National Wheelchair Basketball Association ("NWBA")

ATHLETE SELECTION PROCEDURES

Wheelchair Basketball

U.S.A Men's and Women's Senior National Team 2022 IWBF America's Cup (Zonal Qualifier)

&

2022 IWBF World Championships

1. SELECTION SYSTEM

- 1.1. Provide the minimum eligibility requirements for an athlete to be considered for nomination to the Team:
 - 1.1.1. A NWBA High Performance Player Application must be on file for all athletes.
 - A second call for applications will be conducted in the second quarter of 2022.
 - 1.1.2. Nationality/Passport requirements:

Athlete must be a national of the United States.

Athlete must hold a valid U.S. passport that will not expire for six months after the conclusion of the World Championships or obtain one prior to departure.

Athlete must be able to obtain a U.S. passport no later than April 1, 2022.

1.1.3. Minimum International Federation (International Wheelchair Basketball Federation) standards for participation:

New Athletes to IWBF International Competition

- must have an eligible impairment that complies with the new Minimum Impairment Criteria for the IWBF. (Reference IWBF Classification Rules & Regulations below)
- must be allocated a Sport Class by the IWBF using the new IWBF Classification Rules. (Reference IWBF Classification Rules & Regulations below)

All 'Active' Athletes with the IWBF

 'Active' athletes remain eligible to compete due to the Transitional Provision exercised by the IWBF. 'Active' athletes are those who have undergone an eligibility assessment with the IWBF during the period of February 1, 2020 –September 30, 2021, and have received confirmation from IWBF that they have an Eligible Impairment according to IPC Athlete Classification Code and IPC International Standard of Eligible Impairments.

- The Transitional Provision ends on December 31, 2022.
- 'Active' Athletes will be encouraged to meet new MIC and Classification Rules of IWBF to remain eligible to compete in IWBF international competitions following the Transitional Provision end date.

The updated documents for the IWBF Classification Rules & Regulations are available here: https://iwbf.org/2021/08/02/iwbf-to-implement-changes-to-classification-rules-and-regulations/

- IWBF 2021 Classification Rules
- <u>IWBF 2021 Classification Manual</u> IWBF Classification Rules & MIC Implementation Timeline
 - 1.1.4. Other requirements (if any):
 - Athlete must be in good standing with the NWBA.
 - Athlete must have an active Adult or Junior Athlete Membership on file with the NWBA for the 2021-22 and 2022-2023 seasons. This active membership includes the following information collected or confirmed within the registration process:
 - Current to-date SafeSport certification(2021-22 and 2022-23)
 - SafeSport Policies Acknowledgement
 - NWBA Waiver
 - NWBA Code of Conduct
 - NWBA Concussion Acknowledgement

1.2. Tryout Events:

1.2.1. Provide the event names, dates and locations of all trials, events and camps to be used as part of the selection process.

The following events will serve as evaluation opportunities. Dates are subject to change pending approval and could be cancelled due to budgetary restrictions or residual effects of COVID-19 (Notification of any changes will be emailed to individual athletes as well as noted on the website at www.nwba.org).

Must adhere to quarantine process / policies as mandated by facilities used for events and camps;

- Effective Nov. 1, 2021, the U.S. Olympic & Paralympic Committee will require all employees, athletes, contractors and others (any NWBA camp attendees) to be fully vaccinated against COVID-19, or obtain a medical or religious exemption prior to accessing USOPC facilities including the U.S. Olympic & Paralympic Training Centers and all events or activities hosted by the USOPC's internally managed sports.
 - More information is available at https://www.teamusa.org/Coronavirus/Vaccine- Requirement.
 - Proof of COVID-19 vaccination and/or exemptions must be uploaded and approved by the USOPC no later than 10 days prior to arrival at USOPC facility using this link: https://app.ontask.io/workflow/3f81c788-6de4-4286-8a8c-4800e5a1ab8a

2022 IWBF America's Cup (Zonal Qualifier) Selection Camps

- U.S. Men's Selection Camp
 - o TBD
- U.S. Women's Selection Camp
 - o TBD
- *The finalized dates for the initial selection camps will be shared once confirmed with team coaching staffs.

