



## Regional Referees' Chair Meeting Agenda September 8 & 9, 2018

1. Welcome and Introductions
2. Approval of Agenda

Motion 1: To approve the agenda as amended

Erick Mompont/John Gillis  
**CARRIED**

3. Approval of Minutes from May 2018 ROC Meeting

Motion 2: To approve the July 2019 ROC Meeting minutes as presented.

Andrew Robb Erick Mompont  
**CARRIED**

4. RRC Reports – F2019 Planning vs Reporting (upgrades, # of clinics, etc)
  - a. R1

- Tony assigning LU
- Two names for RUP (Eddie Jung and Scott Masters)
- Chris Green retired as head coach from Lakehead
- Look at bringing Tony C down for development opportunity during a pre-season tournament
- Girls OFSAA March 2019

### ACTIONS:

- Tony to reach out to Craig (new coach) at LU about bringing out of Region referees to LU to have a variety of referees throughout the season and figure out expense structure

#### b. R2

- Love mentorship program in R2 – 95% retention rate of refs
- Four people interested in PUP (with 2 being in Sault Ste Marie)
- Running 2 clinics: North Bay and Sudbury
- One candidate for RUP
- Sault Ste Marie – mandatory to be OVA referees but no ODF in that area. Would like to see ODF money go into sending Brian or Bob to Sault Ste. Marie for the girl's season first tournament (first weekend of December). Yes, it would be approved from Provincial ODF.
  1. Possibly look at rules clinics the Thurs and Friday night
- Hosting OCAA Women Provincial Championships
- Boys OFSAA Single A in November

**ACTION: Bob and Brian to connect to figure out Sault Ste Marie opportunity for this fall for referee development and what the training looks like by September 30<sup>th</sup>, 2018.**



**c. R3**

- 10 PUP candidates
- 5 RUP candidates
- 3 NUP candidates
- Potentially look bringing up candidates to certain pre-season tournaments to bring key players up to be evaluated
- Boys OFSAA, two girls OFSAA

**d. R4**

- Four provincial upgrades graduated program in F18
- No potential candidates for PUP or RUP F19
- DRVC and DA are hosting level 1 clinics at the Club level and bring advertised on their websites for their athletes
- Advertising through high schools to attract younger refs
- Region 4 has single A Boys OFSAA
- Lynn is in her last two-year term and is mentoring someone for the next two years to step into her role

**e. R5**

- Looking to host a super clinic again - look to run a clinic in conjunction with an OVA tournament to do their evaluations and have 3 senior refs on site to step in if there are any issues
- Kick off meetings in Toronto and Barrie this September
- Potentially five candidates for RUP
  1. Could look at an East West split for candidates so bring everyone together for theory and then do practical's in east or west by utilizing OCAA and Ontario Championships for practical and using Terry Sonoda and Jason Dodd to assist with practical component
- Potential prep year for three candidates for NUP

**f. R6**

- Utilizing the novice clinic to work junior boys and girls school events
  1. Great recruiting process as they are showing up to kick off meetings wanting to upgrade the following season
- Local clinic demand in Ottawa, Kingston and Petawawa
- Will be running a PUP
- One potential candidate from Kingston interested in RUP
- Ottawa U has approached Colin Walker to start a men's team to play in Quebec League
- Fusion and Mavericks want to run a clinic for their players, so they understand what to ask the referees on challenges – information clinic

**g. BRC**

- Revenue neutral discussion – not going to work on the beach
  1. Tap into beach ODF
  2. Pay them 50% of their fee and the savings offsets their travel costs



3. Don't want them to get paid less
  4. Look at tying this in with LTAD referee guidelines to help with developing the athletes --what would this look like?
- TRR for Beach athlete's discussion
    1. Over 325 questions in the question bank
    2. Approached Albino P to update the questions for the Beach Rules R program for 2019 delivery and he has agreed
    3. Pros:
      - a. Learn the rules
      - b. Builds confidence of the beach athletes
    4. Cons:
      - a. Cost of program
      - b. How do we get athletes on here?
      - c. How do we tailor questions for 12U to 23U kids?
    5. Look at utilizing the tent and Rules R Athlete Championship with swag and getting the kids on the system
    6. Need to work with Guy Bradbury about getting costing for the 2020 season
  - Assignor job posting to be sent out by January 2019

**ACTION: Kelvin, Suzanne and John to discuss logistics of running a Rules R Championship for the Beach Tour athletes to figure how we get them on the program, what the costs will be for the Referee budget and what is the prizing, length of the contest and what locations we run them at by March 2019.**

