



SYA Board Meeting November 20, 2025

Attendance: Alica G., Kim L., Rob C., Michelle C., Rebecca J, Jennifer R., Carmen P, Javier B., Tiffany K., Jen B., Kenny W., Tara W., Rachel T., Satasha M., Ivelise M., Lauren C., Shaun H., Jessica O., Becky Y., Amadelly R., Annalise Q., Joselly R., Jayziah R., Adam S., Annie G., Bryon M. (via zoom), Jen M (via zoom), Hasan M., Brittney W., Bryon C., Mike S. (no childcare volunteers)

Meeting Called to Order: 7:07pm

1. Wins and Recognition: Lauren W got awesome lights for the soccer fields
And Frank A saved our tax behind, thank you!
2. Quote of the Day: “May your trails be crooked and winding, lonesome, dangerous, leading to the most amazing view. May your mountains rise into and above the clouds.” – Edward Abbey
3. Current Accounts: Checking 1 - \$39,645.67
Checking 2 - \$2,321.55 (Connie Mack – Snyder donation)
Checking 3 - \$3,288.68 (Building Fund)
Savings - \$2,928.24
CD 1 - \$32,609.14 (Snyder Donation)
CD 2 - \$6,112.93
Total: \$86,906.21
4. Fundraising: No totals yet from what was earned at the BJ’s Dine and Donate.
Toy Drive is going to be 12/1 and a flyer is going to be emailed out. Jen B. is taking care of the hot chocolate for the event.
5. President’s Report:
 - a. Director Expectations: The role of SYA and its Board members / Directors is to guide the organization in serving the community with the goal of providing recreational sports program to the kids and families who register
 - b. Light the Tree and Toy Drive are coming up on 11/29 and 12/1
 - c. The Square card reader is available for directors to use during events to make money collection easier (along with the SYA Zelle QR code)
 - d. Incident Reports: The report forms will be provided to all directors (and are available on sports engine under “Directors Only” and **Directors need to remind all coaches to use the incident report forms for any injuries, to be submitted to Chief Admin, Byron M** once completed.; we need to write everything down
6. Vice President Report:
 - a. We are working on standardizing/updating the SYA waivers (ie. Photos / Liabilities) and the Code of Conduct for players, coaches, parents.

- b. Lauren is working on putting together the Spring permit requests and wants to submit them in February – keep on the look out for correspondence regarding your program’s need for permits in the Spring.
7. Chief Administrator Report:
- a. The 2024 Taxes were filed (after much difficulty tracking down the accountant, thank you Frank).
 - b. SYA may need to find a more affordable accountant firm (and reliable?)
 - c. Wrestling submitted a capital campaign request, formatting of the written request and rationale included quotes and past purchase orders and was easy for Board to understand, Board is reviewing.
8. Other Officer Reports:
- a. Secretary: Review of October notes: Jen B. made a correction – noted and updated. Also, keep your eyes out for an email with a Sign-Up Genius for the December 18th meeting / holiday party so everyone can bring something
 - b. Webmaster:
 - c. Treasurer:
9. New Business:
- a. Regarding Football – Kevin needs some admin and organizational support. SYA is going to be the partner, but the School District is running it. We should make sure this is reflected on the Sports engine website
 - b. Surveys – A group of surveys was sent out last week which had a strong reaction. For context, SYA tried to send out surveys about the programs last year by randomly selecting members to receive them, we did not get many results. This year we tried to send out a comprehensive survey to everyone in one program, Cheer, because some Board members received anonymous feedback from just a couple of people and wanted to reach out to all participants for feedback. The results have not been able to actually be summarized yet because of the length of some responses. Many, many Cheer families attended the meeting to respond to the survey. Bryon opened the floor for anybody with reactions to the Cheer survey: Rebecca noted that she felt blind sighted by the survey because the Officers did not share with her the feedback that had been received which was the reason for the survey. She noted that she feels that there was not enough communication or explanation about what were the concerns. Byron said the survey itself was not linked to a specific complaint, but it is something we are trying to incorporate in our operations (member surveys) and sending one out for Cheer seemed apropos at the time as an information gathering effort since there had been a concern voiced in general. The Cheer coaches feel that the survey was only singling out cheer, since no surveys were send to other programs, as though it was accusatory or trying to solicit negative information. Several cheerleaders attended the meeting so they could speak on the program’s behalf. Joselly R.

spoke about Coach Rebecca being an amazing and caring director. Amadelly R. who is a coach spoke about how important Rebecca's encouragement has been to her as she learns the skills of how to coach. Michelle spoke about how Rebecca helps everyone in the Cheer program and is like a mother to all the cheerleaders. Aniyah H said she loves working with Rebecca because of how much she cares about her. Analese said she has been cheering for 5 years and says Rebecca has taught her more than just routines; she taught her important things about life too. Claudelys P. said that Rebecca is the best cheer coach and Director and has helped the cheerleaders become better people. One of the coaches also said that there is plenty of communication from Rebecca and there is no problem with communication within the Cheer program. Rebecca said they have heard a rumor that the Board was trying to replace her with someone, which upon reflection and conversation with the Officers helped clarify why there was such a strong reaction from the Cheer members to the survey. The officers clarified that there is not an effort behind the scenes to replace Rebecca and that the survey was an information gathering effort; albeit one we not probably do the same way again since the survey did not end up being "user friendly" in terms of tallying or quantifying the results.

c. Nominations:

SYA is making a concerted effort to make sure people are able to serve only their two year terms if they don't want to serve longer, so each title in which the person serving has reached the end of their term is being announced for nominations, in case there are people who want to take over those titles / roles.

