

Welcome to the start of your season!

Typically, we have a parent player meeting before kicking off our first day of practice. Obviously, this past year has been anything but typical! Please read below for details on our mission, practice expectations, player/parent conduct, equal/unequal playing time, and other miscellaneous items.

So now the fun and hard work of practices and games begins!

Our Club

White Bear Lake Volleyball Club is a positive and challenging environment where girls learn about volleyball, sportsmanship, teamwork, discipline, and responsibility. Our goal is to help all participants develop their volleyball skills to become better team players. White Bear Lake Volleyball Club is a competitive organization designed for the development of the young athlete including practices, play dates and tournament competition within a team framework. This is NOT a school sanctioned, an intramural, or a recreational sports league.

Parent/Player Resources

Hopefully, you have already had an opportunity to go online and browse the website. The front page will serve as a scrolling newsfeed with the latest information on top. We also have a copy of our Parent/Player Handbook, Board contacts, and a video gallery explaining the fundamentals of volleyball. The videos are an excellent resource for parents who want to understand how modern volleyball is played. This content can be found at the following link:

https://www.whitebearvolleyball.org/page/show/1200634-resources

Please go check it out. Our newest webmasters have done a great job making updates and posting new content. We will post information on upcoming events and association news, fundraisers, etc. on the site. Photos of teams during tournaments will be posted as the season begins.

Parent/Coaches

If you have an issue or complaint, please follow the guidelines below.

PLEASE DO NOT CONTACT THE COACH WITH ISSUES OR COMPLAINTS

IMMEDIATELY BEFORE, DURING OR AFTER A GAME: 24-HOUR WAIT

PERIOD.

- 1. The player discusses her concern directly with the coaches.
- 2. *If not resolved*, the parent & player contacts the coaches to discuss the concern.
- 3. *If not resolved*, the parent & player are required to contact the club director.
- 4. *If not resolved*, the parent, player, coaches, club Director, and Coaching Director will meet to resolve the issue.

Code of Conduct

In the online handbook you will find our "Player and Parents Code of Conduct" along with our "Disciplinary Policy". Remember that you represent White Bear wherever you go. Make us proud! We also ask that you give our coaches respect and listen to their guidance when at practice and work hard. We are trying to develop your volleyball skills and practice is not a time to socialize.

Player Oath and Commitment Policy

You signed and should have read the Player Oath and our Player/Parent Team Commitment policy at when you committed to your team. They are available online if you wish to look them over again. We want you to read and understand them along with the code of conduct. Both the player and parents are required to follow them.

Out of District Policy

To help our organization grow, we have maintained our open registration to include out of district girls. We would appreciate your help in spreading the word around our district next year!

Playing time

While we try to have all the girls play, WBL Volleyball does not have an "equal or fair play" rule. While we try to have the younger girls (11s, 12s & 13s) have fairly

equal playtime to develop their skills, the 14s on up do not have a fair play rule in place. The coaches try to give all girls play but have the flexibility of placing the "best team on the court" dependent upon the situation at the time. Remember to be on time for practices, work hard, be respectful and show your coach you want to play. Remember, a good attitude goes a long way!

Be on time: Gym space in White Bear Lake is precious

It is important for our girls to be at practice on time – this means 5 minutes prior to actual practice time to get shoes on and set up the nets. Nets are taken down at the end of practice. Parents, please be **on time** for player pick up. Our coaches have families too and coach for us because they love volleyball and our girls. Please be respectful by picking up your daughters on time. Coaches are not allowed to leave until the last girl has been picked up. If there are repetitive issues with late pickups or disrespect on the court, our coaches are directed to contact the coaching director. **Parents, our practices our closed practices for a variety of reasons. Please do not put our coaches in the uncomfortable position of having to ask you to leave.**

Should there be school closings due to weather, we have instructed our coaches to notify all their players that practice has been cancelled. While we will try to keep our practice and game schedules up to date on the website, your coach is the final for updating you on changes in schedule.

Spectating Playdates and Tournaments

Each competitive event will have its own policy on whether or not spectators will be allowed, and/or numbers of spectators that can attend. These choices are the sole decision of the hosting facility and organization. Those decisions will likely be made the week of the tournament. Please note that there is a small cash admission fee.

Specialty Clinics

It is unlikely we will be able to host clinics during the season due to COVID restrictions. The goal is to minimize the interactions between teams as much as possible.

About the Board

This club is run strictly with volunteers! We have a wonderful and dedicated group that I will introduce in a moment however we are constantly looking for

new members to serve on the board and help keep the club going. And as with any volunteer organization, the board members do tend to move on once their kids no longer play. We have a committed team and greatly appreciate the work each and every one of them contributes to keep WBL Volleyball growing. If any of you are interested in becoming part of our team, we have plenty of opportunities available. As new members join they can shadow current members who will be moving on the following year.

Our board meets for about 2 hours a month, 7 -10 times a year. If you are interested: call or email the club director, or any of the other Board members here tonight. We will invite you to attend a meeting, no commitment required to just check us out prior to joining. Please check our board calendar for upcoming meeting dates and times. The more people we have involved, the easier everyone's job becomes.

Introduce the board 2020-2021 Board of Directors

Director: Steven Johnson

Coaching Directors: John Phyle & Beth Adams

Secretary: Samantha Rupert

Treasurer: Charlie Adams

Equipment Coordinator: Chad Komarec

Web Administrators: Julie Steffensmeier and Jen Martin

Facility Scheduling & Player Enrichment: Kim Patock & Sue Olsen

Uniforms and Apparel Coordinator: Dave Munyer

Apparel Sales

We have already run two pre-season sales. Let us know if you are interested in purchasing more club gear and we will reopen the store!

Team Meetings

We need each team to elect a **Parent Team Manager**. The duties are quite simple (especially this year) but of a great help to the coaches and team. Our hope is that the team manager develop a strong relationship with their coach and be the person behind the scenes helping the coach with coordination tasks.

Team Manager responsibilities may consist of: (this will depend on the coach/parent relationship that they develop)

- Sending team email communications and reminders to your team regarding tournament locations and times
- Taking photos (or assign to another parent) to upload to the site. The girls love seeing themselves and teammates on the website.
- Updating Team page with scores from your tournaments

We welcome questions, so do not hesitate to send them to our club email wbljovb@gmail.com

AND FINALLY!

Congratulations Players! Work hard in practice, play harder in your games, and most importantly have FUN! Have a great season.... Go Bears!

Sincerely,

White Bear Lake Volleyball Club