



CONSTITUTION AND BY LAWS

Incorporation Date: October 31, 2021

Constitution Date: October 31, 2021

By Laws Amended Date: June 17, 2024

CONSTITUTION OF COCHISE CLUB VOLLEYBALL CORPORATION

ARTICLE I – IDENTITY

Section 1.1

The name of the organization shall be “COCHISE CLUB VOLLEYBALL CORPORATION” herein referred to as “CCVC”.

Section 1.2

CCVC is also recognized as d/b/a Club Cochise Volleyball.

Section 1.3

The Official Logo of CCVC and the representative teams shall be any color variation of the following:



Section 1.4

The official colors of the CCVC shall be Purple and Teal.

Section 1.5

Teams may use alternate colors for warm-up attire and or coaches clothing as approved by the Executive.

Section 1.6

The term “Cochise Club Volleyball” shall be understood to include all areas where CCVC players, the executive and/or parents are conducting services under the permission of the Executive of COCHISE CLUB VOLLEYBALL CORPORATION. This shall include all meetings, practices, hosting of tournaments and/or fundraising events.

ARTICLE II – MISSION STATEMENT

Section 2.1

Mission:

Cochise Club Volleyball Corporation is dedicated to developing athletes of good character, coaching life-long skills, and instilling a passion for the game of volleyball all in a positive and safe learning environment.

Section 2.2

Vision:

At Cochise Club Volleyball, we are committed to training and developing athletes through competitive participation in the sport of volleyball. We strive to provide a solid foundation of fundamental, technical, and mental skills to help participants develop, not only as athletes, but also as individuals. Teaching positive lifelong skills, including good sportsmanship, teamwork, commitment, dependability, leadership, and cooperation, are vital to the success of our program. We are committed to providing a productive and safe environment for our athletes, ensuring they reach their maximum playing potential, while pushing them to play at the highest level possible. This is achieved through excellence in coaching and community collaboration.

Section 2.3

Guiding Principles:

- (a) Member Driven - CCVC exists to serve our members and respond to member needs.
- (b) Player Welfare - CCVC will consider the athletes' health, welfare, and interests as a top priority in all decisions.
- (c) Affordability and Financial Responsibility - CCVC will strive to make volleyball affordable and accessible for all members while maintaining financial responsibility.
- (d) Transparency - CCVC will maintain transparency in all areas by sharing operational and financial information.

ARTICLE III – By Laws of the Club

Section 3.0

The by-laws, appended to this Constitution, shall describe the organizations and functions of CCVC, and how members of CCVC may elect CCVC Executive, and control the property and activities of CCVC.

By LAWS OF COCHISE CLUB VOLLEYBALL CORPORATION

BY LAW 1 – MEMBERSHIP

Section 1.1

All participants MUST register with USA Volleyball through AZ Region Volleyball and pay associated fees. All participants include: executive members, players, coaches, team representatives, officials, chaperones, tournament directors, site directors or anyone **actively involved** in Cochise Club Volleyball Corporation. All players on CCVC teams shall be members of CCVC.

Section 1.2

Membership is on an annual basis and the membership year shall be from September 1 to August 31 of the following year except for the executives who will remain in office until the annual general meeting (AGM).

Section 1.3

The yearly player dues shall be determined by the end of July of each year for Boys Season and by the end of October for Girls Season. At the discretion of the Executive, dues for a player may include the amount of the league registration fee for such player and/or such player's share of the league registration fee for the player's team. If and to the extent registration fees are not included as part of dues, CCVC, directly or through the Coaches, shall be entitled to assess players. All players on a team shall pay equal amounts in respect of CCVC dues and league registration fees. Dues for players on different CCVC teams, with different equipment and travel expenses, and players in other program may be different, as determined by the Executive Board.

Section 1.4

Membership of any member of CCVC may be suspended or rescinded for just cause by majority vote of the current Executive Board. This shall include transgressions of CCVC Code of Conduct.

