

**ACYHA Board Of Director
Annual Membership Meeting Minutes
November 2022**

Meeting Type: Monthly Meeting
Date: November 14th 2022
Time: 6:30PM
Location: New Hope Ice Area - Meeting room

Attendees-

Brian Thul -President
Dustin Glad -Vice Chair
Scott Allen- Treasurer
Kevin Pote-D3 Rep.-
Libby Johnson-Secretary
Aaron Holscher-Boys Travel Director
Aaron Zimmerman GTT-
Judd Thomas-ACE-
Derrick Raymond-Ice Scheduler
Libby Hankey-SFD

Susie Melynychuk-TD-
Matt Inciti- Concession Manager
Michael Thompson -Mite Director
Katie Mattox-Mite Program Director
Jen Berndt-CMD
Ryan Hagerty-SS-ABSENT
Jeff Pappas-At Large
Tina Schochow Greazel- Volunteer Program
Director
Jessica-Skate-ABSENT

Additional Representatives

Matt Rappaport-WEB
Tracee DeNeui- GM-
Paul Swanson/Aaron Holscher-Asst. ACE
Kris Murphy-Eval Coordinator
Erin Dungan-Equipment-ABSENT
Jess Riley-Reg.-
Hans Skulstad-HDC Chair-

LEVEL COORDINATORS
Bantam-Tim Cassidy-ABSENT
PeeWee- Anthony Pangarakis-ABSENT
Squirt-Peter Houghtaling/James
Tousignant-ABSENT
Girls
Goalie- Andrew Cooper-ABSENT

17 Current voting members; 9 required for quorum

Topics: **Presenter(s):**

6:30 pm Call to Order 630pm **Brian Thul**
Roll Call **Libby Johnson**
Approval of Meeting Minutes September and October
Motion Libby, Scott seconds

Standi

1. Tracee- Gambling update -

October-
Approval for expenses for November 2022 \$44,200
Approval to make ice time donation \$35,000 for September 2022
Approval to pay the City of PLymough 3rd quarter taxes in the amount of \$7,061.30(Sunshine Factory)
Derrick motion to Approve, Tina 2nds no nays
Checkbook balance end of september \$125,129.39,
Profit for September 2022-\$30,988
Wicked Wort purse bingo is Saturday at 11am, doors open at 10am
October is starting off a little slow but hopefully with football and cooler weather will see more play

November-Approval for expenses for December 2022-\$44,700
Approval to make ice time donation 40,000 for October 2022
Dustin motion to approve, Scott seconds no nays
Checkbook balance end of October 2022 \$107,717.33

2. Brian: Exec Update

I would like to begin by sending a huge shout out to our mite leadership team! Katy, Michael, Thomas, Wendy, Ryan and I am sure many more. Your efforts in recruitment, welcoming new families, outfitting equipment, and teaching them to skate takes a village. To all our coaches, members, and players who supported these efforts, you are building our future. Great work everyone!

Nothing but gratitude for our team placement staff. Kris you have been at the rink more than your house over the last month and kept the process going. Aaron, Aaron, Hans, and Andrew, and Judd thank you for steering the ship and supporting the whole process. There are many late nights and all of you worked tirelessly to make it happen. Peter and James great work making sure our squirts get their season started off in the right direction. We officially have all our players on teams and along with Tim, and Anthony it wouldn't have happened without your Never Quit attitude.

Tina and Matt, Wow! Thanks for going above and beyond to organize, motivate, and support our association during the Elite League Tournaments. It is a ton of work and it would never happen without your leadership and the dedication of all our volunteers. We are so lucky to have a membership willing to step up and support. Tina and Matt you deserve a vacation!

Libby and Jess, thank you for supporting our managers to prepare for the season, it is a huge undertaking and I know it happens fast. Our managers are the heart of our association and deserve a huge thank you from everyone on this board. Hockey teams have successful seasons because our managers Love the Game!

Coaches! If you haven't thanked your coach for stepping up, please take a moment to do so. Coaches change lives and whether it is the parent moving the cones, or our paid coaches we should never forget that they give so much to make sure our players can play the game they love.