**5. Quality Assurance (Bob Rocque)**  
**a. Mentorship Program**

- Ryerson University is assisting with theoretical side of the mentorship program at the National level for OTF grant
- Anyone that hasn't mentored since they were first trained is being removed from the active mentor list

**ACTION: Kelvin to distribute list of current Mentors to RRCs by Sept 21<sup>st</sup>**

- Ran a full mentorship program at Beach Nationals. Refs completed a self-reflection survey prior to the event starting. Gives them areas to discuss, aside from just evaluating their skill set.
- Dale Huddleston and Terry Sonoda will be the new Master Learning Facilitators to mentor the mentors
- Will host a mentorship clinic in R3, R4, R5 (and 1 and 2 if needed)
  1. Up to 10 candidates per one session.
  2. If more interest, will figure out a training plan
- Need to create a profile of responsibilities for the Master Learning Facilitators
- Would like to provide a full mentorship program while at RIM Park for Ontario Championships and utilize the mentors that we use all year



- Mentorship Program Budget concerns – OVA budgeted \$15,000 for the program this year → goal is to run 45 mentor tournaments across Ontario by end of the indoor season
  1. Covered through the OVA mentor training clinics (\$15,000 budgeted for F19)
- Question about badge level of potential mentors – yes, provincial referees could mentor if they are experienced and they can only mentor novice and local level referees – especially in the smaller regions (1, 2, 4)

**ACTION:**

- **Bob Rocque to create an operating budget for training sessions, binders, etc., and send to Alishia by October 14, 2018**
- **Kelvin to connect with ArbiterSports to find out how the evaluation component of Arbiter works so we can utilize this for mentorship reports and report back to Committee by October 14<sup>th</sup>, 2018**

**b. Revenue Neutral Next Steps for National Championship's**

- October 1<sup>st</sup> meeting with Scott Borys and Andrea Baille
- Some push back from VC on this program
- All payment must come out of the VC office
- Need to iron out details and make sure everything is in writing prior to the 2019 National Championship season is in full swing

**6. Regional Upgrade Plan/Update (Mark Williamson)**

- Review of candidates from F18
- Fourteen names have been put forth for year 1 RUP:
  - R1 – 2 (potentially), R2=1, R3–5 (potentially), R4–0, R5–5 , R6-1 = potential 14 candidates
- Would like to use theory clinic at the OVA office to save on costs
- Feedback from candidates to give them a few prep questions leading up to the exam and this will take place for 2019 delivery
- Want to be more flexible to help people through the exam:
  - Pass mark is 85%
  - If a person is between an 80%-84%, we ask verbal questions to make sure they understand the rules
  - If 79% and under, are they out of the program – NO. Don't want to turn candidates after first clinic. RUP Clinician has the flexibility to work with those candidates to ensure they understand the rules and they pass the oral interview, that is fine.
  - Moving forward, give them a practice test at the end of the theory clinic and they write the final exam at the practical in the spring. If they pass and are refereeing at a high level, they can be fast tracked. Need to book a classroom space at RIM Park on the 18U weekend for the RUP candidates to write their exam.
- Will book a theory weekend at the OVA office to save costs, potentially last weekend of October – Mark to confirm
- Will look at lining up practical evaluations with U Sport Matches
- Candidates will be working 18UB Premier event on November 17<sup>th</sup> weekend is practical



- January 4 & 5 @ Fleming in Peterborough
- Also looking at 18U Boys Grand Prix and 4<sup>th</sup> OVA event (also 2-day event)

**ACTION:**

- Kelvin to send Mark Williamson the Grand Prix locations for 18U Boys and Girls
- Kelvin to forward OVA Competition Matrix to RRCs and post under Referee resource section of the OVA website that breaks down rules, regulations, etc., for members
- Mark to confirm with Kelvin which weekend he requires the OVA boardroom to run the theory for RUP for fall 2018 by September 30<sup>th</sup>

**7. National Upgrade Plan Update (Martin Kerstens)**

- Chris Goetz – Year 2
- Potential Candidates: Region 3 – 3 or 4 candidates and Region 5 – 3 identified
  - Putting two names forward for year 1 – need to submit paperwork to VC by Sept 30<sup>th</sup>

**ACTION: Samara Sevor to approach the two candidates to see if they are interested to enter year 1 of the program by Sept 15<sup>th</sup> and report back to Andy Cameron**

