

PYHA Board Meeting Agenda

Meeting Date: Monday, December 11

6:00PM - Oakstone

Board Members Present:

Megan Fritsch	Greg Fawver	David Gauder	Zach Goepfinger - absent
Chad Normington	Aaron Palmer	Liz Payne	Debbie Reynolds
Blythe Robbins- online	Lindsay Schleis	Mike Taylor - absent	Bekie Timmons

Ground Rules:

- o Your time is valuable. We respect each other's time so all topics run on time.
 - o If won't be complete, table until next month or discuss via email.
 - o 3 Types of topics
 - Informational – Provides information to the Board.
 - Discussion – Informational plus requires idea generation and/or input in preparation for a Decision.
 - Decision – Discussion plus decision required.
 - A vote is taken.
1. 6:00pm - Call to order (approve minutes from November meeting) 6:10pm Lindsay motions to approve, Chad second (9 yah, 0 nah, 2 not present)
 2. 6:05pm – Old Business 6:12 pm – Blythe will make a flyer to hang at the rink with a QR code on it for Level 1, Session 2
 - We need a concessions manager for next year still – add to Newsletter (fulfills volunteer and concessions hours, and \$500 skater credit)
 3. 6:15pm - Treasurer Update / Budget – 6:18pm
 1. Got ice invoices through October – the only summer ice was two girls try hockey for free events, September and October – Invoice going out is \$43k. October for McFarland was \$795. Paying online – Automatic last payment is 12/15. Invoices went out to everyone else today for those paying offline. Goal is to have everything reconciled by end of December to review budget.
 2. Jerseys for Dragons U8 girls that need to be playing in Jamborees – need to discuss a plan going forward – build into the budget next year
 3. Open Cross-Roster Mite Registration – for girls that are playing with our U8 girls team in Jamborees need to register for Patriots for liability reasons
 4. 6:30pm – OIC Update - 6:28pm
 1. They have not met
 2. Having phone calls with all of the coaches – has 8 of them completed. Recap at the end of the call with pros and cons. How are things going, what's your focus, things you're trying to achieve that need support on. Game schedule. Conversations went well

3. Girls really scheduled only scheduling girls teams, and the competition might not be the best fit. Might be better options locally to find better competition on co-ed teams.
4. Coaches meeting that they talked about very specific points that were referenced in the calls, so things that the OIC has put in place to help focus and get everyone in the same place.
5. Bantam coaches new in roles, but both sound comfortable and confident in their roles

Ice Schedule Thursday, December 14 – sheet from 9-10pm that needs to be filled: moving bantam b and adding bantam a.

Friday, December 15 – PWC2 and Squirt C – scrimmaging each other from 6:45-7:45pm – and then 8-10pm – give the ice back to MII

December 26 – rink is empty 12:30pm – will schedule practice due to no ice available due to Culvers Cup – give an hour and a half block and do an entire age group

5. 7:00pm – 6:43pm

○ **Discussion Items:**

- Bantam chat summary and document steps for considerations for next season (i.e. how to speak to, when to speak to, address in placement doc/handbook, and WIAA / HS references)
 - Lots of discussion, comments, emotions from the Bantam parent meeting
 - The tryout document – add the high school tryout process and how it might affect Bantam Team alignment
 - OIC bullet point – when to do placements next year, what to change from this season – they meet in February and will discuss at that time
 - 11/15 roster due date is the drop date for state eligibility – also look at those for out of district skaters
 - Manage expectations better – explain things more clearly on the process
 - Be clear that teams will maybe change (IE: Teams are not set, this is the current situation. These birth years are eligible for high school and can tryout if they choose. Once high school teams are set, the OIC will meet to discuss if there are changes that need to be made to rosters)
 - Bullet point what it is – get specific on what it means for each birth year
 - Send communication 2 weeks prior to all Bantam teams to set very clear timeline/information on what is to come with high school tryouts happening
 - Important to build culture between teams if there are shifts – possibly someone from the board to help support coaches in this area. Perhaps a space on the website for ideas for coaches – put it in the managers handbook
- Potential (closed session) parent email discussion – circled back at the of the meeting
 - Bekie motion to go into closed session, Greg second (9 yah, 0 nah, 2 not present)
 - Bekie motio to come out of closed, Greg second (9 yah, 0 nah, 2 not present)

- Survey Feedback (survey to be provided separately) –
 - Results were overall good
 - Bantam participation was very light – need to make sure they understand the importance in the pre-season meeting
 - People liked that the tournaments were in the fees, but more ppl didn't like the fact that there were only 2 tournaments scheduled – more discussion here in the off season
 - Complaints about how early the season started – most likely because their skater is in a fall sport –
 - Perhaps stretch tryouts over a longer time and only go only during the week – not have the final day on Saturday
 - We cannot accommodate everyone and ice times are not at our request
 - More discussion needs to happen here
 - Add a few sound bites from the survey to the Newsletter

○ **Quick Hits -**

- Jr. Waubesa Cup final steps – Trophy being made by Greg and meeting with Chad from McFarland to finalize
 - Email needs to go out ASAP as to what it is and what we are doing
 - Liz is working on a flyer
 - Coaches for Friday night will be in charge of the scrimmage
 - Saturday night is Youth Night – wear jerseys – will take a headcount at the door and whomever has the most in attendance will get a point.
- EMIC updates – alder for that area is doing a walk thru coming up – she has been impossible to get ahold of. Walk her around to show her what it's about.
 - Showed in the MII notes – taking MII out a bit and are getting to the City
- MII concerns, issues, follow-ups, etc. – See below for update
 - Need to get more representation from East Side/Monona Grove hockey on the board
 - Dec 19 – holding the finance meeting so need ppl to put names and bios in by then
 - MG hockey needs a permanent seat on the board – coach is in if it happens
- Pending Communications -
 - What, Who and When (so Blythe doesn't need to chase/hound)
 - Need to get communication to Blythe with more details
 - Newsletter will go out the next week
 - Blurb about skills because they are light this month and January because we don't have the ice
 - Contact Fundraising before sending out the Newsletter asking what they have for the upcoming Newsletter
 - Concessions Manager Need
 - OIC page is updated and fixed
 - Summer Training and Camp Opportunities – will add the link for the website with where they are listed
- Inventory documents/items that need to be updated
 - Make sure all documents match and are up to date
 - Have an ongoing document and will circulate to the group to look it over

