

Lake Zurich Baseball and Softball Association

Code of Conduct

Policy Statement

The goal of the Lake Zurich Baseball and Softball Association is to provide a rewarding youth baseball and softball program, while promoting positive life skills and strong character development. Our core values are fairness, respect, responsibility, trustworthiness, and good citizenship. We strive for the highest standards of sportsmanship as detailed in the following Code of Conduct. Every participant — whether player, coach, parent or spectator — has a responsibility to comply with and enforce the provisions of the Code.

To accomplish these goals, each player, coach, and parent (or guardian) must sign the Code of Conduct before any player can receive his uniform or otherwise participate in the program. By signing the Code of Conduct, each participant agrees to comply with the Code and acknowledges that any failure to comply with any provision of the Code could lead to disciplinary action.

Player Code of Conduct

The Lake Zurich Baseball and Softball Association expects players to behave in a sportsmanlike manner. The following list represents a limited set of guidelines for conduct.

- I will be respectful and courteous to umpires, coaches, players, parents and fans.
- I will not taunt, ridicule or argue with any umpire, coach, player, parent or fan.
- I will not use abusive or vulgar language.
- I will not engage in disruptive or inappropriate behavior.
- I will not hurt or attempt to hurt any other person.
- I will not throw my bat, batting helmet, or any other piece of equipment.
- I will help LZBSA be a good neighbor and not hit balls into adjacent residential properties especially at Staples 3.

Parent and Spectator Code of Conduct

The Lake Zurich Baseball and Softball Association expects parents and fans to behave in a sportsmanlike manner. The following list represents a limited set of guidelines for conduct.

- I will be respectful and courteous to umpires, coaches, players, parents and fans.
- I will not taunt, ridicule or argue with any umpire, coach, player, parent or fan.
- I will not use abusive or vulgar language.
- I will not engage in disruptive or inappropriate behavior.
- I will not engage in or encourage any conduct that endangers others.
- I will not drink alcohol beverages at games or practices.
- I understand that the LZBSA has told its umpires that they are not to reverse any judgment call (e.g., ball or strike, safe or out, fair or foul) based on arguments made by coaches or fans.
- I will obey the "24-hour Rule" - no discussions with coaches about any issue relating to the team until at least 24 hours after the game has ended

Manager and Assistant Coach Code of Conduct

The Lake Zurich Baseball and Softball Association expects coaches to behave in a sportsmanlike manner. The following list represents a limited set of guidelines for conduct.

- I will be respectful and courteous to umpires, coaches, players, parents and fans.
- I will not taunt, ridicule or argue with any umpire, coach, player, parent or fan;
- I will not use abusive or vulgar language.
- I will not engage in disruptive or inappropriate behavior.
- I will not encourage any practice that would endanger the well-being of any other person.
- I understand that the LZBSA has told its umpires that they are not to reverse any judgment call (e.g., ball or strike, safe or out, fair or foul) based on arguments made by coaches or fans.
- I will not drink alcohol beverages at games or practices.
- I will help LZBSA be a good neighbor and not hit balls into adjacent residential properties especially at Staples 3;

I affirm that I have read, understand, and agree to comply with the Code of Conduct policy of the Lake Zurich Baseball and Softball Association. I understand that the failure to comply with any provision of the Code of Conduct may lead to disciplinary action, including suspensions or expulsion from the program.

Parent Signature: _____ Date: _____

Name (Printed): _____ Team: _____

Player Signature: _____ Date: _____

Name (Printed): _____ Team: _____

Manager /Assistant Coach

Signature: _____ Date: _____

Name (Printed): _____ Team: _____

Lake Zurich Baseball and Softball Association Code of Conduct - Sanctions

1. If, in the sole judgment of an umpire or league official, an individual violates any provision of the LZBSA Code of Conduct, the umpire or league official may either:

- (i) Issue a warning; or
- (ii) Issue a warning and impose an "automatic out" penalty on the offending individual's team; or
- (iii) If the conduct is sufficiently serious, eject the individual from the game, or the program.

2. If an individual receives a warning and then commits a second violation in the same game, the umpire or league official will eject the individual from the game.

3. If an individual is ejected from a game, he or she will not be allowed to attend a LZBSA game for a period of two weeks from the date of the ejection.

4. If an individual is ejected from a game a second time, he or she will be expelled from the LZBSA program and barred from attending any further games.

Review

1. If an umpire or coach reports any violation of the Code of Conduct, a LZBSA Discipline Committee will review the relevant facts and determine whether any further action (including sanctions) is appropriate.

| VIOLATION | FIRST OFFENSE | SECOND OFFENSE (same game) |
|--|---|---------------------------------------|
| Taunting, ridiculing or arguing with an umpire, coach, player or fan | <ul style="list-style-type: none">• a warning plus an "automatic out" penalty; or• ejection from game or program, depending on severity of conduct | Ejection from game |
| Using abusive or vulgar language | <ul style="list-style-type: none">• a warning plus an "automatic out" penalty; or• ejection from game or program, depending on severity of conduct | Ejection from game |
| Throwing equipment or any other object | <ul style="list-style-type: none">• A warning; or• a warning plus an "automatic out" penalty; or• ejection from game or program, depending on severity of conduct | Ejection from game |
| Engaging in disruptive or inappropriate behavior | <ul style="list-style-type: none">• A warning; or• a warning plus an "automatic out" penalty; or• ejection from game or program, depending on severity of conduct | Ejection from game |

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| Conduct that endangers others | Ejection from game or program, depending on severity of conduct | |
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Last updated: 1-20-23