Section 1.5

The Secretary shall give at least 48 hours' notice to such member that a meeting will be held at which time the Executive will consider the revocation/suspension of their membership. The Secretary shall further advise the member that they are entitled to attend the meeting but only to give reasons why they oppose the proposed revocation/suspension of membership. Immediately after the meeting, the President shall verbally inform the member of the Executive's decision. The decision of the Executive is final. A member whose membership has been rescinded will be eligible for membership at a future date as determined by the Executive.

Section 1.6

No member shall canvas, solicit, or exhibit any service or product of any kind whatsoever on COCHISE CLUB VOLLEYBALL CORPORATION premises or at a meeting, activity, or event of the COCHISE CLUB VOLLEYBALL CORPORATION unless previously authorized by resolution of the Executive.

Section 1.7

The names, COCHISE CLUB VOLLEYBALL, or any abbreviation or derivation, shall not be used by any person, group, or organization without the express written consent of CCVC.

Section 1.8

No member shall utilize the membership telephone/email/mailing directory for solicitation or canvassing of any product or service whatsoever unless authorized by the Executive.

Section 1.9

Contacting players by phone, mail or e-email shall be done on a per team basis by that team's coach or designate, or by the Coaching Director and/or the Executive for CCVC mandated issues.

Section 1.10

Social Media Policy: DO NOT post inappropriate online language and behavior. Use discretion when posting pictures of yourself, your teammates, and friends to your social media. Remember that the public, school administrators, coaches, opponents, law enforcement agencies, and future employers have access to these social media websites.

BY LAW 2 – EXECUTIVE

Section 2.1

The Executive Board shall control and manage the affairs of CCVC in accordance with the Certificate of Incorporation and these By-Laws; and shall have power to authorize all acts on behalf of CCVC, except to amend or change the Certificate of Incorporation of CCVC.

Section 2.2

The Executive Board may make rules for the conduct of its own meetings and its committee meetings, and in the absence of any such rules said meetings shall be conducted according to Robert's Rules of Order. Any such rules inconsistent with the Certificate of Incorporation or these By-Laws shall not be valid. REFERENCE: Robert's Rule of Order.

Section 2.3

The Executive Board (voting members) shall consist of:

- (a) Club Director
- (b) Event/Website/Roster Coordinator
- (c) Treasurer
- (d) Secretary/Registration/Facility Coordinator
- (e) Coaching Director
- (f) Parent Representative
- (g) Satellite Team Coordinator

Section 2.4

Non-Voting/Board Elected Designees shall consist of:

- (a) Social Media Coordinator
- (b) Fundraising Coordinator
- (c) Community Coordinator

Section 2.5

To be nominated for the Executive a person must have at least two years of involvement, as a coach or a parent, within CCVC or a similar organization and must be a member in good standing (all financial contracts current or paid). The Executive Board may waive such two-year membership requirement of this paragraph on a case-by-case basis, by the affirmative vote of at least two-thirds (2/3) of the Executive Board present at a meeting duly called for such purpose, on prior notice specifying the action sought. Members of the Executive Board need not be a participant of a CCVC team.

Section 2.6

To be nominated to run for Club Director the person must have at least one year experience on a sports organization or non-profit board.

Section 2.7

To be nominated to run for Coaching Director the nominee must have at least 3 years of Head Coach experience.

Section 2.8

The Executive shall be retired as followed:

- (a) Club Director, Secretary/Registration/Facility Coordinator, Satellite Team Coordinator on odd years.

(b) Event/Website/Roster Coordinator, Treasurer, and Coaching Director on Even years.

(c) The Parent Representative, Fundraising Coordinator, Community Coordinator, and Social Media Coordinator yearly.

Section 2.9

There are no term limits on how long an Executive can hold office, but must be voted in, by majority, on the year according to their position.

Section 2.10

The members of the Executive shall receive monetary compensation for their services. The amount must be voted on, depending on the financial standings of the Club.

Section 2.11

No person shall have more than one position on the Executive Board at any time, except in an acting capacity.

