



Ontario Soccer

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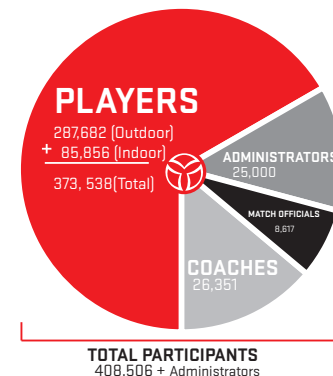
ANNUAL REPORT
2018

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Play. Inspire. Unite.



Founded: 1901
Affiliation: Canada Soccer
President Peter Augruso
Chief Executive Officer Johnny Misley
Board of Directors: 12 Directors
Members:
 • 21 District Associations
 • 12 Associate Members



ANNUAL BUDGET: \$13.2 million

2018 marked the third and final year of Ontario Soccer's 2016-2018 Strategic Plan that involved a number of key strategic initiatives moving to full implementation in 2019 and beyond.



JOHNNY MISLEY

Highlights from the strategic initiatives included such items as a new Member Management Registration System, completing the build-out of the LTPD led, two standards-based leagues, the Ontario Player Development League and League1 Ontario, and final testing and implementation of the Academy Soccer Stream under the Ontario Registered Academy initiative.

The Strategic Plan was driven by a need to modernize the leadership, management, and development of the game. Such areas as Board governance, player/coach/match official development and technology upgrading, all served as very important components in order to support Ontario Soccer's mandate to innovate and lead the management and development of the game in Canada.

This 2018 Annual Report provides an overall summary of core membership support programs and services that have taken place over the course of the year.

I wish to thank the Executive Committee and the Board of Directors for their support and patience as we all navigated through many new strategic activities. I also would like to acknowledge the support and collaboration of the District Associations, Leagues, Clubs and Academies that support the day-to-day operations of the game.

Last but not least, a sincere thanks and gratitude to the many volunteers that dedicated countless hours of work to serve on our various Operational Committees, as well as the full time staff of Ontario Soccer. Your passion and commitment to the game defines how we Play, Inspire and Unite.



In June 2018, Ontario Soccer modernized its governance structure when the membership approved a new skills-based board model and in October 2018, we elected our new board. I am very pleased to report that our Board has started making strides in considering new solutions for some age-old issues.

The most important thing to remember, is that we who govern the game have a responsibility to hand it to our successors in better shape than we found it. This is not easy, there is much competition, how will we rise to the challenge on and off the pitch and in our communities to make it the game everyone wants to play.

Change is not easy, but it is simple. Things will always change. We don't have a choice, but we do have a choice on how we react to change and – as leaders – whether or not we create change. The choice really boils down to this: either we manage change, or it will manage us.

The truth is that change can be a wonderful gift, a key that unlocks the doors to growth and excitement, and as leaders, a big part of your success will be your ability to inspire your Districts, Clubs, Academies and Leagues to break out of their comfort zones, to assure them that even though we are on a new path, it's the right path, for the right reasons.

While the launch of our new registration system (OSCAR) started off a bit bumpy, we are making significant progress with your help to ensure its success. Thank you to everyone for providing feedback and to the District Presidents for your leadership in recommending solutions to move forward.

In 2019, we also launched our new Strategic Plan to guide us over the next three years and to focus our attention on four main themes; Organizational Stability, Membership Engagement, Participant Pathway, and Partnerships. We will seek to answer questions about matters that are negatively impacting us, such as player retention and recruitment, grassroots soccer, and governance within Districts. I encourage you to put up your hand and assist us as we chart a new course for Ontario Soccer, a made-in-Ontario solution to drive positive change for players, coaches, match officials and administrators.

Finding solutions requires all of us to work closely together and resisting what might appear to be the quick fix when we need to build a solid foundation for years to come. I know we will find a made-in-Ontario solution, one that will make the game better for players, coaches, match officials, parents and administrators.

Let's all continue to Play, Inspire and Unite!



In 2018, Ontario Soccer Coach Development continued to deliver clinics and training across the province at the local grassroots, Provincial and National level.

