

## **Puget Sound Region Board Meeting**

Via Zoom – November 14<sup>th</sup>, 2021 – 6:00PM

Board members in attendance: Steven Petesch, Richard Scott, Elise Quinn, Shannon Pratt, Lenora Sneva, Brianne Dahl. Board Members Not Attending: Maria Lisenko

PSR Staff in attendance: Cindy Compoc, Robyn Williams, Dragan Karadzic

Meeting called to order by Steven Petesch, Board Chair at 6:22PM

- **MEETING MINUTES FROM OCTOBER 17th BOARD MEETING**

Brianne Dahl motions to approve meeting minutes from the October 17<sup>th</sup>, 2021, Meeting.

Lenora Seconds – All Approve with no further discussion.

- **SCHEDULING JAB MEETINGS PRIOR TO BOARD MEETINGS**

Board discussed a plan to ensure JAB Meetings take place prior to PSR Board Meeting. Richard will work with the JAB Chair Tony Miranda and draft a plan that allows JAB members to have their meeting prior to the PSR BOD meetings in order to make sure the board receives input and feedback from the JAB.

- **NOT IN GOOD STANDING RULE**

Board had further discussion around the Not in Good Standing Rule. After further discussion and taking into consideration the request from the JAB to continue this policy and the request of the Region Office Staff to not continue with the Not in Good Standing policy, the Board has concluded that the Region will no longer administer this program of Not in Good Standing after the 2021-2022 season. Board will craft a letter to all clubs stating that the region staff will no longer accept not in good standing lists. Board has chosen to keep the region staff out of the middle of contracts between player/family and club. The board feels strongly that the contracts between player/family and a club should stay between them and not include the assistance of the region staff.

- **CONFLICT OF INTEREST FORM FOR BOARD MEMBERS**

The PSR Board Chair has recommended that all current and incoming board members sign a Conflict-of-Interest Form. This form has been drafted and all members will execute this form prior to the end of the year. Any new board members will sign the form prior to taking on a position with the PSR BOD. All forms will be held on file at the Region Office.

- **DIVERSITY AND INCLUSION**

The PSR Region will continue to work with the CEVA Region Office to learn more from and implement a new Diversity and Inclusion Initiative with-in the Puget Sound Region. This new initiative is a chance for the Puget Sound Region to help drive positive change in our community.

- **CONTINUED DISCUSSION – ENGAGING PLAYERS DURING THE OFF-SEASON**

The region office will begin the process of reaching out to players throughout the area to find and engage those players who are still interested in playing volleyball, but for some reason did not make tryouts, could not find a club, could not find the time or afford the fees, or just no available club or program close by to participate at. There are many scenarios why someone does not play or pursue club volleyball, the staff will send out a survey using Survey Monkey to gain more knowledge from club

directors and coaches as well as reach out to JAB Representatives to see if they would be willing to host drop-in events at their facilities. The region will also reach out to the community via flyers and to local YMCA and community youth programs as well in an attempt to engage and re-engage athletes still wanting to play volleyball.

- **ADDING MORE VALUE TO REGION EVENTS**

The board discussed ways in which the region could begin to add more value to regional events to include Power Leagues, bid tournaments, and regional championships. The board felt that there is more that could be done to offer more value for the parents, players, clubs, facilities, and spectators. How can the region assist the NW Facilities in what they do by investing in ways that bring more value to the events they host? Officials, recruiting opportunities, better volunteer support, and developing additional revenue opportunities for clubs and facilities throughout the NW and the PSR. There is apparent competition from other sanctioning bodies that allow clubs and facilities to offer more ways to drive revenue and add value, the board feels that the PSR needs to do the same. Continued discussion will take place with the goal of implementation by the beginning of the 2022-2023 season.

The board agreed to add R1 Referees to all regional events.

- **REGION FINANCIAL SUMMARY**

Elise motions to approve the September and October Financials.

Richard seconds – All Approve with no further discussion.

- **2022 BUDGETS**

Shannon motions to accept the 2022 Region budget as proposed.

Bri seconds – All Approve with no further discussion.

- **HIRING LEGAL REPRESENTATION RE: REGION SLANDER**

There had been an incident of slander towards the region office and the commissioner from another volleyball entity. The board has agreed to hire legal representation and seek advise as it relates to this incident to ensure that this does not happen again in the future. Region will seek legal guidance prior to pursuing any next steps.

Richard motions to approve the directive of seeking legal representation.

Shannon seconds – All Approve with no further discussion.

**Next Board Meeting is set for 6:00 PM December 12<sup>th</sup>, 2021 via zoom.**

**Meeting adjourned at 9:10 PM.**