Garden Empire Volleyball Association

January 2023 GEVA Quarterly Board of Directors Meeting

Tuesday January 24 2023

8:00pm - 10:00pm EST

Zoom Meeting ONLY

Content

Attendance

Minutes

Attendance

Rhine Almonacy Peter Amadeo yes Justin Beaumont Jacques Benoit yes Matthew Cochenour Tim Countryman yes Kevin DesLauriers yes Patrick Dietz maybe Annie Hung maybe Ellen Law Marianne LePore yes Doug Levine Edeana Martinez Melissa Rigo yes Manage Melissa Rigo	MEMBER	RSVP	ATTENDANCE
Justin Beaumont Jacques Benoit Matthew Cochenour Tim Countryman yes Kevin DesLauriers Patrick Dietz Bill Doyle Justin Beaumont Marianne LePore Doug Levine yes Ledeana Martinez	Rhine Almonacy		✓
Jacques Benoit Matthew Cochenour Tim Countryman yes Kevin DesLauriers yes Patrick Dietz maybe Manie Hung Ellen Law Marianne LePore Doug Levine gyes Ledeana Martinez	Peter Amadeo	yes	✓
Matthew Cochenour ✓ Tim Countryman yes Kevin DesLauriers yes Patrick Dietz maybe Bill Doyle yes Annie Hung maybe Ellen Law Marianne LePore yes Doug Levine yes Edeana Martinez	Justin Beaumont		✓
Tim Countryman Kevin DesLauriers yes Patrick Dietz maybe f Bill Doyle yes Annie Hung maybe f Ellen Law Marianne LePore yes Doug Levine yes f Edeana Martinez	Jacques Benoit	yes	✓
Kevin DesLauriersyesPatrick DietzmaybeBill DoyleyesAnnie HungmaybeEllen LawyesMarianne LePoreyesDoug LevineyesEdeana Martinez	Matthew Cochenour		✓
Patrick Dietz maybe Bill Doyle yes Annie Hung maybe Ellen Law Marianne LePore yes Doug Levine yes Edeana Martinez	Tim Countryman	yes	✓
Bill Doyle yes Annie Hung maybe Ellen Law Marianne LePore yes Doug Levine yes Edeana Martinez	Kevin DesLauriers	yes	✓
Annie Hung maybe Ellen Law Marianne LePore yes Doug Levine yes Edeana Martinez	Patrick Dietz	maybe	✓
Ellen Law Marianne LePore Doug Levine Edeana Martinez	Bill Doyle	yes	✓
Marianne LePore yes ✓ Doug Levine yes ✓ Edeana Martinez	Annie Hung	maybe	✓
Doug Levine yes Edeana Martinez			
Edeana Martinez	Ellen Law		
		yes	✓
Melissa Rigo yes ✓	Marianne LePore		
	Marianne LePore Doug Levine		

MEMBER	RSVP	ATTENDANCE
Joel Sanchez		
Joe Siegel	yes	✓
Merlin Thompson	no	

Minutes

1. Roll Call

Kevin DesLauriers, Marianne LePore, Jacques Benoit, Bill Doyle, Melissa Rigo, Tim Countryman, Annie Hung, Joe Seigel, Peter Amadeo, Rhine Almonacy, Matt Cochenour, Justin Beaumont, Patrick Dietz (8:20), Doug Levine (9:12)

a. Call to Order

8:15

i. Motion to call to order Motion to call to order: Bill Doyle, sec Marianne LePore

ii. Establishment of quorum Quorum established

2. Approval of the Agenda

see below

a. Request additional agenda items and motions None

 b. Vote to approve the agenda Motion to approve agenda: Kevin DesLauriers, sec Justin Beaumont Approved

- **3.** Approval of the October 2022 Quarterly Board Meeting Minutes Approved
 - **a.** Vote to approve the minutes from the October 30, 2022 quarterly board meeting 12 Yeah, 2 Nay, 2 Abstains

4. Receive Reports

All reports that were published on-time will be voted on as a group, unless any one member votes to approve them separately. Any report that was not published on-time will be voted on outside of the meeting.

a. Commissioner's Report (including membership report) Presented by Kevin DesLauriers: No questions

b. Treasurer's Report

Presented by Peter Amadeo: No questions

c. Junior Competition Committee Report

Presented by Bill Doyle: No questions on report. Question raised about GEVA store, anniversary year gear, at the discretion of the Commissioner.

d. Adult Competition Committee Report Presented by Rhine Almonacy: No questions

e. Officials Committee Report

Presented by Tim Countryman: No questions

f. Sport Development Committee Report

Presented by Bill Doyle: No questions

g. Bylaws Committee Report

Presented by Tim Countryman: vacancy on committee requires board approval.

h. Ethics & Eligibility Committee Report

Presented by Matt Cochenour: No questions

i. Appeals Committee Report

Presented by Kevin DesLauriers: Recruitment violations dealt with by committee.

j. Nominations Committee Report

Presented by Marianne LePore: Question was asked about sharing candidate resumes with the board. Past practice has been to not share resumes with the board.

k. Diversity, Equity, and Inclusion (DE&I) Committee Report
Presented by Kevin DesLauriers: Kevin relayed Edeana's concern about the lack of
response on her meeting call. A recommendation was made to question committee
members regarding their involvement.