At the National B and C Level, Ontario Coaches attended three Canada Soccer National B Part 1 courses (**66** Coaches), and eight Canada Soccer C License courses (**260** Coaches). Courses took place in various Districts around the province, ranging from Ottawa to Waterloo.

Over the course of the year, 2,200 Community Coaches were certified in Ontario Soccer Coaching Courses.

NCCP Community Courses ran in **16** Districts around the Province:

- Active Start: **5** courses, **66** Coaches certified
- Fundamentals: **21** courses, **399** Coaches certified
- Learn to Train: **49** courses, **915** Coaches certified
- Soccer for Life: **43** courses, **817** Coaches certified

Learning Facilitator Performance

The feedback from the course candidates about the Ontario Soccer Learning Facilitators (LF) has been overwhelmingly positive. 1957 coaches out of 2200 (**89%**) who attended, provided the following feedback.

- **99%** of all coaches who attended the courses rated their Learning Facilitator as 'excellent' or 'good'
- **99%** of coaches said they would return and do another course with their Ontario Soccer Learning Facilitator again if they were assigned

Ontario Soccer Video Coach Evaluations

Coaches in Ontario are now able to be evaluated by video. Due to the advances in technology, the Ontario Soccer Coach Development team piloted this process on behalf of Canada Soccer with **17** coaches from Ontario. After the successful implementation, coaches who wish to be evaluated on C and B License courses can now film themselves in their own environment. They can use their own players and review the footage with their Technical Director before submitting to our Coach Development Team.

Other

Coach Development offered several other courses / learning opportunities over the course of 2018:

- The Ontario Soccer Goalkeeper Coach Diploma Course (**52** Coaches)
- The Ontario Soccer Technical Director Diploma Course (**23** TD's)
- The Fitness Coach Course (**10** instructors trained)
- Nearly **400** users accessed the Ontario Soccer on-line Coach Learning Platform, which will become the hub for development of coaches, players and high performance education in Ontario

Female Coach Mentorship Workshops

The Female Coach Mentorship Program is designed to train female coaches, who in turn will act as educators and mentors to other female coaches, who wish to further develop and progress in their coaching careers.

The mentorship program is part of a holistic support system approach to enabling promising coaches across the province to reach their full coaching potential in the sport. To date, this program has held workshops with **92** female coaches across Ontario. In 2018, six (**6**) coaches were selected to receive personalized one-to-one mentorship from our Head Female Coach Mentor in order to accelerate their development in coaching.



In 2018, the Player Development Team continued to support implementation of Long Term Player Development (LTPD) across the province. Initiatives, such as the expansion of the grassroots session plans, educational materials and workshops were intensified. Furthermore, the Player Development Team began to assess key components of grassroots programming setting the foundation for the grassroots focus outlined in the 2019-2021 Strategic Plan. Ontario Soccer continues to lead the country on the implementation and execution of player development programs. Continued creation of resources in a variety of media, the delivery of coaching workshops, and parent and board member education sessions were amplified, including:

- Additional Ontario Soccer Player Development Webinars provided via ontariosoccer.net
- OPDL License Holder Grassroots visits and workshops
- Additional stage-specific session plans created for coaches working with Active Start, Fundamentals, and Learn to Train development stage players
- Support to Coaching Development Department on delivery of Coach Courses

In collaboration with the 24 OPDL License Holders, Ontario Soccer conducted the 2018 Grassroots OPDL Assessments. Utilizing both on-site and off-site visits, each License Holder was assessed within two of the three Grassroots stages from the LTPD; Active Start, Fundamentals and Learn to Train.

During the assessment process, all 24 license holders developed an action plan within the grassroots program to further advance their 2018 results, with the goal of increasing the quality standard for each organization to reach and exceed the standards for 2019.





Program Management

The OPDL Program continued to expand in size and scope. In 2018, following completion of the OPDL RFP, nine (9) License Holders joined the program.

The License Holders and the 25 affiliated organizations have enlarged the presence and collaboration across Ontario. Furthermore, the program introduced the “OPDL Festivals” at U12 to promote and intensify focus on grassroots programs.

Education and support to coaches and match officials was amplified with the OPDL Coach Certificate Level II for coaches working in the program and match official mentorship.