2022 IWBF World Championships Selection Camps

- Dates and locations of camps to be determined following competition results from 2022 IWBF America's Cup (Zonal Qualifier).
- 1.2.2. Provide event names, dates, locations and description of how athletes qualify for the trials, events and camps listed above in 1.2.1. (if any).
 - U.S. Men's and Women's Training Camps Dates and location(s) will be announced and published on www.nwba.org at least 30 days prior to start of camp.
 - USA Men's and Women's Competition(s) Date(s) and location(s)
 will be shared with the pool of athletes in consideration for selection
 or selected athletes when the information of dates is made available

to the NWBA. Dates and location may change by IWBF and/or organizers.

Athletes are identified and evaluated throughout the quadrennial such that athletes that exhibit the necessary attitude, ability or potential to perform are eligible to be added to the Pool at any time.

NWBA High Performance Selection Committee for each team will consist of the following individuals:

- NWBA Chair of High Performance Committee and/or designee from Committee
- NWBA Executive Director and/or designee
- 2022 USA Head Coach
- 2022 USA Assistant Coaches, if available, (2)

Athletes who are members of the Pool may include the following:

- Athletes identified through NWBA High Performance Tryout and Training Camp events;
- Athletes identified through NWBA Developmental camps;
- Athletes identified by NWBA staff, scouts, consultants or other wheelchair basketball coaches;
- Any athletes identified and selected by the NWBA High Performance Selection Committee; and/or
- Athletes identified by submitting videos or other relevant data to the NWBA High Performance Selection Committee.

Selection to the Pool at any time does not guarantee that an athlete will be selected to participate in any NWBA High Performance Program(s) or event(s) during the quadrennial including those described in these Selection Procedures. Athletes may be added to the Pool throughout the quadrennial. Athletes may be removed from the Pool at any time by the NWBA High Performance Selection Committee. Athletes may also voluntarily remove themselves from the Pool by notifying the NWBA Executive Director in writing.

1.3. Provide a comprehensive, step-by-step description of the method that explains how athletes will go through the selection process to become Team nominees (include maximum Team size).

At both the U.S. Men's and Women's Team Selection Camps candidates will participate in drills and scrimmages that will give them a chance to demonstrate their individual fundamental skills and ability to play within the staff's playing system. The NWBA High Performance Selection Committee will evaluate players during sessions of the selection

camp on the specific skills and characteristics listed in Attachment E. Recognizing that a Team is more than the skills brought by its individual players, the NWBA High Performance Selection Committee will consider the mix of players in terms of positions, skills, sport classes, experience, match-up vs. international opponents, team needs, and player qualities beyond technical skills that contribute to the overall team's success.

The NWBA High Performance Selection Committee will record their consideration of these other factors which may include:

- Teamwork: The willingness to accept a role that leads to team success.
- Positive Attitude: Exhibiting enthusiasm and support of teammates.
- Versatility: Exhibiting a balance between offensive and defensive skills as well as the ability to play multiple positions and fulfill multiple roles.
- Maturity: Exhibiting an ability to adjust to various situations and dealing with adversity. Adjusting to situations that are not going well and reacting appropriately.
- Coachability: Exhibiting the ability to process and incorporate input from the coaching staff.
- Experience: Number of years on the team and number of matches played.
- Communication: The ability to communicate effectively on-and-off court with teammates and coaches.

When the 2022 U.S. Team Selection Camps are complete, up to a maximum of 30 players per team may be selected for participation and preparation in the 2022 IWBF America's Cup (Zonal Qualifier) and 2022 IWBF World Championships.

The NWBA will select 12 athletes for participation in the 2022 IWBF America's Cup (Zonal Qualifier) event (per team).

