

The Glory Adkins Fastpitch Softball Organization was established for the specific purpose of developing a competitive youth fastpitch program. The goals are to develop players capable of competing at the highest levels of play in the country, with the demonstrated skills that are necessary to earn a college scholarship.

Glory Adkins Expectations

COACH/ASSISTANT COACH EXPECTATIONS:

- I/we will place the emotional and physical well being of our players ahead of any personal desire to win.
- I/we will treat each player as an individual, remembering the large differing range of emotional and physical development for all age groups.
- I/we will do my/our best to provide a safe and fun playing atmosphere for our players.
- I/we will do my/our best to organize practices that are fun and challenging for all players on this team.
- I/we will lead by example in demonstrating fair play and good sportsmanship to all players.
- I/we will assist the Glory Adkins organization with camps, clinics and tryouts.
- I/we will attend Glory Adkins coaches' meetings when scheduled
- I/we will be knowledgeable in the rules of softball and I/we will teach these rules to our players.
- I/we will use those coaching techniques appropriate for each of the skills that I/we teach.
- I/we expect all coaches, head coach and assistants, to support and align behind the head coach of this team to support your coaching staff and officials working with your child in order to encourage a positive, enjoyable, and rewarding experience for all.
- I expect timely communication to me by my assistants of any known questions, concerns, and issues involving this team.
- I am aware of and will ensure team compliance of all Glory Adkins Equipment/Sponsor's contracts.

PARENT EXPECTATIONS:

- I expect you to encourage good sportsmanship by demonstrating positive support for all players, coaches, and officials at every game, practice, or other Glory Adkins event's.
- I expect you to place the emotional and physical well being of our girls ahead of any personal desire to win.
- I expect you to assist your coaches in providing a safe, fun, and healthy environment in which to play and practice.
- I expect you to support your coaches and officials working with your child to encourage a positive, enjoyable, and rewarding experience for all.
- I expect you to remember that the game is for the girls, not for the adults.
- I expect you to assist the coaches in asking the players to treat other players, coaches, fans and officials with the utmost respect.
- I expect timely and prompt payment of any organization and/or team fees owed.
- I expect you to realize that this is *select* softball and equal playing time is not a guarantee.
- I expect you to realize that the coaches are always trying to do what is best for the *team*, as well as individual players. Thus, this could involve moving players around to different positions, depending on the game situation, to do what is best for the Glory Adkins *organization* for a particular game.
- I expect you to realize that many coaches also have added foresight, plans, and ideas to improve individual players, the overall team, as well as the Glory Adkins organization that you may not be aware of. Please do not speculate, jump to conclusions, and/or have tunnel vision – there is a strong possibility there is more to a coaches' decision than you might initially think.
- No coaching from the sidelines as this is very confusing for the girls. Adhering to this rule enables your coaches to best perform their jobs and the players to get the most from this growth experience.
- Prompt attendance at every practice and game. If running late or cannot attend, I will notify my head coach ASAP.
- No addressing the umpires. I will let my coaches handle the umpires and calls.
- No tournament discussions with the coaches or other parents concerning issues, etc., that arise from that tournament until 24 hours' post-tournament. This will allow for level-headed, adult conversation in a reasonable fashion.
- No potential conflicting, negative, derogatory, or possibly heated conversations of any kind in the presence of our players or fans.
- No parent communication with Tournament Director(s) and/or Officials as this reflects badly on the Glory Adkins organization. Please let the coaches handle any communication(s) with Tournament Officials.
- I expect you to bring to my attention any questions, concerns, or issues regarding this team so that they can be addressed and fixed in a timely manner. *If I am not aware of an issue/concern, I am unable to address and fix it.*
- I am aware of and will ensure player compliance of all Glory Adkins Equipment/Sponsor's contracts.

TEAM EXPECTATIONS:

- Team Fees. All Glory Adkins fees should be paid in a timely manner.
 - Failure to do so can lead to termination and will effect playing time for your player
- Wilson Contract Organization
 - Every player is required by contract to wear/use Wilson products
 - IF WILSON makes it, we use/wear it
- Organizational events: Teams are expected to have representation at all Glory Adkins sponsored events. This includes but not limited to: Camps, Clinics, Tryouts, Meeting and other events posted in a timely manner.
- Tournaments – **Availability for all PGA, TCS and ASA qualifiers and/or national tournament(s) a MUST.** If roster player(s) are unavailable for either of these key tournaments, please expect pickup player(s) to be found, *as well as the strong possibility of roster player positions being revamped* in order to accommodate and get the team (roster and pickup) ready for these key tournaments.
- Practices – As scheduled by Glory Adkins Coaches or organization. Players should attend all practices unless unable to attend due to prior obligations and cleared by Texas. Players need to work outside of regular scheduled team practices. Pitchers need weekly instructional practice with their pitching coach and 2-3 bullpen sessions every week. Hitting lessons should be schedule at a minimum twice a month with weekly highly recommended. Players should hit outside of lessons and team practices at least 2-3 times a week.
- **Timely arrival to practices and games - and ready to start on time.** Whenever tardy or absent to mandatory practices and scheduled tournaments, please expect *limited* playing time, not starting, and/or batting last in lineup, or some other penalty not listed. As tardiness or absenteeism is not fair to players who were there on time or coaches who have to make lineups well in advance of game time and do not know if you are coming or not. If a group of players are late that causes the team to have less than 9 players to start a game, the fairest determination will be made as to who does not start. For example, 4 girls are late – the *earliest* of those late to arrive on-site, glove in hand, and ready to warm-up, will likely start the game to bring the team to 9 players, but those late may bat last in the lineup. The penalty for tardiness will be left to the discretion of the coaches.
- **Call/email if you are going to be late or not make it to a practice and/or tournament or recreational league game.** Please expect *limited or no* playing time for the next tournament if the Head Coach does not receive any sort of notification:
 - Email – 24 hours prior to practice/game for anticipated tardiness/absenteeism
 - Phone call – day of practice
 - Exceptions: unforeseen events such as accidents, family emergencies, etc., please call within 2-3 days after incident for no penalty. Communication is the key. Text/call coach as soon as possible.
- Bring plenty of water.
- We play how we practice – expect 100% at every practice.
- As a coach, I need to know if your daughter is taking other coaching instruction so that we do not try to teach them a different method from what they are learning elsewhere. Please provide any/all other outside coaches contact information to your head coach.
- Playing on other teams – please get approval from GLORY ADKINS Head Coach.
- Commitment – GLORY ADKINS needs to be a high priority.
- Pickup players – will be sought to *benefit this team* as deemed necessary. With limited roster players, pickup players are a necessity without the complete commitment of all involved.
- We are aware of and will ensure player compliance of all Glory Adkins Equipment/Sponsor's contracts.