

Roll Call

Review of Previous Meeting Minutes:

6/3/24 Meeting

Previous Actions Overview:

- Work with Shoptaw to get card to reduce personal risk and reimbursement. Ongoing and application started (Storey)
- Research new grants to apply- SPRING – (Arnold) **IN PROGRESS**
- Add further clarification on when the rules change to help clear up confusion. **(Baseball Committee) August**
- Further investigation into removing stealing from 9/10s age division to help with consistency. **(Baseball Committee) August**
- Provide an option for either 50% refund or hat/shirt. **(ARNOLD) July**
- Discuss with other organizations on how to keep developing players but keep player safety at the forefront. - **(Baseball Committee) August**

Financial

Current Statement

- \$57,550.97 in FSB Account
 - Current \$25,000.00 CD
 - Grant Community Connectors
 - \$750 approved (\$2,250 in pending)
- \$25,000 in CD (3-month @ 5.35% matured **6/8/24**)
 - \$ 1035 in interest (2024 so far)
 - Debit Card from FSB
 - Remaining expenses
 - Utilities & Director
 - **Total \$83,585.94** (2022 73k, 2023 76k)

2024 Financial Tracker

Fundraising Activities

- -\$450 from City Donations goal (Overall \$10,150 of \$10,600)
- Tournaments
 - 2D Total \$7500
 - \$750 from 6/8 Softball tournament
- Concessions
 - \$5740 total (\$3200 in 2023, \$5400 in 2022 split w/ Scouts)
- Equipment
 - Baseballs needed for practices/games
- Utilities
 - \$10,635.71 (Total)

- High School paid \$1960 for usage
 - Have May-June payment left (~\$2500)
- Baseball Director
 - Contract Ended July 5th
 - Items from Ump shed moved to conex
- Future Fundraising for Summer
 - Golf Tournament
 - \$750 donations & merch
- Rough Projection for July Account
 - \$ 80,000 (4k increase from 2023)

RYBA City League Spring 2024

- Survey for Coaches/Parents
 - Results
- All-Star Recap
 - Played in Conway USSSA All-Star State Tournament
 - Feedback from Coaches
- Nukes Recap
 - 8U/9U won State divisions
 - 7/10/11 went combined 3-4-1 at State
 - Feedback from Coaches
 - Tryouts & 7U/13U Coach

Fields Update

- Sweeper/Leveler (Gatorade Grant 6.5k) **Denied**
- Playground area **Complete**
- Equipment Requests to City
 - Back padding (3.5k-4.5k quotes)
 - Field 5 grass infield
- High School Update
- Upcoming or Completed Events
 - Softball Tournament week 6/8 **Complete**
 - Coach Pitch World Series June 15th **Complete**
 - 2D All-Star combine June 20/27th **Complete**
 - Two Fall Tournaments in September (2D)
 - 9/15 & 9/28
 - USA Baseball requests 8/24-8/25
 - Softball Tournaments per Matt Gray in October

RYBA Board

- RYBA City League Fall Season
 - Registration & Flyers Made
 - Financial Projection
 - Suggest Break out meeting prior to sending flyer to discuss
 - Rules, age groups, pre-made teams, divisions, draft

- End of season tournament
 - Dates (8/26-10/18) 2 weeks of practice, 6 weeks games
 - Mindful of lights approx. 22nd of each month
- Meeting with City to Discuss Future Tournaments
 - Recap
 - Aligning with AVSN for help w/ utilities
- Term completions
 - Nominations from President
 - Vote of Board
 - Turnover
 - Sign Board Member Agreement
 - Approval of minutes
 - Names moved on accounts

Round Table

Next Meeting

2024 FALL Projection

Notes

Camps	\$1,500.00	
Season Signup	\$13,125.00	Average \$75 a kid (175 kids)
Donations	\$1,500.00	
Concession Stand	\$1,000.00	
Tournaments	\$1,800.00	2 One Day Baseball Tournaments/1 Softball

