# **WISTCA MEETING**

July 22nd, 2020 - 12:00 PM Virtual



Members Present: Mark Hoffman, Tom hoogester, Mike Jones, Matt Buchman, Vince Komar, Lauren Waller, Nadine Olson, Mike Price, Jerome Missiaen, Jim Stephany, Jon Schwantz, Kate Peterson Abiad, Kevin Streveler, Ryan Ewing, Pat Reichling, Paul Raley, John Masanz, Randy Skellenger, Sean Currie, Vince Lease, Bill Richards, Jason McMahon, Mike Mulrooney, Mark Maas, Joe Hackbarth, Dennis Meyer, Matt Polzin, Kari Krakow

The meeting was called to order at:12:05 PM by our President

- 1. Pasko Skarica SportsYou
  - a. Pasko showed us a team management app that we can all utilize at no cost.
  - b. We can use it as a coach
  - c. We can use it as an association
    - i. We can use it for free because of a very strong financial partner. The platform has very strong funding and is currently building up their brand.
- 2. Review February Meeting Minutes

Motion to approve: Mike Price

Second: Bill Richards

- 3. WIAA Updates Kate Peterson Abiad
  - a. "There are more questions than answers and we are working on that"
  - b. "I am very impressed with the communication coming from the track & field world in Wisconsin"
  - c. "Please know that you are being heard as you are expressing concern about rumors and proposals out there".
  - d. Most recent update: BOC and executive staff met Monday (7/20) for an informal conversation. We discussed some specific proposals that are out there as well as other potential proposals. We discussed what we liked and did not like. General statements: I believe that we have a group of people (Superintendents) that have a lot of their plates right now as it comes to making decisions. I don't want to make sweeping decisions about that group but there are some superintendents that want to see some seasons pushed back so they can handle the school portion first. There are parents, coaches, athletes that want to see things get going. All of these things were discussed. The BOC gave the WIAA the directive to organize the ideas that are out there in a calendar form so they can see the ideas that are out there in an organized format. Today we met as an executive staff and will meet again tomorrow to put all of this together. I have had a chance to see your survey and the results that your membership shared with me. I was able to talk to the BOC directly about my communication with you. I am very grateful for you and everything that you have provided for me so that I have an understanding of where you stand. There are a lot of people that are specifically concerned about spring sports and the fact that you missed your season last year. There is a protective feeling that you missed your season and it is being talked about - your organization is vocal. You have reached out to BOC members, myself, Dave and you are being heard. I guess there is a light at the end of the tunnel - we should have some answers for you at some point Thursday or early Friday about the upcoming school year. With that in mind, when a plan is put in place, we often hit road blocks depending on what is happening around the state in regards to the virus and needing to shut down sports programs. We are hoping to have a plan B in that type of situation.

