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EMPLOYMENT OPPORTUNITY

2020 Team Ontario Beach Coaches

Location : 60 Scarsdale Road, Unit 111, Toronto ON, M3B 2R7
Supervisor's Title: Senior Beach Development Coach – Angie Shen
Posting Date: November 29th, 2019
Closing Date: December 13th, 2019

ONTARIO VOLLEYBALL ASSOCIATION

The Ontario Volleyball Association (OVA) is a non-profit member-based provincial sports organization where dedicated volunteers and professional staff provide leadership in the growth and development of indoor and beach volleyball for all Ontarians.

It is our vision to be recognized as a leading sport organization in Canada. To that end, the OVA works with its partners to support athletes through excellent customer service and by offering inclusive programming on a foundation of physical literacy for all ages and abilities. The OVA will provide athletes with quality opportunities for meaningful competition and will support coaches and officials with professional development opportunities.

JOB SUMMARY

Each Team Ontario Coach holds a key leadership position within the Ontario Volleyball Association's High Performance program.

In 2018, the OVA went away from age group nomenclature for its high performance programs to instead focus on the developmental and skill level of the athletes. The Team Ontario Red and Black Beach programs will be developmental and will focus on athletes at the 16U skill level for Red, and 18U skill level for Black. Team Ontario Senior Beach program is a performance based program focused on athletes transitioning to international competition generally at a 22U skill level. Identified athletes will be placed in the appropriate group regardless of their age. The listed year of birth in the descriptions below is a general indication of the age of most players in the program.

The OVA will be hiring Team Ontario Beach Coaches (Head Coach, Assistant Coach) for the following programs:

Performance Focused Program

Team Ontario Senior (Men and Women)

The Team Ontario Senior program is a fulltime high performance training environment that will include athletes preparing and aspiring to represent Canada in U19/U21 World Championships, FISU Games and NORCECA/FIVB Tour competitions. Athletes are introduced and prepared for international success on the national team through a high-performance beach culture, which includes participation in international competitions, securing financial support, and learning to create and manage an Integrated Support Team as a fulltime athlete. This program is directly funded by the Canadian Sports Institute of Ontario through the Ontario High Performance Sport Initiative Program (OHPSI). Athletes in this program train Monday to Friday from May to August. Athletes must be fulltime training to be part of this program. This program runs from May 1 – Aug 31 with daily training 4-5 days a week. The successful candidate will be responsible for guiding and training athletes in the daily training environment at Ashbridges Bay in Toronto.

Development of High Performance Programs

Team Ontario Black (Boys and Girls)

This program is designed for athletes born 2002 or later. The programs objective is to prepare athletes for future international level of competition by training athletes in a high-performance environment supported by experienced coaches and members of an integrated support team. The successful candidate will be responsible for guiding and developing high performance beach athletes along the beach pathway at the later stages of the Learn to Compete developmental level periodizing towards Nationals in August. Coaches will take part in identifying athletes at the Beach High Performance Selection Camp on May 22-24.

The Team Ontario Black program consists of four (4) camps throughout the summer (Dates TBC).

- June 5-7 Toronto Kick Off Camp
- June 28-July 3 North Bay Super Camp
- July 21 – July 27 Quebec Camp
- Aug 11-16 Toronto Pre-Nationals Camp & Nationals

Team Ontario Red (Boys and Girls)

This program is designed for athletes born 2004 or later. The programs objective is to introduce and expose athletes to a high-performance beach environment by supporting athletes with experienced coaches and members of an integrated support team. The successful candidate will be responsible for guiding and developing high performance beach athletes along the beach pathway at the earlier stages of the Learn to Compete developmental level periodizing towards Nationals in August. Coaches will take part in identifying athletes at the Beach High Performance Selection Camp on May 22-24.

The Team Ontario Red program consists of two (2) camps throughout the summer (dates TBC).

- o June 28-July 3 North Bay Super Camp
- o Aug 11-16 Toronto Pre-Nationals Camp & Nationals

Fulltime Training Group

On top of the Team Ontario camps, athletes successfully selected to Team Ontario Black and Red will have the opportunity to choose to take part in a daily training environment called the *Junior Fulltime Training Group*. This program consists of daily training 3-4 days a week, running Tuesday to Friday. 16U athletes will train 3 days a week, 18U athletes will train 4 days a week. The successful candidate will be responsible for guiding and training high performance beach athletes in the daily training environment at Ashbridges Bay.

* More information on will be provided as programs become finalized.

KEY RESPONSIBILITIES FOR TEAM ONTARIO BEACH COACHES

The duties of the Team Ontario Head Coaches will include, but are not necessarily limited to the following:

- Coach and lead athletes during all programmed Team Ontario camps or athlete workshops
- Plan & lead or support training sessions of assigned training group
- Work in close collaboration with other coaches within assigned training group.
- Coach athletes during all Toronto OVA Beach Tour events, Provincials, and Nationals on weekends
- Actively take part in the identification and selection of athletes during the Team Ontario Beach selection camp. The identification and selection of athletes will be conducted by the Team Ontario staff in cooperation with the OVA Athlete Development Director and OVA Senior Beach Development Coach
- Create or support athletes in a periodized training plan, according to athlete training & competition schedule, learning targets, and training priorities.
- Teach technical and tactical aspects consistent with that of Team Ontario Beach
- Track, monitor, document, and guide athletes in their progress for training, competitions, and partnerships
- Work in close collaboration with Senior Beach Development Coach and/or assigned mentor coach
- Work in collaboration with integrated support staff and attend weekly coach briefings
- Abide by the Team Ontario Selection policy, OVA Person in Authority Code of Conduct, OVA Screening Policy and the OVA Recruiting Policy.
- Participate in coach development workshops as programmed for the coaches
- Additional tasks as assigned/required by the OVA's Senior Beach Development Coach