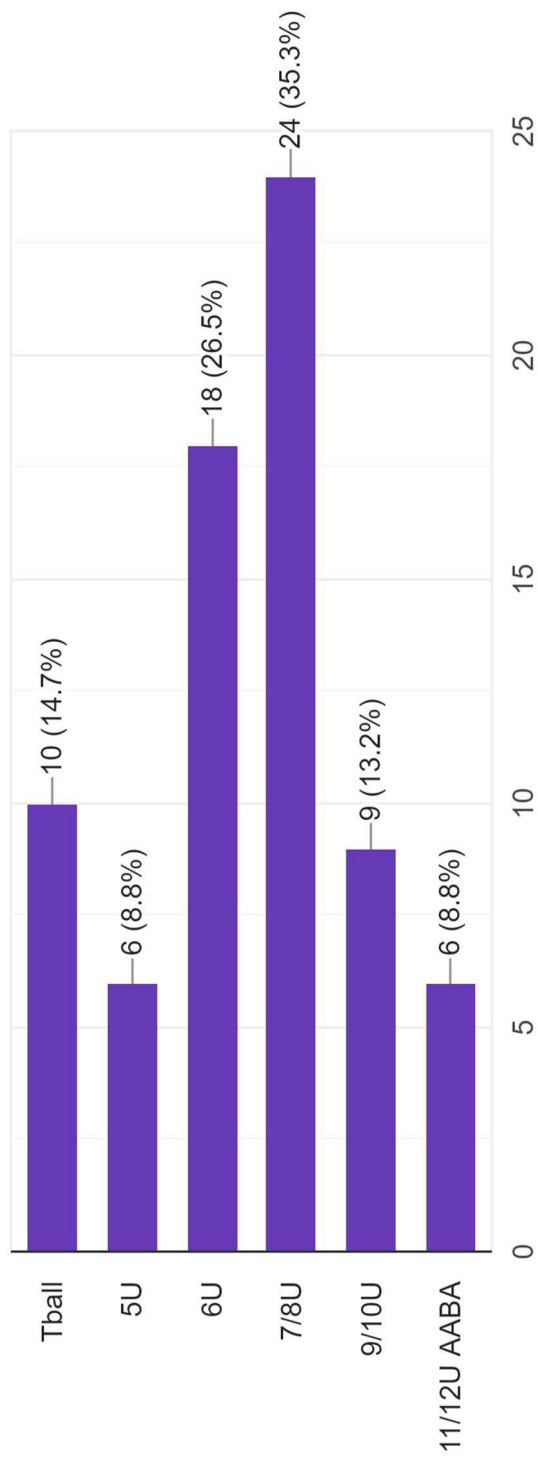
2024 Fall PROJECTION
-\$75.00

Contract Employees (Camp/Coordinator)	\$5,200.00	8 weeks \$650
Equipment & Supplies	\$500.00	Baseballs
Insurance	\$0.00	Spring covers
Shirts and Caps City League	\$4,200.00	\$24 shirt/hat, no coaches hats (175 kids)
Background Checks	\$250.00	Only new coaches, Spring coaches are good
Umpires	\$4,150.00	
Utilities	\$4,000.00	*Would try to minimize (start on new billing
Banners	\$400.00	
Trophies	\$300.00	Rings only

\$19,000.00

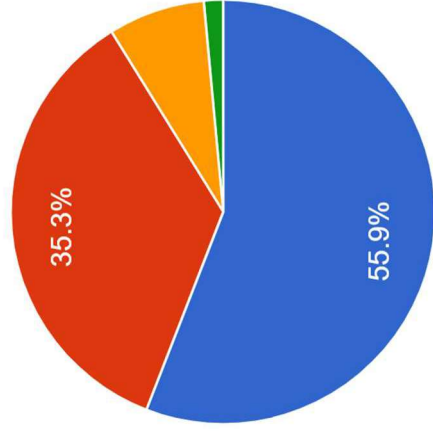
Age Division your child participated in?

68 responses



Overall experience during the season?

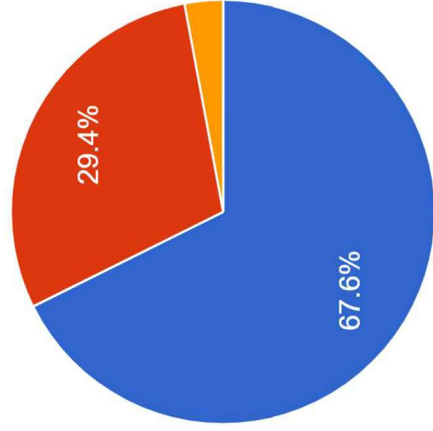
68 responses



- Excellent
- Good
- Average
- Below Average
- Not Good

Would you return for another season with RYBA?

