



HOCKEY ASSOCIATION

## QCHA Minutes Monday, July 7, 2025

QCHA Board Meeting 6:00pm-8:20 pm CST

The following parties scheduled to attend the QCHA Board meeting:

*President- Jacob Waterman, Vice President- Steve Drissel, Treasurer- Megan Hoffman, Secretary- Natalie Pszenyczny, Coaching Director- Zach Honert, High School Director- John Gray, Travel Director- Josh Orr, House Director- Rich Oswald, Registrar- Steven Clark, DHSD- Tommy Tsicos, One Goal- Allen Arndt, At Large- Volunteerism- Tera Jackson, At Large- Asset Management- Bill Osmun, At Large- Community Engagement- Kate Oswald, and At Large- Girls Director- Nikki Colombari, Lawrence Alexander- SafeSport Coordinator, Todd Mahoney- Past President*

### **Meeting Agenda: (Come prepared to speak on the following topics)**

#### **I. Call to Order by QCHA President, Jacob Waterman at 6:00pm**

#### **II. Approved Absences:** Todd Mahoney

#### **III. Approval of Minutes**

- I. June Minutes:** Motion to approve was submitted by Rich Oswald and seconded by Megan Hoffman. **Motion Passed 10-1**, Kate Oswald abstained.

#### **IV. Adapt the Girls Policy- Nikki Colombari**

- I.** A motion was submitted by Nikki Colombari and seconded by Megan Hoffman to adapt the new Girls Policy, this policy would replace the Lady Blues Roster Policy to make the girls their own entity.
- II.** The board aligned with the policy, however, a motion was submitted by Josh Orr and seconded by Megan Hoffman to wait to vote on the policy until Josh Orr and Nikki Colombari can review the other policies that include the girls to make sure they all align. The vote will be added to the August agenda. **Motion Passed 10-0.**

#### **V. Create a girls only 10U and up house league for the 25/26 season- Nikki Colombari**

- I.** This team will operate like a select travel team. If we end up with less than 20 girls, all girls will be added to the roster at the start of the season. The girls will start on September 1st.
- II.** Megan Hoffman and Nikki Colombari, reviewed the financials, the cost of the girls league will be \$770, this allows for some wiggle room if not all 16 girls from last season want to participate. Being that there were only 16 girls with interest, we should not see a huge financial impact on house league.

#### **VI. Financial Report- Megan Hoffman**

- I.** We ended up being roughly negative \$10,000 instead of the budgeted negative \$7,000. All ice along with the DHSD salary was covered in fees.
- II.** We collected \$1,130 via Venmo from the golf outing fundraiser, and roughly \$1000 in cash and checks that still needs to be turned in.
- III.** Our projected income for the upcoming season is \$16,000. We had \$4000 in the budget for parades, and a \$400 monthly salary for the former registrar, that have now been removed from the current budget.
- IV.** We currently have \$162,000 in reserve.
- V.** Honkamp is currently working on the association's taxes.



VI. A motion was submitted by Steve Drissel and seconded by Megan Hoffman for an annual reconciliation audit to be done yearly. Amount to be approved by the board annually. **Motion Passed: 10-0.**

#### **VII. Updates to Team Dues- Megan Hoffman**

- I. Monthly team due amounts were set based on feedback from team treasurers. The yearly dues will be as follows and split into monthly payments: \$1600 Bantam and Lady Blues, \$1400 PeeWee, \$1200 Squirt, \$600 Mites, and \$400 Mini Mites. These payments can be made online. Directors need to ensure all coaches are familiar with the payment amounts, and payment policy. It was suggested all policies be given out to the players/parents to physically sign as they are sometimes missed during registration.
- II. Rich Oswald plans to bring a proposal to the August Meeting.
- III. Jersey orders will be added to travel and select registration forms, Megan Hoffman and Bill Osmun will work on this.

#### **VIII. Accountability- Megan Hoffman**

- I. Friendly reminder, make sure we are reading and responding to all emails. Work should be done between meetings.

#### **IX. MWAHA Annual Meeting Update- Jacob Waterman & Steve Drissel**

- I. USA Hockey is working toward mandatory monitors inside the locker room, no date has been given yet.
- II. The association treasurer must have access to all individual team finances, including the Blues. Not having access could result in a fine. Venmo is not recommended, but if it is being used it cannot be a personal account. Megan Hoffman will review this with John Gray as the Blues still have Venmo.
- III. MWAHA does not deal with any association contracts.
- IV. SafeSport meeting updates:
  1. We must follow USA Hockey rules.
  2. Yearly background screenings are coming soon.
  3. The association is allowed to ask coaches if they have ever been involved in a disciplinary matter.
  4. Coaches are not allowed to administer any medications. We need to confirm if they can be given by medical staff.
  5. Per Bylaw 10, no one can be suspended without a hearing. There has to be a hearing before discipline can be taken, unless agreed upon by the family. Only very specific and strict things warrant a summary suspension. Policy might change for coaches, and the amount of discipline for minor infractions. If this change occurs we will need to review our policies.
  6. All birth years 2008 and older have to complete SafeSport training before they tryout.
- V. Brad Parker, goalie, would be willing to come down to help coaches and players.
- VI. Registrar session highlighted the necessary compliance process the association needs to complete prior to the season to be able to complete rosters. All new USA Hockey numbers are needed before any team roster can be made.
- VII. MWAHA continued to emphasize the importance of Concussion compliance. Our updated policy from last December gives members the information on where/how to report. The return to play form needs to be completed before a player returns to the ice. All families should be doing baseline testing on their own.



