SABSA Board Meeting

10-08-2023

Attendance:

Scott C

Cathy M

Mike G

Andrew K

John G

Fred B

Kevin M

Katie B

James S

Kelly H

Nate H

Katie G

Sarah K

Ryan S

Karie B

Scott B

Tommy A

Kevin C

Julie M

Lisa S

Maggie D

Sarah Jost

Brittney (?)

Unknown Person

Meeting minutes:

Previous meeting minutes approved after a clarification by John Grindeland.

Presidents report:

- Fall Ball all seasons went fine. 10uB was runner up in tier 7.
- Winter clinics are going to be setup soon. Except them to be on Sundays.
- Registration and evaluations will be decided by the new board. Recently this has been in feb / march. Historically registration was open Jan 1.
- Shout out to the coaches who took part in fall and summer. (round of applause)

- Question from John if we open registration on Jan 1st, it's a nice transition from winter clinics to registration.
- Scott mentions that having the numbers of registrants early helps when registering for tournaments.
- Props to the HDC for filling up the high school roster team and not having to pull too many players from the younger levels.
- Question about evals: What does early mean? There was then an explanation about what early registration could mean.
- The spring trip for the school teams is during spring break. (5 nights) 17 girls rostered.
 March 25th 29th.
- A note on the centennial lakes tournament it started on Friday and ended at 10:30pm on Sunday! Be aware of this when selecting tournaments (if possible)
- There is an ask for feedback about tournaments:
- Scott it went well. Registration was rushed.
- Umpires fees are going up. Umpire demand is very high! Give the umpires a break. This was elaborated many times. Be nice to the umps, they are hard to find.

Q and A – for board member director positions.

- Question for John G from Andrew K What are you thoughts on team formation? Answer: John likes to follow the rules, if the board wants to change the rules they can. Teams are tiered based on evaluation scores.
- Question for Mike G thoughts on team formation? A: Follow the rules.
- Point of order by John Grindeland if a board member has a conflict of interest, they cannot take part in the discussion or vote.
- Question for Maggie from Andrew How do you determine value for a player. Bond with teammates and have fun. This can be measured by retention rates. If players do not return to the program, she reaches out to ask why.
- Question for Maggie from Andrew How do you build an inclusive team? Encourage kids to support, challenge and encourage each other. Over the summer she talked a lot about leadership. Time for kids to be together.
- Clarification from Jeff O in regards to Maggie Maggie took a ton of time investing in his
 daughter and making sure she never gave up or felt like she was not contributing to the
 team. There is a lot of appreciation from the Osterhom family for what Maggie did over
 the summer.
- Question from Andrew for Maggie Please defend your statement about your daughter not getting value from playing with 8u players, or having a wasted season. Answer: The HDC said the value her daughter would get from the fall team would be leadership. But, in the absence of competition does not allow kids to grow. Playing down, skill level wise, stunts the growth of the athlete.
- Election Results:
- Directors Ryan, Brittney and Maggie
- President: John G

VP: Fred BSec: Sarah K

• Treasurer: James S

- Andrew during his thank you speech mentioned his philosophy for never tiering teams because there is lost opportunity for leadership and mentorship growth. There was disagreement from some and there was another discussion about team tiering. Andrew mentions that if you really want to play competitive ball, play USSA not MNSoftball.
- Karie Bodurtha says tiering and competition decisions should be make using research data.
- Mike asked if there were concerns with competition, there were not.

Equipment:

- Balls will be purchased from MN softball, there will be a MN softball meeting soon (Nov) so we can order balls then. We can expect \$800 in balls purchases.
- The equipment room softball is going to get another rack in the equipment room. Is there anything for SABSA to do there? Is the rack provided? Etc. John to follow up with TK about this.
- Next meeting will be the first Sunday in November (Nov 5th). 7pm
- Who is the contact for reserving gym time in the winter? Mary-Clare Johnsen, (MC) is the contact to work with. John to work with MC about this.
- John gives thanks for all volunteers.
- Meeting closed at 8:30pm