**8. OTF Update – 3:30PM Saturday (Guy Bradbury)**

**a. The Rules R**

- 274 users since Oct 1, 2017 – 38% of active refs are users
- Total # of attempts 21,264 for indoor and 505 attempts for beach
- Regions 3 and 5 have most users

**ACTION: Alishia to figure out % of levels of refs using The Rules R and report back to Committee**

**b. OTF Project Update**

- Reviewing education pathways
- Reviewing connection with long term referee development and long term athlete development
- Reviewing development of mentorship program and educational materials and process for implementation
- Review process to establish online referee education and platform development with a soft launch of fall 2018
- User forum Dec 2018 – need 3 people per region to attend to test and provide feedback
- VC due a launch for CCAA and U Sport for January 2019
- Create strategy to engage users from a marketing and educational perspective
- Continue to investigate options to ensure sustainability of the platform

**c. Walk through of Referee Engagement Centre**

- Consensus around the table that this site will be very useful for all referees to be engaged and continue to develop their skills and practice their rule knowledge



- Soft launch in September with a user testing December 8<sup>th</sup> in Toronto to gather feedback → targeting newer, younger refs that are tech savvy

**ACTION:**

- Alishia to email Guy Bradbury all PRC email addresses for Guy to add them as users to the Referee Academy to play around by Sept 15 2018
- All RRCs to provide 3 names to attend the training session. We want younger, level 1 refs that will see a benefit of the system and provide us with usable feedback by September 15<sup>th</sup>

**9. Handbook – DRAFT**

- a. All review and get back to Kelvin with any issues by Sept 16<sup>th</sup>
- b. Would like to be posted the week of Sept 17<sup>th</sup>

**ACTION:**

- Kelvin to make edits and send to John Gillis once finalized for John to mirror changes for the Beach Referee Handbook by October 1, 2018

**10. Rule Updates/2018-19 Regulations**

a. OUA

- **New rule:** assistant coaches will be allowed to move freely on the bench, including the warmup zone. Only one assistant coach can stand at a time, with the caveat that the standing assistant coach return to the bench in a timely manner, and not remain in the free zone.
- If school doesn't have paddles, its ok.
- No balls on court when net crew is changing the net heights

**ACTION: Andy Cameron to get clarity from OUA Sport Women's regulations regarding # of substitutions for the women's match as it was changed for U Sport Nationals but not in Ontario**

b. OCAA

- Changed warm up protocol to 5-5-5-5 – at coin toss, tell visiting team is warming up first
- Need clarity on where non-hitting teams can be on or off the court
- Using Molten ball
- Allowing 14 players and 6 personnel on the bench

**ACTION:**

- Andy to follow up with OCAA about warm up protocol and if teams can warm up behind the hitting team and if teams can warm up with volleyballs while the net height is being changed by the crew

c. OVA

- 14 players on the roster is allowed
- Warm up protocol introduced in F18 is now mandatory
- Teams can list 2 assistant coaches on the scoresheet
- Coaches can now sit anywhere on the bench
- Soft uniform policy for all November tournaments



- Fair Play Clarification due to addition of 14 player roster o 12 different players (or all players listed on the scoresheet) must start either the first or second set.
  - There are no restrictions on who can play in the third set. Any player from the roster may start or be substituted.

**ACTION: Andy to get clarity from VC to see if head coach needs to sit in the 1<sup>st</sup> chair and if a coach yells across the court at the ref, its an automatic yellow card. Was discussed at the NOC meeting but its not included in the rulebook.**

d. **U Sport**

- Women use an 8-limited sus rule

**11. Updated Local to Regional Clinic Materials**

- Local, Provincial & RUP status quo for exams
- French versions are available

**ACTION: Alishia to save exams in the dropbox folder for the RRCs by September 15, 2018**

**12. Potential Clinic Dates (Local) – to email to Kelvin**

- Send to Kelvin as soon as possible to get posted to OVA website and set up in NRS

**13. Provincial Upgrade Clinics - to email to Kelvin**

- Reminder that all PUP potential candidates are to register in NRS by October 15, at which point, Kelvin will forward the list of interested refs to all RRCs for approval
- Once approved, all candidates to register in NRS for the PUP for the year

**ACTION: Kelvin to set up PUP interest event in NRS and let RRC's know what the event is active and send out an email blast to all Local refs from 2018 about the PUP process and the even being open in NRS.**

**14. Housekeeping - to email to Kelvin ASAP**

- Who are the Local Clinicians in your Region?
- Who are the assignors in your Region?
- Regional Referee Kick Off Meeting dates?