The NWBA will select 12 athletes for participation in the 2022 IWBF World Championships event (per team). Final selection for these rosters will be made following each team's competition at the 2022 IWBF America's Cup (Zonal Qualifier) event. The final rosters for the World Championship teams will be made up of 12 athletes (per team) that have best met all of the criteria in these selection procedures and give the USA the best opportunity to reach their gold medal potential at the 2022 IWBF World Championships. The NWBA High Performance Committee shall approve the 2022 U.S. World Championship teams as presented to the committee by the team's coaching staff.

Selection of any athlete to the pool for consideration of final roster selection will be based on results of skills associated with Attachment E, training camps, competition against international players and discretionary selection criteria listed below.

2. DISCRETIONARY SELECTION

2.1. Provide rationale for utilizing discretionary selection (if any):

There are no appropriate objective standards which are effective in assembling a competitive wheelchair basketball team at the international level. The NWBA will assemble a team utilizing NWBA and USOPC approved policies and procedures, including those included herein, that consists of players that compose the best team, not necessarily the best individual talents, and who are willing to make the commitment to participate to the fullest extent required by the NWBA. Wheelchair basketball is a well-developed sport in the United States and around the world. Athletes who progress to professional status and compete on teams overseas throughout the year may not be able to participate in designated tryout or training camps but remain in the Pool and are eligible to be named to a National Team. Discretionary selection of an athlete can be made at anytime to any individual with a NWBA High Performance Player Application on file. Discretionary selection is not a separate process but is a part of the primary team selection process.

- 2.2. List the discretionary criteria and explain how they will be used (if any): See Section 1.3.
- 2.3. Provide the name of the committee that will be responsible for making discretionary selections, along with a complete list of the members' titles currently serving on the committee:

NWBA High Performance Selection Committee:

- NWBA Chair of High Performance Committee and/or designee from Committee (1)
- Athlete Representative (1)
- Head Coach (1 for each team's selection)
 - o 2022 USA Men's Head Coach for men's selection
 - o 2022 USA Women's Head Coach for women's selection
- 2.3.1. Specify the process that will be used to identify and handle any potential conflicts of interest involving a member of the committee.

Any member of the selection committee that has a possible conflict of interest must disclose it. If such conflict exists, the

selection committee member must recuse him/herself from committee discussions and voting. Further, the committee member should not otherwise influence other members of the committee in the selection process. However, a committee member who recused him/herself, but who has relevant and necessary information with respect to athlete performance, for example a national team coach, may, if requested by the selection committee, provide such information to the committee so long as such information is provided in a fair and unbiased manner and the committee member who declared the conflict of interest does not vote toward the final decision.

3. REMOVAL OF ATHLETES

3.1. The NWBA has jurisdiction over potential nominees.

An athlete who is to be nominated to the Team by the NWBA may be removed as a nominee for any of the following reasons, as determined by the NWBA:

- 3.1.1. Voluntary withdrawal. Athlete must submit a written letter to the NWBA Executive Director.
- 3.1.2. Injury or illness as certified by a physician (or medical staff) approved by the NWBA. If an athlete refuses verification of his/her illness or injury by a physician (or medical staff) approved by the NWBA, his/her injury will be assumed to be disabling and he/she may be removed.
- 3.1.3. Violation of the NWBA Athlete Code of Conduct, NWBA Athlete Safety Policies (Minor Athlete Abuse Prevention Policies, SafeSport Code, etc.).
- 3.1.4 Re-classification by the IPC such that the athlete's qualifying performance would not have qualified him or her for the Team.

An athlete who is removed from the Team pursuant to this provision has the right to a hearing per the NWBA Bylaws Article 14 and the USOC's Bylaws, Section 9.

https://www.nwba.org/aboutpoliciesprocedures

https://www.teamusa.org/athlete-ombuds

3.2. An athlete may be removed as a nominee to the Team or from the Team for an adjudicated violation of IOC, PASO, IPC, WADA, IF, USADA and/or USOC antidoping protocol, policies and procedures, as applicable.

