

**Criteria: GBAYHA is looking for coaches that meet the following criteria:**

- **Philosophy and approach that embraces the USA Hockey ADM.**
- **Teacher: We are looking for coaches that have the ability and desire to teach core fundamental hockey skills and concepts.**
- **Organized: Prepare practice plans that utilize the shared full ice and concepts of the USA ADM philosophy (e.g., small area games, multiple stations, high on-ice coach to player ratio).**
- **Collaborative: Highly values of the ideas of others and shares responsibility for outcomes with other on-ice and off-ice leaders.**
- **Good Communicators**
  - **Provide verbal feedback to players during the season.**
  - **Comfortable communicating with other coaches and families.**
- **Passionate about developing our young athletes.**
- **Experience: We prefer prior hockey coaching and playing experience for "A" and Girls Head Coaches.**
- **USA Hockey Certification: All coaches will have to be USA hockey certified by the start of the hockey season which includes enrollment in the CEP and completion of age appropriate modules, along with SafeSport certification and Protecting Youth Sports (Background Check).**