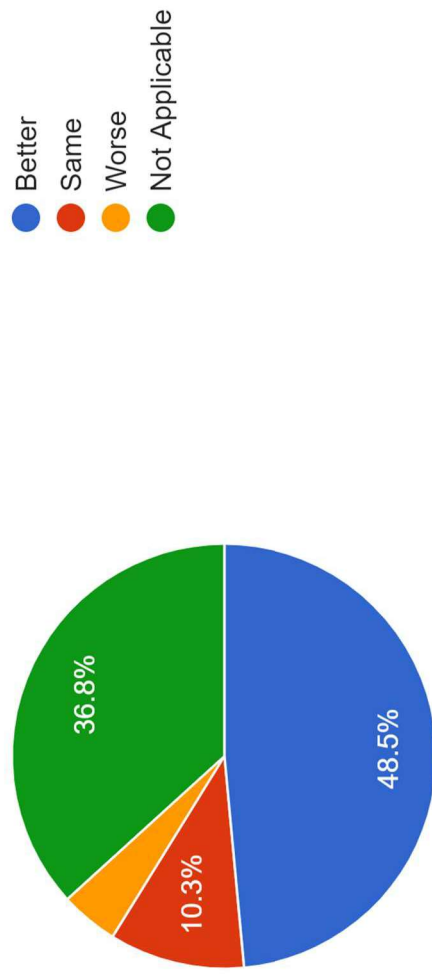
68 responses



- Definitely
- Probably
- Not sure
- Will not

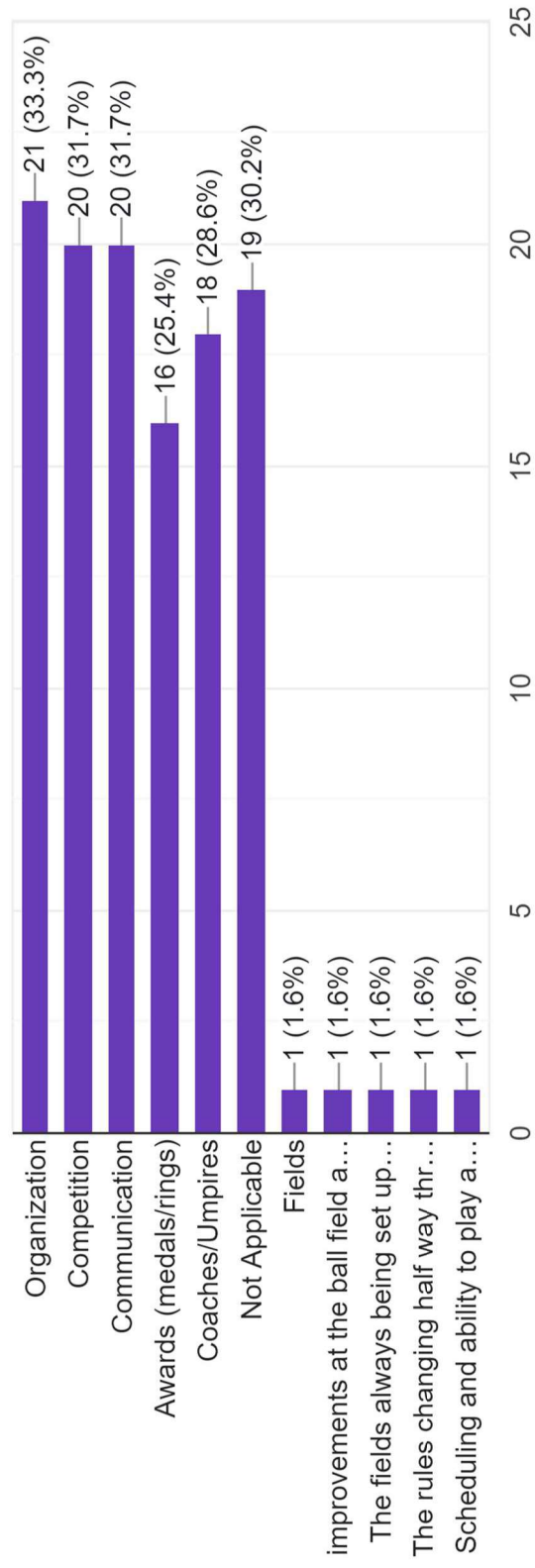
For those who have played with RYBA in the past, how would you rate this season to previous?

68 responses



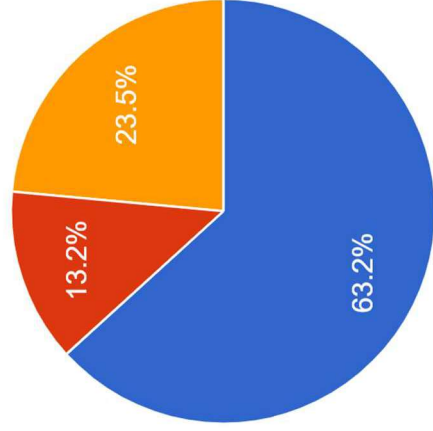
What items stood out to you from previous seasons? (Can select multiple)

63 responses



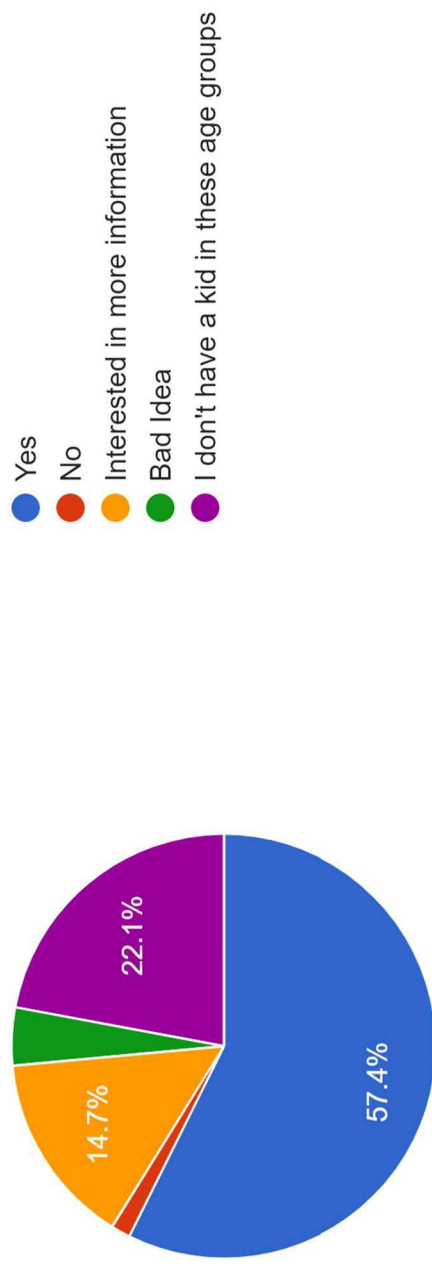
Would you be interested in a Fall Baseball Season?