**ACTIONS:**

- All RRC's to forward list of active Clinicians they so we can update the OVA list of Clinicians to what is accurate.
- Mark Wiersma to email RRCs the list of Assignors we have on file ASAP. RRCs to let Mark know what changes they have for F2019 as soon as possible
- RRC's to email Kelvin Regional Kick off meeting

**15. Referees Registration/Membership – Late Fees**

- Discussion surrounding referees registering late so assignors have difficulty filling early matches, especially for OCAA and CIS



- Do we impose a late fee? \$50? Concerns with how to manage this and turning referees away due to more fees being imposed
- Phased in registration? Level 3 and higher must be registered by Sept 15 to cover Sept pre-season matches for OUA and OCAA and Level 1-2 must be registered by Oct 1
  - Potential option: If you register before XX date, you pay \$xxx, if you register after XX date, you pay the higher fee → early bird option?
  - Can't change for F2019 season, as membership fees are all published and active in NRS (as of Sept 1) → would need to be a change for F2020

**ACTION:**

- **Alishia to ask Finance and Audit committee if we can impose a late fee for F2019, or if it needs be imposed for F2020**
- **Kelvin to email all refs to remind them to be registered by Sept 30<sup>th</sup> (as currently states in Ref Handbook online)**

**16. Assignors Protocol/Guidelines and Accountability**

- Number of assignments per official per Region
  - Out of 130 new refs, 69 referees did not receive one assignment in Arbiter
  - Need to look at ways to ensure all refs are receiving assignments as they can't get experience and improve without assignments
  - Discussion surrounding process after each clinic
    - OVA Referee Coordinator currently emails out the list of new refs to ROC's
    - Would like to add assignors to the distribution list
- International travel (USA events) – they need approval from VC
  - Referee to RRC to ORRC to VC to go to USA (approval process)
  - When ref comes back from the States, they fill out the A8 within 30 days after the event and send it to ORRC
  - For cross Region assignments, Ref to email RRC and copies their RRC with traveling dates
  - Discussion surrounding travel to the States to work but didn't fill out proper paperwork – what sanctions are there? Only USAV requires approval to travel. Refs are travelling down to AAU events and not getting approval
  - Need to put VC paperwork on OVA website for our of country travel

**ACTIONS:**

- **KELVIN TO UPDATE REF MANUAL WITH PROPER OUT OF REGION AND OUT OF COUNTRY PROCESS. Pull the process from VC website and post on OVA website, along with a link to the form on the VC website**
- **KELVIN TO SEND OUT A REMINDER EMAIL TO ALL REFS (BLANKET COMMUNICATION) ABOUT TRAVEL OUTSIDE OF THE PROVINCE NEEDS TO BE APPROVED BY THE ORRC AND REMINDER OF THE STEPS TO TAKE AND REMINDER THAT THEY DO NOT HAVE INSURANCE COVERAGE AND SHOULD PURCHASE ADDITIONAL INSURANCE TO BE COVERED FOR OUT OF COUNTRY TRAVEL**

**17. Arbiter Crosschecks**

- Please review all fees when assigning adding new slots
- Kelvin to add a note on the homepage of Arbiter to “please let your assignor know if your fees are wrong in Arbiter”





### 18. Behaviour of coaches and the important of sanctioning

- VC guidelines state the coaches yelling across the court is an automatic yellow card → need to communicate asap to all refs (send out VC guidelines)
- OVA Office continues to receive more formal complaints than ever. However, receiving feedback that mentorship and head officials is having a great impact for our lower level and newer referees
- Need to stress the importance of sanctioning and match management with referees of all badge levels – both indoor and beach
- Look at changing language to according to the rulebook, the coach is getting a card for this, etc. Especially with the younger age groups.

**ACTION: Kelvin and Andy to work on monthly communications to start mid-September with pertinent information about registration, upgrade programs, who their RRC's are. Include VC guidelines, OVA What's new and link to YC manual and Ref Handbook for first email distribution**

### 19. OUA Feedback from 2017-2018 season

- a. "New" Warm-Up Protocol Report
  - Any issues? No. Moved down to OCAA level as well for F2019.
- b. Scoresheet Report
  - Any issues? Smooth delivery for inaugural year.