Board members the start of the hockey season is an exciting, stressful and chaotic time. It takes all of us to make sure we are at our best during these first two months. Reflecting back I want to make sure we all take a moment to capture our own individual efforts during this time. I am certain we can coordinate our individual efforts to support the collective efforts for next season. We all lead in different ways and all of our families and players have felt that leadership as we launched our season!

Thanks for all you do!

1 month ago we received an email to MN hockey, Safesport, and D3 for accusation against the coaches, coaches suspension have been lifted. Assistant coach resigned. Transition coaches back in. The report may not be made public. Support coaches return with clear communication to families.

Can the board make an allowance for each HS game for players to attend game.

1. Treasurer (Scott)-

Donation received from The Benevity Community Impact Fund on behalf of M.A. Mortenson Company for \$72.10 - Thank you!!

Board Compensation: Motion to modify Board Compensation line item to move Chair to a new tier: 1 registration credit plus \$1000 -Scott motions to approve Dustin Seconds, no Nays.

Board Compensation: clarity on new compensation package: Team Fees covered only for Concession Managers up to the remaining amount (\$1,500 - registration credit); compensation for other positions are as voted at September 2022 board meeting.

Board Compensation: clarity on attendance policy: applies to voting positions only

Completed W-9 forms still needed from many board members, before compensation can be paid out.

Bantam Tourney coverage by ACYHA: request from Bantam families to increase tourney coverage amount (currently \$3,000) due to higher costs for these tourneys. Small group discussion equitable for all levels.

Transportation reimbursement for paid Coaches: at the May 2022 board meeting, there was discussion about changing the amount of transportation reimbursement for paid coaches to a mileage based system. No decision was formalized then, so I would like to finalize it at this meeting. My perspective: ACYHA is a 501c3, and it wouldn't seem reasonable for a coach to collect more than the actual cost of gas used to travel to an out-of-town tourney; mileage based amounts would most certainly exceed that.

\$0.25 cent per mile for away tournaments for coaches. Motion to approve Scott Matt Seconds

Per Diem for food: motion to increase from \$25 to \$50 Motion to approve Scott, Brian seconds

MN AG revenue audit for FY2019 wrapped up by CLA:

1. preparation of financial statements is the responsibility of the board to comply with GAAP standards.
2. Segregation of Duties was called out for this audit, and has been addressed by the ACYHA Board, specifically when we added a bookkeeper to the finance department.
3. Audit adjustments were needed based on CLA's review

This concludes the two revenue audits for the Association.

2. Secretary (Libby)-

Pictures went well with All Sports Photography.

Banner for 2nd year bantams

Managers meeting are a lot of information to receive at once

Vice Chair will take over gamesheets.

3. District 3 -Kevin P-

Controlled scrimmages, no clock, no penalties, no scoring at all levels.
No ebugs for U10 and squirts, 2 hour game rest rule.
\$200 cancellation for games.
Junior Gold B team/U16 team.

4. Concessions -Matt Inciti-

Thanks for the slushy machine and the freezer! Both have been doing well. Slushies were a little slow to pick up at first but are selling really well. Ice Cream is selling at a much higher rate with the new display freezer!

Frozen items are selling at a much higher rate due to a more limited product selection. This has driven up profits but we have consistently run into storage space issues where we can't hold enough product for a full weekend of busy days. Looking at trying to store things differently in the freezer to see if that helps. It's a good problem to have, but one we will need to sort through if we want to maximize revenue. May be able to use the freezer at another location.

Need to start working on a plan for encouraging people to take concessions shifts. Elite classified as tourney hours worked for about 90% of the shifts to get volunteers. Now that we are into "regular" dibs, the volunteer rate has dropped significantly and I am having to pay student workers on a regular basis. In October, I paid \$280 for student volunteers. Within the first 10 days of November, I have already paid out \$410 in student with more coming.

Supplier for BioSteel, \$3 per bottle.

Recap for Elite tournament, 11-2 food truck brought in for tourney. Elite league brought in Scott at the rink approved.

Matt Motion to increase wage per hour from \$10 to \$12.50 starting December 1st 2022, Dustin Seconds

5. Marketing/Communications (Jenn)-

Wings award handed out. Banners will be hung at rink, apparel window closed, squad locker may now have info sent out.