68 responses



Would a skills development division in older age groups (7U-10U) be something you believe to be beneficial? i.e. AAA division for more skilled/exper...ivision for players that need more time/beginners?

68 responses

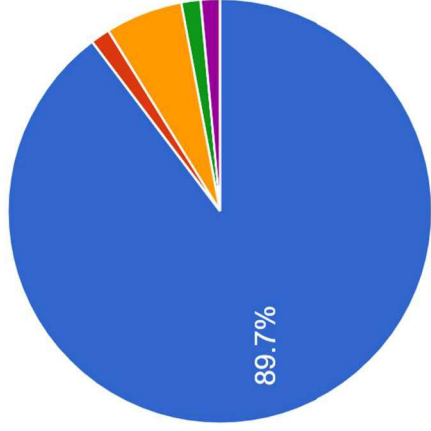


Volunteers are needed for not only RYBA board positions but for Coaching, field work, finding sponsors, etc. What are ways we could better reach ...bers or yourself to volunteer for future seasons?
68 responses



Does the price you paid for participating in the league a reasonable amount for what you experienced? (Please take into consideration that...oximately 15k through sponsorships/tournaments.)

68 responses



● No issue

● Needs to be lowered

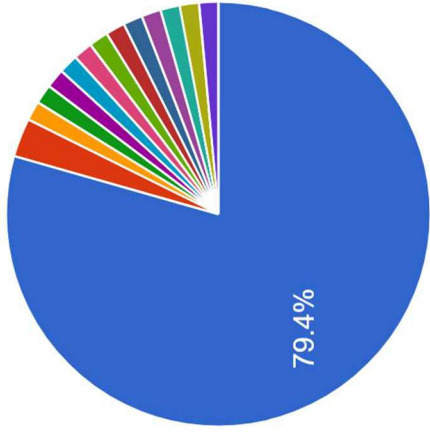
● Needs to be raised

● The return on what we paid for the league was a great level for us! The price per "get-together" was very reasonable and we won't be surprised if it has to go up some next season.

● My answer is no issue as it is but please don't make it higher.

Did the concession stand meet your needs?

68 responses



- Yes
- No
- There was no concession stand for tball.
- Did not use concession stand
- Most nights, yes. There were a few ti...
- Did not visit
- They were good, but they were always...
- Yes but if there could be a way to pay...

List at least three items you believe we did good in? (examples: atmosphere, baseball director, scheduling, length of season, fields, etc...)

Atmosphere was amazing. The ability to play games as scheduled and the turf was amazing.

Staying on schedule, communication, fields

Good atmosphere, amount of games, fields were great

Scheduling, length of season, fields

scheduling, season length, and fields look great

The baseball director atmosphere fields

New fields cut down on the mess! Season length was a little short, games are too short, Need more A/B for kids in games, Good Uniforms and

Length of season, clean fields

Turf fields, calling games for weather earlier :), addressing conflict

Length of season, fields, concessions

Not cancelling as many games because of weather (new turf), Length of season was good,

turf fields, length of season, overall experience

Length of season was great. Turf infields were incredible. Coaching was perfect!

Coaches, length of season, fields

Scheduling, cancellation, timeline

field improvements, scheduling, length of season

I liked playing surrounding towns. I liked our new fields. I liked we had younger coaches as opposed to dads forced into helping

Atmosphere, organization, scheduling

My son loved the fields, his coach was awesome, and the schedules worked well for us. We weren't getting home too late with a sleepy 6 year

Fields, games, scheduling, atmosphere

Well done director. Atmosphere and just how hard everyone worked to pull this off.

Length of games, Length of season, start time of games, number of kids on team

Fields

The fields are great! The director did a great job of implementing a positive environment for all and the season ran smooth.

length of season, coaching atmosphere, fields

Great coaching, opportunities to play, and excellent facilities

All of the above.

Turf Fields are amazing

Fields, length of season scheduling

Baseball director, length of season and atmosphere

1. Loved the game times because they weren't late. 2. The atmosphere overall was positive, I did not witness any vulgarity or disrespect toward

Fields, communication, atmosphere

Great coach, my son loved it.

