

## **“HIGHLANDER HOCKEY PROGRAM”**

### **“HIGHLANDER PROGRAM” Philosophy:**

- Building young athletes to become productive citizens using hockey as the vehicle for development.

### **“HIGHLANDER PROGRAM” Vision:**

- Develop individuals into a championship team where success is the product of a process that focuses on teaching and ongoing development.

### **“HIGHLANDER PROGRAM” Mission:**

- Teach positive life skills.
- Promote academic success.
- Foster leadership and competition.
- Develop a success model dependent on effort, attitude, and strong ethics.

### **“HIGHLANDER PROGRAM” Culture: “Effort & Attitude”**

- Be in the Right place; at the Right time; doing the Right thing.
- Teaching and Development.
- Transparency, Honesty, and Accountability.
- **“HIGHLANDER PROGRAM” Team Model:**
  - 1 Organization.
  - 1 Integrated Coaching Staff for 2 Teams.
  - 32-38 Skaters & 4-6 goalies.
- **“HIGHLANDER PROGRAM” Game Rosters:**
  - 17-22 Players will dress for each Varsity Team Game.
  - 17-22 Players will dress for each Varsity-Green Team Game.
    - *(Original assignment to Varsity or Varsity-Green Team is **NOT** permanent & Players will be moved between teams based on daily Effort, Attitude, & Program needs throughout the season)*
- **“HIGHLANDER PROGRAM” MHSAA Winter Season Games:**
  - 25 regular season + Playoffs for Howell Varsity Team.
  - 25 regular season for Howell Varsity-Green Team.
- **“HIGHLANDER PROGRAM” Practices:**
  - 1 Week of Try-outs; 2-days “open to all”, 3-days “invite only”
  - 50-60 Regular Season Practices
    - 1 practice per week (Typically on Monday) is a **“PROGRAM”** skills practice where we split up Forwards, Defensemen, & Goalies to work on their specific skills.
- **“HIGHLANDER PROGRAM” After Try-outs: (this will vary season to season based on players available)**
  - 9-11 Forwards – 6-8 Defensemen – 2-3 Goalies will be assigned to the Varsity.
  - 9-11 Forwards - 6-8 Defensemen - 2-3 Goalies will be assigned to Varsity-Green.
  - These assignments are **NOT** permanent and do **NOT** guarantee playing time.
- **“HIGHLANDER PROGRAM” Assignments:**
  - Being assigned originally to Varsity-Green or Varsity is **NOT** a permanent assignment.
  - Dressing for either team is a privilege not a guarantee.
- Unlike AAA or Travel Hockey, Players are **NOT** guaranteed to dress for any game. Playing time is a daily competition and must be earned. Players may be “healthy scratches” for a game based on Staff decisions.