

Garden Empire Volleyball Association
4940 Merrick Road #327
Massapequa Park, NY 11762

MEETING MINUTES

Part 1 of GEVA Annual Board Meeting

Date: Sunday, August 9, 2020

Time: 9:00 AM – 12:40 PM

Meeting Location/Venue: Video & Teleconference via Zoom ONLY

2020-21 Acting Chairperson of the Board – Jacques Benoit

1. Call to Order
 - Roll call **In Attendance:** Kevin DesLauriers, Jacques Benoit, Bill Doyle, Tim Countryman, Rhine Almonacy, Peter Amadeo, Merlin Thompson, Marianne LePore, Samantha Keller, Patrick Dietz, Justin Beaumont, Doug Levine, Matt Cochenour, Annie Hung, Joel Sanchez, Joe Seigel. Zoom facilitator John Titus
 - Quorum **Confirmed**
2. Approval of the Agenda
 - Consent agenda
 - Approval of August 2019 minutes motion for approval: Matt, sec Justin **Approval unanimous**
 - Additional agenda items and motions
 - Samantha added motion to lower the age of the Masters' membership to 50 & over
 - Vote to approve the addition: unanimous
 - Vote to approve agenda **Motion to approve: Matt, sec Samantha**
3. Receive Reports (executive summaries only)
 - Commissioner's Report. **Synopsis by Kevin. Motion to approve: Bill, sec Annie**
 - Tim asked the question, who is required to attend the discrimination training as part of the Fetz settlement? Kevin confirmed all board members and employees are required to attend the training.
 - Samantha proposed approving John Titus' attendance at the meeting. **Approval unanimous**
 - Treasurer's Report (financial reports and budgets) **Synopsis by Peter. Peter recommended a monthly revisit. Annie asked why the increase in Officials' fees. Jacques to follow up on the item with Peter. Motion to approve: Tim, sec Patrick. Approval unanimous.**
 - Junior Chairperson's Report **No questions. Motion to approve: Patrick, sec Doug. Approval unanimous**
 - Adult Chairperson's Report **Synopsis Rhine. General discussion regarding the future of Adult volleyball. Playing Adults and Juniors in the same venue? Annie requested a comparison of years 18-19 and 19-20. Motion to approve: Tim, sec Patrick. Approval unanimous**

- Officials Chairperson's Report Synopsis Tim. Motion to approve: Rhine, sec Patrick. Approval unanimous
 - 4. Old Business
 - Member Management System – SportsEngine Discussion lead by Kevin. Program is user friendly and club driven; what about referees and Adults? Bill reviewed the process; we await the actual product. Some regions don't use Webpoint or SportsEngine but do their own program.
 - Governance Matters ByLaws proposal update Will be revisiting within next 6 weeks.
 - Motions:
 - Other motions (non-ByLaws motions)
 - WD/JS 2020-1 rev. 8-5-20 Growing the Game Grant program (boys teams) Motion to Accept: Patrick, sec Doug approvals 13, 0, 0
 - WD 2020-2 Growing the Game Grant program for underserved areas. Motion to accept: Patrick, sec Matt approval 12, no 1
 - Discussion: Grant programs will require ad hoc committee(s) of the corporation for grant approvals.
 - SK 2020-1 Reduction of Masters age from 55 to 50 Accepted Matt, sec Patrick Approval 14-0-0
 - ByLaws motions
 - TC 2020 1.6 Chairperson Language Correction Motion to Accept: Matt, sec Samantha Approval 14-0-0
 - TC 2020 1.5 Cleanup for Meeting Notification Motion to Accept: Matt, sec Patrick Approved 14-0-0
 - TC 2020 1.7 Cleanup Voting Language Motion to Accept: Matt, sec Patrick Approval 14-0-0
 - TC 2020 1.8 Number and Qualifications Motion to Table: Annie, sec Matt Approval 13-0-0
 - Motion to Pause Bylaws discussion: Samantha, sec Patrick
 - Update on Fetz lawsuit/anti-discrimination training
 - Discussed in Part 2 of the meeting
 - 5. Elections
 - Nominations from the floor? None
 - Chairperson election
 - Adult Competition Committee Chairperson: to be nominated by Adult Competition Committee: Rhine Almonacy
 - Officials Chairperson: Tim Countryman
 - Treasurer & Secretary election
 - Candidates for Treasurer Peter Amadeo and Secretary Marianne LePore
 - 15-minute recess to vote via email. Results announced 8/10
 - Resumption of Bylaws Motion to resume: Matt, sec Patrick
 - TC 2020 1.1 Addition of Officials to Member group b to facilitate a means of selection of Officials Chairperson. Discussion ensued, vote taken resulting in 7 yes, 2 no, 3 abstain. Motion did not pass
 - Motion to withdraw TC 2020 1.2, 1.3, 1.4 by Tim, sec Matt
- Motion to Adjourn Kevin, sec Matt. Meeting to resume 8/10 at 7pm
Meeting adjourned at 12:40 PM

