

**NATIONAL WHEELCHAIR BASKETBALL ASSOCIATION
ATHLETE SELECTION PROCEDURES
2019 U25 WORLD CHAMPIONSHIPS
WOMEN'S WHEELCHAIR BASKETBALL
NOVEMBER 19, 2018**

1. SELECTION SYSTEM

1.1. Provide the minimum eligibility requirements for an athlete to be considered for selection to the Team:

1.1.1. Nationality/Passport requirements:

Athlete must be a national of the United States at the time of nomination.

Athlete must hold a valid U.S. passport that will not expire for six months after the conclusion of the Games.

Athlete must have a valid U.S. passport at the start of the 2019 Selection Camp.

1.1.2. Minimum International Wheelchair Basketball Federation (IWBF) standards for participation:

Be born on or after January 1, 1995.

Be classifiable in accordance with the IWBF International Classification System.

Be internationally classified with a "confirmed" sport class status or a "Review" sport class status with a review date after December 31, 2018.

1.1.3. Other requirements (if any):

- Athletes must have successfully completed all Games Registration requirements by stated deadline.
- Athletes must be in good standing with the NWBA.
- Athletes must have a signed NWBA Athlete Code of Conduct (Attachment B) for the current year.
- Athlete must be medically cleared to compete (in the event of post-pregnancy or other medical conditions) prior to the team departure to the competition.
- Proof of NWBA Membership for 2018-2019 and 2019-2020 seasons.

1.2. Tryout Events:

- 1.2.1. Provide the event names, dates and locations of all trials, events and camps to be used as part of the selection process.

Women's Events and Camps

- Jan. 13-17, 2019 – Selection Camp, Olympic Training Center, Colorado Springs, CO

Please note dates and locations may change due to facility availability. Please confirm with your Team Manager.

- 1.2.2. Provide event names, dates, locations and description of how athletes qualify for the trials, events and camps listed above in 1.2.1. (if any).

Athletes that are identified as emerging elite will be placed in the NWBA High Performance Pool, hereinafter, "Pool". Emerging elite will be identified within our NWBA competitive divisions, particularly recruiting within our youth/college division and/or developmental camps. Once identified, these players will be provided with Paralympic Development Program (PDP) pipeline resources to enhance their overall development.

Athletes identified as Women's U25 Team High Performance Pool will be placed in the Pool by the NWBA Women's High Performance Selection Committee (Referred to as "High Performance Selection Committee" in this document)(Section 2.3) prior to the commencement of camps in 2019.

The respective High Performance Selection Committee brings their recommendations to the NWBA Board of Directors.

- 1.3. Provide a comprehensive, step-by-step description of the method that explains how athletes will go through the selection process.

Athlete selection will be determined using the criteria outlined in Attachment E.

At the 2019 U.S. Women's U25 Team Selection Camp candidates will participate in drills and scrimmages that will give them a chance to demonstrate their individual fundamental skills and ability to play within the staff's playing system. The NWBA Women's U25 Team Wheelchair Basketball Staff (hereafter referred to as "NWBA Women's U25 Team Staff") will evaluate players during sessions of the selection camp on the specific skills and characteristics listed in Attachment E. Recognizing that a Team is more than the skills brought by its individual players, the NWBA

Women's U25 Team Staff will consider the mix of players in terms of positions, skills, sport classes, experience, match-up vs. international opponents, team needs, and player qualities beyond technical skills that contribute to the overall Team's success.

The NWBA Women's U25 Team Staff will record their consideration of these other factors which may include:

- Teamwork: The willingness to accept a role that leads to team success.
- Positive Attitude: Exhibiting enthusiasm and support of teammates.
- Versatility: Exhibiting a balance between offensive and defensive skills as well as the ability to play multiple positions and fulfill multiple roles.
- Maturity: Exhibiting an ability to adjust to various situations and dealing with adversity. Adjusting to situations that are not going well and reacting appropriately.
- Coachability: Exhibiting the ability to process and incorporate input from the coaching staff.
- Experience: Number of years on the team and number of matches played.

When the 2019 U.S. Women's U25 Team Selection Camp is complete, up to a maximum of 12 players may be selected for participation and preparation in the 2019 U25 World Championships event.

The NWBA may select an athlete from the Women's High Performance Pool as a replacement, where one of the 12 athletes may not fit the classification standard as needed for fielding a legal IWBF line-up during the 2019 U25 World Championships.

Final selection for the 2019 U.S. Women's U25 Team will be based on results of skills associated with Attachment E.

The High Performance Selection Committee shall have final approval authority for the 2019 U.S. Women's U25 Team as presented to the committee by the 2019 U.S. Women's U25 Team Staff.

2. DISCRETIONARY SELECTION (if applicable)

2.1. Provide rationale for utilizing discretionary selection (if any):

There are no appropriate objective standards which are effective in assembling a competitive wheelchair basketball team at the international level. The NWBA will assemble a team utilizing NWBA and USOC approved policies and procedures, including those included herein, that consists of players that compose the best

team, not necessarily the best individual talents, and who are willing to make the commitment to participate to the fullest extent required by the NWBA. Wheelchair basketball is a well-developed sport in the United States and around the world. Athletes who progress to professional status and compete on IWBF teams overseas throughout the year may not be able to participate in designated tryout or training camps but remain in the Pool and are eligible to be named to the National Team. Discretionary selection is not a separate process but is a part of the primary team selection process.

2.2. List the discretionary criteria and explain how they will be used (if any):

See Section 1.3.

