Goal Setting

John Marshall – Distance Team 2019

Why set goals?

- Long Term Vision Short Term Motivation
 - Provides Mental Fuel
 - Focuses attention enhances persistence
 - Encourages development of strategies
 - Mobilizes training effort
 - Improves racing
 - Develops life-time participation

What are goals?

- Desired results or outcomes
- Defining goals
 - Focuses your effort
 - Provides motivation to achieve goals
 - Reduces distractions

Goals Take Many Forms

- General goals realistic and challenging
- Short-term goals clear and specific
- Intermediate goals specific and/or broad
- Long-term goals ultimate reward

Who defines individual goals?

- Goals need to be defined by the student/athlete
 - Guidance from:
 - Coaches,
 - Parents
 - Peers
 - Research

Types of Goals

- Outcome
 - Winning or performing better than others
 - Hard to control
 - May be psychologically defeating
- Process (specific)
 - Goals you have control over
- Performance
 - Defined by achieving a specific standard
 - Do not expect quick results.
 - Performance improvements take time

Outcome Goals - Hard to Control

- Winning or performing better than others
 - Running on the varsity team
 - Being top runner at sections
 - Fastest runner on the team
 - Beating a particular teammate
- Can be motivational
 - not under your control
- Can result in failure to achieve goals
 - may be psychologically defeating
- Consider goals you can control

Process Goals

Goals you have control over

- I will do my homework immediately after dinner each night of the cross-country season so I get it done and go to bed.
- My goal is to go to bed by 10:30 every night that I can this season.
- To concentrate on relaxing my arms and shoulders while running (Technical)
- To record training and plan ahead (Psychological)
- Refuel effectively after training (Lifestyle)
- Visualize myself achieving my performance and outcome goals (Psychological)
- Staying hydrated with good electrolyte balance
- Prioritizing practice
- Focuses attention
- Helps control anxiety

Performance Goals

- Defined by achieving a specific standard
 - My goal next meet is to break 6:00 in the 1600. (First year runner that ran 6:19 in first race)
 - My goal is to run a 2:20 in the 800 by the end of the season (Last year PR 2:31)
 - My Goal is to run a 4:55 in the 1600 next meet. (Last meet ran a 5:01)
- Goals can be short, mid and long term
 - next meet, seasonal, high-school, college, life-time
- Controlled by you
- Psychologically important shows developing mastery/gains/performance

Performance Goals

- Challenging but attainable
- Set specific and measurable goals.
 - Vague goals such as "to become a better runner" or "to train harder" do not focus your efforts
 - An over ambitious or unlikely goal will psychologically hurt your performance.

Challenging and Achievable Goals

Attainable

- My goal this year is to beat my 5K PR last year 23:21.
- I want to break 2:30 in the 800 meters this year (PR was 2:33)
- My goal this season is to run under 6:00 in the 1600 meters. (I know I ran a 6:10 mile in crosscountry last season).
- My goals is to run all practice runs without walking this week. (Last week I walked but I know I can run the whole distance)

Challenging and Achievable Goals

- Outcome/Pinnacle Goals
 - Challenging
 - Run the 3200 at state next year (5th person on the team currently)
 - Pursue academic/athletic scholarship at Division I or II school
 - Run a sub 6:30 minute mile during my high school years (Sophomore - PR 6:45)
 - Run a sub-21 minute 5K (PR last year was 22:15)

Gains and Expectations

Attainable

- New athlete 8% improvement
- Emerging/Experienced 5% improvement
- Remember the fitter you are, the less you will improve percent-wise

Pinnacle

- Long-term
- Usually requires 2 to 3 years of training
- Team place, Running Scholarship, Notable Finish

Process (specific)

- Run 30 miles a week in the summer
- Go to bed at the same time every night
- Run Fast/Kick Butt lacks specificity

Goal Development

- Goals should be like a set of stairs that build
 - Short and long-term goals
- Goals should be challenging and reasonable
 - Achievement of goals enables you to be mentally strong
- Focus on process
 - What will get your closer to your goals?
 - Focus on what you can control
 - Work smart not work hard
 - Try not to compare yourself to others

Performance Goals

- Establish baseline level (current and PR)
- Short and Long-term
- Any long term goal should have 3-5 intermediary goals

Work smart - not work hard

- Trust your coaches
 - Periodization will optimize performance
 - Progressive cycling of training will allow for peak performance at the end of the season
 - Going easy all the time will not allow for increasing improvement
 - Going out hard everyday will hamper gains
- Ask questions when you don't understand why

Where do I start? How do I define my goals

- Take a few days
 - Answer some questions for yourself
 - What is a runner?
 - Why do I like to be a runner?
 - What do I like most about being a runner?
 - What is the most important thing that I gain from my participation in running?
 - Is there one thing I would really like to accomplish in running?
 - Is there anything else that I would like to accomplish in running?
 - Why would I like to work towards and accomplish these goals?

Setting goals

- Athlete Essay/Questions
- Define Attitude/Outlook Goals
- Define Life Performance Goals
- Define Season Goals
- Define Short-term Goals

Setting goals

- Specific and Measurable
- Time Frame
- Positive
- Challenging
- Realistic (not impossible)

My Goals are Set But I want to change them

- Revisit goals
 - Especially as goals are successfully achieved or new goals are developing
 - Injury occurs
 - Progress is quicker than expected

Citations

- http://completetrackandfield.com/goal-setting-for-middle-distance-runners/
- http://old.nfhs.org/CoachingTodayFeature.aspx?id=6738
- https://www.nfhs.org/articles/why-we-play-the-purpose-of-education-basedathletics/
- http://www.runnersworld.com/goal-setting/effective-goal-setting/
- http://running.competitor.com/2014/01/training/setting-realistic-running-goals_64676
- http://kemibe.com/distancecoach/labreports/goals.shtml
- http://www.runbritain.com/training/runsmarter/-2