



**RAHA PARENT MEETING**  
Junior Gold

November 8, 2023

# AGENDA

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- Board of Directors
- Volunteer (DIBs) Requirements
- Conduct & Rules
- Ice Bills
- Goalie Development
- Tryouts
- Team Structure – Pete



# BOARD OF DIRECTORS

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- **President** | Mike Staloch
- **Vice President** | Sara Marchese
- **Secretary/Treasurer** | Bryan Feldhaus
- **Operations & Registrar** | Lauren Anderson
- **DIBS** | Luke Jacobsen
- **Communications** | Dave Kovacs
- **Fundraising** | Katy Winecke
- **Equipment** | Traveling Coordinators
- **Boosters** | Michelle Rodine
- **Team Manager Coordinator** | Mike Cline
- **Traveling Tournament Coordinator** | Mike Cline
- **Goalie Coordinator** | Danielle Olson
- **Boys Traveling Coordinator** | Jared Hanowski
- **Traveling Coaches Coordinator** | Ben Hanson
- **Girls Traveling Coordinator** | Jennifer Williams
- **IP Co-Coordinator** | Britt Foster
- **IP Co-Coordinator** | Troy Pilger

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## Non-Board Members

- **Ice Scheduler** | Chris Kalata
- **Concession Managers** | Kathy Grenier/Trish Caspar
- **Accountant** | Doug Ebner
- **Gambling Manager** | Marc Tobias

*\*contact information can be found on the RAHA website\**



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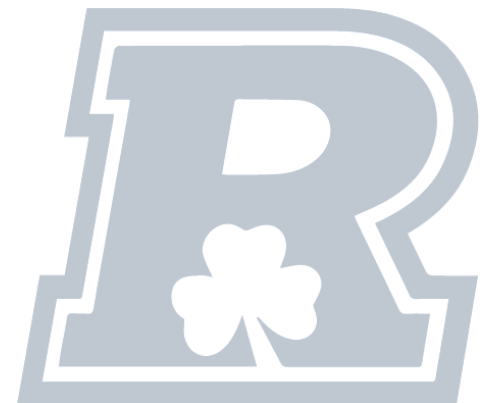
# VOLUNTEER REQUIREMENT

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# VOLUNTEER REQUIREMENT | DIBs

- All families **MUST** provide a check in exchange for season socks and tryout jersey. If you did not bring your check tonight, you should ***not*** have received socks or tryout jersey. You will need to coordinate with Jared Hanowski.
- **The check should have included the name of your family's oldest RAHA player in the memo to ensure proper allocation:**
  - \$500 for 1 player
  - \$750 for 2+ players
  - Post-date to April 1, 2024



