

ROSEMOUNT AREA HOCKEY ASSOCIATION

Board of Directors Meeting
July 8, 2020 - 6:30 PM (via ZOOM)

AGENDA

Present:

Lisa Toll	Kevin Bigalke	Jay Condon	Kyle Finn
Marc Tobias	Mike Staloch	Sara Marchese	Kate Fossum
Lauren Anderson	Angie Hughes	Tim Simonson	Danielle Olson
Trent Caspar			

Absent:

Tim Beres	Jennifer Williams
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Others:

Chris Kalata	Doug Ebner	Michelle Rodine	Lori Kalata
Kathy Grenier			

1) Call to Order

Lisa Toll called the meeting to order at 6:30 PM.

2) Approve minutes from previous meetings

Toll asked if there was a motion to approve the minutes of the June 3, 2020 Board meeting.

Motion – Jay Condon moved to approve the June 3, 2020 meeting minutes. Trent Caspar seconded the motion. Toll stated that because the meeting is being conducted virtually a roll call vote is necessary. Secretary Kevin Bigalke conducted the roll call vote. Upon the roll call vote, the motion was approved unanimously.

3) Additions or Corrections to Agenda

4) Reports from Non (Voting) Board Members: (30 minutes)

- a) High School Boys Programs – Kyle Finn gave an update for Coach Saintey
 - STP is running
 - Scrimmages are being held in Edina next weekend.
- b) High School Girls Program – No Report from Head Coach Conboy, Jay Condon provided a report
 - Condon stated he has been in contact with Coach Conboy and they were discussing the high school and 15U player numbers.
- c) Blue Line Club members – no report
 - Toll asked if any knew who the High School Girls' Blue Line President was
 - Condon stated he will ask Coach Conboy
- d) Gambling – Marc Tobias
 - Marc reported on the June gambling actuals & July estimates.
 - Tobias stated June had been a good month with about \$40,000 in sales and

- about \$20,000 profit.
- Bingo was starting on Monday, June 8
- Meat Raffle was starting on Sunday, June 7

Motion: Tobias moved to approve the June gambling actuals and the July gambling estimates, Mike Staloch seconded, upon a roll call vote, the motion was approved unanimously.

- Tobias stated that he is training four people to work as Bingo Callers.
- Pay is \$75 per night
- The callers are paid while training
- Tobias requested a 5% pay raise for the pull tab sellers. Based on their hourly wage this would be about 50 cents per hour.

Motion: Tobias moved to approve a 5% raise for the pull tab sellers, Kyle Finn seconded. Upon a roll call vote, the motion was approved unanimously.

- Tobias stated he is looking into improvements of the Carbone's pull tab booth
- Tobias will be getting three bids to redo the booth and is hoping to bring the bids to the August Board meeting.

e) RCC Operations Coordinator/Arena Manager – No Report

f) Boosters – Michelle Rodine

- All summer events have been cancelled
- Fall events are being planned for fundraising
- Focusing on the RAHA Golf Tournament scheduled for September 19, 2020.
- They need signs made for hole sponsors
- Getting merchandise quotes from CA Gear & Westwood
- Tobias added they are discussing an equipment swap/garage sale. This is pending/waiting due to COVID-19.

g) Concessions Manager – Lori Kalata & Kathy Grenier

- In the process of conducting interviews with Sara Marchese.
- Should have a recommendation at the August meeting.

h) Accountant – Doug Ebner

- Working on wrapping up end of year items.
- Team payments have all been received.
- One family still has an outstanding balance. The Loftness family had a U16 player and they owe \$533.
- They need to pay the balance to play next year
- Ebner stated he will need to order a few more check books for next year with the increase in teams.
- Ebner will be sending the bonding/bank documents to Staloch and Marchese so they can sign checks as officers.
- Ebner sent the 2020/2021 budget to the Board
- He is waiting on a few more budget items from Board committees.
- The Board will need to approve the budget at the August meeting.

- We ended the 2019/2020 year with an approximate \$40,000 positive balance.

5) Current Business:

- a. Approve Gambling actuals for June and the estimates for July
 - This was approved in the Gambling Managers report.
- b. Conflict of Interest – Kevin Bigalke
 - Bigalke he is reviewing to make sure we have all of the Conflict of Interest forms from Board members.
 - He stated he will convert to PDF for electronic signature for those that haven't signed yet.

5) New Business:

- a. IP Proposal – Tim Simonson
 - Simonson stated he had received some questions and feedback on the IP proposal.
 - The proposed teams are as follows:

Termites - 1 team – all practices at the Pond

Mini-Mite – 4 teams (23 players/teams, balanced teams)

Mites – 8 teams

- 4 levels with 2 teams at each level
- placement by age and similar ability
- 2nd year mites in a groups/tier
- 1st year mites in groups/tier
- tier 2&3 more mixed

8U – 2-3 teams

- split by age/year (1st year & 2nd year)
- 3rd teams would be a mix

Placement for mite and 8U will be by age to start and move players based on coach's recommendations

Start will be November 7, 2020.

Kyle Finn asked if 8U only has 2 teams, will coaches be allowed to adjust rosters to place skaters of similar ability.

Simonson stated the IP Coordinators would provide oversight on adjustments as needed.

Tobias asked if the mini-mites will be 4 balanced teams.

Simonson stated yes.

Kevin Bigalke asked about the 6U level for girls.

Simonson stated there would be 1 6U team

Lisa Toll asked if we know how many hours of ice for each level is needed.
Simonson said the IP Committee planned to keep the hours the same as last year.

20 hours for termites
34 hours for 6U/mini-mites
39 hours for 8U/mites

Kalata suggested having pre-skate session the weekend of November 1. There might be ice available

Staloch advised to be careful about placing players based upon friend requests.