Scheduling, season length

Fields minus TBall are great with new turf, scheduling was great for TBall, communication

Coaches, schedule, fields

Scheduling, length of season, organization

Scheduling, fields, concessions. Facilities, directors

Scheduling, fields, equipment

Coaches, fields, scheduling not too late for school

I had a friend playing in the Pottsville 6U league who had to keep books and provide birth certificate for tournament. I'm glad RYBA is a model for other leagues.

Fields, coaches, scheduling

1. Coach Arnold for 7u was hot. 2. I'm glad my child played travel AND city league. 3. Turfed fields looked great and made playing in less than an hour.

Length of season, facilities, director!

Facilities maintenance, atmosphere, coordination, communication

Fields, consistent days for games, season length

AABA for older group is excellent, scheduling, fields

Scheduling, great fields, length of season

Atmosphere director fields

Scheduling. Fields.

All the above.

fields,, atmosphere,, length of season

Fields, director, length of season

Length of season. Atmosphere. The infield turf is really nice.

Providing shirts and hats, turfed fields, low number of cancelled games

Turfed fields, competition was good, schedules were okay. I preferred the 6:20 or 7:20 times though.

Scheduling, length of season, coaching

Length of games; fields; making sure information got to parents quickly and efficiently with any changes. Rusty, game times/length, atmosphere

Atmosphere, all coaches had great mentality, all parents were just happy to be communicated clearly with

List at least three areas you believe we could improve on for future seasons?

Keep the ryba board intact as is. Don't let them leave.

Coaches/Umpires training, displaying rules

N/A

I think 5u should play by the same rules all year that they did in the tournament. I

None

Stacked Teams, "Travel Ball" Kids Dominating Rec Team positions, No Inconsisten
Scheduling, communication for time/field changes, child participation (we had se

Qualified coaches

We missed alot of Practices this year because of tournaments, solar eclipse, and t
ensure all kids are in the correct level (not playing up), consistent rule enforce

Maybe clearer communication about who can/should run the scoreboard (6U div

Conflicts between coaches, keeping up with game scores,

Sportsman ship, leaderships presents,umpire's availability

communication re: overall rules and regulations, presence of actual RYBA adminis

Competition seems much lower this season. Travel ball has destroyed local base

Field for t-ball, gravel is awful & shorter game time- 2 inning, instead of 3, and the

There were a few coaches on the other teams that were making bad calls to inter

Practices! Should be more uniform (across 6U teams) and structured. I feel we pri

Losing practice time to tournaments. I don't know if other coach found altern

Would love to see the Tball teams get to play on the turf more

Need umpires and someone to keep the scoreboard better

parameters coaches can operate in with difficult parents, calling time when playe

More coaches, RYBA batting cage facility

Only complaint is other coaches not knowing rules and lack of penalty for breakin

Any way to incorporate a sign up sheet for field availability for practices. A lot of s

Need ump's at all games not just tournament. Coaches need to be better educate

Underhanded vs overhand, more practices,

1. I understand this may be a coach issue but it seems RYBA could have standards

Availability of fields for practicing

None

Consistency in rules and umpiring. Early season rules (pitching/stealing bases) were
Play TBall with more normal baseball rules (3 outs)/ turf the TBall field
Only 1 piece of feedback - we played all season with coaches as umpires then had
More practice

I would say have a tryout and evenly distribute talent among teams.
Have a and b teams to create more competitive teams and not hurt the less skilled
Longer practices, double elimination tournament, all star game

Attitudes from Players- more "team player" Attitude

Coaches/umpires seemed to be confused as to when a game should end. It always seemed
Tournaments, length of season

1. Coach Arnold should stay home more.

Would like to see the 7/8u teams follow the same rules as the travel team. Do not
None

Scheduling (some teams we played 3 times there were 2 teams we didn't play), travel
Umpires, field 7 sun issues, keep with AABA 13 year old
Better communication with canceled games due to weather, more involvement with

Getting/finding coaches to help self limit, figure out rules and stick with them. I like

Rules, atmosphere, times

More practices. Even distribution of travel ball players. Hold coaches to a code of
My son's team won zero games. The lopsidedness of the teams in 7/8 was very
Stop putting the Nukes kids on a pedestal! That seems to be the focus of the league

Games starting at 5:20 was a little difficult for working parents.

Clearer understanding of rules by coaches, makeshift barrier around pitching machine
More games on turf if possible. The kids thought it was so cool.

Is there anything you believe we excelled at and need to continue with?

Was a good experience, have no issues

Player development rules although adjust a bit for 10U.

Good job rusty and Trent!

Very organized with the fields and schedules.

I liked having the Nuke players scattered on teams. If you don't incorporate Nukes the average skill level goes way down. It helps the teams - and even more challenges the nuke players to be great teammates: who understands part of being a great player is being someone who makes their teammates better. It's

The league is awesome

Fields were great. Rusty was great. Scheduling and operations of everything was very smooth. I thought you guys at RYBA did a great job overall.

I thought it was a great season!

Set up was great

Yes. Communication on rainouts, practice scheduling, field availability when there were tournaments. I never felt out of the loop.