# DIBS | REQUIRED HOURS

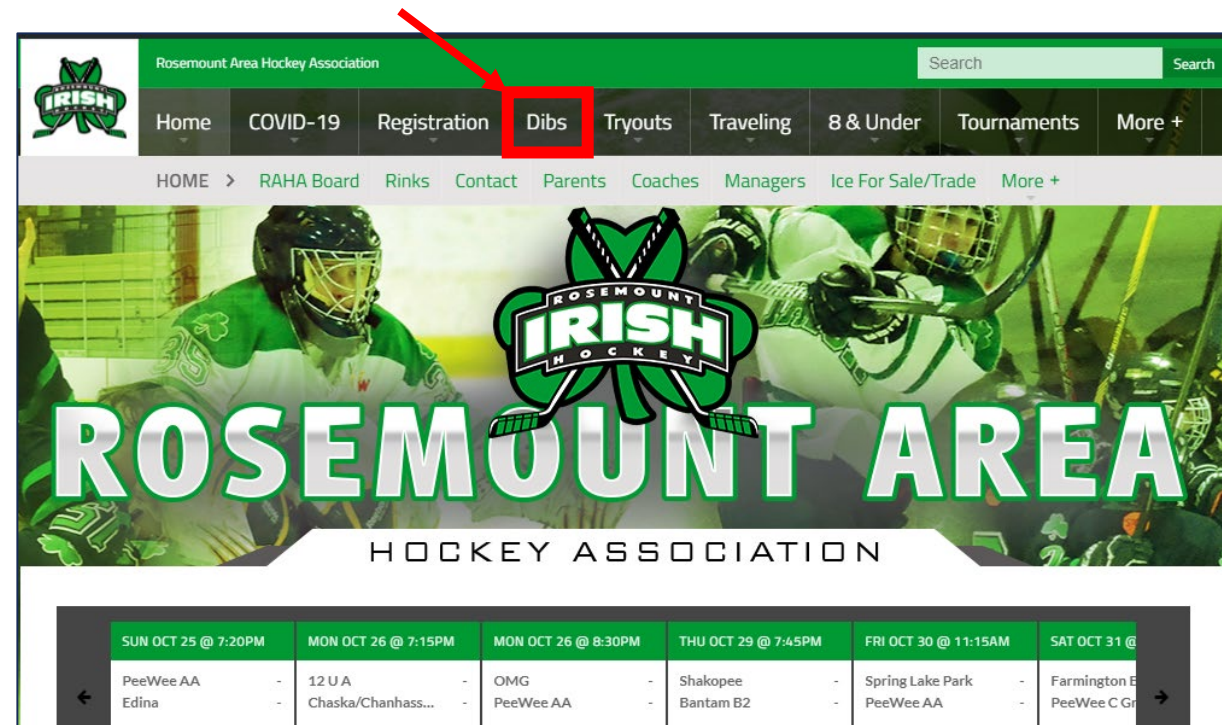
- Required volunteer hours (per RAHA family)
  - Hours required per skater
  - 15-hour family maximum
- Tracking – IMPORTANT!
  - All Jr. Gold families are required to complete 3.5 hrs.
  - You will see a 4.0 credit already in your profile to reduce the 7.5 requirement down to 3.5.

LEVEL	HOURS
Termites	0
Mini-Mites & 6U	7.5
Mites & 8U	7.5
Squirts & 10U	7.5
PeeWee & 12U	7.5
Bantam & 15U	7.5
<b>Jr. Gold</b>	<b>3.5</b>



# DIBS | HOW TO

- You **MUST** login using the Sports Engine account used to register your skater for volunteer hours to be appropriately allocated. **Only the parent who registered for the season can see and claim shifts.**
- Hours are tracked by the board and managed on the DIBs website. It is the parent's responsibility to complete their hours.



The screenshot shows the website for the Rosemount Area Hockey Association. The navigation menu includes: Home, COVID-19, Registration, **Dibs** (highlighted with a red box and a red arrow), Tryouts, Traveling, 8 & Under, Tournaments, and More +. Below the navigation menu, there is a secondary menu with: HOME > RAHA Board, Rinks, Contact, Parents, Coaches, Managers, Ice For Sale/Trade, and More +. The main content area features a large banner with the text "ROSEMOUNT AREA HOCKEY ASSOCIATION" and a background image of hockey players. Below the banner, there is a table of upcoming games:

SUN OCT 25 @ 7:20PM	MON OCT 26 @ 7:15PM	MON OCT 26 @ 8:30PM	THU OCT 29 @ 7:45PM	FRI OCT 30 @ 11:15AM	SAT OCT 31 @
PeeWee AA Edina	12 U A Chaska/Chanhass...	OMG PeeWee AA	Shakopee Bantam B2	Spring Lake Park PeeWee AA	Farmington B PeeWee C Gr