4. REPLACEMENT OF ATHLETES

- 4.1. Describe the selection and approval process for determining replacement athlete(s) should a vacancy occur:
 - 4.1.1. Prior to submission of Entries by Name to the Local Organizing Committee, including any applicable group or committee: See Section 1.3.
 - 4.1.2. After submission of Entries by Name to the Local Organizing Committee, including any applicable group or committee: See Section 1.3.

5. SUPPORTING DOCUMENTS

NWBA will retain the approved Selection Procedures and all supporting documents, including scouting or evaluation forms, etc., and data from the selection process for six months past the date of the Closing Ceremony of the Championships.

6. **REQUIRED DOCUMENTS**

- Current to-date SafeSport certification
 o (2021-22 and 2022-23)
 SafeSport Policies Acknowledgement
- NWBA Waiver
- **NWBA Code of Conduct**
- NWBA Concussion Acknowledgement
- Fully executed Athlete Agreement

All, except athlete agreements, are available during the required individual registration process at https://www.nwba.org/individualregistration. Athlete agreement will be provided during the selection process.

7. **PUBLICITY/DISTRIBUTION OF PROCEDURES**

The NWBA approved Selection Procedures (complete and unaltered) will be posted/published by the NWBA in the following locations:

7.1. NWBA web site: www.nwba.org

8. DATE OF NOMINATION

8.1 The NWBA will adhere to dates of nomination once provided to the NWBA by the IWBF and/or Event Organizers.

9. MANDATORY TRAINING AND/OR COMPETITION

Specify the location, schedule and duration of mandatory training and/or competition:

Adhere to decentralized training program that is developed by the respective Men's/Women's National Team programs.

2022 IWBF America's Cup (Zonal Qualifier) Selection Camps

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2022 IWBF World Championships Selection Camps

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Additionally, an athlete may be excused from the events listed below under the following circumstances:

- An immediate death in the family
- Illness/injury approved by NWBA medical provider
- Other approved emergency at the sole discretion of the NWBA
- COVID related restrictions and/or concerns

10. ANTI-DOPING REQUIREMENTS

Athletes must adhere to all IOC, IPC, Panam Sports, WADA, IF, USADA and USOPC antidoping protocols, policies and procedures, as applicable. This includes participation in Out-of-Competition Testing as required by the IOC, IPC, Panam Sports, WADA, IF, USADA and USOPC Rules, as applicable.

11. DEVELOPMENT OF SELECTION PROCEDURES

The following committee/group (include names and titles) were responsible for creating these Selection Procedures:

Jim Glatch, Chair of NWBA High Performance Committee Will Waller, Chief Executive Officer of NWBA

See section 15. of this document for athlete representative input on these selection procedures.

12. NWBA BYLAWS AND GRIEVANCE PROCEDURES

The NWBA Bylaws and Grievance Procedures can be found at:

https://www.nwba.org/aboutpoliciesprocedures

13. INTERNATIONAL DISCLAIMER

These procedures are based on IOC, IPC, PASO, as applicable, and/or IWBF rules and regulations as presently known and understood. Any change in the selection procedures caused by a change in IOC, IPC, PASO, as applicable, and/or IWBF rules and regulations will be distributed to the affected athletes immediately. The selection criteria are based on the latest information available to NWBA. However, the selections are always subject to unforeseen, intervening circumstances, and realistically may not have accounted for every possible contingency.

If any force of nature, or force majeure, should cause the altercation or cancellation of any of the selection events listed in this document, these procedures will be revised.

14. ATHLETE OMBUDSMAN

Athletes who have questions regarding their opportunity to compete that are not answered by the National Wheelchair Basketball Association may contact the USOPC Athlete Ombudsman, Kacie Wallace, by:

- Telephone at (719) 866-5000
- Email at Kacie.wallace@usoc.org
- https://www.teamusa.org/athlete-ombuds

15. NWBA SIGNATURES

I certify that I have read and understand the standards/criteria set by our IF and/or CF (PAG/PPAG only) and incorporated those standards/criteria into our Selection Procedures. I further certify that the information provided herein regarding Athlete Selection Procedures represents the method approved by National Wheelchair Basketball Association.