Nominations were accepted for the following:

President: Byron nominated

Chief Admin: Byron nominated

Secretary: Annie nominated.

Concessions: Jen B. nominated

Cheer: Rebecca nominated

Travel Baseball: Jen Moll nominated

Softball: Tiffany nominated

No nominations are challenged; there will be no need for elections in December.

d. A member pointed out that the list of Board members on the SYA website is old (needs updating) and wondered if we could have a description of each title and what they are supposed to do also posted somewhere on the website.

10. Old Business:

- a. Mike S. is organizing the Sweetheart Splendor. The flyer was shared in the agenda. The age limits for kids will be age 4 to unlimited age? He is working with Adam to get a QR code for getting dance tickets. He is thinking of

getting around 10 raffle baskets or so. Maybe SYA spring registrations can be some of the “basket prizes.”

- b. A raffle was conducted (all attendees were given a raffle ticket) and the number pulled belonged to Hassan M., who won the 4 passed for Joshua B. Smiths 13th Annual Angelversary Fundraiser.
- c. The Logo: Bryon shared three different options for logos: 15 votes were for option 1 and nobody voted for anything else. Option 1 is the new logo (see top of first page)
- d. Kenny requested access to the SYA social medias as the Recruitment Committee’s Chair (and currently its sole member).

11. Director’s Reports:

- a. Basketball – Jess introduced her helper, Becky Y. In house registration is still open, which is for K-2nd grade. A “C” division is now available in the Rising Stars league. Jess is holding a Coach’s meeting on Tuesday (11/25). Schedules are still TBA. Games schedules will be announced by the league on 12/1. Uniforms got ordered from Uneek..
- b. Cheer – Sunday the 23rd is the big Friendsgiving Cheer Tournament at the HS. There will be 23 squads plus food and there are raffle tickets for Eagles tickets, lots of good prizes. Rebecca is having trouble getting one uniform back from a member. Rebecca has partnered with the PTO for food drive collection (Contact is Nicole Falcone) and Kim said she can hold the food that is collected on Sunday in her car and bring to SES for drop-off on Monday. The Officers requested that the Cheer Treasurer, Jess, to help organize Cheer’s finances, and to help delineate what are operational expenses and what is capital and can be used for additional expenses, and to put the information into one report. Cheer priced a \$50/month storage space and a \$100/month storage space for uniforms, which need to be kept in a space that is humidity and temperature controlled.
- c. Concessions – closed for Winter
- d. Field Hockey- Fall ’26 meeting with league coming up and Brooke will have more information following that.
- e. Football: Colonial League has our program (STDS/SYA) in a “probationary” status. Kevin D and Sarah O from the High School will meet with SYA about what worked for 2025 and what can be improved for 2026. There will be Flag in the Spring. Registration for Fall football will open in April, with a push to have final registration at Community Day.
- f. In House Baseball: The Fall clinic was a success and brought new families in. Kenny is still interested in working on “sandlot program”. Kenny thanked Karl M. for his work as Assistant Director, but since his kids no longer play baseball he is stepping down as Assistant Director (which means anyone else

who wants to step up to help is more than welcome! Please contact Kenny).

There are big plans to celebrate 75th year of baseball, including a parade he will work with the district to organize. He needs more sponsorship forms. Laubach fields are in very bad shape, not sure what they are going to do but Kenny will need to organize a spring clean up and put up the new scoreboard.

- g. Soccer: Lauren C. mentioned again how well the lights worked out so they could play in the dark; will work with the school district to continue to be able to use them. The soccer season ended on 11/16. Lauren mentioned she would love to get a survey for feedback on the Soccer program.
- h. Softball: Tiffany is looking for winter space for some clinics. Suggestions were: The old Pig Pen, Allentown Sports Factory, Upper Deck, ESA, D-Batt and Up the Ranks. The next league meeting is 1/21/26.
- i. Travel Baseball: Fall baseball successfully transitioned to the Parkland Youth League (PYL) which was better for our families in terms of having closer games (distance wise) so PYL may also be a better program for Spring. SYA's Fall Senior Connie Mac team made the playoffs. In Spring, SYA will do Junior and Senior Connie Mac teams, Bill will help with the transition. Jen also mentioned that kids of all abilities should be welcome to come up to the Travel level, there is no need to be afraid that travel will be "too" competitive. Maybe there can collaboration between "in-house" and "minors," like a cross over event with travel and inhouse players playing together. Baseball has partnered with Up the Ranks to set up some winter workout opportunities. There was also an inquiry earlier in the meeting in which a mom wanted to understand the rules of getting her 16 year old onto a Connie Mac team (Annie will get her email address and link up with Jen M).
- j. Wrestling: The season is now in week 3 of practices with 65 registered wrestlers. They have modified the practice schedules so they run Mondays are for JV/Varsity, Tuesdays are for Novice, Wednesdays and Thursdays are for the full team. Liz is actively working with the wrestling booster club president as well as Sarah O. at the school district to talk about the future of SYA's wrestling program and if / how the booster club and SYA could work together. Wrestling needs more uniforms and are in the process of getting that expense approved. Liz is running the home VEWL event at SHS on 12/21/25 and SYA will need to pay 2 refs, 1 trainer and 1 security guard for the event. They will need to use the iPad card reader for concessions.

12. Workshops: Deferred

Meeting adjourned 8:44pm

Next meeting is 12/18, 7pm at the SHS cafeteria.