

ROSEMOUNT AREA HOCKEY ASSOCIATION
Minutes of the Special Meeting of the Board of Directors
December 13, 2023; 6:30 pm (Room 221)

Board Attendance:

Staloch	Present	Williams	Present
Marchese	Present	Olson	Present
Feldhaus	Excused	Hanowski	Present
Anderson	Present	Foster	Present
Cline	Present	Pilger	Present
Kovacs	Present	Jacobsen	Present
Rodine	Present	Winecke	Present
Hanson	Present	Freske	Excused

Other Attendance:

Caspar	Ebner	Kalata	Tobias
Absent			Present

- Freske joined the meeting at 7 pm.
- Anderson left the meeting at 7:20 pm.

1. Call to Order:

- a. Staloch called the meeting to order at 6:37 pm.

2. Additions or Corrections to Agenda:

- a. Approval of Meeting Minutes:
 - November 8, 2023 Board Meeting
 - November 29, 2023 Special Meeting

Motion: Kovacs motioned and Hanson seconded the motion to approve the minutes of the November 8, 2023 Board meeting. Upon a vote, the motion was passed (13 y, 0 no, 0 abstain).

Motion: Rodine motioned and Hanson seconded the motion to approve the minutes of the November 29, 2023 Special Meeting. Upon a vote, the motion was passed (13 y, 0 no, 0 abstain).

3. Reports from Non (Voting) Board Members:

- a. Accounting (Ebner)
 - The Board was provided an update regarding RAHA's budget and financials based upon the financial reports and other information provided to the Board in advance of the meeting.

- The Board was also provided an update regarding tournament registrations and the costs associated with tournament registrations including cancellations and changes by teams.
- \$27K worth of credits paid out in December.
- Error in spreadsheet from Gerten's sales, impacted all sellers. Families that should have received more credits will receive credit on December ice bills. Families who received too many credits will soon be contacted and we should be able to reconcile the amounts in January/February (highest amount is about \$70).
- Junior Gold: Families of players who did not make the high school team – credits for working BINGO cannot be paid out by RAHA. Doug will speak to the RHS Boys BLC about how to reconcile those.

b. Ice Scheduler (Kalata)

- Kalata provided an update regarding ice scheduling and calendaring for the 2023-2024 hockey season.
- January IP ice is published, January for traveling teams is published for weekends, traveling ice schedules for weekdays will be published soon.
- Coordinating with AI at IGH due to two IGH tourneys that were rescheduled and Kalata wasn't informed. Ice at other rinks will be offered to the RAHA teams so coaches can determine whether they want a night off or schedule at alternative rinks.
- 11 ice sessions went unused so far.
- IP Jamboree – all teams attended, if this is going to be the case next year, we need to be more planful so we don't have unused ice.
- Kalata contacted 8 fellow ice schedulers to let them know about extra ice available, sold 6 hours. Kalata followed up with IP teams to ask if there was a need for ice, reached out to other coaches to offer "extra" ice that was available.
- Due to Bantam team designation change (decision was made prior to tryouts but notification was not provided to Kalata) a lot of hours were needed to rework and rebalance practices so that teams are not having to pay for a lot of solo ice.

c. Concessions (Greiner)

- Greiner provided an update regarding concession activities for the season to-date, including financial productivity, scheduling games, and RAHA gear at the concession booth. The Board also discussed no-shows and how to prevent that from happening. The Board will discuss possible changes to handbook to implement in 2024-2025 season.

d. Gambling (Tobias)

- Tobias provided an update regarding gambling operations from November 2023, including actuals, expenses, and earnings for November. Tobias also provided an estimate for November earnings and expenses. A complete report of gambling operations was provided to the Board via a written report, which is incorporated into these Minutes.
- Cash handling concerns discussed. About \$400 short, which will be taken off of the rent due this month.

Motion: Tobias motioned and Kovacs seconded the motion to approve November actuals, and December expenses as presented to the Board. Upon a vote, the motion was approved (14, 0, 0).

Motion: Tobias motioned and Pilger seconded the motion to approve a \$250 holiday bonus for each of the 4 pull tab employees. Total of \$1000. Upon a vote, the motion was approved (13, 0, 0).

- e. Ice Arena Manager (Balvance)
 - New rail at bottom of stands is installed, bar rail should be installed soon.
 - Concern over spacing between new bench seating and concrete, large black brackets.
 - Will be adding 8ft. glass on bench side
- f. Blue Line Clubs
 - Boys Blue Line Club (Saintey sent report to Staloch): thank you for attendance at games, teams are working on building culture.
 - Girls Blue Line Club (Coach Williams): everything is going well, nothing else to report

4. Current/New Business:

- a. Financial Hardship Committee (Feldhaus) (***Closed; Move to End of Meeting***)
- b. Grievance Committee (Marchese)
 - Junior Gold Tryout Grievance – concerns over how teams were formed, size of teams.
 - Junior Gold Injury Hold Placement Grievance
- c. Motion/Voting Procedures
 - Voting is required when a process change or handbook change is needed, and when money is involved. For Bi law changes a membership vote is required.