Highlights

- Operating at U13, U14, U15 and U17 Age Groups
- 80% of new players joining Toronto FC Academy were from OPDL
- 94% of female players joining Ontario REX Super Centre from OPDL
- 33% of the U17 women’s team that attended the U17-Women’s World Cup were originally from OPDL
- Over \$120,000 distributed to OPDL players as part of the “OPDL Athlete Scholarship Program”
- 4,430 player data points recorded and tracked in the OPDL Performance Management Platform
- Inaugural Gatorade 5v5 Tournament with a 92% player satisfaction
- 78% approval rate of the inaugural “OPDL on Campus”. The event promotes relationship between OPDL players and Ontario Universities
- Established the OPDL Best Practices workshops, to improve collaboration among License Holders
- 85% Satisfaction rate from parents with the OPDL program
- 90% Satisfaction rate from Head Coaches on support with Coach education by the OPDL

Program Operations

- The continued training of the OPDL venue staff to support game day operations. Overall in 2018, game day experience satisfaction rate increased to 86% from 82% in 2017
- 1400+ Games played across 85 different venues
- Marketing and promotion of the program enlarged to better support License Holders on “go-to-market” initiatives via opdl.ca, the new OPDL website
- Further development of key components of the OPDL in collaboration with the OPDL Technical Working Group and the OPDL Operational Working Group
- Enhanced competition for the “Train to Compete” Stage with the creation of the OPDL Cup for U15 and U17 age groups (85% satisfaction rate for the OPDL Cup)
- The OPDL Participation at Ontario Summer Games with a 94% approval rate. The event provides further scouting opportunities for players
- 10% reduction of non-compliance to the OPDL Game Day Standards
- 600 OPDL players recognized at the “ODPL Appreciation Day at BMO”, presented by TFC
- Upwards of \$7,500 were raised for Ontario charities at the 2018 Charity Shield, including The Canadian Cancer Society, Kids Help Phone, the Canadian Liver Foundation and Ronald McDonald House
- Over 450 OPDL players across all age groups were identified for the Provincial Screening Competition in November - 80% of males selected and 93% of female players selected for the Provincial Team were from OPDL
- In 2018, Ontario Soccer increased collaboration with Canada Soccer, supporting initiatives such as the development of the Canada Soccer Club Licensing Program, National Player Development Program and Skill Centre Program



As Ontario Soccer continues to support Canada Soccer on the implementation of their new National Youth Club Licensing Program, 2018 marked the last year of the Club Excellence program. The following clubs received the Club Excellence Award in 2018:



- Aurora FC
- Brampton Youth Soccer Club
- Burlington Youth Soccer Club
- Georgetown Soccer Club
- LaSalle Stompers Soccer Club
- Cumberland United Soccer Club
- North Toronto Soccer Club
- Milton Youth Soccer Club
- Ottawa South United SA
- Nepean Hotspurs Soccer Club
- Richmond Hill Soccer Club
- SC Toronto
- Tecumseh Soccer Club
- Peterborough City SA
- Whitecaps London
- Toronto High Park FC
- Vaughan Soccer Club
- Pickering Soccer Club
- Whitby Iroquois Soccer Club
- Woodbridge Soccer Club



- Caboto Soccer Club
- East York Soccer Club
- Kitchener Soccer Club



- Kingston Clippers Soccer Club
- Mooredale Soccer Club
- West Toronto United FC
- North York Cosmos Soccer Club
- Royal York Football Club
- Sporting F.C.
- Uxbridge Soccer Club
- Woolwich Youth Soccer Club
- York Jets Soccer Club

After 2018, the transition into the national program will begin and the Club Excellence program will be retired. Ontario Soccer will continue working with Canada Soccer to ensure the National Youth Club License Programs standards are reviewed and met.



The Ontario Registered Academy (ORA) program is designed for private academies in Ontario. Academies with ORA status are designated as either Tier 1 or Tier 2 Academies, having met specific technical and administrative standards set by Ontario Soccer. In 2018 there were **45** ORA Academies, **35** designated as Tier 1 Academies and **10** designated as Tier 2 Academies.

