

**CHIPPEWA YOUTH HOCKEY ASSOCIATION  
BOARD MEETING AGENDA – Wednesday, February 16th, 2022 at 7 pm**

**President**            2023    **Bob Normand**

**Vice President**    2022    **Steve Gibbs**

**Treasurer**           2023    **Jennifer Lindstrom**

**Secretary**            2022    **Jodi Ash**

<b>Board members</b>	2022	Billy Bergh	2023	<b>Trevor Bohland</b>
		<b>Cyrena Black</b>	<b>Barry Bohman</b>	
		<b>Eric Mueller</b>	<b>Brad Martin</b>	
		<b>Nick Hart</b>	<b>Connie Fedie</b>	
			<b>Chris Buesgen</b>	

Others in attendance: Liz and Brian Seubert, Jessie Jack, Dominic Ryder, Beth Hanutke, Chrissy Ihfe, Brad Stepan, Josette Zwiefelhofer, Casey Mignone, Doug Custer

1. **General Meeting:** No general meeting items at this time.
2. **Secretary's Report:** The January meeting minutes were sent and approved via email.
3. **Treasurer's Report:** Treasurer's report was shared with the board via email. ***A motion was made to approve the treasurer's report by Steve Gibbs and seconded by Trevor Bohland. Motion carried.***
4. **Correspondence/Officer Reports**
  - a. **President's Report:** We are hoping to get the pins and patches delivered in time for the State tournament.
  - b. **Vice President's Report:** Steve shared that he collected the income from The Badger vs. Bulldog game recently.
5. **Old Business**
  - a. **Covid Update:** Covid numbers are dropping and regulations are relaxing.

- b. **Concession Workers:** An informal survey was conducted in regards to the shortage of concessions workers for Steel games. Some reasons that were given are:
  - 1. They have their hours in or planned out with other events.
  - 2. They are getting the feeling of burn out from hockey in February.
  - 3. PR issues
  - 4. They don't like the glass divider in concessions.
  - 5. They work weekend jobs to pay the bills.
  
- c. **Concession Window:** The decision was made to remove the glass window in the concessions area.

## 6. New Business

- a. **Cleaning By-Out:** This agenda item will be moved to the March board meeting.
- b. **Assessment Hours:**
  - i. **Review positions, hours awarded, who currently holds the titles:**
    - 1. The board is still looking into what current positions are held by association members and how many hours each position requires.
  - ii. **Dibs:** Cyrena Black shared that the Dibs section of our website will work well for its intended purpose of sharing and assigning job opportunities to association members. It is not currently set up, but please look for more information to come in the near future on how to look for and sign up for jobs available around the rink.
  - iii. **Current assessment hours required and modifications if needed:**
    - 1. Beth Hanuke shared research on how our association compares to other area associations in terms of cost, ice time, assessment hours needed, etc.
    - 2. A discussion was held on how to maximize the assessment hours we are asking our families to work and what the association is getting for those hours in return.
    - 3. The board is also wanting to know what association members are willing to pay in return for not needing to work bingo or to have scheduled cleaning weeks. (i.e. non te/tournament related responsibilities)
    - 4. Doug Custer suggested forming a committee that will analyze the hours we are asking our association members to work vs. the return our association is getting for said hours. The committee will also look into incorporating community organizations to help fill some of the volunteer positions needed. Please look for a survey to be sent out in the near future that will ask you to share your perspective on assessment hours vs. fees.
  - iv. **Assessment hour analysis**

1. Barry shared a draft of an updated work assessment policy. The discussion around this draft will be moved to our March board meeting.
- c. **Tier 1 Players:** The board had previously approved looking at Tier 1 players joining on ice practices at \$10 per session or \$50 per month on a case by case basis with first coach and then board approval. Dylan Seubert has previously received board approval to participate in this option. Eric Mueller added an amendment to the previous motion that this opportunity would apply to CYHA member families with tier 1 youth hockey players. Motion seconded by Connie Fedie. Motion withdrawn. ***A motion was made by Connie Fedie to approve Ryan Hanutke to practice with association skaters during regular practice times upon coach approval. Motion seconded by Trevor Bohland. Motion carried.***
- d. **High School JV Skaters:** Bob shared that he has received requests from JV high school skaters to skate with the Bantam skaters during practices.
- e. **Ice Renters:** Bob shared that he is working on this and we will move this agenda item to the March meeting.