Everything was good

Fields are awesome. The progression is working.

Communication was fantastic. Rusty was great to work with.

Development at the lower levels to build a foundation for later years.

I felt the teams were pretty competitive and not lopsided, hence draft went well for 9/10.

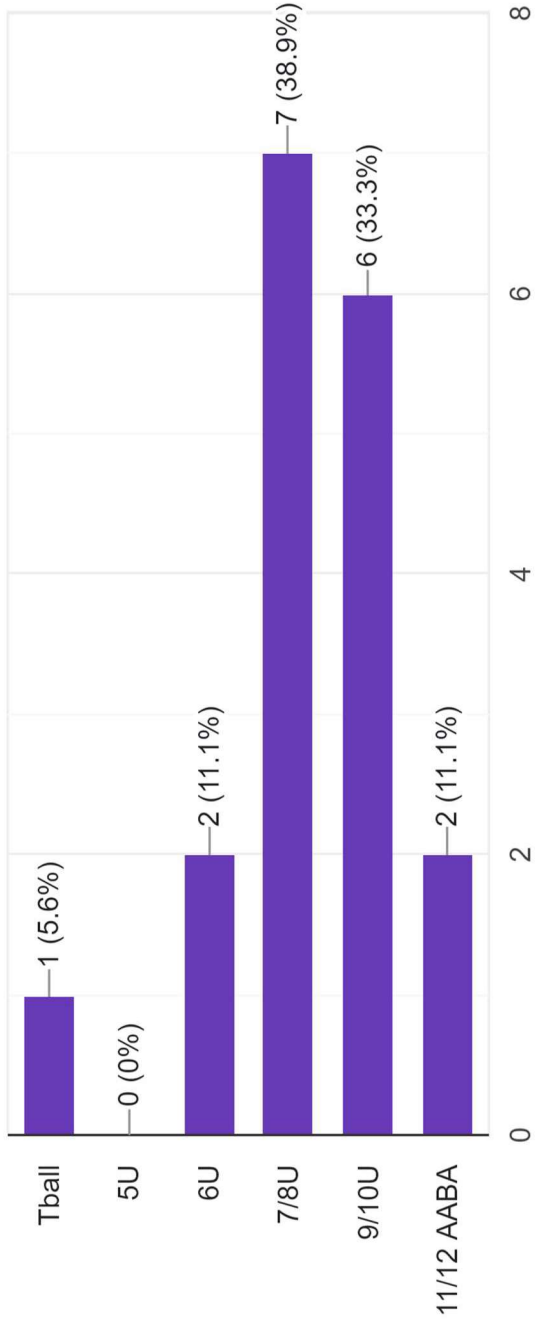
Fellow coaches flexibility with ball age kids

The ease of scheduling additional practice times and the overall excitement for the program. I know it requires a lot of work, but if the people that aren't actively running the program see how passionate the board is or the director of baseball is, it often will make them become passionate for the same. I've been in RYBA

Growth and development of coaches and kids

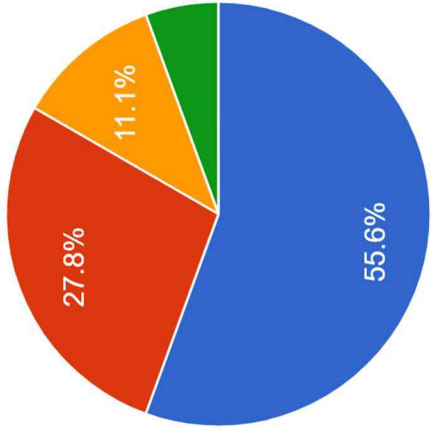
What age group did you Coach?

18 responses



How would you rate the season overall?

