



## **2021 PGYSA/IMPACT Coach Code of Conduct**

- Coaches are members of the Club and are required to follow all policies, directives, development plans, Club Playing Model and maintain the requisite certification for the level in which they coach.
- Coaches participate within Club programs and oversee Club teams/programs. Coaches are required to refrain from using language that includes “my team” “my players”, as all members are members of the Club and not under the direct oversight of any specific individuals.
- Coaches understand that all final decisions on selections, discipline, playing style, travel, clothing, equipment, schedule, etc, are that of the Club Director.
- Coaches will commit to placing development over winning in all situations, when working with youth players outside of the Training to Win stage of Long Term Player Development (LTAD).
- Decisions regarding the socio-emotional and physical health and welfare of the players will always take precedence over decisions centred on ‘winning’.
- Coaches will always maintain an outward behavior that has respect, integrity, good sportsmanship and fair play at its core.
- Coaches will work to create a team environment whereby each player is valued as a member of our Club.
- Coaches wear the badge with pride and work to support other Club Coaches in following the Club Playing Model.
- Coaches will respect the match officials at all times and mandate that all staff, players, and parents/guardians maintain positive sideline behavior towards the officials.
- Coaches review and stay up-to-date with basic first-aid procedures, while ensuring an Emergency Plan provides all relevant information needed when dealing with more serious injuries.
- Coaches and all other members of the coaching staff commit to abiding by the Club Code of Conduct.
- Coaches are required to prepare all session and game-day plans and/or delegate duties to other team staff as required. The session and game day plans must follow the Club model.
- All Coaches are required to become knowledgeable in Club procedures, policies, and in all league/competition rules/regulations.
- Coaches will commit to ensuring all coaching techniques, session designs, and equipment implemented during training and matches are appropriate to the maturational stage of the athlete being coached.
- Coaches ensure that by being a youth coach, our goal is to provide each participant the opportunity to reach their individual potential. Each participant will be placed in a position whereby they are encouraged to learn from their mistakes.
- Coaches will commit to being a positive role model and be aware of all language, tone, and communication methods used with a youth player.
- Coaches will commit to implementing an environment free of alcohol, drugs, and tobacco.
- Coaches will not condone any bullying or hazing of any team member at any time. Any issues arising from



bullying and/or hazing of team members will be dealt with in a timely manner and reported to Head Office.

- Coaches acknowledge that player welfare is always the first consideration in any situation. All players have the right to be protected from abuse, regardless of age, race, disability, religious belief, gender or sexual orientation. Discrimination or intolerance based on any of the aforementioned grounds must be reported immediately to Head Office.
- Coaches must report any suspicion of child abuse to law enforcement.
- Coaches must follow the Rule of Two Policy.
- Coaches must adhere to the BC Soccer coach conduct protocols.
- Coaches must promptly report any damaged or unsafe equipment or facilities to Head Office.
- Failure to comply with the above stated policies may result in temporary or permanent removal of coaching privileges.

Signature:

Name (Printed):

Date: