



JANUARY 2026, PLSC BOARD MEETING MINUTES

JANUARY 18TH , 2026 – 7PM – PLSC CLUBHOUSE

Board Members/Admin Present: George Limberpoulos, Al Rafat, Melissa Becken, Diane Ramsey, Kari Ornes, Julie Lundquist, Kristin Layman, Jonathan Berhow-Rivera

1. Meeting called to order at: 7:01pm
2. Greeting for non-board members to speak on non-agenda items (5 minutes) -
3. Open Forum -
4. Approval of January 2026 Agenda - 1st- **Al** 2nd- **Diane** Motion - **Carries**
5. Approval of September 2025 Meeting Minutes - 1st- **Al** 2nd- **Diane** Motion – **Carries**
6. Consent Agenda - 1st- **Al** 2nd- **Diane** Motion - **Carries**
 - 6.1. Ref Coordinator
 - 6.2. Field Coordinator
 - 6.2.1. Finalized initial Spring/Summer 2026 Field Utilization Plan and distributed to City of Savage, City of Prior Lake and PLSD/719
 - 6.2.2. Developed web-based portal and forms for Practice Schedule Requests and Home Game Reschedules
 - 6.2.3. Addendum shared with board outlining process of field assignment interface
 - 6.3. Boys Coordinator
 - 6.4. Girls Coordinator
 - 6.4.1. Update on teams discussed
 - 6.5. At-Large Coordinator
 - 6.6. Rec Report



JANUARY 2026, PLSC BOARD MEETING MINUTES

JANUARY 18TH , 2026 – 7PM – PLSC CLUBHOUSE

7. Treasurer – Internal financial reports (from QuickBooks) for the period ending 12/31/2025:

7.1.1. Balance Sheet at 12/31/2025

7.1.2. Income Statement for the Five Months Ending 12/31/2025 compared to the prior year's same five-month period.

- As ECNL is new this year, we are actively monitoring the expenses associated with that category, and we are doing our best to bifurcate the income statement entries for internal reporting and budgeting purposes and for Kari and the staff's knowledge.
- MAT Assigning began on 1/1/2026 for competitive referee payments. We will actively monitor that process to determine success and cost-effectiveness.
- There are a few timing differences at 12/31/2025, as a handful of invoices spilled over from December 2025 into January 2026 (due dates, as appropriate; i.e., Savage Dome Bill).
- We have a CD at Wells Fargo that matures on 1/30/2026, and we will look to renew that with the best CD interest rates at that time.

7.1.3. The CPA-audited financial statement report for the Fiscal Year Ending 7/31/2025 was completed and received on 11/21/2025. All items are satisfactory, and I am pleased with the results. As expected, the CPA had a handful of recommended adjusting journal entries which have been completed on QuickBooks. The most significant entry related to Deferred Revenue placed onto the Balance Sheet as a liability (calculation of registrations paid in full by player families on SportsEngine for service not to be received until future months into the soccer season; some upfront payments occurred in July 2025 before our new fiscal year began on 8/1/2025, so the CPA adjusted for that). Kari Ornes and Jim Cavallaro were given



JANUARY 2026, PLSC BOARD MEETING MINUTES

JANUARY 18TH , 2026 – 7PM – PLSC CLUBHOUSE

hard copies of this FYE 7/31/2025 CPA report. Please review. The Board has fiduciary responsibility for the financials (no present or material concerns).

- 7.1.4. All government-required annual reports and tax forms and government documents were filed in November 2025 and in December 2025 (federal and state), prior to required deadlines. PLSC is in compliance.
- 7.1.5. The State of Minnesota government's new Paid Family and Medical Benefit Insurance Program (Paid Leave), which applies to employers of all sizes, began on January 1, 2026. The program is funded through employee payroll contributions and employer payments starting on 1/1/2026. PLSC is deemed a "small employer" under the Paid Leave law with a combined rate of 0.66% of the 2026 determined taxable wage base. Of that 0.66%, PLSC pays a 0.22% portion while the PLSC employee base pays 0.44% via pro-rated payroll deductions. This is a new program for our State of Minnesota government (just rolled out in December 2025), so if there are any questions, please talk to Melissa Becken for direction and/or please go to the MN GOV website for additional details.

8. Executive Director Report –

- 8.1.1. Marketing was discussed. Proceeding with marketing consultant Julia Esch. Julie and Melissa to meet with Julia week of 1/19/2026
- 8.1.2. Holiday Festival
 - 38 teams intra club games from PLSC
 - Donation for food from Pat & Erin Henney
- 8.1.3. Futsal
 - 43 Teams Registered for upcoming Futsal tournament



JANUARY 2026, PLSC BOARD MEETING MINUTES

JANUARY 18TH , 2026 – 7PM – PLSC CLUBHOUSE

8.1.4. Ref Meet and Greet discussed

8.1.5. Age Group Meeting – First age group meeting at the high school went well and was well attended. Two additional meetings are scheduled to discuss age group changes.

8.1.6. Referee Mentoring discussed

8.1.7. Met with Matt Tiano regarding team designations for 2026/2027

8.1.8. Discussed player financial aid options. A sub-committee will meet to discuss further.

9. Director of Operations Report –

9.1. Board Meeting Dates for 2026:

- 2/15
- 3/15
- April – No Meeting
- 5/17
- 6/14 (early due to Father's Day)
- 7/19
- August – No Meeting
- 9/20
- 10/11 (early due to MEA)
- 11/15
- December – No Meeting

10. Technical Directors Report –



JANUARY 2026, PLSC BOARD MEETING MINUTES

JANUARY 18TH , 2026 – 7PM – PLSC CLUBHOUSE

11. Secretary Report –

12. VP Report –

13. President Report –

14. Adjourn - 1st - **Al** 2nd - **John**