The Ontario Academy Soccer League (OASL) is a board-approved strategic initiative, wherein participating Academies receive full entitlements with Ontario Soccer. The OASL was approved by the Board in 2016 as a two-year Pilot Project for 2017-18. In 2018, Ontario Soccer partnered with Soccer Academy Alliance Canada (SAAC) to operate the OASL as the league management provider.

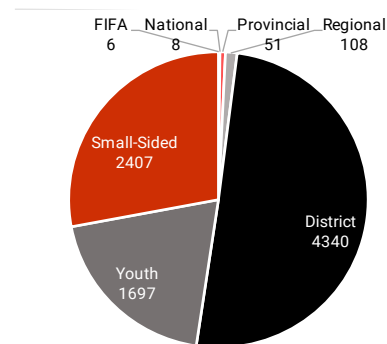
All 45 ORA Academies participated in the OASL in 2018, competing in one of two Tiers, depending on the organization's ORA status (Tier 1 or Tier 2). The OASL operated male divisions from U8 to U17, and for the first time, female-only divisions at U12, U14, and U17. In total, the 2018 OASL had **348** Academy teams, over **3,000** games, and over **5,000** players.



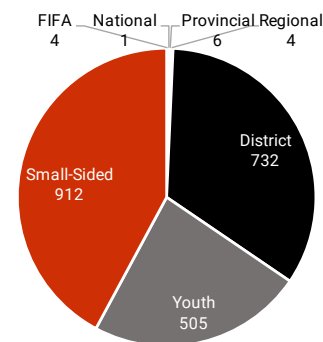
MATCH OFFICIALS DEVELOPMENT



MATCH OFFICIALS DEVELOPMENT



Total Match Officials Registered: 8,617



Total FEMALE Match Officials Registered: 2,164

Total Courses Managed and Hosted

| COURSE | # | TOTAL ACCREDITED | MALE | FEMALE |
|---------------------------|-----|------------------|-------|--------|
| Assessor Accreditation | 2 | 40 | 37 | 3 |
| Assessor Re-Accreditation | 6 | 114 | 111 | 3 |
| New Instructors Course | 2 | 44 | 41 | 3 |
| Entry Level | 115 | 2,037 | 1,458 | 579 |
| Futsal Entry Level | 1 | 18 | 16 | 2 |
| Mentor Pilot | 2 | 25 | 20 | 5 |
| Female Mentor | 1 | 12 | 0 | 12 |
| Regional Upgrade | 1 | 22 | 18 | 4 |
| Small Sided | 75 | 1,688 | 1,023 | 665 |
| Small Sided Asst. Referee | 14 | 100 | 67 | 33 |

24 successful applicants in 2018 Regional Upgrading Program

In 2018, we continued with our delivery of the Long Term Officials Development Program (LTOD) in addition to our regular programming.

Major activities in non-LTOD programming included the evaluation of over **300** Development Support Team Members, providing each member with a report on their evaluation score, and determining whether they were on the pathway to advance or required further development. This was the first time an evaluation process of this magnitude has ever been performed.

With the increase in the number of OASL games, the role of Chief Youth Assignor (CYA) was created. This role serves as the main overseer of all OASL and OPDL game assignments. The CYA is regularly provided with lists of Officials that are identified through a Talent ID process, or recommended by Districts or Scouts. This assisted in providing better Match Officials to the OPDL and OASL.

Ontario Soccer was invited to be a Member of the Canada Sport For Life LTOD Panel, with the LTOD program used as the base of the Canada Sport For Life Program.

Non-LTOD Activities

Provincial led assignments (individual appointments) and other:

Ontario Player Development League (OPDL) – 3,500+

League1 Ontario – 1,000+

Ontario Cup – 150+

Ontario Academy Soccer League (OASL) – 6,304

Showcase Tournaments – 100+

Ontario Summer Games (OSG) – 120

Ontario University Athletics – 1,000+

Six (6) talent identification projects took place in 2018. This resulted in **47** aspiring match officials, Grade **7** and **8**, being invited to one or all of the following: Ontario Summer Games, League1 Ontario, OUA and OCAA.