Section 2.12

In the event of incapacity of an executive member, other executive members will assist as needed.

Section 2.13

Members of the Executive may resign by resignation in writing which shall be effective upon acceptance of the Executive.

Section 2.14

The office of an Executive member shall be automatically vacated:

- (a) If the executive member has resigned their office by delivering a written resignation.
- (b) If an executive has been asked to vacate their position by majority vote of the Executive.
- (c) On sickness and/or death.

Section 2.15

Vacancies on the Executive may, so long as a quorum (quorum is defined as 4 members) of executive members remains in office the vacant position will be filled by the Executive from among members of COCHISE CLUB VOLLEYBALL CORPORATION in an "Acting" Role. Otherwise, such a vacancy or vacancies shall be filled at the next AGM of members at which the Executive for the ensuing year are elected. If there is not a quorum of executive members, the remaining executive members shall call a meeting of members to fill the vacancy or vacancies.

Section 2.16

Only the Executive or those appointed by the Executive have the legal authority to initiate communication to all players within CCVC.

Section 2.17

The Executive may not consist of a majority vote from a single family. Family is defined as spouses or parent/child/in-laws' relationships.

BY LAW 3 – DUTIES OF THE BOARD MEMBERS AND DESIGNEES

Section 3.1

The Club Director leads overall direction of COCHISE CLUB VOLLEYBALL CORPORATION and serves as the club's primary contact. They shall preside at the AGM, regular executive meeting, and be an ex-officio member on all committees. Any player/parent/coach conflicts will be overseen by the Club Director. The Club Director, in conjunction with the Coaching Director and coaching staff, shall be responsible for the formation of the club teams as determined by player ability, age and position.

Section 3.2

The Event / Webmaster / Roster Coordinator (Voting Member) shall create and manage all team rosters on SportsEngine, AES, AAU, and JVA. They shall maintain the CCVC website and ensure that it is up to date and accurate. They shall register teams for additional tournaments, outside of the AZ Region Power Tournaments.

Section 3.3

The Treasurer shall receive all membership dues and shall have the care and custody of all the funds of CCVC, which shall be disbursed by the Treasurer only upon the order of the Executive. The Treasurer shall deposit all funds in the name of CCVC in such bank or banks as may be designated by the Executive Board. Accurate and complete record of all financial transactions shall be kept by the Treasurer in accordance with good bookkeeping practices and State and Federal regulations. A current budget with detailed income and expenses shall be available at each monthly board meeting. They shall further prepare and submit to the AGM a financial statement of the affairs of COCHISE CLUB VOLLEYBALL CORPORATION and upon request by the Executive. They shall also perform such duties as may be determined by the Executive.

Section 3.4

The Secretary / Registration / Facility Coordinator shall record the minutes of all meetings of the Executive Board and of AGM. The Secretary shall be responsible to maintain corporate records and correspondence of CCVC. Works with AZ Region to ensure proper submission of all player registration packets. Works with local schools, gyms, businesses to schedule all team practices during the season.

Create calendar schedules with all practice and tournament information and disseminate to all coaches. They shall also perform such duties as may be determined by the Executive.

Section 3.5

The Coaching Director shall be responsible for recruitment of coaches and overall player development. They shall assist coaches with development of practices and player development. They shall also organize, or recommend, coaches' clinics to better enhance our coach's knowledge. They shall create, maintain, and implement a Coach Evaluation, with input and a majority vote from the Coaches Committee and hold post season coach interviews. They shall also perform such duties as may be determined by the Executive.

Section 3.6

The Parent Representative shall act as the voice of the parents, bringing questions and concerns to The Executive Board for discussion. They shall be responsible for informing each team's parent of CCVC's events, fundraisers, volunteer opportunities, community events, and other club activities.

Section 3.7

The Satellite Team Coordinator acts as the liaison between the satellite location, and their team(s) and parent needs and concerns, and the main Executive location.