**X. Discussion and vote to update the Locker Room Policy- Jacob Waterman & Lawrence Alexander**

- I. We discussed implementing a new policy that requires mandatory monitors inside the locker room for the upcoming season. Associations that have implemented this policy have seen an 80% reduction in SafeSport issues. Concern was expressed as the coach could solely be held responsible if there is not a monitor in the room. As an association we need to figure out a way to make sure coaches feel supported. A motion was submitted by Josh Orr and seconded by Natalie Pszenyczny to table the discussion until August. **Motion Passed: 10-0**
- II. Rich Oswald is going to look into having the locker rooms locked.

**XI. Update on CSDHL Prospects for 25/26- Josh Orr**

- I. Central States plan, and F&Q has been put out. The details can be found on the website. We are currently waiting on formal applications. An overall commitment to accepting teams outside of IL has not been made. Major and Minor teams in IL have currently been accepted. We should know if we are accepted by September 1st. Fees will be \$1500, the seeding games will be September 5th-26th, and there will still be a Peoria rule.
- II. Joining Central States could impact the fees with the of there is an increase in house games, if there is no Peoria Rule.
- III. Games will be tracked in Game sheet, an iPad will be needed. We currently have one iPad, but might need a second.
- IV. Polices will need to be updated once we have all the details finalized.
- V. We are still in need of travel coaches, applications are now due, Friday July 11th.

**XII. Google Workspace Update- Natalie Pszenyczny**

- I. We are now ready to transition to Google Workspace. The full transition could take up to 48 hours. We discussed the best day to start the transition and agreed on, Monday July 14th.

**XIII. Discussion and possible action to create the Disciplinary Process Committee- Natalie Pszenyczny**

- I. A motion was submitted by Steve Drissel and seconded by Josh Orr to form a committee of five people to document the process for discipline. The committee will be chaired by Steve Drissel. The members will consist of Josh Orr, Lawrence Alexander, Nikki Colombari, and the association president (Jacob Waterman). **Motion Passed 10-0**

**XIV. Survey Reports/ Action Items- Chairs and Directors**

- I. A motion was submitted by Steve Drissel and seconded by Bill Osmun to table this discussion due to time to the August Meeting. **Motion Passed: 10-0.**

**XV. Discussion and possible action on the parameters for the high school coach contract- John Gray**

- I. A motion was submitted by Jacob Waterman and seconded by Rich Oswald to approve a salary of \$12,000-\$17,000 per year for the high school coach. The contract will be for a max of two years with the right to renew after the first year. Reviews will be done half way and at the end of the season. **Motion Passed: 10-0.**
- II. Colin Waddick, Nikki Colombari, and John Gray interviewed four applicants with emphasis on leadership and coaching development. They were narrowed down to three and then two applicants. All had strengths, and some gaps they were not taken lightly. They selected a coach that was dedicated to a change in culture, and working on bridging the gap in player development. The chosen applicant is Joe Dobblelear. His coaching philosophy is built around "Effort, Respect and Discipline", focusing on



player development, and mental toughness. He plans to focus on ethic over talent. Joining the coaching staff as assistants will be Drew Otten and Nick White. These additions bring strong coaching experience. Coach Otten will be responsible for the JV Team. Lastly, they will be bringing in a goalie coach. Discussion was had and some concerns were brought up. It is extremely important to have the boards support moving forward.

- III. A motion was submitted by Steven Drissel and seconded by Megan Hoffman to accept the committees decision pending any possible discipline had been fulfilled. **Motion Passed 6-1**, Bill Osmun voted against, Kate Oswald, Rich Oswald, and Jacob Waterman abstained.

**XVI. Discussion and possible action around creating a Financial Assistance Policy and Committee to review requests- Kate Oswald**

- I. A motion was submitted by Kate Oswald and Seconded by Megan Hoffman to approve the Financial Assistance Request. Discussion was had, funds would come from grants, Dibs buyouts, etc. The policy will be amended to include house league. **Motion Passed: 10-0.**
- II. A motion was submitted by Kate Oswald and seconded by Nikki Colombari to form a committee of five people to review the applications. **Motion Passed: 10-0.**

**XVII. Approve Updated Dibs Policy- Tera Jackson**

- I. A motion was submitted by Natalie Pszenyczny on behalf of Tera Jackson and seconded by Kate Oswald. **Motion Passed: 10-0**

**XVIII. New Business:**

- I. A motion was made via email as submitted by Megan Hoffman and seconded by Natalie Pszenyczny to remove Todd Mahoney as an authorized signer and add Jacob Waterman as an authorized signer to all TBK Bank accounts. **Motion passed, 9-1**, Jacob Waterman abstained.

- XIX. Adjournment:** A motion was submitted by Jacob Waterman and seconded by Josh Orr to adjourn. **Motion Passed: 10-0.**

**Next Meeting: September TBA, 2025 6:00 p.m. Rivers Edge Conference Room**