Additionally, a Talented Pathway Development pool of **70** Match Officials was created, of which **52** accepted. These officials are Grades **5** and **6** and are aspiring to achieve higher grades. So far, four (4) District Associations (PHSA, EMSA, EODSA and SOSA) have also created their own Talented Pathway Development pools for Grade **5/6** officials.



LTOD Activities

- Development Periodization Calendar created for Club Head Referees
- Fitness Training Program videos and training plan created and placed on Ontario Soccer website
- Futsal Registration, Fitness Testing and re-grading of Futsal Match Officials
- Secured Trillium Grant
- A Practical Session Training Book was developed
- Report on the use of District Development Fees provided to membership
- Attended multiple local and regional events to mentor, scout and talk about LTOD

LTOD Numbers - Main Activities

- **20** Provincial Development Officers recruited and trained
- **17** Fitness Leaders for use by Clubs and Districts to deliver fitness training programs
- **12** female Match Officials attended a separate Female Mentorship Accreditation
- Mentor Program Pilot – **25** attendees
- **6** Provincial Talent Identification Program events
- Visits with **17** Districts and over **150** Clubs
- **52** Talented Pathway Development Pool members





Provincial Player Identification

The Ontario Soccer High Performance Team identified over **900** players from the OPDL and Talent on Location Days for the Provincial Screening Competition (PSC) in November. From the **600** players identified at the PSC, approximately **300** players were selected for continued screening within the Provincial Projects program in 2019. This was across the U13, U14, and U15 age groups for girls and boys. In 2018, TFC Academy had selected eight (**8**) new male athletes across multiple age groups from OPDL Clubs.

National Player Identification

Ontario provided an improved average of **57%** (up from **50%** in 2017) of the athletes selected for Canadian National Men's & Women's programs for both Senior and Youth levels.





League1 Ontario is the only Pro-Am standards-based league in Ontario. Founded in 2014, the league began with a ten-team Men's division, which by the 2018 season had grown to **17** teams and included a separate 13-team Women's division. Over **110** men and women players had graduated from League1 Ontario to professional environments around the world by the end of 2018.

It was this kind of early success and growth that led to a historic announcement for League1 Ontario. In 2018, Canada Soccer Business acquired League1 Ontario from Ontario Soccer's high performance program. In late 2018, League1 Ontario was approved by Ontario Soccer membership as an Associate (non-voting) Member of Ontario Soccer.

The move created a deeper association between Ontario Soccer and the Canadian Premier League (CPL) and the new structure of the CPL puts a focus on young soccer players in the largest provincial soccer association in Canada. This transition established League1 Ontario as the Official Development League of the CPL.



Other highlights included **38** League1 Ontario players representing Canada at the U17 to Senior Men's and Women's National teams as well as **15** male players being listed as top performers in the NCAA Division 1 and **20** female players being listed as top performers in the NCAA Division 1.






Vaughan Azzurri won the League1 Ontario men's division in 2018 and earned the right to advance to the Canadian Championship in 2019 by defeating the Woodbridge Strikers in a close affair.

Durham United FA returned to their winning ways in 2018, capturing the Women's division title by downing the Woodbridge Strikers on penalties in the final.

The Vaughan Men's and the Woodbridge Women's teams won the League1 Cup in 2018.



Social Numbers:

-  **1,019,822** views on League1Ontario.com
-  **6,232** Twitter followers for three accounts
-  **2,203** likes + **2,003** Facebook follows
-  **3,022** Instagram followers
-  **1,193** YouTube Subscribers/ **121,000** Youtube views



BUSINESS OPERATIONS

Ontario Soccer continues to work towards becoming a gold standard organization in the way that it communicates with the Districts, Clubs, Private Academies, the media and membership at large.

Building off of an already strong digital footprint, the Communications team has re-invested its efforts to deliver cutting edge content in showcasing the great work being done by Soccer Operations, by developing a robust analytics program to support that storytelling.

Using a number of different analytics programs to gain a better understanding of what the Ontario Soccer membership is interested in, Communications now maps and tracks things like online behaviour patterns, affinity interests and watch time, to create a clearer picture of when and why people are interacting with the Provincial Governing body.