Section 3.8

The Fundraising Coordinator Designee (Non-Voting Member) is responsible for leading fundraising efforts for the club throughout the year with the assistance of other CVC Board members.

Section 3.9

The Community Coordinator Designee (Non-Voting Member) helps to promote CVC within the surrounding communities. They are responsible for creating and leading community events.

Section 3.10

The Social Media Coordinator Designee (Non-Voting Member) is responsible for maintaining and updating CCVC social media pages. They will work with the Team Parent's to gather photos of events, tournaments, team bonding, etc. They will work closely with the Fundraising and Community Coordinator's to ensure all information is disseminated on social media.

Section 3.11

The Team Parent Designee (Non-Voting Member) is responsible for communication of information to individual parents/players amongst their team relating to calendar of events, fundraisers, volunteer

opportunities and other club activities. (Note: an individual cannot serve as Team Parent and Board Member at the same time.)

BY LAW 4 – COMMITTEES

Section 4.1

By August 1 of each year, the Executive will determine the necessary committees.

Section 4.2

The President shall be ex-officio of all committees. Other executive members will be head of committees with voting power.

Section 4.3

The committees listed below are the most likely committees that CCVC will require.

- (a) Parent Representative Committee
- (b) Communications & Media Committee
- (c) Fundraising Committee
- (d) Uniforms Committee
- (e) Social Committee
- (f) Tournament Travel Committee

Section 4.4

A quorum for all committee meetings is 51% of the committee members.

Section 4.5

Committee decisions shall be by majority vote.

Section 4.6

All committees must keep records of meetings. All records are to be forwarded to the president on an on-going basis. The president will then forward to the appropriate executive member.

Section 4.7

The Executive must approve all committee decisions by majority vote.

Section 4.8

Duties of the committees are as follows:

- (a) The Parent Representative Committee is responsible for the collection of data on club performance, present changes to improve club performance and assist all other committees when needed.
- (b) The Communications Committee is responsible for the collection and disbursement of information regarding all teams' results. They are also responsible for ensuring that information is relayed to the website manager, communicating regularly to each member, notifying media, schools and other information sources about our tryouts, player, and coaches' clinics.
- (c) The Fundraising Committee will be responsible for monitor and/or set up all fundraising ventures within the club.
- (d) The Uniform Committee is responsible for the ordering, maintenance, and acquisition of all uniforms within the club.
- (e) The Social Committee is responsible for organizing, setting up and running social events for CCVC. If any event is to be used for fundraising, the Fundraising Committee must be involved.
- (f) The Travel Committee will be responsible for the arranging transportation to and from tournaments and accommodations.

Section 4.9

Committees will be expected to make recommendations to the Executive for improvement in areas of their activities.

BY LAW 5 – MEETINGS

Section 5.1

Meetings shall be held at such place within Cochise County as the Executive Board shall authorize.

Section 5.2

The AGM shall be held by June 30, or at the earliest convenient date. The date and places of which shall be established by the Executive Board.

Section 5.3

The President shall set a schedule for executive meetings and call special executive meetings outside the scheduled dates as necessary.

Section 5.4

Special meetings may be called at any time. Any three members of the Executive must make the request and the meeting must be held within two weeks of the request.

Section 5.5

All members of the Executive shall be notified at least 48 hours prior to any executive meeting or special meeting. If acceptable contact cannot be made, the President or Secretary will attest to the fact that at least two attempts were made to contact the individual concerned.

Section 5.6

A majority of the Executive voting members shall form a quorum for the transaction of business at any meeting of the Executive members.

BY LAW 6 – VOTING

Section 6.1

Election of succeeding executive shall be by majority vote at the AGM.

Section 6.2

The elected positions shall be: Club Director, Event/Webmaster/Roster Coordinator, Treasurer, Secretary/Registration/Facility Coordinator, Coaching Director, Parent Representative, and Satellite Team Coordinator.