- e. Mark Maas: Curious did you get feedback from all coaches? KPA there is AD feedback, superintendent feedback, coaches association feedback we believe to have the coaches view in each sport. MM if a coaches association dropped the ball and did not give feedback you wouldn't have that. KPA I do not know if any association did not provide feedback.
- f. John Masanz If you had to put a crystal ball and give us an inkling of where this is going to go what is your inkling? KPA I do not know that answer. I do not feel that the board felt strongly about any one plan or proposal. There was a considerable amount of time spent looking at the CESA 3 "flip" proposal.
- g. KPA it was very apparent to us that each entity has a preference. Superintendents want more time. Coaches and Athletic Directors are ready to get going.
- h. KPA we repeatedly have talked about the mission of our organization. If we continuously talk about our mission we need to focus on how to provide the opportunities to the largest amount of people. The WIAA believes that if the spring sports are moved to the summer it (Spring sports) will take a huge hit. Superintendents are trying to find a way to hold school. They are trying to look at the big picture. What they do not want is for sports to start and there to be a mass outbreak in their community and the plans that were put in place to bring back to school are now in jeopardy. (KK paraphrasing). We need to hear and address their concerns as part of our membership.
- i. Mike Price: does this affect tournament series if we have a truncated season. KPA: The WIAA executive staff will be putting together proposals on how to start the season. We then can look at what the tournament series will look like. We have to consider the travel piece because we do not want to spread the virus. (Ex. Green Bay hosting GBB tournament. The WIAA received a lot of email from the Green Bay area indicating that they were not in favor of the people WIAA were bringing to town). Are there other options? Will it look different? We just do not know what it will look like even in terms of the different seasons. MP: This appears to be driven by football. I do not think this is fair in terms of us as people. We already lost a season and now we are losing family time in the summer (potentially). Is this financially driven? KPA: The WIAA is sound financially so we are lucky there. This decision does not need to be football driven. Football is the highest risk fall sport. There is discussion too about letting the low risk sports move forward and holding off on the other sports. There seems to be no limit to the number of options being considered.
- j. Ryan Ewing: is there any discussion of changing off season contact to keep students interested in sports such as track and field. KPA: We feel that finding a plan first and then make decisions if we need to change the calendar and take it down to more specifics.
- k. Kate there will be more news coming your way on Thursday. Please know that I do not have a vote, all I can do is advocate for you, and I can do that.
- I. Hack first off thank you for everything. I think we will all agree that high school athletics are set up for the kids. Has it been considered that we would find a way to limit or not have fans at our events in an effort to find a way for our kids to compete? KPA that is very likely. We will first determine what the calendar looks like. Then it will go to the local area to determine the details and work with the health dept in the community to determine what is and what is not safe. We need to find ways to provide opportunities whenever we can do it safely. Competitive equity may not happen in the 20-21 school year.
- m. You will have a lot more answers about this on Thursday and you have my word that I will advocate for you.
- 4. Proposal Survey Results Hoogester
  - a. President Hoogester shared the background of this survey and how it came about
  - b. He also addressed the reason why "cancelling the season" was not an option
- 5. Treasurer's Reports Hoffman
  - a. \$48,152 in our account we are slightly ahead of where we were last year at this time.
    - i. No state t-shirts

- ii. No freshman meet (which we make money on)
- iii. No expenses for today
- iv. Fall meeting
- v. Conventions do we even want to send them if they have them?

## 6. <u>2021 Clinic Overview</u> - Hoffmann

- a. Mark talked through some of the options that NOCAD discussed during the spring shutdown.
- b. Many went to virtual only a few cancelled.
- c. However, if you refuse to go virtual will someone else do it?
- d. Mark has been in contact with Dan Bruuner from the WFCA.
- e. Mark has also been in contact with the hotel.
  - i. If we were held to our contract it would be some \$60,000
  - ii. There is a sliding scale depending on how far out you cancel.
  - iii. However, Marriott has indicated that as long as we cancel 60 days out there will be no charge. This would be an "Act of God / Force Majeure" clause.
  - iv. Marriot has furloughed almost everyone. Avg. occupancy is 15 rooms a night.
  - v. If we were charged the \$60,000 it would almost zero out our association.

# f. Options:

- i. Traditional
  - 1. Same as last year with possible schedule modifications.
  - 2. Any changes would be changes we would make anyways.
  - 3. If we have no COVID restrictions.
  - 4. Lower fee?
- ii. Modfied Traditional
  - 1. Social distancing modifications
  - 2. Limit on number of attendees in each room
  - 3. Spacing between chairs
  - 4. No large gatherings (Business Meeting, Friday Dinner/Keynote/Social, LBD)
  - 5. Less sessions? Larger breaks?
  - 6. Lower fee?
- iii. Virtual Only
  - 1. Pay fee to get access to materials
  - 2. Zoom sessions
  - 3. Breakout rooms for discussion (i.e. panel sessions or caucus)
  - 4. Youtube recorded videos (keynote or anyone with a conflict)
  - 5. Online link to rules video, RPR online, speaker notes like normal
  - 6. Recorded President's address
  - 7. Flexibility of dates, length of sessions, times
  - 8. Fee est (\$25 \$40).
- iv. Hybrid of Traditional and Virtual
  - 1. Combination of Modified Traditional with Virtual options
  - 2. Run a couple of virtual sessions in December dry run / teaser
  - 3. Allows us to go either direction depending on how the situation changes between December and February.
- g. What do we do know?
  - Event Chairs
    - 1. List of 9 clinic session topics that you would like to see in order
    - 2. List of speakers you'd like to see in your event area
  - ii. Anyone with possible contacts
    - 1. Ask if they are available for the dates
    - 2. Let them know we are planning for both in person and virtual.
    - 3. Find out if they are good with one or both scenarios.
    - 4. Speaking fee:

- a. Headliners \$150 (any negotiating away from this goes through me)
- b. High School \$80
- c. Keynote (Goes thru me)
- h. Speaker Target List
  - i. WIAC Coaches Open invite for heads and assistants
  - ii. John O'Malley (IL HS) Distances
  - iii. Rob Assise (IL HS) Jumps
  - iv. Tony Holler (IL HS) Sprints
  - v. Ron Grigg (Jacksonville Univ) 400 / 300 IH
  - vi. Tonya Bufford Bailey (Texas) Hurdles
  - vii. Carmelita Jeter (Missouri St)- Sprints
  - viii. Mark Mangiacotti (Harvard Univ) Sprints
  - ix. Kebba Tolbert (Harvard Univ) Sprints
  - x. From Rales: Texas Track Coaches Association. If you go to their website you can purchase individual speaker videos.
  - xi. Others:
    - 1. Ashley Kovacs Ohio State Throws Coach
    - 2. Joe Thomas should not be a conflict if virtual
    - 3. June Villers Texas (high school coach of the year)
    - 4. Dwight Phillips Horizontal Jumper
    - 5. Charles Austin
- i. Move to a different site for one year if Dane County is still under heavy restrictions, but another area is not.
- j. Done prizes can be done it just has to be a little more simple.
  - i. We can use a random generator and pull email addresses. It just has to be something that is mailable.
- 7. Possible WIAA Coaches Advisory Discussion Items (Discussion)
  - a. Results of Division Realignment Survey
  - b. "Something Different Discussions"
  - c. Division Realignment Info Which one will be proposed?
  - d. Proposal: Continue with the current system that we currently have and get one more season of data before making a decision. Also form a committee. (Need to reword)
- 8. National Senate/USATF/USTFCCCA Hoffman
  - a. Mark H these are great resources, but we might need to connect with them virtually
- 9. Hall of Fame & Awards Stephany
  - a. Jim nothing yet. Looking for guidance on how to proceed with the HOF class of 2021.
  - b. Jim will meet with the committee and make a selection for 2021. At the fall meeting we will decide one way or another (final decision) in terms of a virtual celebration or if it is possible to have a in person celebration.
- 10. Academic All State KK
  - a. 161 qualified athletes in the spring 2020 season
  - b. We will leave it open for the 202 season through September 2020.
- 11. Officials Meyer
  - a. Dennis Meyer chimed in when asked about how the officials are feeling about the current situation. He reminded us that 90% of officials are in the high risk category due to age.

- b. There is a new electronic whistle it would be more of a push button. No blowing needed (so you minimize the risk of spreading).
- c. There are several tracks being redone in Dennis's area (South East WI). You might notice that there are a couple of different colored triangles to accommodate the new exchange zones.
- d. No new rules for 2021.
- e. No new rule books (per NFHS)

#### 12. women4women - Krakow

- a. No new updates at this time. This past spring was quiet for WI W4W but Social Media was amazing. Tons of things to be part of including virtual speakers, panels, book clubs, etc. It was amazing!
- b. Regardless of the format of the 2021 clinic I am hopeful to have another strong w4w panel

### 13. Diversity - Jones

a. Mark gave us an update on a visit that he and Geoff Steinbach went to Milwaukee Public Schools in an effort to get more MPS / Urban coaches sinvolved.

### 14. Next Meeting

- a. November 8th 10:00am (No Packer Game)
- b. Location: TBD (Face to Face or Virtually)
- 15. Anything else?
- 16. Motion to Adjourn
  - a. A motion to adjourn was made by Mike Price at 2:40 PM
  - b. A second was made Vince Komar

Item Taken Off Agenda due to COVID & Canceling Season: WIAA 2019 Tournament/State Meet Survey Results 2019 All-State Team
Athletes of the Year 2020 Freshman Meet Summary
Power Rankings