<https://www.rosemounthockey.org/volunteer-hours>



# DIBS | OPPORTUNITIES

OPPORTUNITY	DETAILS
Concession Stand	JV/Varsity Games, RAHA Games, Special Events
Boosters & Fundraising	Event planning, event set-up, miscellaneous
Gambling	Yeti & Purse B-I-N-G-O
RAHA Hosted Tournaments	Traffic director, check-in, miscellaneous
Traveling Tryouts	*certain restrictions apply
RAHA Coach	Must meet all USA Hockey requirements and credentials to receive credit
RAHA Team Manager	Must meet all USA Hockey requirements and credentials to receive credit

<https://www.rosemonthockey.org/volunteer-hours>





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# CONDUCT & RULES

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# CODE OF CONDUCT | PARENT

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- Most coaches are unpaid volunteers; treat them the way you expect to be treated
- Opportunity to provide feedback during mid-and-end of season surveys
- D8 cracking down on poor sportsmanship spectators
- Parents agreed to Code of Conduct during registration
- Any parent exhibiting improper conduct at any game or practice will be asked to leave the arena and will not be allowed to attend the following game. Repeat occurrences may result in a multiple game suspension or lose the privilege of attending all future RAHA events.



# CODE OF CONDUCT | PARENT

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**It is the duty of parents to exemplify the highest ideals of fair play, sportsmanship and ethical conduct:**

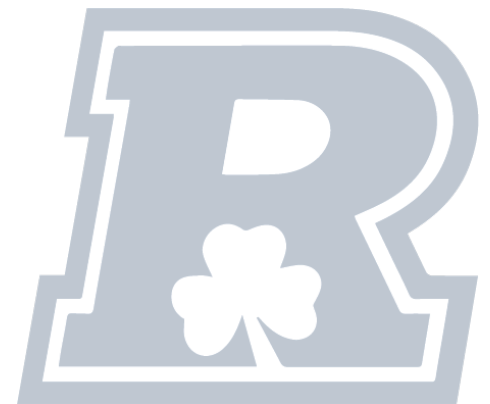
1. Embrace the highest ideals of sportsmanship, ethical conduct and fair play.
2. Support coaches and officials working with your child in order to encourage a positive and enjoyable experience for all.
3. Refrain from coaching your child or other players during games and respect that all practices are ran by the coaching staff.
4. Be a "team fan" not a "my child fan".
5. Demand that your child treat other players, coaches, officials, and spectators with respect.
6. Do not engage in any kind of unsportsmanlike conduct with any official, coach, player, or parent (ie booing or profane language).
7. Be modest in victory and gracious in defeat.



# CODE OF CONDUCT | PLAYER

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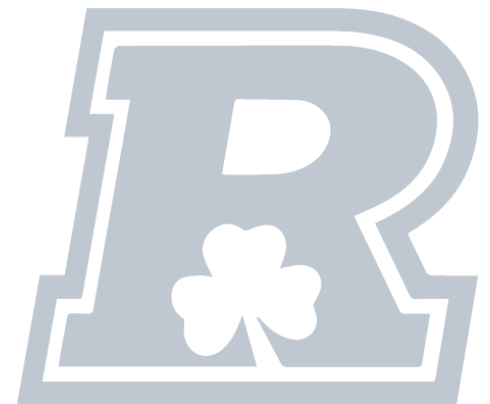
- During the first week of the season, your coaching staff will review RAHA's Player Code of Conduct
- Players will sign a copy acknowledging they understand the code, behavior expectations and consequences
- Player Code of Conduct can be found on RAHA's website



# CODE OF CONDUCT | COACH

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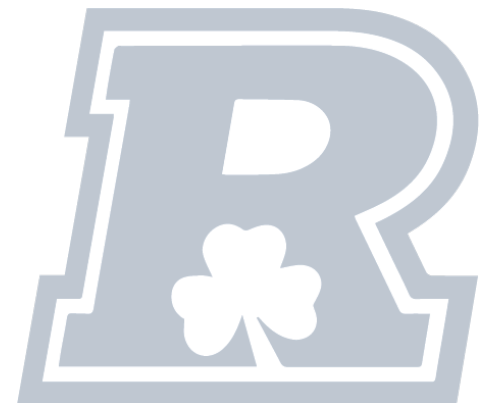
- Coaches must also follow a Code of Conduct specific to coaches
- Upon committing to coach, each coach agrees to all expectations in the code
- Coach Code of Conduct can be found on RAHA's website



