

CYHA Grievance Committee Consequences for Code Violations

The CYHA Board shall select a Grievance Committee made up of five (5) CYHA Board members and those five (5) members shall be responsible for investigating and enforcing all Formal Written Conduct violations. In the event a written violation is reported to the CYHA Board, the CYHA Board shall notify the member and provide them with the opportunity to address the alleged violation. The five (5) member Grievance Committee shall then meet to consider all information relating to the violation and determine, in the Grievance Committee's discretion, whether a violation occurred. No meeting shall be required if the member admit the violation.

The decision of the Grievance Committee shall be final and non-appealable. In the event a violation is found, the penalty shall be as follows:

In the event a violation is found, the penalty shall be as follows (These are progressive over the career of the individual (player, coach, and family member))

- 1st Offense – A written reprimand and a one (1) game suspension for the violating.
- 2nd Offense – A three (3) consecutive game suspension and five additional hours in the concession stand to be completed by the Parent.
- 3rd Offense – A five (5) consecutive game suspension and five additional hours in the concession stand to be completed by the Parent.
- 4th and Subsequent Offenses – A ten (10) game suspension and ten additional hours in the concession stand to be completed by the Parent.
- The Grievance Committee is not limited to the above the consequences and may accelerate the penalty.

Work hours due to suspension are not eligible to buy-out and do not count toward hours required to be performed by each family during the season.

All game suspensions and code violation hours must be completed prior to reinstatement.