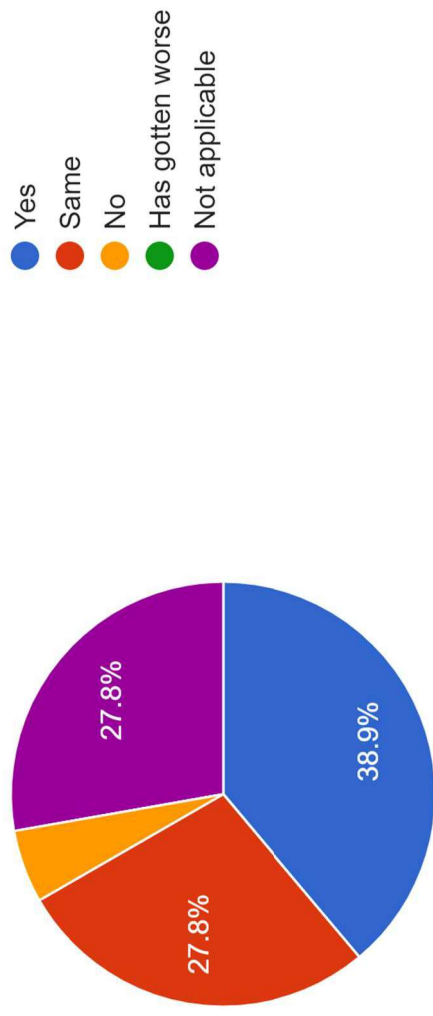
18 responses



- Excellent
- Good
- Average
- Poor

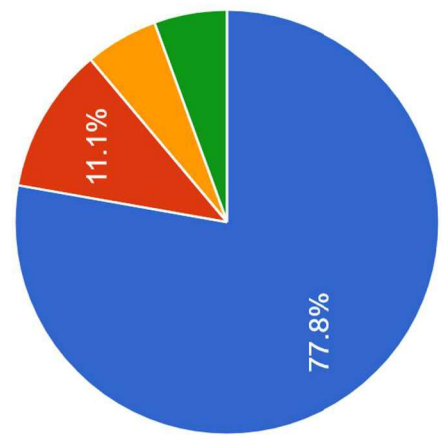
If you have Coached in the past, do you see a difference in the skill/competitiveness of the league?

18 responses



Did the Baseball Director (Coach Rusty), meet the needs for you with practices, equipment, communication, games, etc...

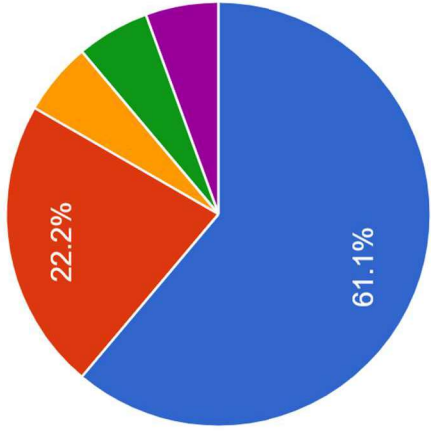
18 responses



- Yes
- No
- Yes, however, the 6u league sometimes were without game balls on a few occasions. Not sure if that's even a part of the baseball directors duties.
- He is a huge asset to RYBA

Any issues with the season length? i.e....3 weeks of preseason practices, 8 weeks of games

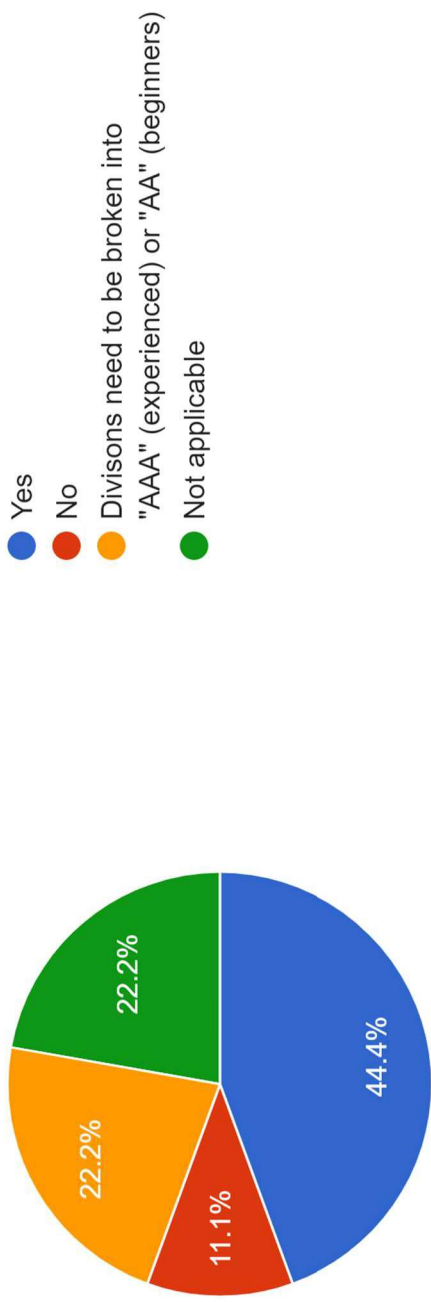
18 responses



- No issue
- Need more pre season practice time
- Lengthen Season
- Need more practice time - spring break and the eclipse took several of our practice times away.
- Start practice after spring break. A lot more time for teams to practice preseason and give more attention to practice during season. Game time is...

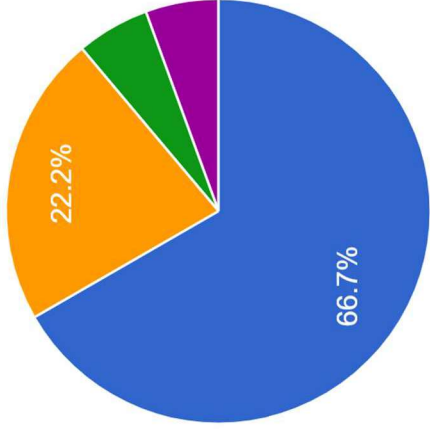
For our 7U-10U age groups, do you see it beneficial to have the RYBA Nukes teams in the league split on to different city league teams?