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MEETING MINUTES

Part 2 of GEVA Annual Board Meeting

Date: Monday, August 10, 2020

Time: 7:00 PM – 9:08 PM

Meeting Location/Venue: Video & Teleconference via Zoom ONLY

2020-21 Acting Chairperson of the Board – Jacques Benoit

1. Call to Order
 - Roll call Kevin DesLauriers, Jacques Benoit, Bill Doyle, Tim Countryman, Rhine Almonacy, Peter Amadeo, Merlin Thompson, Marianne LePore, Samantha Keller, Patrick Dietz, Doug Levine, Annie Hung, Joel Sanchez, Joe Seigel. Zoom facilitator Erin LeBan
 - Quorum Confirmed
2. Elections
 - Recap of election completed at part 1 of the meeting – August 9, 2020
 - Officials Chair Tim Countryman 13 yes, 0 no, 1 abstain
 - Adult Chair Rhine Almonacy 14-0-0
 - Treasurer Peter Amadeo 14-0-0
 - Secretary Marianne LePore 14-0-0
3. Old Business
 - Update on Fetz lawsuit/anti-discrimination training Covered at 8/9 meeting. Attny Michelle Weatherly; \$22,500 paid by our insurance company
4. New Business
 - Motion to Accept Erin LeBan in attendance at the meeting: Doug sec Patrick
 - Update Committees of the Board
 - Ethics and Eligibility
 - Matt Cochenour (chair), Jacques Benoit, Joel Sanchez, Edeana Martinez, Samantha Keller
 - Appeals Committee
 - Doug Levine (chair), Annie Hung, Justin Beaumont, Merlin Thompson, Vacant (formerly Men's BB)
 - Update Committees of the Corporation
 - Sports Development Committee
 - Bill Doyle (chair), Doug Levine, Merlin Thompson, John Titus
 - Nominations Committee
 - Samantha Keller (chair), Matt Cochenour, Marianne LePore
 - ByLaws Committee
 - Tim Countryman (chair), Bill Doyle, Samantha Keller, Matt Cochenour, Joel Sanchez, Marianne LePore, Kevin DesLauriers (advisory role)

- Finance / Compensation Committee
 - Peter Amadeo (chair), Jacques Benoit, Matt Cochenour, Justin Beaumont
 - **NOTE:** This committee is NOT listed in the ByLaws

*Lengthy discussion regarding board participation on committees et al. Motion to table committees discussion for later review either at special meeting of the board or the next board meeting. Committees to remain populated with their current members. Motion: Bill, sec Merlin 6 yes, 2 no, 1 abstain

- Proposal for quarterly meetings (discussion as part of *Upcoming meetings*)
- 5. Comments and Announcements
 - Upcoming meetings
 - 2021 Member Meeting
 - Proposing: June 6, 13, 19 (20th is Father's Day) **Motion to Approve June 6: Patrick, sec Marianne 6 yes, 3 no, 1 abstain**
 - 2021 Annual Board of Directors meeting
 - Proposing August 1, 8 **Motion to Approve August 1: Doug, Sec Patrick 11 yes, 0-0**
 - Proposal for quarterly Board meetings (Jan, Apr, Aug, Oct)
 - Financial reports, executive reports, motions, etc.
Combination of on-line and in-person meetings
 - ByLaws discussion: Bill Doyle: **Recommendation to hold special meeting to review motions 1.1 – 1.4 and bring back to the Board**
Lengthy discussion regarding issues with ByLaws concerning officials proposals.
 - For consideration Doug proposed a GEVA Hall of Fame. Doug will provide more information at a later date.
- 6. Adjournment **Motion to Adjourn Bill, sec Patrick meeting adjourned 9:08pm**

NOTE: The documents associated with the GEVA 2020 Annual Board Meeting are stored on the GEVA Google Drive. The links are listed below.

- Minutes from 2019 Annual Board Meeting
 - Link: https://drive.google.com/file/d/10Wfcn_7ZuyVelljUJRI9xbLi-j8UM_pi/view?usp=sharing
 - GEVA Board Shared Drive → Exec and Annual Minutes-Agendas → 2019 Season → 19.08.04 Annual Meeting
- Documents for the 2020 Annual Board Meeting
 - Link: <https://drive.google.com/drive/folders/1GHZNebLxbvuJXE22QCgd15h8UZm13QZz>
 - GEVA Board Shared Drive → Exec and Annual Minutes-Agendas → 2020 Season → Annual Board Meeting 2020-08-09
- Recordings of Zoom Board Meetings
 - Link: https://drive.google.com/drive/folders/1xIRE_b0yiejvOUYSLpKMTI8seNzeAPhI