### 20. Clarifying ORRC Election process for May 2019

- a. Current RRC does not need to step down and they can vote for themselves
- b. If the RRC wins the ORCC election, they appoint a person to take over the region until the end of her term
- c. In the case of a tie, (3 people run, and you get 1 candidate with 3 votes, 2<sup>nd</sup> candidate with 3 votes and the 3<sup>rd</sup> candidate gets 1 vote), you drop the person with the 1 vote then revote between the tied 2 candidates. Should only be one re-vote.
- d. What about adding a new position to the committee, to ensure continuity between the ORCC and the past ORCC

**MOTION 3: If there is a tie in the vote for the ORRC, the candidate with the lowest number of votes is dropped and a re-vote will take place by the RRC's between the tied candidates.**

**Bob Rocque & Samara Sevor**  
**CARRIED -unanimous**

**MOTION 4: To update the qualification requirements of the ORRC that they had previous experience on the RRC Committee to be able to run.**

**Lynn Watkins & Andrew Robb**  
**CARRIED - unanimous**

**ACTION: Kelvin to update Referee Handbook with tie breaking process and that the RRC can vote for themselves and does not need to step down from their position during the voting process. If that person wins the election, the RRC appoints their replacement until the next RRC election.**

### 21. RRC Elections



- Currently every 2 years and all regions at the same time
- Potentially switch this up to all odd Regions are voted on in odd years and all even Regions are voted in in even years and BRC can be voted in on odd years
- Rationale: To have continuity on committee. Theoretically, we could have 7 new
- RRC/BRC's at the table in the current structure
- Could start this for F19 season
- Discussion surrounding terms of ORRCs and RRC terms – do we limit or no. NO. keep it open for now. Can continue to discuss at future meetings.
- New RRC will begin August 1<sup>st</sup>. They would need to be on the spring conference call as the incoming RRC.

**MOTION XXX: Any incoming elected RRC or ORCCs are automatically on the Committee and will take over voting rights from outgoing RRC as of the day after the election. There is one vote per region, however, both**

**Andrew Robb Erick Mompont**  
**CARRIED – unanimous**

**ACTION: Keep this item on the annual agenda to review every September.**

## 22. Major Events 2018-19 Season

- Easter Elite Championships** – Feb 2/19 at Markham PanAm Centre → 2-day event for top 17UG teams from across Ontario 12 teams on 4 courts)
- Ontario Championships (RIM Park):**
  - **Event 1: April 5-7:** 14UG/12UB → 12 courts only (FH and gym) at RIM and 5 courts at University of Guelph
  - **Event 2: Thurs April 11-13:** 17UG & 14U/15U/17UB → 27 courts at RIM
  - **Event 3: Sat April 15-Tues April 17:** 12/15U Girls → 27 courts at RIM
  - **Event 4: Aril 18-21:** 16UG & 13/16UB → 27 courts at RIM
  - **Event 5:** April 26-28: 13U/18UG & 18UB → 21 courts at RIM & 5 courts at Conestoga College
- VC National Championships**
  - **May 2 to 5, 2019:** Ottawa, ON, 14U Boys & Girls: Carleton University
  - **May 9 to 12, 2019:**
    1. Richmond, BC, 14U Girls: Richmond Olympic Oval
    2. Halifax, NS, 14U Girls: Canada Games Centre
    3. Edmonton, AB: 15U Girls, 14U Boys: Saville Community Centre
  - **May 8 to 14, 2019**
    1. Toronto, ON: Enercare Centre:
      - a. Tournament 1 (17U Boys & Girls, 18U Boys) May 9 to 11
      - b. Tournament 2 (16UB & 18UG): May 12-14
  - **May 17 to 20, 2019**
    1. Regina, SK, 15U Boys, 16U Girls: Evraz Place
- U Sport Nationals**
  - Men – Laval University, Quebec City – March 15-18, 2019
  - Women – University of Alberta, Edmonton – March 15-18, 2019
- CCAA Nationals**
  - Men – Red Deer College, AB – March 6-9, 2019



- Women – Niagara College, Welland – March 6-9, 2019
- d. **NORCECA EVENTS**
  - June 22-30; U19 PAN AMERICAN CUP
  - September 1-9: CONTINENTAL CHAMPIONSHIP