Section 6.3

The positions of the Fundraising Coordinator Designee, Social Media Coordinator Designee, and Community Coordinator Designee are not elected positions. These positions will be appointed by the Executive Board.

Section 6.4

Election of the Executive shall be by secret ballot at the AGM.

Section 6.5

Each person in good standing (i.e., dues and assessments paid in full) at the AGM may only vote once under the following conditions:

- (a) Voting at the AGM is restricted to one vote per registered child up to a maximum of 2 votes per family if more than 1 child is registered.
- (b) Each board member has 1 vote.
- (c) Each head coach and assistant coach has 1 vote.

Section 6.6

For members less than 18 years of age, that vote is the responsibility of the parent/guardian. For members over 18 years for age, the responsibility is their own.

Section 6.7

No proxy voting is allowed at the AGM.

BY LAW 7 – ORDER OF BUSINESS

Section 7.1

The order of business at an AGM of CCVC shall be as follows:

- (a) Notice of Meeting
- (b) Approval of Agenda
- (c) Roll Call/Sign-in
- (d) Minutes from preceding meeting
- (e) Communications
- (f) Unfinished business
- (g) Reports
- (h) Elections
- (i) Amendments to Constitution
- (j) Ratify By-Laws
- (k) New Business
- (l) Adjournment

BY LAW 8 – COACHES

Section 8.1

A coach, or parent, of a representative team may be a member of the executive. They must declare a conflict of interest in any matters that involve specific issues with their team, and they will not be allowed to vote on these issues at executive meetings.

Section 8.2

All coaches must register in Sports Engine (USAV) or any other volleyball association upon agreeing to coach or assistant coach with a team.

Section 8.3

All coaches must meet the requirements as outlined by USA Volleyball and/or Amateur Athletics Union (AAU).

Section 8.4

All coaches must always carry a player and medical information sheet with them.

Section 8.5

The Coaching Director will create Coaching Assignments and will present them to the Executive. The assignments must be approved by majority vote of the Executive.

Section 8.6

All coaches must abide by the code of conduct as outlined by the USAV and/or AAU and CCVC. Failure to abide by the code of conduct could result in disciplinary action by the Executive.

Section 8.7

The Executive may discipline coaches and apply any penalties as ruled by the Executive shall be respected.

Section 8.8

After team selections are completed, if a coach is considering releasing a player from the team, the coach must adhere to the following guidelines:

- (a) The Head Coach must let the Coaching Director know of his intentions and course of action.
- (b) Communication to the player and parent about the concern must be done by the Head Coach in writing via the Coaching Director. The Coaching Director will communicate the concern to the player and parent. There will be an opportunity to address the coach's concerns, within a given time period agreed to by the Head Coach and the Coaching Director.
- (c) If the player does not meet the coach's concerns within the time period, the coach will then release the player immediately.
- (d) The coach should make every effort to release the player well before the player registration deadline.
- (e) If the player and/or parent do not agree with the process, then an appeal process is available through the Executive.

BY LAW 9 – PLAYERS

Section 9.1

All players must register in their appropriate age category. In the event no team exists in the athlete's age category then they may be allowed to move up to the next available age group based on the recommendation of the Coaching Director and approval of the Executive.

Section 9.2

Players must provide a copy of their birth certificate at the beginning of each season. Once registration is completed and AZ Region verifies, Birth Certificates will be destroyed by the Secretary.

Section 9.3

All players must follow the payment schedule on any team in CCVC to be in good standing and continued eligibility to practice and play at tournaments, unless the treasurer has granted special circumstance with the Executive approval.

Section 9.4

All players must abide by the code of conduct as outlined by the USAV and/or AAU, JVA and by CCVC.

Section 9.5

The Executive may discipline players and apply penalties as ruled by the Executive shall be respected.

Section 9.6

Players requesting a release from CCVC will be granted such a release on a case-by-case decision, and financial reimbursement may be considered.

