



**MAHOCKEY.ORG**

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**#MASSPROUD**

MASSACHUSETTS HOCKEY, INC.

***BOARD MINUTES***

March 6, 2023 - Sheraton Needham Boston

The meeting of the Massachusetts Hockey Board of Directors was held on Monday, March 6, 2023, at the Sheraton Needham Boston.

Meeting called to order by Bob Joyce at 7:07 PM and welcomed everyone in person.

1. President's Opening Remarks

This is our last monthly meeting prior to the annual meeting next month. Bob asked for a moment of silence for Patrick Nigro, Jean Ann's son.

2. VARIOUS UPDATES

A. PROGRAM SERVICES COORDINATOR POSITION –

Kevin Kavanagh: We are going to reach out to 2 candidates possibly a third for interviews from those who have risen out of the preliminary screening.

B. DISCIPLINE TRACKING SYSTEM –

Brian: System is live and we are now using it.

C. ANNUAL MEETING –

Kevin Kavanagh: Confirmed the Cape Coder for Friday, April 28th – Saturday, April 29<sup>th</sup>. Nice property and we'll have similar format as last year. Registration will be available soon.

3. RULES PROPOSALS

Christopher Gong, Co-Chair Rulers Committee. There is one rule proposal to be considered regarding Referee Assignors. Submit your rules proposals.

4. FINANCE REPORT

Chris Holden: The Finance Committee met last week. He sent out the audit report which was a favorable audit. Finance Committee recommends a \$1.50 increase at all levels of registration for our affiliate fee next season. Current registration fee is \$10.50 for 7-18 and \$2.50 for 19+. This change could add about \$60K annual income. Looking to accelerate the annual budget process ahead of the Annual Meeting next month.

5. SECRETARY REPORT /APPROVAL OF NOVEMBER MEETING MINUTES

A motion was made to approve the February 7th, 2023, Board Meeting Minutes, seconded, and unanimously approved with no abstentions.



## 6. ELECTION ANNOUNCEMENT

Tim McMahon: This is notice to the Board of Directors of the following nominations for election at the Annual Meeting in April:

President (2 year term)

- Stephen Palmacci

3<sup>rd</sup> VP (2 year term)

- Steve Rizzo

5<sup>th</sup> VP (2 year term)

- Christopher Gong

Treasurer (2 year term)

- Chris Holden

Director at Large (2 positions, 1 year term)

- Gary Gates (2<sup>nd</sup> of 2 term limit)
- Karla Aguirre (2<sup>nd</sup> of 2 term limit)
- Jeremiah Tabor
- Lisa Wise

USAH Director (3 year term)

- Tom McGrath

All nominees are members in good standing as outlined in our bylaws.

There were no nominations from the floor for any position.

## 7. EXECUTIVE DIRECTOR'S REPORT

Kevin Kavanagh: Busy with the hiring process for Program Support. Happy with support from tournament staff in running the 52 State Tournaments. Also, player development season with tryouts and festivals kicking off this weekend.

## 8. VICE PRESIDENT REPORTS (1ST, 2ND, 3RD, 4TH, 5TH)

Jeff Brown, 1<sup>st</sup> VP, Administration

Not update.

Christine Mayer, 2<sup>nd</sup> VP, Administration

SafeSport: None

Discipline, Christopher Gong: In game discipline seems to be going down. Still have issues with full season midgets, especially academies. There is a large increase in out of game incidents reported through our online form.

Rules, Christopher Gong: Sent out the Addendum to the Referee Assignor Rule to add a penalty in terms of fines for offenses including not assigning patched officials to games.



Massachusetts  
Hockey Assignors Rule

A motion was made to approve the motion, seconded, and unanimously approved with no abstentions.

Parent Awareness. Committee will be meeting soon.

Steve Rizzio, 3<sup>rd</sup> VP, Operations

Player Development - Steve Rizzo. Tryouts coming up this month. Plans are in place.

Adaptive Hockey - Ray Leblanc:

Tom McGrath, 4<sup>th</sup> VP, Events

Hall of Fame Committee – Jean Ann Nigro: No update.

Sportsmanship – Tom McGrath: Sportsmanship Committee will be looking for members and looking to tweak the process to get decisions timely.

Christopher Gong, 5<sup>th</sup> VP, Planning

DEI – Christopher Gong: Looking to have a grant similar to that of Cheever to support DE&I initiatives within our state at local programs.

Long Range Planning – Jeremiah Tabor: No update.

Safety Committee – Nicole Siglin : Accepting medical waivers through April 30<sup>th</sup>.

## 9. COMMITTEE REPORTS

See above.

## 10. DISTRICT/SECTION REPORTS

Girls/Women – Elections last week with same directors.

Dist 1. Elections next week.

Dist 2. Elections this week.

Dist 3. Elections next week.



Dist. 4. Elections next week.

Dist 5. No report.

Dist 6. No report.

Dist 7. Elections next week. Anticipate 4.

Dist 8. Elections last week. 4 Directors

Dist 9. Elections next week.

Dist 10. Election next week.

Club. Election next week. Anticipate same directors.

#### 11. USA HOCKEY REPORTS

Steve Rizzo: National player development group is very active. National tournament committee is also very active right now.

Goaltending Coordinator, Cam Earle: No update.

Tom McGrath: Youth Council meeting focused on National Tournaments currently.

Bob Joyce: Working on USA Hockey Tier I efforts to address tryout and recruiting issues.

#### 12. RISK MANAGEMENT, OFFICIATING, REGISTRAR, COACHING

Risk Management- Steve Gear: Well over 300 insurance certificates issued to date.

Officiating – Kevin Donovan: Official portal is now closed. Achieved 96% completion of officials who attended a seminar. Registration for next season opens June 1<sup>st</sup> and we will start clinics early.  
Scheduling referees for all state tournaments underway.

Registrar -

Coaching – Paul Moore: The level 5 symposium is coming together nicely. So far 300 coaches are registered. We will make another push soon. This year clinics will start in June/July.

#### 13. OLD BUSINESS



None.

14. NEW BUSINESS

None.

15. ADJOURNMENT

A motion was made to adjourn the meeting, seconded, and unanimously approved and the meeting was adjourned at 7:42 pm.