# CODE OF CONDUCT | SUMMARY

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- At any point in the season, if you become aware of a situation with a parent, player or coach, please contact Mike Staloch
- The board cannot intervene without knowing
- All reports will be taken seriously and confidentially



# RULES | GOVERNING BODIES

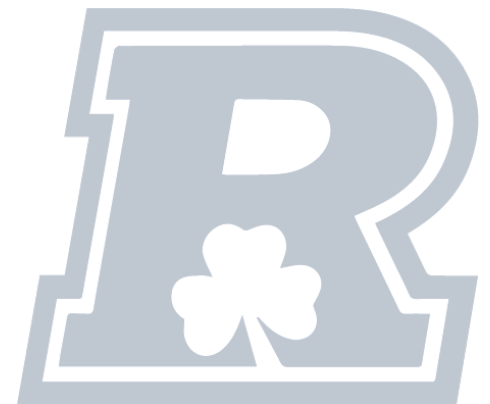
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- Complete list of rules can be found on our website
  - All parents should read the document to understand the rules before the season starts
  - [Official document](#)
- District 8 prohibits non-rostered players to be on the ice
  - Only coaches listed on the official USA Hockey roster are allowed on ice to assist
  - Non-rostered skaters/siblings are never allowed on ice
  - If a sibling is interested in coaching, they are required to apply as a Student Coach



# RULES | LOCKER ROOM MONITORS

- New this year, USA Hockey requires Locker Room Monitors to always be **INSIDE** the locker room
- Kids cannot enter the locker room until :30 minutes before taking the ice





# RULES | SAFE SPORT

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- All Jr. Gold players with a date of birth 2006 or older are required to complete Safe Sport training to play.
- Players that have not completed Safe Sport will not be allowed to practice until it's been completed. RAHA recommends your player take the training as soon as possible, before tryouts so there's no delay in skating with the team.
- Login to player's USA Hockey profile and take Safe Sport from there.



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# ICE BILLS

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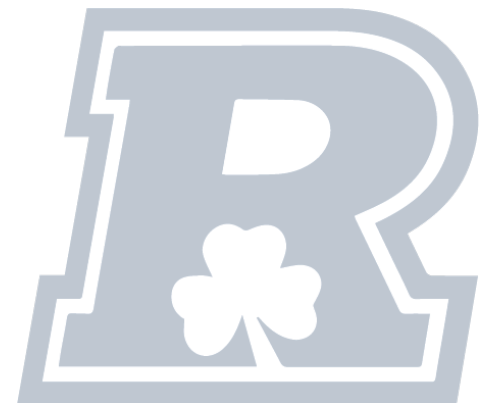


# ICE BILLS

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- PaySimple returns as our platform to make and track monthly ice bills
  - Payment link will be on your team page to make access easy
  - Managers will send email to the team when each month's ice bill is determined

**PaySimple**<sup>®</sup>



# ICE BILLS

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## How are amounts determined?

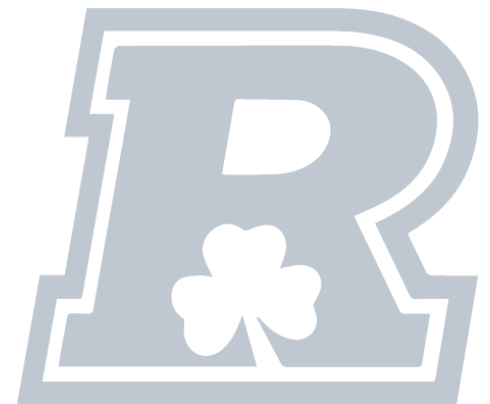
1. The actual ice sessions used/assigned, plus any fundraising credits are submitted to RAHA accountant
2. RAHA accountant determines the amount due for each family and sends information to team manager
3. Team manager compiles information and emails information to team
4. Payments are due on the 15<sup>th</sup> of each month