## 7. Committee Reports

### a. Finance/Administration (Jennifer, Trevor)

- i. **Updates:** Cash is down from PY but within \$30K of projected balance. January 2022 P&L was breakeven, but YTD is still higher than budget and within \$15K of PYTD if the Tom Mason proceeds are excluded from both years. Based on history, the next few months will have net cash outflows so we need to watch our spending, especially since utility costs are rising.
- ii. Dominic Ryder shared a graph on how the energy costs have increased significantly over the last few months.
- ii. ***Connie Fedie made a motion to approve 100 percent of the gross proceeds from the Bulldog vs. Badger game into the Community Endowment Fund. Motion seconded by Brad Martin. Motion carried.***
- iii. ***Trevor Bohland made a motion that any money that comes from earnings or other endowment funds at the Community Foundation will be deposited into our Kids on Ice Endowment Fund. Motion seconded by Barry Bohman. Motion carried.***

### b. Special Events (Brad M, Cyrena)

- i. **Bingo:** Jackpot is up to \$2,226 for this evening's bingo.
- ii. **Steel:** Brad Stepan shared an update in regards to the Steel team. He shared they are very excited about next season's team and the changes and improvements that are being made for next year. Brad also shared that things have been going smoothly working with CYHA. The Steel have also seen an increase in attendance with the school outreaches and other youth events. Steel

players are available for coaches every week who ask for assistance from the Steel team players.

**iii. Beerfest:** Billy Bergh is reaching out to bus companies to see if we will have transportation available to and from Beerfest and Spring Fest. The date is set for Saturday, May 21st 2022. The event will be held on the outdoor rink and a tent adjoined to the rink.

**iv. Country Jam:** Conversations are underway to negotiate a contract for this upcoming 2022.

**c. On-Ice (Chris, Nick, Connie)**

**i. PDC update:**

1. All 4 girls co-op teams, Peewee A, and Peewee B will be attending the WAHA State Tournaments for the 2021-2022 season.
2. Nick Hart shared that there haven't been any major events during the season that needed to go to the disciplinary committee.
3. Chris Buesgen also shared that they are continuing to look for coaches. If interested, please contact a member of the PDC for more information about the process to apply.

**ii. Summer Skills Update:** Chris Buesgen also shared that the schedule for summer skills is being looked at and finalized. More information will be shared at our next meeting. This year the summer skills sessions will be open to association members and co-op members only.

**iii. 2022/2023 players/Teams:** An email was shared with the prospective numbers for each team for the 2022/2023 season.

**iv. Tournaments:**

1. There are two tournaments remaining for the season. Bantam B/C and PeeWee B/C. Doug Custer and Jessie Jack shared a proposed tournament agreement for the board to review. This document shared the tournament positions, responsibilities and proposed policies. Bob shared that in the past tournaments, teams have had a goal for raising a certain dollar amount.
2. Bob also shared the proposed 2022/2023 tournament dates for the board to approve. There will be a push for having larger girls numbers for the 8U and 10U levels. The figure skating show will also be tentatively scheduled for the first weekend of April.

**v. Open Skate:** The last open skate evening will be done in early March.

**d. Facilities (Billy, Barry, Eric)**

**i. Zamboni maintenance:** The blade on the old zamboni will not adjust. It will need to be taken apart and replaced. The blades will need to be replaced as well on one.

**ii. Rink Manager Update:** Bob shared that he did have a call from EO Johnson that our copier is up for renewal again. We will need to look into an updated

copier for the rink. The pull-tab machine will be repaired in our rink and at the Chippewa Distillery. Live Barn is up and running again. The internet connection in the loft area between the two rinks should be repaired and now working.

**iii. Building Maintenance:** The soap dispenser in the concessions area and the women's restrooms have now been replaced. The association will look at the Steel having their own key access.

**iv. Capital Improvements:** The cooling system will need to be replaced within the next 5 years. This will potentially cost ½ million dollars.

**8. ADJOURNMENT:** Next meeting date: Wednesday, March 16th @ 7 pm