6. Registrar- Jessica-

Try Hockey for Free 15 new skaters.

7. ACE director (Judd) -

Coaches on all the teams, new coaches at squirt C teams. Non parent assistant coaches girls coach and assistant coach. Bantam A, Bantam B1, Bantam B2 -paid coaches

PeeWee

8. Boys Travel Coordinator- Aaron Holscher

All teams placements are complete at all levels

9. Girls Level Coordinator Update (Aaron)

U10 Teams Formed. B1 & B2. Good Luck Teams.

U12B1 & U10B1 will be heading to Marshall this weekend.

U15. Of the 4 players that started at Hopkins Park, only 2 will continue playing there. The other 3 will be participating in HS programs.

Dec17th - Girls Hockey Day. U8 travel, U10B1&B2, U12B1, JV, HS all playing at NHIA -Could we get a PDF flyer to post, share, print and handout?

10. Mite Coordinator (Katie/Mike)-

Ordered additional equipment for the mite cage. It's been a great year on new mites and players trying out hockey for the first time.

Mites have 200 skaters!!

Mite 3 Jerseys were too big due to combo: distributor ordered new brand and also we sized up from last year when they were too small. Many disgruntled families, possible solutions??

Now, passing out jerseys first, then re-collect , then get names to prevent further sizing issues.

Include jersey size question, sizing details in registration next year, ie. size chart, etc.

Spending too many hours putting jerseys and socks in baggies by myself, plus waste of plastic- Jerseys can be organized by managers or passed out from individual team boxes in future.

Confirmation: Dec. 10th Mite Picture Day!

Ordered more equipment again (thanks Mike!), ran out of shin guards, still need large plastic bins.

Pass the Puck Grant Approved, Glenn will be in touch within a few days, and send a check.

Several Managers/couple coaches without volunteer registration (not in system yet)

Who is the printer we use for flyers/stickers/labels?

Dec 10th Mite ice time available from 7:45am-7:30pm available for a Winter Fest type thing Invite other teams or associations

11. Tournaments (Susie)-

All tournaments are sull.

12. Sales and Fundraising director (Libby)-

Susie working on tournament boards-approval from board and AC LOGO

Heggies pizza pick up December

Heggies form November 29th to order.

13. HDC Update(Hans)-

Coaches clinic yesterday. Fortis, Danny presentation to team. Evaluations.

14. Equipment- Erin-ABSENT

All Bantam, PeeWee and U12 teams have their socks, helmet stickers, and team equipment; in the process of getting all of that stuff to U10s and Squirts.

15. Ice Scheduler (Derrick) -

Doing final schedule changes. ice is scheduled through Jan 15th. Will get rest done after all district games are final. Teams are giving ice back to go play away scrimmages. If ample time is not given, that ice goes unused and costs the association \$220.00 an hour if New Hope and \$240.00 an hour if Breck. We need to not give ice back after a certain time frame. Two weeks is a pretty easy time frame to sell ice or reassign. Inside of that we will just eat it. For Jan I'm going to look into giving out less ice, to open up more availability. Trying to find that happy medium. Scrimmages are an important part of development, they are important! Just need to be better about understanding the process.

16. Safe Sport Coordinator (Ryan)-ABSENT

17. Volunteer Program Director (Tina)-

Here is our current overview of the DIBS Plan for the season now that Matt has a decent handle on Concessions and the addition of the Regional Bantam AA tournament. We 413 hours TOO MANY over our families' minimums.

We are still working on coaches and team managers DIBS allocations, so this is my best estimate at this time. Any and all suggestions are welcome! Do we require team managers/coaches/Board members to complete 5 hours of Special Events DIBS? Do we hire out Concessions shifts to Student Workers at \$12.50/hour?

I have removed the Knockdown and Invitational hours, so that is NOT causing our issue. That is another 520 hours being worked by the HS Boosters and players.

I thought I would bring this issue to this group before bringing to the whole Board on Monday night.

18. Skate Coordinator (Jessica)-Absent

Meeting Adjourned Dustin, Matt seconds