# ICE BILLS

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- Managers are responsible for ensuring all families pay their bill
- If a player's payment has not been made by the 15<sup>th</sup> of the next month, the player cannot take the ice again until the bill is paid in full; the family's name will also be announced in the board minutes



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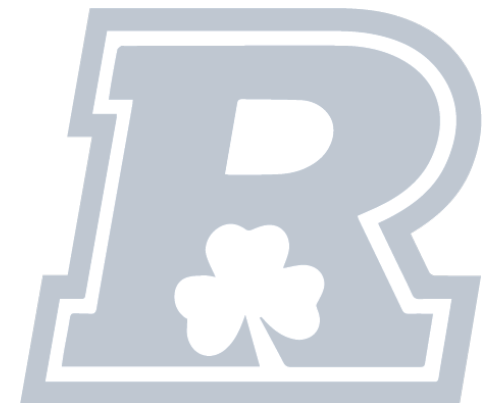
# TRYOUTS – DETAILS

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# TEAM DESIGNATIONS | SUMMARY

LEVEL	SKATERS & GOALIES	TEAMS	SKATERS PER TEAM
Junior Gold	60   8	A B 16U	16-17



# TRYOUTS | GENERAL NOTES

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- All tryout session dates & times posted to the website
- Tryout pools will be posted to the website as they become available (day 1 pools posted on 11/17)
- Teams posted within 48 hours of last tryout session
- Check your email often for updates
- Any questions or concerns should be directed to a member of the Tryout Committee





# TRYOUTS | GENERAL NOTES

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- Tryouts are closed to everyone except DIBs volunteers, evaluators and tryout facilitator(s)
  - Volunteers cannot volunteer for the same level as their own player
- No evaluator scores or comments will be given to parents
- **Parents responsible to monitor website and understand which pool session(s) your player must attend**
- Any session missed will result in player receiving lowest score possible for that session



# TRYOUTS | GENERAL NOTES

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- Players must check-in 20 minutes before every session
  - Check-in is located inside the main RCC doors
- Tryout jerseys must be turned in after the last session
  - **If your jersey is not returned, you will be billed for the cost of replacement**
- Players who exhibit intentional malice towards other players will be pulled off the ice and receive the lowest score possible for that session



# TRYOUTS | EQUIPMENT

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- Players must wear all proper protective equipment, including mouth guards
- Players must wear the socks given at tryout jersey pick up event to all tryout sessions
- Players cannot wear any non-RAHA identifying markings or stickers (*AAA, tier one, HP, team names, numbers, etc.*)
- Tryout jerseys worn at all sessions, the jersey color will be assigned in the pools posted to the website and confirmed at check-in



# TRYOUTS | POOLS

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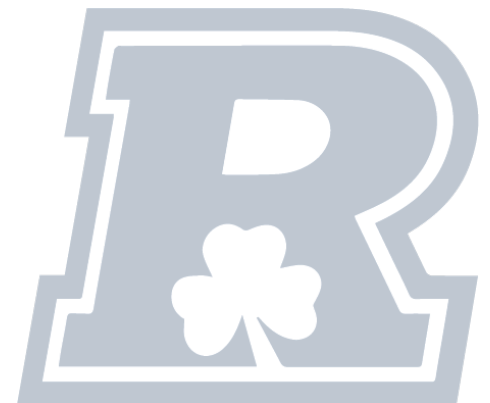
- All skaters are placed in random pools for DAY 1
- Scores from Day 1 are used to create Day 2 pool assignments, etc.
- Updated pools will be posted to the website as soon as they become available; once all scores are in for a level, the Tryout Facilitator reviews the data, then shuffles based on scores, creates the new pools for the next day then makes equal teams within the pool based on scores