IP Extra

-Simonson stated they are looking at getting dedicated volunteers to facilitate the IP Extra schedules, bench coordination, etc. and provide DIBs hours for the volunteers.

-Simonson stated he would like to request up to 15 hours for 1-2 volunteers to be the IP Extra facilitators (1 for mite/8U & 1 for mini-mite/6U).

Tobias suggested having 2 facilitators at each level and provide up to 30 hours (15 for each age group).

Motion: Simonson motioned to approve the up to 4 facilitator for IP Extra and up to 30 hours of DIBs (15 hours for each level)., Tobias seconded the motion. Upon a roll call vote, the motion was approved unanimously.

Motion: Simonson motioned to approve the Mites as presented (8 teams, 4 levels based on years playing (age)), subject to adjustment by the coaches and IP Coordinators, Kate Fossum seconded, Upon a vote the motion was approved unanimously.

Motion: Simonson motioned to approve the 8U girls as presented (2-3 teams based on aged, with one team mixed, subject to adjustment by coaches and IP Coordinator), Tobias seconded, Upon a vote the motion passed 11-1 (Condon -no)

Motion: Simonson motioned to approve the mini-mites as presented (4 teams, based on age and years experience, subject to adjustment by coaches and IP Coordinators), Fossum seconded the motion, Upon a roll call vote, the motion was approved unanimously.

Motion: Simonson motioned to have 1 team at the termite level and 1 team at the 6U level, Danielle Olson seconded, Upon a roll call vote, the motion was approved unanimously.

b. Concessions Manager Position – Sara Marchese/Kevin Bigalke

- Marchese stated that an update was provided during the Concession Managers report. Interviews are in process.

c. District/Region Tournaments

- The Board discussed hosting a District and a Region Tournament

Motion: Sara Marchese motioned to have RAHA host a 12UA Regional Tournament,

Jay Condon seconded, Upon a roll call vote, the motion was approved unanimously.

Motion: Marchese motioned to have RAHA host a PeeWee B2 District 8 tournament, Condon seconded the motion, Upon a roll call vote the motion was approved unanimously.

d. RAHA Handbook – Kevin Bigalke

- Bigalke stated that he had reviewed the RAHA handbook along with Toll, Simonson, and Anderson.
- Bigalke stated that the Handbook with the proposed revisions had been sent to the Board for review.
- Bigalke presented the proposed changes.
- The Board discussed the changed and suggested additional changes & edits.

Motion: Trent Caspar motioned to approve the RAHA Handbook as presented and amended, Bigalke seconded the motion. Upon a roll call vote the motion passed on a 11-1 vote (Tobias – no).

e. COVID-19 Preparedness Committee

- Toll stated that the board will be establishing a COVID-19 Preparedness Committee
- Toll will send an e-mail asking for Board interest in serving on the committee.

f. Tryouts – Mike Staloch

- Staloch presented the tryout schedule
- Staloch stated that there are 5 changes being proposed
 - a. Closed tryouts
 - b. Change the evaluation scale from 1-5 to 1-10
 - c. Evaluators will be 60% coaches, 40% outside evaluators at each level
 - d. Day 4 of tryout are not evaluated, coaches will lead this session
 - e. Up to 10 evaluators (RAHA coaches, outside evaluators) following the percentage stated above (c).
- Marchese asked if Live Barn would be on.
- Bigalke suggested if tryouts are closed we should make sure it is turned off.

Motion: Staloch moved to approve the tryout schedule for travel teams as presented, Caspar seconded the motion. Upon a roll call vote the motion was approved unanimously.

- Staloch presented information about the “Knock off the Rust” skating sessions.

Motion: Staloch moved to approve the “Knock off the Rust” pre-tryout skating sessions for traveling level, Finn seconded the motion. Upon a roll call vote, the motion was approved unanimously.

- Staloch presented updates to the Bantan/PeeWee Tryout Guide.
- The Board discussed the tryout guide.

Motion: Staloch motioned to approve the Bantam/PeeWee Tryout Guide as presented, Hughes seconded the motion. Upon a roll call vote, the motion was approved unanimously.

- Staloch presented information on the Tryout Facilitator
- Staloch stated he is recommending Jason Latzke to serve as the Tryout Facilitator.
- Staloch stated pay for the position would be \$1200.

Motion: Staloch motioned to approve Jason Latzke as the Tryout Facilitator for boys & girls tryouts with pay of \$1200. Marchese seconded the motion. Upon a roll call vote, the motion was approved unanimously.

g. Committee Updates

- Coaches Committee -Applications are now live, need to communicate applications are being accepted.
- Staloch stated the Coaches Committee had additional potential paid coaches position they would like the Board to approve.
- Potential paid coaches positions are at Bantam B1, 15UA, Jr. Gold B, Jr. Gold U16.

Motion: Staloch motioned to approve potential paid coaches at Bantam B1, 15UA, Jr. Gold B, and Jr. Gold U16. Caspar seconded the motion. Upon a roll call vote, the motion was approved unanimously.

- Registration – Need to send out communication to membership the Registration is live.
- Girls Committee – Condon stated that based on current 15U registration numbers, there is the possibility of two teams at 15U. There are currently 17 players registered at 15U.
- Condon stated he is discussing possible player from Farmington and Eastview.
- Condon stated he would like to have RAHA host a Rosemount Girls' Hockey Day, have RAHA girls teams play back to back during the day.
- Tournaments – Marchese stated she is currently holding off on registering tournaments for the Bantam B2 team and 10UB1 team.

Motion: Staloch moved to adjourn the meeting, Hughes seconded the motion. The motion was approved unanimously. The meeting was adjourned at 11:10 pm.