5. Motions:

- a. Motion: Foster motioned, seconded by Williams for up to two sessions every Friday for IP extra allowing certified new refs to gain experience for the 2023-2024 season. Upon a vote, motion passes 13-0.
- b. Motion to approve Financial Hardship Committee recommendation for Confidential hardship application (Feldhaus/Cline) (***Closed; Move to End of Meeting***).

- c. Motion to approve Financial Hardship Committee recommendation for RAHA family (Feldhaus/Cline) (**Closed; Move to End of Meeting**)
- d. Motion to approve moving a player from the Bantam C team to the Bantam B2 team per the request of the B2 Coach (Staloch)

Motion: Hanson motioned and Pilger seconded to add additional player to Bantam B2 team for the 2023-2024 season due to the number of injuries on the Bantam B2 team. Upon a vote motion passes.(11 y, 1 no, 0 abstain)

Motion: Kovacs motioned and Olson seconded the motion to move the injury hold designated player from Bantam C to Bantam B2 for the remainder of the 2023-2024 season. If the injury hold designated player does not want to move to Bantam B2, then the next highest rated player from the tryout evaluation on Bantam C will be asked to move to Bantam B2. Upon a vote, the motion was approved (13,0,0).

- e. Motion to approve proposed questions from the Communications Committee for the 2023-2024 Mid-Season Survey (Kovacs)

Motion: Kovacs motioned and Freske seconded the motion to approve the proposed questions from the Communications Committee for the 2023-2024 Mid-Season Survey. Upon a vote, the motion was approved 12, 0, 0, absent Jacobsen.

- f. Motion to approve a holiday bonus for the pull tab employees of \$250.00 (Tobias)

Motion: Tobias motioned and Pilger seconded the motion to approve a holiday bonus of \$250 for each of the four pull tab employees. Upon a vote, the motion was approved 13, 0, 0.

- g. Motion to approve a new policy to request funds from RAHA and Gambling (Hanson)

Motion: Hanson motioned and Kovacs seconded the motion to approve a new policy to request the contribution of funds from RAHA and gambling proceeds. Upon a vote, the motion was approved 13, 0, 0.

6. Committee Reports:

- a. President's Report (Staloch) – disciplinary actions happening with a few teams
- b. VP Report (Marchese)
 - Committee Meeting Dates Request
- c. Secretary/Treasurer Report (Feldhaus)
- d. Operations Manager Report
 - Financial Hardship Committee
 - Nominating Committee
 - Handbook Committee

- Schedule for future Board meetings
- e. Committee Reports:
 - IP (Foster/Pilger)
 - IP Referees for IP Extra
 - Goalie Committee (Olson) - written report provided in advance of meeting, good feedback about MEGA, goalies and parents like the video feedback, Olson will work on establishing locker room monitors for goalie clinics
 - Tournament Committee (Cline)
 - Thanksgiving Tournaments – good feedback, lessons learned captured for improvement for next year’s tourney
 - Coaches Committee: (Hanson) ensuring all coaches have requirements completed
 - Player Development: (Freske)
 - Communication Committee: (Kovacs)
 - Tryout Committee (Marchese)
 - Lessons learned – document will be sent to the board soon.
 - Fundraising Committee (Winecke)
 - Gertens fundraising credits
 - Girls Coordinator (Williams)
 - Boys Coordinator (Hanowski)
 - discussed team designation changes that may be need for next season
 - Discipline Committee Report (Staloch)
 - DIBS (Jacobsen)
 - Boosters (Rodine) – skate with Santa this Sunday, concessions will be open with free popcorn, \$5 donation requested
 - Apparel to have on hand – order is delayed but has worked so that apparel orders could be filled for teams.

MEETING CLOSED AT 8:30 PM BY ORDER OF PRESIDENT

7. Additional Motions – Financial Hardship Committee

- a. Motion to approve Financial Hardship Committee recommendation for Confidential hardship application (Feldhaus/Cline) (***Closed; Move to End of Meeting***)

Motion: Cline motioned and Hanson seconded to 1) waive registration fees, and tryout fees if applicable (\$100) for the skater, 2) a \$500 scholarship for the player to be applied to monthly ice bills. 3) Payment plan (\$200) December-July with the difference applied from fundraising credits. After a vote, the motion passes (12,1,0).

- b. Motion to approve Financial Hardship Committee recommendation for RAHA family (Feldhaus/Cline) (***Closed; Move to End of Meeting***)

Motion: Hanson motioned and Hanowski seconded to 1) waive registration fees, and tryout fees if applicable (\$100) for the skater, 2) a \$500 scholarship for the player to be applied to monthly ice bills. 3) Payment plan (\$200) December-July with the difference applied from fundraising credits. After a vote, the motion passes (13,0,0).

MEETING OPENED AT 9:32 PM BY ORDER OF PRESIDENT

8. Announcements

- a. Future meetings: January 10, 2024 (Room 221); February 14, 2024 (Room 221)
- b. Future meetings may need to be relocated due to RCC renovations
- c. Unpaid Ice Bills

Player Name	Player Team	Amount Past Due

9. Adjournment

Motion: Hanson motioned and Williams seconded the motion to adjourn the meeting. Upon a vote, the motion was approved. The meeting was adjourned at 9:57pm.