Position	Print Name	Signature	Date
NWBA President or Chief Executive Officer	Will Waller	Wm Idenny Waller	1/13/2022
USOPC Athletes' Advisory Council Representative*	Darlene Hunter	Daling Str	1/12/2022

^{*} If the USOPC AAC Representative has delegated authority to the Alternate AAC Representative to sign the Selection Procedures, attach a letter from the AAC Representative indicating the reason he/she has delegated authority.

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^{*} Signature by the Athlete Representative constitutes that he/she has read and understands the Selection Procedures. If the Athlete Representative reads and does not agree with the Athlete Selection Procedures being submitted by the NGB/HPMO, he/she may submit those reasons in writing to his/her Sport Performance Team.

^{*} If, for some reason, a sport does not have an elected USOPC AAC Representative, the NGB/HPMO must designate an athlete from that sport to review and sign the Selection Procedures.

ATTACHMENT E

Specific Skills Checklist

- 1. Ball handling skills
- can dribble the ball with dominant and non-dominant hand while moving
- can pass with dominant and non-dominant hand
- uses a variety of passes
- can pass to all classes
- passes away from the defense
- 2. Chair skills
- speed: top end
- moves chair under control
- quickness: ability to get started from a stopped position and get to top end speed
- ability to change directions
- ability to avoid contact
- ability to use proper angles
- 3. Shooting
- accuracy
- range
- can shoot with non-dominant hand
- free throws: can they make the shot
- 4. Offense
- Picking:
 - o do they pick?
 - o do they use proper pick mechanics
 - o do they set good picks?
 - o how do they read the court?
- Team Player
 - o how do they work with others?
 - o are they working 1x1 or within the offense?
 - o do they make 2x2 reads?
 - o do they make 3x3 reads?
 - o do they read the other side of the court?
 - o will they work to get someone else the shot?
 - o are they looking for the best shot or their shot?
- 5. Defense

- 1 on 1
 - chair position
 - o communicating with others
- Half Court (2x2, 3x3, 5x5)
 - switching
 - o communicating with others
 - o aggressive, but smart
 - o identifies threats
 - o can execute a triangle switch
 - Ballside/Helpside defensive principles
- Full Court
 - o ability to stay with other players in the full court
 - o communicating with others
 - o sees teammates, opponents, ball
 - identifies threats

6. Conversion

- Defensive
 - o gets back quickly
 - o immediately helps teammates get back
 - o communicates with teammates
 - o quickly locates ball, opponents, ball
 - quickly locates threats
 - o fills proper position
 - quickly recognizes numerical disadvantages

Offensive

- blocks out
- o quickly becomes an outlet
- o outlet passes with either hand
- o recognizes when to power dribble
- crosses down the court
- o immediately rubs off defenders for teammates
- looks to back pick
- fills correct lanes
- o can handle ball with either hand
- o quickly recognizes court balance
- o communicates with teammates
- o recognizes numerical superiority

7. Overall skills to look for:

- athleticism
- communication skills-hustle
- unselfishness

- rub-offs
- positive attitude toward own performance
- positive attitude toward the performance of others
- rebounding
- back picking

Other factors:

- 1. <u>Teamwork:</u> The willingness to accept a role that leads to team success.
- 2. <u>Positive Attitude:</u> Exhibiting enthusiasm and support of teammates.
- 3. <u>Versatility:</u> Exhibiting a balance between offensive and defensive skills as well as the ability to play multiple positions and fulfill multiple roles.
- 4. <u>Maturity:</u> Exhibiting an ability to adjust to various situations and dealing with adversity. Adjusting to situations that are not going well and reacting appropriately.
- 5. <u>Coachabilily:</u> Exhibiting the ability to process and incorporate input from the coaching staff.
- 6. <u>Experience</u>: Number of years on the team and number of matches played.
- 7. <u>Communication:</u> The ability to communicate effectively on-and-off court with teammates and coaches.