That information is used to support everything from Business Operations in partner acquisition, to Soccer Operations in the timing and delivery of their programming, to the creation of new video content and online content.

Ontario Soccer Digital Channels Analytics as of Jan. 1, 2018:

- **1.65 million views** on OntarioSoccer.net (1.5 million in 2017)
- **1.4 million views** on TheOPDL.com (1.4 million in 2017)
- **84,025 views** on Livestream broadcasts (81,204 in 2017)
- **114,000 views** on YouTube content (75,269 in 2017)



Suscribers as of Jan. 1, 2018

-  **3,517** Instagram Followers
-  **4,723** Facebook Likes, + **4,800** Follows
-  **10,093** Twitter Followers
-  **1,429** Suscribers

Media Impressions

Ontario Soccer ran **37** media campaigns over the course of 2018 in support of a number of major events and initiatives such as the Ontario Soccer Summit, OPDL Charity Shield, Ontario Cup as well as many other story-telling opportunities. Ontario Soccer achieved a potential media reach of **77.6** million impressions for 2018 based on these campaigns.

Bulletins

Over the course of 2018, **73** bulletins, on topics ranging from by-law changes, competition updates, coaching clinics, corporate partnerships and many more were provided to the Districts, Clubs and Academies.

In addition, **28** direct Membership email marketing campaigns, surrounding events like Ontario Soccer Summit and other major events, were used to help keep the Ontario Soccer membership better informed of key dates and registration cut-off times.



Partner Acquisition

2018 marked the final chapter for the Business Development efforts of Ontario Soccer concluding the 2016-18 Strategic Plan cycle. The engagement of prospective partners remained a core focus of the partnerships team.

Further expanding upon the previous year's success in terms of tangible results in alternative revenue generation, as well as budget relief through value-in-kind (VIK) contributions, the final three-year total came in at just over **\$1.8** million:

Cumulative total by end of 2018:

- \$668,324 cash
- \$1,141,000 VIK
- **\$1,809,324 Total**

It is worth noting that the 2018 total amount is more than **3.5** times the originally designated target of **\$500,000** and a **90-fold** increase from the 2014 sponsorship total of **\$20,000**.

Premier Partner



Program Partners



Official Suppliers



Sport Partners





Ontario Indoor Cup 2018



The Ontario Indoor Cup serves as the provincial championship for small-sided soccer during the Indoor Season. The competition is offered in the Under 13, Under 14, Under 16 and Under 18 Boys and Girls age divisions. There was an increase of **22** teams over the 2017 edition, for a total of **125** teams.

2018 Ontario Indoor Cup Champions

| DIVISION | TEAM | CLUB ACADEMY | DISTRICT ASSOCIATION OR ORA |
|----------------|----------------------------------|----------------------------|-----------------------------|
| Under 13 Boys | Dero United Futbol Academy (Red) | Dero United Futbol Academy | ORA |
| Under 13 Girls | Caledon Cyclones | Caledon S.C. | Peel Halton S.A. |
| Under 14 Boys | Mapola FC Brampton | Mapola FC | ORA |
| Under 14 Girls | Ajax FC G04 | Ajax FC | Durham Region S.A. |
| Under 16 Boys | London Red Devils | Portuguese Club of London | Elgin Middlesex S.A. |
| Under 16 Girls | North Mississauga Black Panthers | North Mississauga S.C. | Peel Halton S.A. |
| Under 18 Boys | West Toronto United FC | West Toronto United F.C. | Toronto S.A. |
| Under 18 Girls | Brampton Brams United 01 | Brams United S.C. | Peel Halton S.A. |

Ontario Futsal Cup 2018



The Ontario Futsal Cup is the provincial championship for futsal in the Futsal/Indoor season. This competition began in 2006 with **12** teams. Over the last 12 years, the number of teams has varied, but recently, the sport has seen more growth and interest and the Ontario Futsal Cup is seeing higher levels of competition within the sport. Similar to the Ontario Indoor Cup, the Futsal Cup Final Round consists of a round robin tournament format with top teams advancing to the Cup Finals. The Ontario Futsal Cup in 2018 operated in the Under 13, Under 14 and Under 16 Boys and the U13/14 Girls and Under 16 Girls divisions as well as the Men's division.

