



Association Member Code of Conduct Policy

Blackhawk Hockey Association			
Document Type:	Policy	Effective Date:	July 13, 2022
Document Title:	Association Member Code of Conduct Policy		
Approval:	Board	Approval Date:	July 13, 2022

1.0 Overview Section

1.1 Purpose:

The purpose of this policy is to provide all BHA players a supportive environment to develop positive life skills, both on and off the ice by demonstrating positive actions. BHA has a ZERO TOLERANCE of any physical, verbal, or social behavior related to race, ethnicity, culture, national origin, religion, gender, gender identity, gender expression, sexual orientation, or mental or physical disability meant to bully, harass, or intimidate another person, on or off the ice.

1.2 Scope:

This policy applies to all parents, players, coaches, and visitors of BHA players at all activities including games, practices, and BHA events.

1.3 Implementation:

Implementation is in accordance with Effective Date.

1.4 Responsibilities:

Association Members	Review the code of conduct at the time of registration. Report any violations per this policy
Team Managers	Ensure that all association members/parents understand code of conduct. Work with parents to ensure the code is being followed and to report any violations
Coaches	Know the policy and help to ensure the coaches committee and parents follow the guidance of the code.
Board Members	Advise parents/volunteers of this policy; be open to discuss issues and concerns and work to resolve them in a timely manner.

1.5 Reasoning:

Parents play a major role when it comes to influencing youth hockey players to display good sportsmanship. Children often see their parents as role models and look to replicate their actions.

The code of conduct is intended to establish a policy that will return a level of mutual respect to the game.

2.0 ASSOCIATION MEMBER CODE OF CONDUCT POLICY

The following Code of Conduct will be in effect for all BHA sponsored events, including games, practices, scrimmages, team meetings or any other BHA event – on and off the ice.



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1. Remember you are your child's role model—set a good example. Be supportive, patient, understanding, and encouraging.
2. Encouraging your own child will encourage the entire team. Stress the importance of group efforts.
3. Don't compare your child with other players. Be aware that each individual develops at their own pace. Encourage your child to do their best and work to improve. Avoid comparing to others who may be more advanced at any given time.
4. Leave the coaching to the coaches. Remember they volunteer their own time to coach and help our players grow both in the sport and in character. The coach needs parental support as the players look to them when on the ice for direction and guidance. Do not confuse the children by undermining the coach's instruction and orders.
5. Leave all reprimanding to the coaches during games and practices.
6. Recognize the importance of coaches and take the time to attend team meetings to get to know my child's coach's philosophy, expectations, and guidelines. I will communicate with my child's coaches and support them.
7. Support BHA zero tolerance policies by:
 - a. Not publicly criticize players, coaches, officials, volunteers and other parents.
 - b. Not being under the influence of alcohol or any illegal drug at events.
 - c. Not using profane, insulting, harassing, or otherwise offensive/derogatory language." at events.
 - d. Discouraging bullying and discrimination at all levels.
8. Treat everyone fairly within the context of his or her role in the activity, regardless of gender, place of origin, race, sexual orientation, religion, political belief or economic status.
9. Communicate promptly and completely with coaching staff regarding diagnosis by registered medical practitioners' treatment and management of the athlete's medical problems. Consider the athletes' future health and wellbeing foremost when making decisions regarding a time frame for return to playing or training
10. Treat opponents and officials with respect both in victory and defeat, and encourage athletes to act accordingly.
11. Actively encourage athletes to uphold the rules of their sport.
12. I will respect locker rooms as private areas for players, coaches, and officials. Review locker room policy.
 - a. Non USA Hockey certified parents agree not to enter the locker rooms unless in the presence of a certified member or coach.
13. Discuss all concerns with team staff in a responsible, respectful and open-minded manner.



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14. Make sure your player has transportation to and from games, practices, scrimmages, and tournaments and that they arrive on time.
15. Fulfill all financial and volunteer responsibilities to BHA.
16. BHA can only be as good as the positive support and involvement given by its members. GET INVOLVED. Attend as many BHA games and events as possible. Offer to help whenever you can.

2.1 24 Hour Rule

DO NOT confront coaches with problems in front of players during games or practices. BHA enforces a 24-hour cool down period. If a coach or a parent would like to discuss a particular player or situation they will take 24-hours away from the situation before discussing it to help ensure clear communication.

2.2 Parents Rights

The parent's rights:

1. Have the player treated fairly and with respect.
2. Have the player playing and practicing in a safe, positive and healthy environment.
3. Have the player coached by effective and qualified adult leadership.
4. Have the player engaged in playing and practicing activity that increases his/her skill and enjoyment of the sport.

2.3 Volunteering

Association members will follow all guidelines in our volunteer policy.

2.4 Reporting Violations

Reports of any actual or suspected violations may be reported in writing to the President, Vice President or any board member within ten days of the violation. The written report should describe the offense in detail and who violated the policy. Violations may also be reported to the team manager and/or head coach. The board liaison and two additional board members who do not have a player on the team will review the report immediately.

3.0 RESOLUTIONS

▪ **Class I Violations** may include, but are not limited to: use of vulgar or obscene language; taunting of players, coaches, officials or other spectators; throwing of objects; addressing a coach, official, player or volunteer in an unsportsmanlike or threatening manner; approaching an official following a game instead of following the appropriate channels for officiating complaints. Class I violations carry a penalty of one (1) week minimum suspension of the association member from all practices, games and/or team activities. The suspension begins when the Committee has reached a decision, but the Committee has the authority to suspend the offender until their investigation is complete.



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▪ **Class II Violations** may include, but are not limited to: public disparagement of other members (false allegations); or a repeated Class I violation. Class II violations carry a penalty of a thirty (30) day minimum suspension of the association member from all practices, games and/or team activity. The suspension begins when the Committee has reached a decision, but the Committee has the authority to suspend the offender until their investigation is complete.

▪ **Class III Violations** may include, but are not limited to: threats of physical violence; physically shoving or abusing any player, coach, official, volunteer or spectator; activities that violate state or federal laws or pose a safety risk to any person; or a repeated Class II offense. Class II violations carry a penalty of a one (1) year minimum suspension for the association members from the program up to permanent termination from the BHA organization. The penalty begins when the Committee has reached a decision, but the Committee has the authority to suspend the offender until their investigation is complete. Class III violation penalties will require ratification by a majority of the Board of the Directors at a special or regular meeting where a quorum of the Board is present.

Any member has the right to appeal a decision by the committee of the board. The appeal is to be made in writing to the President of the BHA of directors within ten days of the decision rendered. The BHA board will review and render a decision regarding the appeal, once made, this decision will be final.

4.0 Documentation Information

Created July 2022 for Blackhawk Hockey Association

4.1 Updates/Changes

No changes