



Paris FC Coach and Manager Code of Conduct

Policy Type: Administrative

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Approver: Paris FC Executive

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The Paris Football Club ("Paris FC") expects all Coaches and Managers to be always a positive representative of the Club at all times. As such, Paris FC has implemented the following Code of Conduct and requires that it be always adhered to. Paris FC will ensure all Coaches and Managers are made aware of this Code and will make it available on the Club's website and in manuals and handbooks. If a Coach or Manager fails to comply with the standards set forth in this code, disciplinary measures will be taken by the Club.

A Coach/Manager must:

1. Create and maintain a positive environment that promotes teambuilding and development.
2. Be committed to improving the performance of the players and the team technically, physically, socially, and mentally.
3. Provide a high-quality soccer program that positively reflects the values of Paris FC.
4. Comply with all Paris FC policies and procedures as stated in league manuals, on the website, shared via e-mail and other club communications channels.
5. Create an environment which is open and inclusive to all regardless of race, religion, gender, sexual orientation, and not an environment that anyone affiliated with the team might find offensive, sexually suggestive or uncomfortable in any way.
6. Ensure the safety of the players is always paramount.

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7. Be thoroughly acquainted with latest FIFA *Laws of the Game* and keep attuned to the sound principles of coaching.
8. Respect all people affiliated with the game - players, referees, coaches, spectators, etc.
9. Act as a positive role model always as players look up to team officials and model their behavior after them.
10. Encourage players to exhibit good sportsmanship, be gracious winners and losers, and to always play fairly within the laws of the game.
11. Be enthusiastic and positive. Be generous with praise when deserved and provide feedback in a positive format that promotes improvement and confidence building.
12. Not in any way use slander and / or disparaging remarks that bring the club into disrepute
13. Understand that if any suspension occurs from Hamilton Soccer or Ontario Soccer, Paris FC can take additional action against the coach/manager if deemed necessary

Coaches and managers acknowledge that this Code of Conduct has been adopted by Paris FC and agree that if they fail to abide by these rules and guidelines, they will be subject to disciplinary action by Paris FC that could include without progressive steps, but is not limited to the following:

- Warning;
- Probation;
- Game(s) suspension;
- Removal from program/club; and/or
- Police involvement if appropriate.

In the event a situation arises which calls for interpretation, Paris FC will consider the best interest of each athlete, the entire team, Paris FC and the integrity of the game. Participation in Paris FC as a coach or manager is voluntary and as such it is the Executive of Paris FC who reserves the right to determine who is considered eligible to participate in a coaching/manager capacity. The decision of the Paris FC Executive will be final.

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