

GREATER NORTH SOCCER ASSOCIATION

316 Elizabeth St., Sault Ste. Marie, ON P6A 6J3 705 759-7272

www.gnsa.ca

October 01, 2025

Re: Greater North Soccer Association District Referee Coordinator

Greater North Soccer Association is excited to recruit for the position of District Referee Coordinator (DRC)

The selected individual will play a vital role in supporting the association by overseeing referee development, assignment, and administration throughout the district.

The job description is found below.

This is a contractor position with a 12 month, \$6,000 honorarium plus travel expenses to be capped at \$15,000 in aggregate (expenses plus honorarium).

Closing Date for Applications – when a suitable applicant is found

Any questions should be directed to GNSA Chair, Clive Wilkinson clivewilkinson1@gmail.com

Resumes are to be emailed to Diana Jurko, GNSA District Administrator admin@gnsa.ca

Greater North Soccer Association District Referee Coordinator

Overview

The Greater North Soccer Association (GNSA) came into being January 02, 2023, amalgamating 4 districts associations in northeastern Ontario: Soccer North, Soccer Northeast, Sudbury Regional and Sault Amateur S. A.

GNSA's DRC will lead and mentor match officials across a geographically large district. The DRC is expected to travel across the district to Sault Ste. Marie, Sudbury, North Bay, and other cities including Kapuskasing, Cochrane, Timmins, Kirkland Lake, Temiskaming Shores, and Parry Sound.

Role and Responsibilities

Under the direction of the Greater North S. A. Board, the DRC is appointed to be responsible for the *management* of all matters directly related to match officials including but not restricted to education, development, assigning, mentoring and discipline within the GNSA.

Referee Development

- Foster the growth of new referees through mentoring, and assessment.
- Provide instruction and training including organizing in-service training and refresher courses.
- Provide leadership to all match officials and encourage professional conduct and adherence to Canada Soccer and Ontario Soccer Published Rules including Code of Conduct and Conflict of Interest Policies.

Liaison and Support

- Serve as a central contact and support for Club Head Referees and District Match Officials
- Liaise with Ontario Soccer on policy and education.
- Support officials to ensure fair and safe games

Game Coordination

A DRC should not principally also hold the role of Assignor. However, they will support the Assignors in scheduling of games within the district to ensure consistent and fair referee appointments.

• Oversee the appointment of game crews to regional, district and Ontario Cup games.

Essential Skills and Qualifications

- Knowledge of soccer: a strong understanding of the FIFA Laws of the Game. Experience as a District level 6 is preferred.
- Organizational skills: ability to plan, organize, and manage administrative tasks.
- Communication skills: effective verbal and written communication for interacting with referees, parents.
- Technical skills: proficiency with computer applications and online tools used for referee management and assignment (e.g. E2E, RefCentre).
- Leadership skills: ability to lead and provide support to groups of officials.
- A valid criminal record check is required