



**CBHA Monthly Meeting  
May 7, 2018**

**1. 2018-2019 Board Positions:**

President (EC)	Eric Turgeon
House Director, V.P. (EC) / Peewee-Bantam House Division Manager	Scott Rousseau
Travel Director, V.P. (EC)	Matt Goodrich
Girls Director, V.P. (EC)	Scott Matusovich
Coaching Director (EC)	Bryan Cheever
Treasurer (A) (EC)	Mike Geoghan
Webmaster / Scheduling Director (SD), V.P. (EC)	Rachel Pargeter
Scheduling Assistant (SA) / SafeSport Director	Ronnie Lamontagne
Registrar (A)	Melissa Riley
ACE	Jason Cyr
Equipment (A) / Midget House Manager	N/A
Marketing / Social Media Director	Nikki Doyle
Tournament Director / Squirt House Division Manager	Caitlin Jordan
TA Director, Secretary	Meg Swift
Casco Bay Academy	Joe Guerriero
Mite Division Manager	Matt Lambert

- Positions approved unanimously
- Safe Sport role is new. First order of business to have locker room/cell phone policy developed.
- BTI and LTP run by Joe with help from Eben Adams (LTP) and James Garrett (BTI) and ideally some parents to help with off-ice
- Still looking for Equipment Manager, question do we need it or can Scott do this with help from Division Directors? Purchases to be approved by Board or Exec Committee. Reach out to Tom to figure out what is needed and timing so we can re-assign the duties to the appropriate people.
- Jim Belliveau willing to help out, especially with tournaments
- Find someone for Midget House once sign-ups happen that Scott can direct. John Veilleux willing to help

## **2. New board member compensation structure (see below)**

- Scheduling Director:
  - Rachel will be compensated \$3,000 for her performance as Scheduling Director this past season (2017-2018).
  - The Scheduling Director will be compensated a total of \$5,000 next season. Payments will be dispersed only after Executive Committee vote and approval. Rachel will fill this role again next year (2018-2019).
  - This comes after much research, discussion with other MEAHA organizations, and discussion among the Executive Committee.
- Beginning in the 2018-2019 season, the positions of President, VPs, and Treasurer will be reimbursed the equivalent of up to one full skater tuition for all children in the program, regardless of the age/team/tier (no more than the highest possible tuition cost of one skater). Before release of funds, Board will vote. To be discussed at end of each season for the next year's policy. Proposal was unanimously approved.
- All other board members will be compensated \$500, as has been our recent practice.

## **3. 2018-2019 budget**

- Outgoing treasurer presented 2018-2019 budget and it was unanimously approved by the Board
- Last year righted the cash flow, had the framework so this budget is very logical. Need to keep money in the rainy-day fund to cover CBA in case of emergency

## **4. Ice Summit**

- To be scheduled for May 21<sup>st</sup>. Still need to find more ice. Reached out to all rinks explaining that have 7 extra teams. Need to try to get ice from Troubh and Cross Insurance Arena.
- Might do Bantam games during the week to help with ref and ice availability
- New equipment needs – goalie gear, boards and nets. Apply for MEAHA money

## **5. MEAHA Annual Meeting – Sunday, May 5<sup>th</sup>**

- Summary
  - \$213K balance, made \$9k profit with travel fees. Asking associations if MEAHA should pay more for tournaments to associations. Would be nice to cover costs, give something to purchase extras for tournament and some for associations to pocket.

- Try Hockey for Free Days encouraged. If can make it work, it would be good. Rinks should donate the ice. Flex Hockey (Maine Coast) is IM hockey, really cheap, never leave your rink
- NE District considering adding back U12 to Festival/NE Development Camps (has been U14 and up) and girls
- Costs of hockey – when break down per month, it's competitive against other sports. \$/hour for instruction, etc. is a way to demonstrate affordability relative to other sports
- Open MEAHA Positions: needs new treasurer in 2020, looking for T2 and T3 Directors. Would like CBHA representation. CBHA is pushing for Ronnie as MEAHA girls' director
- Issue of T4 rules/regulations discussed. Question of tournaments. Still no clear direction from MEAHA.
- Grants for mini-nets available
- Document and distribute policies with respect to coaching behavior and player misconduct. CBHA policies recognized as effective. Encourage to share this with all coaches.
- Tier II/III declarations:
  - T2 – 3 Sq, 3 PW, 4 Bantams, 5 Midgets;
  - T3 – 7 Sq, 12 PW, 12 Bantams, 5 Midgets
- Goalie Coach Education/Development. Monthly webinars for goalies. Will ask Bryan to include goalie education/instruction as part of coaching director.
- Registrar issues – ways of identifying teams when associations had 2 different teams for each age group. Add/drop player new functionality. Will meet before start of season – Aug 14<sup>th</sup>. Every kid needs to be on an official roster; can't write in anyone – need to have them on the USA Hockey roster ahead of time.
- Policy changes –
  - Maine Coast has travel and House programs, but separated and listed as 2 different organizations
  - In order to have T2 or T3, can't have more than 2/3 of registered players in that age group playing on Travel teams for 2018-2019. Following year 50% of skaters at that age group must be travel, 50% House. Not an issue for CBHA
  - Mechanism for MEAHA to step-in and re-assign teams if in wrong level. By first weekend in Dec, all teams should play 6 league games and then MEAHA can move teams around.
- President, VP and Secretary voted back-in

## 6. Tournaments

- Will discuss at Ice Summit
- Should do one MLK weekend
- Should do one for PW and Squirt T2 – since their schedules have them travelling out of state for so many games
- Company – RoomRoster – involved with Tournaments, way to cover costs and make money for organization. Scott and Rachel to look into

## 7. Fund Raising, 5k date = Sat Sept 22, 2018

- This is the same weekend as last year. Would love to keep it consistent if possible unless anyone has any major reasons that day doesn't work well. Want to confirm and move forward.

- Already having sponsors reach out to us for large commitments, so that is extremely exciting and encouraging.
- Looking forward to making it even bigger and better than last year. If anyone is interested or knows anyone who would be interested in helping out with this please let me know. We will need lots of help to pull this together again this year.

**8. CBHA Annual Guide (i.e. policy documentation)**

- MEAHA has policy and guide – recommend CBHA draft something similar
- CBHA should document internal policies and distribute – cell phone, coach/player penalty/suspensions, weather policy. To be reviewed annually and edited, voted on.

**9. Departing board member gifts**

- Rather than a plaque, do an end of season celebration
- Thank you at Annual Board Meeting

**10. Next Meetings:**

- Ice Summit – May 21, 2018
- Mike and Sarah download – May 19<sup>th</sup>, 2018
- Next meeting - Mon, Aug 6, 2018