

Executive Director. The Executive Director is hired by the Board. The Executive Director has day-to-day responsibility for the WFHA and is required to carry out this responsibility in good faith, with ordinary care, and in the best interest of the organization. The Executive Director will attend all Board meetings, report on the progress of the WFHA, answer questions of Board members, and carry out the duties described in the job description. The Board can designate other duties as necessary.

Definitions.

(A) **In good faith.** Good faith is shown by honesty and faithfulness to duties and obligations.

(B) **With ordinary care.** Ordinary care is the use of good judgment and common sense. It means doing what an ordinarily prudent person in a similar position would do under similar circumstances. Ordinary care may differ from director to director based on their background and experience and the role they play in the organization.

(C) **In the best interest of the organization.** A director acts in the best interest of the nonprofit if the director reasonably believes that the action will benefit the organization. Doing what is in the best interest of the organization means being loyal to the organization – it means the organization’s interest prevails over the director’s personal or business interest.

Hockey Director. The Hockey Director is hired by the Board. The Hockey Director has the responsibilities of overseeing all hockey aspects of the organization and is required to carry out this responsibility in compliance with USA Hockey, NDAHA, and WFHA rules and regulations. The Hockey Director may attend Board meetings, report on progress of all hockey aspects of the WFHA, and answer questions of Board members, and carry out the duties described in the job description. The Hockey Director may delegate duties of the Hockey Director to the Assistant Hockey Director as necessary. The Hockey Director reports directly to the Executive Director and the Vice President of Hockey Operations.

Gaming Director. The Gaming Director is hired by the Board. The Gaming Director has the responsibilities of overseeing the gaming operations of the WFHA. The Gaming Director must carry out these responsibilities in compliance with state and local rules, regulations, ordinances, and laws. The Gaming Director may attend Board meetings, report on progress of all gaming aspects of the WFHA, and answer questions of Board members. The Gaming Director may delegate duties of the Gaming Director to the Assistant Gaming Manager as necessary. The Gaming Director reports directly to the Executive Director and the Director of Fundraising and Gaming.