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Vail Mountaineer Hockey Club
PO Box 2591
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Vail Mountaineer Hockey Club Members & Board of Directors:

I am writing to nominate and recommend Timothy Haley for the Vail Mountaineer Hockey Club Board of Directors.

I met Timothy and his family three-and-a-half years ago when our players entered club hockey as Squirts. Since that time, I've come to know the Haley family well and cannot think of a more reasonable, honest, pragmatic, hardworking, committed, experienced, principled member of our community – both our hockey community and our greater valley.

Having enjoyed many discussions with Timothy over these past years, I always appreciate his ability to play devil's advocate, to look at an issue from every possible angle and to contribute a completely analytical point-of-view, which is refreshingly unemotional and unselfish. Timothy is able to see the bigger picture, especially in challenging situations, and is adept at crafting and presenting a plan that addresses issues, introduces actionable steps and includes metrics to determine success.

He is also able to embrace failure as a learning experience from which to gain understanding, and use that knowledge to determine best next steps.

Perhaps the strength I appreciate most in Timothy is his ability to articulate and effectively communicate his perspective, while also truly hearing and accepting the perspective of others who may not agree. He is respectful and respected, curious and well spoken. A willingness to accept and consider a variety of perspectives is key for anyone sitting on a board representing a diverse, paying membership; Timothy possesses an aptitude that is so welcome in our society today.

Timothy has worked with at-risk youth and understands group dynamics. He has served on boards and committees both personally and professionally. He is incredibly connected and, as I mentioned above, respected in our valley-wide community.

He can adeptly assess situational and organizational challenges and recommend the best route forward based upon research, best practices and input from qualified

experts. Timothy isn't interested in being a coach, directing the hockey operation or advising team managers. He is interested in understanding and analyzing the trajectory of the club from past and present perspective, and recommending a bold, informed vision for the future in the short- and long-term. He can lend experience in fundraising, networking and strategy to achieve that vision.

Timothy's goal in seeking a board position is an extension of his children's love of and interest in the sport of hockey: to ensure VMHC is the most well run youth organization in the valley. In fact, he is already supporting that goal. Timothy created a scholarship fund for VMHC in partnership with Alpine Bank. He also supports his son Cannon's efforts to continue 'Sticks for Squirts,' a player-created/player-led volunteer program that collects gently used gear to pass on to younger players. The program helps reduce gear costs for current and future club families.

Timothy has lived and worked in the Eagle River Valley for 18 years. He is currently an officer with Alpine Bank in the Vail Valley and helps raise his two hockey players – Cannon (first-year VMHC Pee Wee) and Hank (second-year VMHC Squirt). His wife, Molly, is the glue that holds this busy family together and keeps everyone moving in the right direction with the right gear.

Thank you for considering Timothy Haley for a VMHC board seat.

With gratitude,
Emily McCormack