# TRYOUTS | EVALUATIONS

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- Evaluators **sit alone** and are not permitted to talk to other evaluators about players and scoring
- Three outside evaluators
- Three RAHA coach evaluators
  - Lowest score will be dropped
- Score breakdown
  - 60% outside evaluators
  - 40% RAHA coach evaluators



# TRYOUTS | EVALUATIONS

SESSION	ACTIVITY	% TOTAL SCORE	NOTES
1	5 vs 5 Scrimmage	50%	November 18
2	5 vs 5 Scrimmage	50%	November 19
3	Coach led practice	0%	November 21

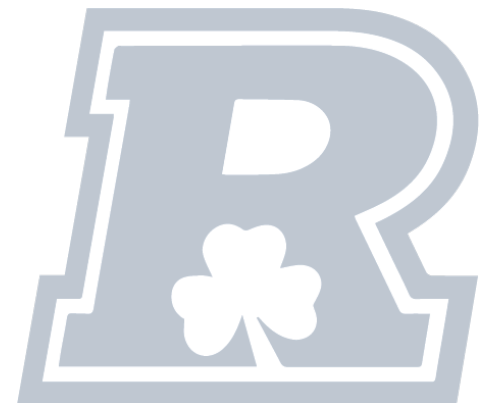


# TRYOUTS | EVALUATIONS

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## SKATERS

- Looking for skaters with **balanced** strengths:
  - Skills
  - Hockey sense
  - Positive contribution to team play
- Negative contributions and conduct result in decrease:
  - Penalty situations
  - Foul language on or off the ice
  - Play intended to injure or illegal checks



# TRYOUTS | EVALUATIONS

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## GOALIES

- Looking for goalies with strengths:
  - **Technical** – balance, mobility, quickness, skating, compete level
  - **Saves** – low shots, high shots, use of stick, positioning and angles
  - **Focus** – concentration, anticipation, consistency & desire, puck tracking
- Negative contributions and conduct result in decrease:
  - Penalty situations
  - Foul language on or off the ice
  - Play intended to injure or illegal checks





# TEAM FORMATION | OVERVIEW

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1. Team Selections will be 11/21
2. Teams will be made up of 16 – 17 skaters and 2 goalies
3. Based on anticipated numbers we will have to cut some players this year.
4. District 8 has been contacted to look for associations that need skaters and goalies. Once teams are selected we will work with district 8 to place players if needed.



# TEAM FORMATION | PICK POOLS

- Closed board meeting after last evaluated session (Day 3)
  - Board members **never** see player names or jersey numbers attached to scores
- Determine pick pools & pool sizes for Day 4
  - Coach rankings approved by board at September board meeting
    - All potential head coaches for the teams within the pick pools are notified & run the Day 4 session
    - These coaches are given their pick pool tryout jersey numbers to watch on Day 4 and assist in their team selection process



# TEAM FORMATION | PICK POOLS

## Determining pick pool

- Natural break in scores helps define a fair pick pool
- Only players with scores in the pick pool can be placed on that team

## EXAMPLE

- Scope of team = 14 skaters (registration #'s determine the # of skaters on each team)
- First natural break after the scope of the team = 18
- Pick pool = 17 (coach can only select players ranked between 1 - 17)

SCORE RANK	SCORE
1	99.75
2	99.5
3	99.25
4	99.25
5	98.75
6	98.5
7	98.5
8	98.25
9	98
10	97.75
11	97.75
12	97.5
13	97.5
14	97.5
15	97.5
16	97.25
17	97.25
18	95
19	94.75