18 responses



For 5U-10U, did the end of season tournaments meet your expectations?

18 responses



● Yes

● No

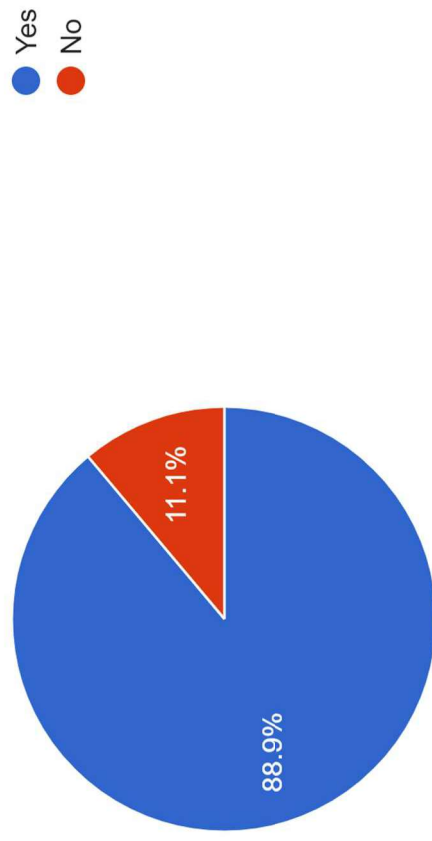
● Not applicable

● Need to have two umpires... it cost us 1st place....

● Yes, it's tough playing the regular season a certain way w/o umpires and then using them in the tournament. They never seem to have a handle on the way the games were played in the regular...

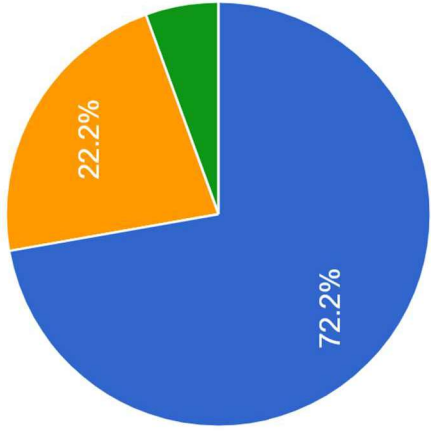
Did the Sportsengine app meet your needs for communication and scheduling?

18 responses



Do you plan to return to Coaching with RYBA in the future?

18 responses



- Yes
- No
- Maybe
- Yes with sawyers age group.

RYBA Board Member Agreement

Performance expectations of you, the individual as a board member

Each Board member of our organization affirms the expectations outlined here and strives to perform accordingly. We treat all Board members the same when it comes to these expectations.

These expectations are clearly articulated during the recruitment process. We accept the candidate as a nominee or appointee only after s/he has agreed to fulfill these expectations. And, by accepting nomination or appointment, the individual confirms that this board service is one of his / her top volunteer and giving commitments.

Specific performance expectations are:

1. Believe in and be an active advocate and ambassador for the values, mission and vision of the organization.
2. Work with fellow Board members to fulfill the obligations of Board membership as articulated in the job description of the Board of Directors, in these performance expectations, and in keeping with all other policies.
3. Act in a way that contributes to the effective operation of the Board – and work with fellow Board members to assure that the Board functions well. This includes – but is not necessarily limited to the following:
 - a. Focus on the good of the organization, independent of personal agenda, self-interest, or the influence of others.
 - b. Maintain confidentiality of committee, board, and organization work unless authorized otherwise.
 - c. Support Board decisions once these are made.
 - d. Participate in appraisal of own performance and the performance of the Board and its committees.
 - e. Support the organization's policies and procedures for conducting business.
4. Regularly attend Board and committee meetings. Prepare for these meetings by reviewing materials and bringing the materials to meetings. Use conversation as a core business practice, asking strategic questions and participating in dialogue.
5. Keep informed about the organization, its issues, and its connection to the community through active participation within the organization and conscientious connection outside the organization.
6. Help support the charitable contributions operation of the organization. ***Specifically:***
 - a. Reach into diverse communities and help identify and cultivate relationships to support the organization as donors, volunteers, and advocates.

b. Give financial contribution to the best of personal ability. Consider this organization one of your top 2 – 3 charitable commitments. If the organization launches a fund raising program, give to that, too.

c. Participate in the development by taking on various tasks tailored to your comfort and skills.

7. As appropriate, use personal and professional contacts and expertise to benefit the organization, without compromising ethics or trespassing on relationships.

8. Be available to serve as a committee or task force chair or member. Be a prepared and active participant.

9. Inform the Board of the organization of any potential conflicts of interest, whether real or perceived, and abide by the decision of the Board related to the situation.

10. Respect the authority of the Board President; and, adhere to the limitations of the Board, its committees and individual Board members.

11. Agree to step down from Board position if unable to fulfill these expectations. Understand that if other Board members have a concern of your commitment/contribution/support that you can be nominated for removal.

Printed Name of Board Member

Signature of Board Member/Date