8. 8:00pm – Committee Updates

- Advertising/Sponsorships – Chad Normington
- Apparel – Liz Payne
- Jerseys – Lindsay -
- Awards – Mike –
- Educational Awards Program – Bekie – waiting until the semester
- Equipment – Chad
- Golf Outing – Chad
- Communications – Blythe
- Tournaments/Events – Debbie
- Fundraising – Liz / Greg
- Rec Team – Zach
- Recruitment – Board Effort
- Pictures - Megan
- Grants/Scholarships – Liz
- Rink/MII – Lindsay/Chad –

The MII board met on 11/27. Here is a recap. The biggest action item needed is to gain board seats on behalf of East side hockey to ensure appropriate representation. Currently Andy Mendyk (Polar Caps) has proposed 6 options to fill the board seats. I'll elaborate on our standing during the meeting tonight. Please see my notes from the November meeting below.

Non-Board Member Attendees:

Andrea & Stu

Julia Voss

Joe Bartol - Polar Cap member, Project Manager at Epic. (Andy nominated him for the MII board. Due to Dan O'Connel's absence, no vote was taken place.)

Jesse (not sure who this was)

Board consists of 13 Full Time Members. Currently operating on a board of 9, soon to be 8 with the announcement of Chuck Chvala stepping back. This means there are 4 positions open, soon to be 5. They have not filled the VP of Fundraising Position. See members below:

EXEC Committee:

Dan O'Connel - President - Absent

Chuck Chvala - Secretary - Retiring @end of Q1 2024

Jim Wartenbee - Treasurer - Absent

Andy Mendyk - Polar Caps - VP Operations / Personnel

Board Members At Large:

Myself - Patriots

Brad Byce - TW Director of Player Development

Jeremy Schlitz - Athletic Director of Madison Schools

Laura Franzen-Elmer - Figure Skating

Bill Thousand - Absent

Vic Levine has left a \$5,000 donation for MII. The fund is to be set up as a separate account and used towards providing hockey or figure skating to children in need or with special needs or

circumstances. Additionally, the family has received so many donations they are going to continue to contribute to this fund. They expect it to be near \$20K. Stu is working with the family on their goals for it (they already contribute to a scholarship fund at Madison Memorial). There were discussions on MII donating a bench or memorial at the rinks to acknowledge Vic's contributions to the sport and to youth. I think it would be kind if we supported this in some way.

Hartmeyer / EMIC:

The city did not adopt the grant into the budget proposal. The conversation has shifted to EMIC and the City working directly together. Chuck has not been involved in these discussions.

Stu Taylor had city staff and engineers tour both buildings. Each one lasted approx 2 hours and they went over the ins and outs of the rinks needs and current conditions. It is believed that the engineers will provide a report out to the mayor and based on standings if they feel the rink meets the appropriate ratio of funds that are raised by EMIC to ensure a smooth takeover.

Regardless of which direction it goes, the City needs to feel confident that the new stakeholders can support the rinks if there are catastrophic or expensive repairs that need to be done.

Chuck still believes strongly that if Polar Caps and Patriots got a group of youth hockey player families together and pled to their alders it would get the ear of the mayor.

Spring & Summer planning - Stu has reached out to his usual user groups about their needs. He mentioned that there are some new programs forming at Hartmeyer and he is going to do his best to support the ice time there. There is a dry floor event that they committed to back in 2020 that they must honor for 2024 so ice will be coming out for this event. They will schedule their maintenance at this time.

Because MIA doesn't have a sub floor system the ice has to be pulled for a period of time to let the floor thaw and dry out.

Facilities:

The chiller projects have been a huge improvement.

Hartmeyer total cost was \$126K. They have been making payments of \$10K per month and have \$15K left.

MIA total cost was approx \$88K. Also have been making montly payments on this and have \$12K left.

There has been additional work that has been needed and Stu is guessing that will land around an additional \$25K.

MII is looking forward to seeing the energy savings in these next few cold winter months.

Hartmeyer boiler was inspected and signed off on. There is one modine that is leaking but only when they ran the fan to it, so that fan is turned off.

- ALD – Greg

- Concessions – Jackie will report directly

- Governance – David

- OIC – Zach – Dan's contract is up at the end of this season – will need to know if he's interested in continuing or if we need to be on the search for a new director of hockey.

- Registrar - Tamara
- Finance – Liz

8. 8:15 pm Upcoming Meeting Agenda Topics

12. 8:20pm Adjourn Chad motion to adjourn, Lindsay and Debbie second (9 yah, 0 nah, 2 not present)

Email Votes: (missed some of these on the November Minutes, so including here)

12/28/23: Megan motion to approve the double roster of the BA goalies, Chad second (9 yah, 0 nah, 2 no vote)

12/27/23: Greg motion to approve potential move of BA player to BB, Aaron second (3 yah, 6 nah, 1 abstain, 1 no vote)

11/10/23: Lindsay motion to approve E and K to double roster to the Squirt C as goalies, Chad second (9 yah, 0 nah, 2 abstain)

11/3/23 Motion to approve double roster for BT to squirt B, Blythe second (5 yah, 0 nah, 2 abstain, 4 no vote)