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781-664-2700 / P.O. BOX 1788, DUXBURY, MA 02332

Tim McMahon / Secretary / tcmahon@mahockey.org

#MASSPROUD

MASSACHUSETTS HOCKEY, INC.

BOARD MINUTES

November 1, 2021 - Sheraton Needham Boston

The meeting of the Massachusetts Hockey Board of Directors was held on Monday, November 1st, 2021 at the Sheraton Needham Boston.

Meeting called to order by Bob Joyce at 7:12 PM.

Bob Joyce wished happy 79th birthday to Charlie Bradbury. A moment of silence was asked for sudden loss of Jean Anne Nigro, son-in-law Christopher Bibo.

Regarding COVID mask complaints have declined, and some towns are even removing mask mandates now. Schools have extended masks till January. It is believed that MiAA and High Schools may require masks this season.

In Paul Moore's absence, Bob Joyce mentioned that additional Coach CEP classes are being added but we believe we'll still have a significant gap come end of December. Paul believes that temp cards will be necessary.

Bob Joyce mentioned that an ad hoc committee has been formed to address the referee shortage. Jeff Brown the chair of the committee provided an update. Two additional clinics have been added combining online and in-person training to target younger new officials. Kevin Donovan added that additional clinics can be planned with notice, but availability of certified trainers can be limited on short notice. There are still behavior and abuse issues to address to ensure we can retain officials. Jeff Brown mentioned that after discipline for inappropriate spectator behavior we are publishing a summary of results without names. Bob Joyce mentioned that he has been asked to serve on USAH committee regarding officials since these are national issues.

Dan Esdale would like to see stronger discipline against those that abuse officials both coaches and parents. The parent education committee is meeting to look at materials and other ideas to combat this adverse behavior.

Chris Holden shared the financial statement prior to the meeting, enclosed.



Massachusetts
Hockey Financials YT



The annual report was filed yesterday. The new auditors have access to our books so that is progressing. We are only 10K behind on registrations this year compared to this time last year. No questions for Chris from the floor.

A motion was made to approve the October 4, 2021 Board Meeting Minutes, seconded, and unanimously approved.

Kevin Kavanagh mentioned that planning for the national bound tournaments is progressing and kickoff in a few weeks. Player development meetings to be conducted this week. The Bruins Coaching Symposium is planned for December 4th. You can not get coach certification, but this will event count for coaching credits. Mini 1-on1 is scheduled for Nov 13th. Partnerships renewed verbally with Greg Carter and CCM. Liz is working on the Hall of Fame for November 10th.

Mike DiOrio mentioned that Try Hockey for Free is this Saturday. We are behind other parts of the country with registrations. Many organizations are taking advantage of our subsidies. Send programs his way that have questions or need support. Kevin Kavanagh outlined the program with Pure Hockey to provide resources to all organizations launching soon.

Chris Mayer sent a discipline report prior to the meeting, enclosed.



Discipline
Committee Report 1'

The USAH discipline policy allows for review of match penalties by a discipline committee. It also allows practice while serving game suspensions. A panel comprising of John Murray, Jim Maimone, and Kevin Donovan are reviewing Match penalties for hearing or use of published suggested discipline guidelines. This process is working well and reducing the number hearings.

Chris Mayer added that there are 15 SafeSport cases in Mass entered at US Center for SafeSport. 6 of them are open and 7 are closed. In 2 of 15 US Center for SafeSport (USCSS) took action on matters. 2 cases have been declined and made available for our review. Apparently, USCSS is updating platform for training and problems are anticipated. Chris mentioned the tremendous job that Kevin Donovan is doing following up with discipline reports.

Bob Joyce acknowledged the spectacular job that Chris Mayer is doing. She is looking for additional help if you are willing to volunteer contact her.

Steve Rizzo talked about kicking off player development in the next couple weeks.

Tom McGrath mentioned the Hall of Fame is scheduled for November 10th. Dan Esdale mentioned list of inductees for event.



2021 INDUCTEES:

2018 U.S. Women's Gold Medal Olympians from Massachusetts - Kacey Bellamy, Meghan Duggan, Kali Flanagan & Paul Mara; Tim Burke, Paul Gilmartin, Dave Hoffman, John Rolli, Kevin Stevens & Phil Zona

2021 LEGENDS INDUCTEES:

Ty Anderson, Amo Bessone, Bill Cleary, Sr., Paul Guibord & Bob Priestley

The deadline for headcount for this event is Monday, 11/8/2021.

Christopher Gong mentioned that the Diversity and Inclusion committee will be meeting to discuss the increase hate speech match penalties.

No additional committee reports.

Christopher Gong in G/W section shared that play down games are underway.

Chris Mayer mentioned that New England Districts is meeting quarterly. The conversation was around full ice mites. Each district can modify rules to allow full ice.

Kevin Kavanagh recognized volunteer service through our Annual Awards that were delayed till now.

There was no old business nor new business.

A motion was made to adjourn the meeting, seconded, and unanimously approved and the meeting was adjourned at 8:47 pm.