2.3. Provide the name of the committee that will be responsible for making discretionary selections, along with a complete list of the members' titles currently serving on the committee:

NWBA High Performance Selection Committee

- 2019 Women's High Performance Selection Committee
 - 2019 U.S. Women's Head Coach
 - 2019 U.S. Women's Assistant Coaches (2)
 - High Performance Committee Members (2)
 - Active Athletes meeting USOC definition (2)

2.3.1. Specify the process that will be used to identify and handle any potential conflicts of interest involving a member of the committee.

Any member of the selection committee that has a possible conflict of interest must disclose it. If such conflict exists, the selection committee member must recuse him/herself from committee discussions and voting. Further, the committee member should not otherwise influence other members of the committee in the selection process. However, a committee member who recused him/herself, but who has relevant and necessary information with respect to athlete performance, for example a national team coach or high performance director, may, if requested by the selection committee, provide such information to the committee so long as such information is provided in a fair and unbiased manner and the committee member who declared the conflict of interest does not vote toward the final decision.

3. REMOVAL OF ATHLETES

3.1. The NWBA has jurisdiction over potential nominees.

An athlete who is to be nominated to the Team by the NWBA may be removed for any of the following reasons, as determined by the NWBA High Performance Committee:

- 3.1.1. Voluntary withdrawal. Athlete must submit a written letter to the NWBA Board President.
- 3.1.2. Injury or illness as certified by a physician (or medical staff) approved by the NWBA. If an athlete refuses verification of his/her illness or injury by a physician (or medical staff) approved by the NWBA, his/her injury will be assumed to be disabling and he/she may be removed.
- 3.1.3. Failure to participate in Mandatory Training and/or Competition as defined in Section 9 of these procedures.
- 3.1.4. Violation of the NWBA's Code of Conduct (Attachment B).
- 3.1.5. Re-classification of the athlete by the IPC, such that the athlete's qualifying performance would not have qualified him/her for the Team.
- 3.1.6. Removal of the IPC of the event in which the athlete qualified for the Team, from the program of the 2019 U25 World Championships.
- 3.1.7. Failure to meet the requirements of decentralized training program and/or team obligations.

An athlete who is removed from the Team pursuant to this provision has the right to a hearing per the NWBA's Bylaws (Article 13) and the USOC's Bylaws, Section 9.

3.2. An athlete may be removed as a nominee to the Team or from the Team for an adjudicated violation of IOC, PASO, IPC, WADA, IF, USADA and/or USOC anti-doping protocol, policies and procedures, as applicable.

4. REPLACEMENT OF ATHLETES

4.1. Describe the selection and approval process for determining replacement athlete(s) should a vacancy occur:

- 4.1.1. prior to submission of Entries by Name to the Local Organizing Committee, including any applicable group or committee:

See Section 1.3

- 4.1.2. after submission of Entries by Name to the Local Organizing Committee, including any applicable group or committee:

See Section 1.3

5. SUPPORTING DOCUMENTS

The NWBA will retain the approved Selection Procedures and all supporting documents, including scouting or evaluation forms, etc., and data from the selection process for six months past the date of the Closing Ceremony of the Games.

6. REQUIRED DOCUMENTS

In addition to the USOC Code of Conduct, the following documents are required to be signed by an athlete as a condition of nomination to the U25 World Championships and are included as attachments:

NWBA Code of Conduct

Proof of NWBA Membership for 2018-19 and 2019-20 seasons

7. MANDATORY TRAINING AND/OR COMPETITION

Specify the location, schedule and duration of mandatory training and/or competition:

Adhere to decentralized training program that is developed by the respective Men's/Women's National Team programs.

Women's Events and Camps

- Jan. 13-17, 2019 – Selection Camp, Olympic Training Center, Colorado Springs, CO
- April 24-28, 2019 – Training Camp, Olympic Training Center, Colorado Springs, CO
- May 22-30, 2019 – U25 World Championships, Suphanburi, Thailand

8. ANTI-DOPING REQUIREMENTS

Athletes must adhere to all IOC, IPC, PASO, WADA, IF, USADA and USOC anti-doping protocols, policies and procedures, as applicable. This includes participation in Out-of-Competition Testing as required by the IOC, IPC, PASO, WADA, IF, USADA and USOC Rules, as applicable.

9. NGB/HPMO BYLAWS AND GRIEVANCE PROCEDURES

The NWBA Bylaws and Grievance Procedures can be found at:

<https://www.nwba.org/bylaws>

10. INTERNATIONAL DISCLAIMER

These procedures are based on IOC, IPC, PASO, as applicable, and/or IWBF rules and regulations as presently known and understood. Any change in the selection procedures caused by a change in IOC, IPC, PASO, as applicable, and/or IWBF rules and regulations will be distributed to the affected athletes immediately. The selection criteria are based on the latest information available to NWBA. However, the selections are always subject to unforeseen, intervening circumstances, and realistically may not have accounted for every possible contingency.

If any force of nature, or force majeure, should cause the alteration or cancellation of any of the selection events listed in this document, these selection procedures will be revised.

11. ATHLETE OMBUDSMAN

Athletes who have questions regarding their opportunity to compete that are not answered by the National Wheelchair Basketball Association may contact the USOC Athlete Ombudsman, Kacie Wallace, by:

- Telephone at (719) 866-5000
- Email at Kacie.wallace@usoc.org
- <http://www.teamusa.org/Athlete-Resources/Athlete-Ombudsman>