



Policy Name: Safety Policy

Policy Number: SAF201912

Adopted: 08/25/2017

Revised: 12/05/2019

Policy:

In conjunction with USRowing Central Ohio Rowing has adopted the following SafeSport policies.

- Criminal Background Check Policy - BCI201912
- Athlete Protection Policy – ATH201912
- Social Media Policy – SMP201912
- Travel Policy - TRV201912

Any person who is considered subject to these Central Ohio Rowing policies and/or the rules of the U.S. Center for SafeSport, is subject to the rules, policies, and procedures of the U.S. Center for SafeSport and will submit, without reservation or condition, to the jurisdiction of the U.S. Center for SafeSport for the resolution of any alleged violations of those rules, policies, or procedures, as they may be amended from time to time.

All coaches and identified volunteers are required to complete a background check every two years and to annually complete the on-line SafeSport training course or SafeSport training refresher course, provided by the US Center for SafeSport.

Central Ohio Rowing adheres to the SafeSport Code and has adopted the above policies which prohibit these six forms of:

- Bullying
- Harassment
- Hazing
- Emotional Misconduct
- Physical Misconduct
- Sexual Misconduct, including Child Sexual Abuse (All cases of sexual misconduct are referred to the U.S. Center for SafeSport and local authorities)

USRowing has granted jurisdictional authority to the Center for SafeSport for all issues involving sexual misconduct and/or child abuse. As a member of USRowing, Central Ohio Rowing will report these issues directly to the Center using the reporting form found at:

<https://uscenterforsafesport.org/report-a-concern/>

All non-sexual misconduct and/or child abuse issues should initially be reported to the Central Ohio Rowing Board. Following review by Central Ohio Rowing, they may be reported to USRowing using the USRowing reporting form found at:

<http://www.usrowing.org/usrowing-safesport-reporting-procedures/>



TRAINING AND EDUCATION

Central Ohio Rowing policies and procedures require mandatory reporting of abuse, misconduct and violations of its Participant Safety Handbook.

To do so, board members, coaches and/or identified volunteers should have a basic understanding of sexual abusers, as well as "grooming," the most common strategy offenders use to seduce their victims. Using a combination of attention, affection and gifts, offenders select a child, win the child's trust (and the trust of the child's parent or guardian), manipulate the child into sexual activity, and keep the child from disclosing abuse.

Accordingly, coaches and identified volunteers shall initially complete the Center for SafeSport on-line training program before performing services for Central Ohio Rowing and complete the Center for SafeSport on-line training program refresher course annually thereafter. Misconduct in sport includes:

- Bullying
- Harassment
- Hazing
- Emotional misconduct
- Physical misconduct, and
- Sexual misconduct, including child sexual abuse – These are to be reported to the Center for SafeSport and local authorities as required.

Coaches and identified volunteers must successfully complete the training and quiz after the test.

Those individuals who are required to take the Center for SafeSport on-line training shall do so no more than 30 day(s) before they have contact with athletes. An annual SafeSport refresher course is required for completion each year thereafter. In the case of coaches selected through trials, training must commence prior to team departure or coach's participation in any Central Ohio Rowing pre---event training camp, whichever comes first.