Preliminary round games were required to advance teams to the Final Round in some divisions and were played at Seneca College in North York in early February. The Ontario Futsal Cup Final Round for the youth divisions was held at Durham College in Oshawa at the end of February.

In the Men’s Ontario Futsal Cup, the champions advanced to the Futsal Canadian Championships, which was in its fourth year in 2018. A Tournament Round was held in mid-March at Seneca College in North York with the Semi-Finals and Final being held at the end of March at Durham College in Oshawa.

There was an increase of **20** teams over last year’s numbers in the Ontario Futsal Cup, with a total of **105** games played.



2018 Ontario Futsal Cup Champions

| DIVISION | TEAM | CLUB | DISTRICT ASSOCIATION |
|-------------------|--------------------------------|----------------------------|--------------------------|
| Under 13 Boys | Woodbridge Strikers 2005B Blue | Woodbridge S.C. | York Region S.A. |
| Under 14 Boys | Hamilton United Black | Hamilton United Elite S.C. | Hamilton & District S.A. |
| Under 13/14 Girls | Pickering Power Green | Pickering S.C. | Durham Region S.A. |
| Under 16 Boys | Unionville Milliken OPDL 03B | Unionville Milliken S.C. | York Region S.A. |
| Under 18 Boys | North York CD Robles | North York CD Robles | North York S.A. |
| Men | Toronto Idolo | Peel Halton S.C. | Peel Halton S.A. |

Futsal Canadian Championships

In 2018, Canada Soccer hosted the Futsal Canadian Championships. The event was held at Queen’s University in Kingston, April 19-22, 2018. Seven provinces participated in the competition. Toronto Idolo, representing Ontario collected the Gold Medal, finishing in first place.

Ontario Cup

The purpose of the Ontario Cup is to maximize participation and competition in the “competitive” Soccer For Life stream of LTPD, identifying provincial representatives for National Championships in specific age divisions, engagement of grassroots soccer in various categories - age, gender, special needs, and providing opportunity for teams to participate in a prestigious competition with a rich history. The Ontario Cup for soccer is one of Canada’s oldest amateur sport tournaments.

In 2018, the format for the Under 13 to Under 17 age division was changed to a single knock-out preliminary round followed by a Tournament Round. The winners of the Tournament Round advance to Quarter-Finals or Semi-Finals which are a single knock-out format.

In 2018, **493** teams participated in the Ontario Cup which was an increase of one team over the year before.

83 Number of Tournaments in Ontario Cup

8874 Number of Players
(based on 18 players per team)

719 Number of Games Played

1973 Number of Team Officials
(based on 4 per team)

2205 Number of Match Officials
(based on 3 per game and 4 per Semi-Final and Final Gme)

30 Number of Tournament Hosts



ONTARIO CUP

2018 Ontario Cup Champions

| DIVISION | TEAM | CLUB | DISTRICT ASSOCIATION OR ORA |
|----------------|----------------------------------|-------------------------|---------------------------------|
| Under 13 Boys | Niagara Regional Soccer | Niagara Regional Soccer | Niagara S.A. |
| Under 13 Girls | Caledon Cyclones | Caledon S.C. | Peel Halton S.A. |
| Under 14 Boys | Milton Magic Blue | Milton Youth S.C. | Peel Halton S.A. |
| Under 14 Girls | Glen Shields FC | Glen Shields FC | York Region S.A. |
| Under 15 Boys | Woodbridge Strikers | Woodbridge S.C. | York Region S.A. |
| Under 15 Girls | Cumberland Cobras | Cumberland United S.C. | Eastern Ontario & District S.A. |
| Under 16 Boys | Milton Magic Blue | Milton Youth S.C. | Peel Halton S.A. |
| Under 16 Girls | North Mississauga Black Panthers | North Mississauga S.C. | Peel Halton S.A. |
| Under 17 Boys | Vaughan Azzurri | Vaughan S.C. | York Region S.A. |
| Under 17 Girls | Burlington Bayhawks | Burlington Youth S.C. | Peel Halton S.A. |
| Under 18 Boys | Vaughan Azzurri | Vaughan S.C. | York Region S.A. |
| Under 18 Girls | Vaughan Azzurri | Vaughan S.C. | York Region S.A. |
| Under 21 Men | Vaughan Azzurri | Vaughan S.C. | York Region S.A. |
| Under 21 Women | Burlington Bayhawks | Burlington Youth S.C. | Peel Halton S.A. |
| Men | Caledon FC | Caledon S.C. | Peel Halton S.A. |
| Women | Scarborough GS United | G.S. United S.C. | Scarborough S.A. |

