



Uxbridge Soccer Club Inc.

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CONFLICT OF INTEREST POLICY

Directors and the Executive Committee members of the Uxbridge Soccer Club are bound to act honestly, in good faith and in the best interest of the Uxbridge Soccer Club, its members, partners and supporters. Consistent with such standards of conduct, conflicts of interest and the appearance of conflicts of interest are to be avoided where possible and acted upon openly and appropriately when encountered.

The basis for a Conflict of Interest Policy is to provide for the "unconditional loyalty" of Directors and the Executive Committee, which is to keep the Uxbridge Soccer Club and its members best interests first in their decision-making. This includes any situation in which Directors and the Executive Committee have a private or personal interest sufficient to appear to influence the objective exercise of his/her official duties.

Decision-Making Process when Conflict of Interest is Present

When a potential conflict of interest is relevant to a decision being considered by the Directors and the Executive Committee, the following process shall occur:

1. The interested party shall call it to the attention of the Board
2. Such person shall not be allowed to vote on the matter
3. In some cases the President can request and have a majority vote by the Board to determine if such person should leave the room and shall not participate in the final deliberation. However, prior to their exiting, questions may be asked of her/him
4. A contract or transaction shall be considered binding if the interest is disclosed and the Board approves, authorizes or ratifies the action in good faith by a majority of directors (not counting the interested board member) at a meeting where a quorum is present.
5. After this action, the official Minutes shall reflect that these requirements have been met.

Each Director of the Uxbridge Soccer Club must sign the following Conflict of Interest Agreement. As a member of the Uxbridge Soccer Club Board of Directors, I agree to the following conflict of interest standards:

1. To serve the organization as a whole rather than any special interest group or constituency.
2. To avoid even the appearance of a conflict of interest that might embarrass the Board or its members, and disclose any possible conflict to the Board in a timely fashion.
3. To maintain independence and objectivity and do what a sense of fairness, ethics and personal integrity dictates.
4. Never accept (or offer) favours or gift from (or to) anyone who does business with the Uxbridge Soccer Club.

Signed: _____

Name: (print) _____

Date _____