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781-664-2700 / P.O. BOX 1788, DUXBURY, MA 02332

Tim McMahon / Secretary / tcmahon@mahockey.org

#MASSPROUD

MASS HOCKEY ANNUAL BOARD MEETING MINUTES

JUNE 21, 2021 – Sheraton Needham Boston

The Annual Meeting of the Massachusetts Hockey Board of Directors was held on Monday, June 21st, 2021, at the Sheraton Needham Boston.

Meeting called to order by Bob Joyce at 6:47pm.

Bob asked for a moment of silence on behalf of the members of the hockey community who have passed, especially Wes Tuttle.

A motion was made to approve the Board Meeting Minutes from May, seconded, and unanimously approved.

Bob provided his President's Report noting it has 476 days since we were last together in person. Despite the many challenges internally and externally we have adapted, adjusted, and overcame adversity. We maintained 94% of our revenue this past season. Transparency and open and honest debate are how we will face all challenges in front of us.

Kevin Kavanagh provided his Executive Director's report. The leadership of the Board of Directors has persevered this year in despite of COVID-19. We must now turn our attention to making the most of the member experience. We will be working on education, communication, and supporting the local programs. Let's focus on making the next season the best it can be for our members.

Committee reports were posted online prior to the meeting.

<https://www.mahockey.org/committeereports>

Kevin Erlenbach, USA Hockey Assistant Executive Director of Membership and Taylor Gross, Program Services Manager, spoke about some new growth initiatives. Going to capitalize on the excitement of 2 Olympics in 1 year. They are relaunching club excellence, a resource for boards. They are also looking for each organization to have a growth leader to champion membership.

In his 10th year as Bruins Youth Hockey Director, Mike Dargin reported that the Learn-to-Play is returning in the fall. The Bruins will continue supply gear but will focus on retention of players as well. The Mini 1-on-1 will also be returning but no additional details to share.

Bob Joyce mentioned the following recognition:

- Tom Smith, Nicole Siglin and Chris Holden were recognized as recipients of "New



- The long and distinguished service of Keri-Anne Allan and Jay O'Neil who will not be returning next season.
- Steve Palmacci is resigning as USA Hockey Mass Hockey Affiliate Registrar after next season.

Chris Holden provided the treasurer's report highlighting the work of the new finance committee. They have created an online repository of records. There is an independent record keeper. The proposed Expense Policy was approved by the Executive Board. The creation of the 2021-2022 budget process was a collaboration of committee chairs, staff, and finance committee. Audit work is underway and will be shared after the summer. The finance committee is also looking at investment options for our reserves.

A motion was made to approve the 2021-2022 Budget, seconded, and unanimously approved.



Massachusetts
Hockey 2021-2022 B

The board then considered the pending legislative proposals chaired by Christopher Gong and Jeff Brown.



2021 Massachusetts
Hockey Rule and Bylaws

A summary of the votes on the many legislative proposals are described below:

Proposal #1 – Executive Board addition of State Tournament Coordinator: Approved by majority.

Proposal #2 - Girls/Women's Tier I and Tier II National Bound Teams consist of majority of Mass players: Not approved.

Amendment to Proposal #3 – Codes – Approved by majority

Proposal #3 – Roster requirement deadlines: Approved by majority as amended.

Proposal #4 – Game sheet labels: Approved by majority.

Proposal #5 – Referee coordinator role: Approved by majority.

Proposal #6 – Board of Directors & Registrar Clarification: Approved by majority.

Proposal #7 – Hometown program tiers: Approved by majority.

Majority approval to split Proposal #8 to Article XI Injury Prevention rule and Article XIV Discipline Action bylaw.

Amendment #1 to Proposal #8 – Article XI - Injury Prevention Definitions: Approved by majority

Amendment #2 to Proposal #8 – Article XI - Injury Prevention Training: Approved by majority

Proposal #8 - Article XI - Injury Prevention: Approved by majority as amended.



Amendment to Proposal #8 – Article XIV: Discipline Rule 8b3 written attestation: postponed to September meeting.

Amendment to Proposal #8 – Article XIV: Discipline Rule: Approved by majority

Proposal #8 - Article XIV: Discipline Rule: Approved by majority as amended.

Proposal #9 – Hiring and Contract Authority: Not approved.

Proposal #10 – Wage Compensation Authority: Not approved.

Proposal #11 – Duties of E-board an appointment of non-voting members: Jim Maimone

Withdrew

Proposal #12 – Duties of E-board – Contract Approval by Board: Not approved.

Proposal #13 – Duties of E-board – Director's at Large: Not approved.

Proposal #14 – Directors-at-Large: Jim Maimone Withdrew

Proposal #15 – USA Hockey Directors members of E-board: Jim Maimone Withdrew

Proposal #16 – Housekeeping for age group names: Approved by majority.

Chris Mayer shared the 2021 Sportsmanship Award winners to be published shortly.

- Hannah Gerlach Pembroke YH Pembroke High School
- Maeve Glavin Norwood Nuggets YH Norwood HS
- Christopher Lee Braintree YH Blue Hills Regional Technical School
- Erin Murray Bay State Breakers & Hanover YH. St. Mark's School
- William Sullivan Wellesley YH Wellesley HS

Each will receive a \$2,000 scholarship award.

Mark Hickey sitting in for Steve Fitzgerald conducted election of officers.

- Uncontested election for President- Bob Joyce, 3rd VP- Steve Rizzo, Treasurer: Chris Holden, Director at Large EB - Ron Cincotta & David Hymovitz, and USAH Director- Steve Rizzo & Chris Mayer. As Secretary, Tim McMahon cast one vote in favor and all elected for 2- & 3-year term, respectively.
- Chip Bradbury withdrew from 5th VP election. Christopher Gong was re-elected over Jim Maimone for a 2-year term.

Bob Shared the meeting schedule for 2021-2022. The Mass Hockey Awards will be postponed to the fall.

In old business, Tom Smith thanked the board members for their support this past season throughout the COVID pandemic.

The merger of Triton and Amesbury Organizations in District 9 was approved by verbal vote.



In new business, Tom McGrath mentioned South Boston Citizen's Association recognition of Tom Smith.

John Murray presented the new compensation rates for officials which were voted on and approved by verbal vote.

A motion was made to adjourn the meeting, seconded and unanimously approved and the meeting was adjourned at 8:43 pm. The next meeting is September 8th, 2021.