### 23. Other Business

- a. **Mandatory Rules R** – 10 quizzes before being assigned to any event
- b. **Rules R Questions Update**
  - Who? Regional Candidates.
  - How many questions? They will create 3 questions each.
  - New CIS/OCAA pre-season quiz? Just delete what we have as its 3 years outdated.
- c. **“Loose” uniform policy for events in November 2018 due to later Try Out Window**
  - May not have #'s on the front and back due to Clubs request for extended tryout window ending Oct 1<sup>st</sup> → 1<sup>st</sup> OVA event is Nov NOT mandatory to have matching uniforms at first glance
    1. Libero still needs to have a different colour
    2. #'s may only be on the front or back of the jersey
    3. Jersey #'s can exceed #99
- d. **Succession planning for ORRC**
  - Election is May 2019 and Andy is not running again
  - Discussion surrounding tiebreaker process and who votes
- e. **Referee Operation Chair Replacement**
  - Paul Higgins has stepped down
  - Looking for potential candidates
  - If anyone is interested, they are to look Andy Cameron know
- f. **New ROC titles** → Regional Referee Chair (RRC)
- g. **VC uniforms**
  - Not a requirement until Sept 1, 2022 for U Sport, Nationals
  - Pushed back again by VC
- h. **OVA Fees**
  - Reminder of rate \$1 increase - working ref and assigning
  - Kelvin will be sending out the updated OVA spreadsheet
  - R4 proposal: Lynn will

### ACTION ITEMS:

- Alishia, Andrew, Lynn and Jennifer Harkness to look at 5% assigning fee for OVA youth comp tournaments compared to \$5 per person assigned for fiscal 2020 year to present at May 2019 meeting
- Lynn to put a proposal together to look at removing 50km bubble for mileage policy to present to Committee for vote in May 2019

- i. OC's 2020 long term planning



- Upwards of 20 AS, 4-6 head Ref and 6+ evaluators needed
- 56 courts over 6 days of play in Toronto
- Can we think of people in each region that we'd like to see added to the list for Terry and Andrew to work with and train with moving forward

**ACTION:**

- **KELVIN TO SEND OUT CONFIRMED LIST OF ACTIVE HEAD REFEREES, ASSIGNORS, AND AREA SUPERVISORS TO RRC BY September 14<sup>TH</sup> to get feedback from RRC's on other potential candidates to train in 2019**

**j. OCs 2021**

- Looking at two locations: Mississauga and Waterloo
  1. Waterloo would only give us 6 days at RIM and U of W – 20 courts at RIM and up to 15 at U of W
  2. **Mississauga would be Hershey Centre over 6 days – 16 courts**

**k. Compression Sleeves**

- Can be any colour and does not need to match their teammates

**l. Pay by badge level**

- Incentive 1: Pay by the level worked. I.e. OUA gets paid the highest, 11U gets paid the least and we reintroduce
- Incentive 2: Pay per badge level I.e. Internationals get paid higher than locals
- Either incentive for OUA, OCAA and OFSAA couldn't change until after 2020, as per 3-year service contract

**ACTION: Lynn, Samara, Andrew Robb to work on a draft proposal for committee by December 2018 to discuss two potential options: a) pay rates based on the level worked and b) pay rates based on the referee badge level**

**m. Direct Deposit**

- Jennifer Harkness has been working with ArbiterSports to utilize ArbiterPay. Went through demonstrations and speaking to the sales office and went as far as trying to set everything up. ArbiterPay now says they are no longer accepting international clients.
- Jennifer is following up with them now that she is back in the office from maternity leave
- The OVA is going to cover the cost of the deposit fees incurred through a direct deposit system vs the officials budget
- Current payment structure does not enough pay runs. Other sports have monthly payments. Why does OVA not do this

**ACTIONS:**

- **ALISHIA TO FOLLOW UP WITH AUDIT AND FINANCE TO FIND OUT WHAT THE COSTS WOULD BE TO LOOK AT MONTHLY PAYMENTS. IF MONTHLY PAYMENT IS NOT AN OPTION, INCREASE THE FREQUENCY OF PAYMENTS TO AT LEAST 4-5 PAY RUNS FROM DEC TO MAY**
- **UPDATE CLINICIAN PACKAGE, PUT IN 2 COLUMNS IF THEY WANT TO WORK OVA AND OR HIGH SCHOOL AND THEN KELVIN SENDS OUT TO RRC AND ASSIGNORS (NOT JUST THE**



### REGION IT WAS HELD IN)

#### n. New Badges at VC level

- VC is looking at a new referee badge – putting a design together but no ETA on delivery

#### 24. Summer 2019 ROC Meeting Proposed Date

- Fly in on June 1<sup>st</sup> and attend the Hall of Fame and OVation Awards Banquet at the Ajax Convention Centre and meet on Sunday June 2<sup>nd</sup> at the hotel beside the Convention Centre

#### 25. Adjournment

MOTION: XXX to adjourn

Lynn Watkins/AI Tkachuk  
**CARRIED**