# TEAM FORMATION | SELECTION

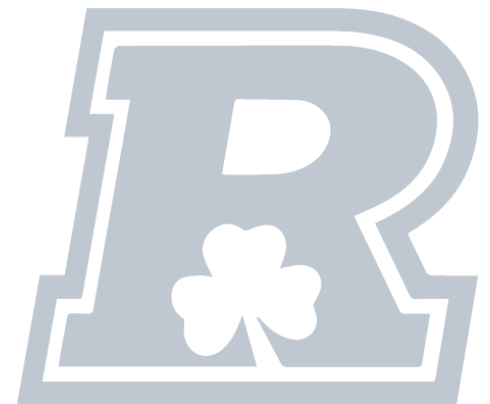
- Head coach attends team selection meeting with tryout facilitator, registrar and at least two board members from the tryout committee
  - Head coach selects tryout jersey numbers for his/her team
  - Tryout committee and facilitator confirm all players selected fall within the pick pool

SCORE RANK	SCORE
1	99.75
2	99.5
3	99.25
4	99.25
5	98.75
6	98.5
7	98.5
8	98.25
9	98
10	97.75
11	97.75
12	97.5
13	97.5
14	97.5
15	97.5
16	97.25
17	97.25
18	95
19	94.75

# TEAM FORMATION | ROSTERS

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- All team assignments will be posted within 48 hours after the level's last tryout session
- Email will be sent (by age level) once all teams have been posted to the RAHA website
- Team roster and parent contact information sent to the head coach



# TRYOUTS | INJURY HOLDS (IH)

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- Players unable to tryout due to medical reasons must complete the Tryout Injury Hold Form on our website and send to Tryout Facilitator as soon as the player is aware he/she cannot participate in tryouts.
- Proof of documentation is required from the medical doctor that diagnosed and/or is currently providing care to the player.
- The Tryout Facilitator will pass along pertinent information to the Vice President and Tryout Committee.



# TRYOUTS | INJURY HOLDS (IH)

- During the closed board meeting to determine pick pools, the board designates 3 appropriate levels for the player's team placement using several factors, including:
  - Player's past abilities;
  - Past team placement;
  - Interviews with past coaches;
  - Expected date of return;
  - Other factors as deemed relevant such as incomplete tryout scores
- A roster spot is left open for 30 days from the end of tryouts on the highest-possible team as determined by the board



# TRYOUTS | INJURY HOLDS (IH)

- When healthy, player will participate with the highest-level team for two on-ice practices (IH players are not allowed to play in games or scrimmages during this process)
  - If head coach selects player, the player is rostered
  - If head coach does not select the player, the player then plays for the middle-level team as designated by the board for two on-ice practices, and so on
    - During team selection meeting, the head coach with an open IH roster spot, selects one additional tryout jersey number from the pick pool in the event he/she does not select the IH; this player will move up to team if IH is not selected





# TRYOUTS | INJURY HOLDS (IH)

- If IH cannot resume playing within 30 days of the conclusion of tryouts at that level, the player is placed on a team at the discretion of the board
- Other reasons for not being able to tryout, lack of completion of the tryout process or other unusual circumstances may be considered on a case-by-case basis
  - Tryout process by a goalie is considered “unusual circumstance”
  - Tryout Committee will make recommendation for review and determination by the board



# TRYOUTS | GRIEVANCES

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- No grievances or complaints will be accepted until 7 days after the completion of your level's final tryout session
- Grievance form is located on the RAHA website, under the Tryout tab
- An in-person meeting will be scheduled once the form is submitted
- Details of any grievances or complaints will not be discussed via phone with any board member or tryout facilitator



# TRYOUTS | CONTACT

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## Junior Gold TRYOUT COORDINATOR

- Jared Hanowski- [jaredh@rosemounthockey.org](mailto:jaredh@rosemounthockey.org)

## TRYOUT FACILITATOR

- Jason Latzke - [jasonl@rosemounthockey.org](mailto:jasonl@rosemounthockey.org)





**THANK YOU,  
GOOD LUCK AND  
REPRESENT ROSEMOUNT  
WELL THIS SEASON!**