Section 9.7

Any player, less than 18 years of age, caught intentionally damaging equipment will have their parent/guardian held liable for replacement

Section 9.8

Any player, who misses two consecutive tournaments or three consecutive practices without notification and/or valid reason, may be removed from a team. The head coach must advise the Executive who will review the circumstances and recommend a course of action.

BY LAW 10 – PARENTS

Section 10.1

Parents are responsible to provide and coordinate punctual transportation to and from the practices and tournaments.

Section 10.2

Parents must represent COCHISE CLUB VOLLEYBALL CORPORATION in a positive manner.

Section 10.3

Parents must support their son/daughter, team members and coaching staff.

Section 10.4

All parents must abide by the code of conduct as outlined by the USAV and/or AAU, JVA and by CCVC. Failure to abide may result in dismissal/removal from CCVC team.

BY LAW 11 – TEAMS

Section 11.1

The Executive Board shall be authorized to adopt guidelines or rules governing teams, competitions, tournaments, and special events. Without limiting the foregoing, the Executive Board shall have the power to designate age limits in competition and to establish qualifications for and to adopt guidelines or rules with respect to the selection of players, teams, Coaches, Assistant Coaches and Managers; and all Coaches, Assistant Coaches and Managers serve at the pleasure of, and can be removed at any time by, the Executive Board. The Executive Board shall have the power to establish rules pertaining to assessments and governing the finances of CCVC teams, including but not limited to the identification of permissible uses and applications of assessments. Any assessment by a Coach for any purpose or use not so expressly permitted shall be prohibited unless a parent of each player on the Coach's team shall have unanimously agreed to such assessment or unless such assessment shall have been approved in advance by the Executive.

Section 11.2

CCVC shall have the power to sponsor or participate in one or more leagues, to set up rules related thereto, and to enforce the rules and regulations of such leagues and the associations with which such leagues are affiliated.

Section 11.3

All players must wear the assigned uniform (jersey and black spandex or leggings) at all exhibition and tournament play. Uniform Bottoms (Spandex) must be showing, front and back. If a player's jersey is too

big / long and covers the players spandex, the player must tuck in their jersey.

Section 11.4

All equipment provided by CCVC must be treated with care and respect.

Section 11.5

The coaches are responsible to allot appropriate game time to players as required by the Playing Time Policy.

Section 11.6

Payment of registration fees does not guarantee playing time on any teams

Section 11.7

All teams must run tryouts, except for non-travel instructional teams.

Section 11.8

All teams must carry a minimum of 8 and a maximum to be determined by the individual team coach, the Coaching Director, and the Executive.

Section 11.9

Emergency Call-ups. Players will be allowed to move up a division to play on a team under the following conditions:

- (a) The coach of the team the player is registered with is notified prior to the player being asked.
- (b) The coach requesting the move follows USAV/AAU or other organization guidelines.
- (c) The coach requesting the move keeps the best interests of the player in mind.

Section 11.10

In the event there are two teams in the same division of play, players cannot move between them.

Section 11.11

In the event teams become short of players due to injuries or any other loss of athletes, CCVC may look at athletes from within the club system, or may run a second set of tryouts, inviting the unsuccessful participants of the first tryout and any new attendees.

Section 11.12

Nepotism Policy: Coaches will not score their children on any tryout form or scorecard.

BY LAW 12 – NATIONALS OR OTHER TOURNAMENTS

Section 12.1

Attendance to the National Championships and/or other sanctioned tournaments is the decision of the individual teams.

Section 12.2

Funding for such events is the responsibility of each team.

Section 12.3

Teams may apply for special funding from the Executive.

BY LAW 13 – DISCIPLINE AND EXPULSION

Section 13.1

The Executive Board shall have the power to deal with violations of the "Laws of the Game", and the rules and regulations of CCVC or any league, tournament or provider of fields or other facilities in which a Club team participates, or any regional, state or national body or association directly or indirectly governing any thereof or to which any thereof are affiliated including, but not limited to, the USA Volleyball (USAV), and Amateur Athletics Union (AAU), or with misconduct by, and to discipline, any of its Coaches, players, teams or members, including expulsion, imposition of reasonable fines and suspensions and, if deemed appropriate, reinstatement.