Motion to approve reports with the exception of Treasurer's Report, and Nomination Committee Report, both submitted after the deadline. Motion by Kevin DesLauriers, sec Matt Cochenour. 12 Yeah, 0 Nay, 0 Abstain Justin Beaumont left prior to the vote.

5. Old Business

See below

- a. Approval of Reports from October 30, 2022 Quarterly Board Meeting See below
 - Approval of Officials Committee Report from October 30, 2022 Quarterly Board Meeting

APPROVED -- 12 out of 18 members voted as of January 12, 2023; 10 Yea, 2 Nay, 0 Abstain

ii. Approval of Diversity, Equity, and Inclusion (DE&I) Committee Report from October 30, 2022 Quarterly Board Meeting

APPROVED -- 12 out of 18 members voted as of January 12, 2023; 12 Yea, 0 Nay, 0 Abstain

- b. Update Membership of the Committees of the Board
 - Approval of Bylaws Committee Report from October 30, 2022 Quarterly Board Meeting

APPROVED -- 13 out of 18 members voted as of January 12, 2023; 11 Yea, 0 Nay, 2 Abstain

ii. Appeals Committee (vote to approve composition)

Doug Levine (Chair), Rhine Almonacy, Justin Beaumont, Joe Siegel, Merlin Thompson

Motion to approve the composition of the Appeals Committee: Matt Cochenour, sec Bill Doyle 11 Yeah, 1 Nay, 0 Abstain

iii. Nominations Committee (for information only)
Ellen Law (Chair), Annie Hung, Marianne LePore, Margaret "Babs" Stead

- c. Upcoming Elections
 - i. Member Elected Directors

Long Island Junior Elected Director, New York City Junior Elected Director, Men's AA/A Elected Director, and Women's AA/A Elected Director

Reviewed by Kevin DesLauriers

ii. Officers

Officials Chairperson, Secretary, Treasurer, and Adult Competition Committee Chairperson

Reviewed by Kevin DesLauriers

iii. Officials Committee

Group II Members

Question: what date is required for Group II? April 20, 21, or 27; 51 days from the Members June Meeting.

- **d.** Update on the BoardStrong proposal (formerly "Governance Matters") on the GEVA board restructure
 - i. Document posted to Boardable
 - ii. Next steps: In-person meeting with BoardStrong No finalized dates.

e. Officials Updates

Presented by Tim Countryman

i. Recruiting & retention

Covid caused disruptions; there is renewed interest in recruitment.

ii. Junior R1 program

14 Candidates

iii. Education & training

A lengthy discussion ending in Kevin DesLauriers suggesting an overall budget plan.

f. Salary/Payments to Officers/Staff/Others

Correlation of amounts shown on budget and 990s to the various personnel receiving payment from GEVA for work done

6. New Business

a. Update on GEVA Logo

7. Board Meeting Date(s)

a. Next quarterly board meeting (April 2023) Board will be polled for meeting date

i. Date in April TBD; consider weekday evenings as weekends conflict with club season events for most. Dates to consider: M-4/17, W-4/19, Th-4/20, T-4/25. Tuesday 4/18 is tax day,.

Zoom only

ii. Bylaws motions, if any, are due at least 21 days prior to the meeting None at this time

b. 2023 Meeting of the Membership

i. Proposing June 10 (Saturday), June 11 (Sunday), June 17 (Saturday) In-person meeting and Zoom option

Kevin DesLauriers will chose the date and confirm with the board.

ii. Nominations for available board positions close 51 days prior to the Meeting of the Membership

Voting for candidates (Long Island & New York City Junior Elected Director and Men's & Women's AA/A Elected Director) takes place just prior to the Member Meeting

iii. Announcement of results of Group II Official Committee member vote

Two members of the Officials Committee will be voted in to start their three (3) year XXXX

- c. 2023 Annual Board of Directors Meeting
 - i. Sunday, August 6, 2023 DATE CONFIRMED
 In-person meeting (preferred); Zoom option for those who are not able to attend in person
 - ii. Nominations for available Officer positions close 51 days prior to the Annual Board Meeting

 Voting for candidates (Officials Chairperson, Secretary Treasurer, Adult

Voting for candidates (Officials Chairperson, Secretary, Treasurer, Adult Competition Committee Chairperson) takes place at the Annual Board Meeting

- iii. Bylaws motions, if any, are due at least 21 days prior to the meeting
- **8.** Comments, Announcements, and Other Business
 Junior Committee will chose the new Chairperson for August 6 meeting
 - **a.** GEVA executive documents (Bylaws, Articles of Incorporation, 990, etc.) are available on the website

 Go to https://www.geva.org/governance
- **9.** Adjournment

See below

a. Motion to adjourn

Motion to adjourn: Doug Levine, sec Rhine Almonacy