

## **“HIGHLANDER HOCKEY PROGRAM”**

### **“HIGHLANDER PROGRAM” Philosophy:**

- Building young athletes to become productive citizens using hockey as the vehicle for development.

### **“HIGHLANDER PROGRAM” Vision:**

- Develop individuals into a championship team where success is the product of a process that focuses on teaching and ongoing development.

### **“HIGHLANDER PROGRAM” Mission:**

- Teach positive life skills.
- Promote academic success.
- Foster leadership and competition.
- Develop a success model dependent on effort, attitude, and strong ethics.

### **“HIGHLANDER PROGRAM” Culture: “Effort & Attitude”**

- Be in the Right place; at the Right time; doing the Right thing.
- Teaching and Development.
- Transparency, Honesty, and Accountability.

- **“HIGHLANDER PROGRAM” Team Model:**

- 1 Organization.
- 1 Integrated Coaching Staff for 2 Teams.
- 35 – 40 Players.

- **“HIGHLANDER PROGRAM” Game Rosters:**

- 17-20 Players will dress for each Varsity Team Game.
- 15-20 Players will dress for each Development Team Game.
  - *(Original assignment to Varsity or DEV Team is **NOT** permanent & Players are moved between teams based on daily Effort, Attitude, & Production throughout the season)*

- **“HIGHLANDER PROGRAM” Games:**

- 25 regular season + Playoffs for Howell Varsity Team.
- 23 regular season + Playoffs for Howell Development Team.

- **“HIGHLANDER PROGRAM” Practices:**

- 2 Days of Try-outs.
- 55-65 Regular Season Practices

- **“HIGHLANDER PROGRAM” After Try-outs:** (this will vary season to season based on players available)

- 9 or 10 Forwards – 6 Defensemen – 2 Goalies will be assigned to the Varsity.
- 10 or 11 Forwards – 6 or 7 Defensemen – 2 or 3 Goalies will be assigned to the DEV Team.
- These assignments are **NOT** permanent and do **NOT** guarantee playing time.

- **“HIGHLANDER PROGRAM” Assignments:**

- Being assigned originally to the DEV Team or Varsity is **NOT** a permanent assignment.
- Dressing for either team is a privilege not a guarantee and every dress list is earned.
- Dress lists will be announced at least 24 hours prior to each game.

- Unlike AAA or Travel Hockey, Players are **NOT** guaranteed to dress for any game. Each dress list is a daily competition and must be earned every day in the community, classroom, practice, workouts, video study, and in games. “Effort & Attitude” matters within the **“HIGHLANDER PROGRAM”**.