NUMBER OF POSITIONS AVAILABLE PER PROGRAM

Team Ontario Senior (Men): One (1) Head Coach and One (1) Assistant Coach

Team Ontario Senior (Women): One (1) Assistant Coach

Team Ontario Black & Junior Fulltime Training Group (Boys): One (1) Head Coach and One (1) Assistant Coach

Team Ontario Black & Junior Fulltime Training Group (Girls): One (1) Head Coach and One (1) Assistant Coach

Team Ontario Red (Boys): One (1) Head Coach and One (1) Assistant Coach

Team Ontario Red (Girls): One (1) Head Coach and One (1) Assistant Coach

Fulltime Training Group: Four (4) coaches will be chosen from the above hired coaches to take part in coaching athletes within the Fulltime Training Groups daily training environment.

ACCOUNTABILITY

Team Ontario Coaches have a direct reporting line to the Senior Beach Development Coach.

COACH ELIGIBILITY

- Registered member in good standing with the Ontario Volleyball Association and Volleyball Canada
- Meet all requirements of the OVA's Screening Policy including a Valid Vulnerable Sector Screening & Police Record Check as well as a completed OVA Screening Disclosure Form
- Team Ontario Senior
 - Head coaches must be fully NCCP Level 3 or Performance Coach Beach certified.
- Team Ontario Black & Red
 - Head Coaches must be fully NCCP Level 1 or Development Coach certified. (Preference given to NCCP Level 2 Certified coaches or Advanced Development Beach certified coaches)
 - *Selected coaches will be expected to complete the Advanced Development Coach Beach workshop prior to coaching with Team Ontario. The workshop will be offered twice in the spring of 2020.*
 - Assistant Coaches must have experience in high performance volleyball

** To ensure that the Team Ontario Program is held to the highest standard and to safeguard against conflicts of interest, Team Ontario Head Coaches may not be allowed to coach their own child. Coaches with children in the program may be asked to coach another team or Assistant Coach the team their child competes on.

QUALIFICATIONS

- Practical understanding of Volleyball Canada's Long-term Athlete Development (LTAD) model
- Knowledge of international volleyball standards for Team Ontario skill level
- Experience developing short and long-term holistic athlete/team training plans
- Practical understanding of positive youth development principles
- Ability to develop meaningful relationships with athletes
- Ability to create effective learning environments
- Willingness to learn and participate in coach development activities
- All Coaches must be able to travel to OVA Beach tour locations, provincials and nationals and be willing to travel outside the province/country

TEAM ONTARIO COACH SELECTION CRITERIA

See the Team Ontario Selection Policy for full details on the selection process

HONORARIUM

Will be commensurate with level of experience, skills and qualifications.

OVA VALUES

The incumbent must also demonstrate the following personal attributes that reflect the OVA's Organizational Values:

ACCOUNTABLE: by acting in a fiscally responsible and transparent manner with OVA funds, governance and operations promoting practices that contribute to safe sporting environments.

EXCELLENCE: by designing and delivering the best possible programs and services for all OVA stakeholders.

COLLABORATIVE: by respectfully working in partnership with key stakeholders locally, provincially and nationally including government, funding partners, clubs, national organizations, para organizations, volunteers, athletes, families, coaches, administrators, officials, service providers, sponsors through ongoing feedback and input from stakeholders.

INTENTIONAL: by developing programs that are based on clear strategic objectives in order to achieve high quality meaningful and relevant desired outcomes.

SUSTAINABLE: by building organizational capacity, partnerships, innovative funding, sharing and economizing of resources to achieve the strategic objectives and sport mandate.

INTEGRITY & RESPECT: by interacting with all our stakeholders by fostering trust in all our relationships as consistently demonstrated by our actions and promoting inclusivity for all Ontarians in fair manner.

REQUIREMENTS FOR APPLYING

Coaches interested in applying for Team Ontario Coach Positions should submit the following:

- Completed Team Ontario Beach Coach Application Form
- Valid Vulnerable Sector Screening & Police Record Check as well as a completed [OVA Screening Disclosure Form](#) (*even if already submitted to your club. Coaches will not be interviewed until they have submitted their forms*)
- Volleyball Resume
- Names and contact information of two (2) references

Please send all required documents to OVA Athlete Development Coordinator at mandrade@ontariovolleyball.org by **11:59pm on December 13th, 2019** with the subject line: "TEAM ONTARIO BEACH COACH". Indicate all the programs you would like to be considered for in the body of your email

For questions about the positions and the programs, contact Senior Beach Development Coach Angie Shen at ashen@ontariovolleyball.org

**The OVA is an equal opportunity employer.
Thank-you for your application but only potential candidates will be contacted for an interview.**