Section 13.2

All players/parents that falsify birth certifications will be dropped from CCVC immediately.

BY LAW 14 – FINANCIAL MANAGEMENT

Section 14.1

The Executive shall set player fees and tryout fees.

Section 14.2

The Club Director shall have the power to authorize funds to be disbursed for the purchase of uniforms, athletic equipment, insurance, to maintain courts and equipment, for normal or recurring expenses and for emergency purposes, at his or her discretion. Disbursements for other purposes (e.g., clinics or social events, indoor gym time) must be approved by the Executive Board.

Section 14.3

All CCVC expenses and purchases will be paid from CCVC financial institution.

Section 14.4

The fiscal year of CCVC shall start on January 1 and end on December 31.

Section 14.5

A financial report and statement will be provided at each executive meeting, or upon request.

Section 14.6

A financial statement will be made available at the AGM.

Section 14.7

The responsible party signing CCVC financial contract agrees to pay the tuition amount in full for the entire season as outlined on the contract.

Section 14.8

The Parent/Guardian/Responsible Party agrees follow payment schedule as outline on financial contract to be in good standing throughout the season. Any fault in payment will impact eligibility to practice and/or play in tournaments.

Section 14.9

Any player or related siblings with an outstanding balance at the end of the season will be ineligible to tryout of following season or season(s) until past due amount is paid in full or payment arrangements are made.

Section 14.10

The Executive will work to establish an agreeable payment schedule with all CCVC members that is in a hardship situation.

Section 14.11

Refunds to players will be considered by the Executive if a player has been released by the coach, a documented injury occurs that ends the player's season, or the player is removed by the Executive.

Section 14.12

Players who remove themselves from the team will receive consideration for a refund based on the circumstances.

Section 14.13

The amount received by players will be determined by the treasurer and approved by the club director.

Section 14.14

Individuals within CCVC may not purchase items and expect a refund from CCVC without prior permission of the Executive.

Section 14.15

All fundraising monies carried out by various committees, parent groups or teams flow through CCVC's financial records.

Section 14.16

No member will charge another member of the organization a fee to offset incurred costs and/or to gain profit, for services or product, without permission of the Executive. The request for permission must be forwarded to the Executive in writing.

Section 14.17

In the event CCVC ceases to exist, the net assets from liquidation shall go to local charities as decided by members of the outgoing executive.

BY LAW 15 – HARRASSMENT POLICY

Section 15.1

The Executive will follow the Harassment Policy that is outlined by the USAV and/or AAU. Refer to the USAV and AAU websites for clarification.

BY LAW 16 – LIMITATION ON LIABILITY

Section 16.1

Except as provided in the Articles of Incorporation, no officer or board member of the corporation for monetary damages for any action taken or a failure to take any action as an officer or board member.

Section 16.2

Directors and Officers Insurance will be maintained.

BY LAW 17 – AMMENDMENTS TO THE CONSTITUTION AND BY LAWS

Section 17.1

The constitution may be amended at the AGM by majority vote

Section 17.2

A “Notice of Proposed Amendment” must be submitted to the president at least two weeks in advance of the AGM.

Section 17.3

The by-laws must be ratified at each AGM.

Section 17.4

Amendments to the by-laws may be made by majority vote of the Executive at regular executive meetings

BY LAW 18 – DISSOLUTION

Section 18.1

Upon the dissolution of this association, the Board shall, after paying or making provisions for the payment of all the liabilities of the organization, dispose of all the assets of the organization to such an organization, preferably volleyball-related, that shall at the time qualify as an exempt organization under

Section 501(c)(3) of the Internal Revenue Code of 1954. Any such assets not disposed of shall be disposed of by a court of general jurisdiction of the State of Arizona according to law.

ADOPTED BY: COCHISE CLUB VOLLEYBALL CORPORATION