Ontario Cup Semi-Final Hosts

- Durham Region S.A.
- North York S.A.
- Peel Halton S.A.
- South-West Regional S.A.



Masters Provincial Championships

The Masters Provincial Championships is the highest competition for LTPD's Soccer For Life participants in the Over **30** Women's division and the Over **35** Men's division. The event provides meaningful competition for those athletes that have remained in the game of soccer, and acts as a real demonstration of "Active For Life". Teams that play in a Recreational or Competitive League throughout the season may enter this competition.

The winners of the Provincial Championship advance to a Canadian Regional Championship run by Canada Soccer. A goal for athletes in this Soccer For Life stream is to reach the highest competitive level possible.

Number of Teams Participating in 2018

17 (15 Men's and 2 Women's teams)

Total Number of Games Played: 15 games

Approximate Number of Participants: 340

2018 Masters Provincial Champions

| DIVISION | TEAM | CLUB | DISTRICT ASSOCIATION |
|---------------|------------------------|------------------------|---------------------------------|
| Masters Men | Scarborough GS Masters | G.S. United S.C. | Scarborough S.A. |
| Masters Women | Cumberland United | Cumberland United S.C. | Eastern Ontario & District S.A. |



National Club Championships

In 2018, National Club Championships were held in the Under 15 Boys and Girls, Under 17 Boys and Girls and Senior Men and Women divisions. The winners of the Ontario Cup in these divisions advanced to the National Club Championships. A Regional Championship was also held for Masters Men and Women.

| DIVISION | TEAM | CLUB | DISTRICT ASSOCIATION | FINISH |
|----------------|------------------------|------------------------|---------------------------------|--------------|
| Under 15 Boys | Woodbridge Strikers | Woodbridge S.C. | York Region S.A. | Gold Medal |
| Under 15 Girls | Cumberland Cobras | Cumberland United S.C. | Eastern Ontario & District S.A. | 4th Place |
| Under 17 Boys | Vaughan Azzurri | Vaughan S.C. | York Region S.A. | Bronze Medal |
| Under 17 Girls | Burlington Bayhawks | Burlington Youth S.C. | Peel Halton S.A. | Bronze Medal |
| Men | Caledon FC | Caledon S.C. | Peel Halton S.A. | Silver Medal |
| Women | Scarborough GS United | G.S. United S.C. | Scarborough S.A. | Gold Medal |
| Masters Men | Scarborough GS Masters | G.S. United S.C. | Scarborough S.A. | Gold Medal |
| Masters Women | Cumberland United | Cumberland United S.C. | Eastern Ontario & District S.A. | Silver Medal |

Regional League Championships

A Regional League Championship was held at Guelph University, October 5-7, 2018. The winner of each of the Youth Regional Leagues in Ontario participated in this competition to determine the Regional League Champions in the Under 14, Under 15, Under 16 and Under 17 Boys and Girls divisions.

The 2018 Regional League Champions were:

| DIVISION | TEAM | LEAGUE |
|----------------|---------------------|--------------------------------|
| Under 14 Boys | Woodbridge S.C. | Central Soccer League |
| Under 14 Girls | Ajax FC | Central Soccer League |
| Under 15 Boys | East York S.C. | Central Soccer League |
| Under 15 Girls | Barrie S.C. | Central Soccer League |
| Under 16 Boys | Milton Youth S.C. | Golden Horseshoe Soccer League |
| Under 16 Girls | Oshawa Kicks S.C. | Central Soccer League |
| Under 17 Boys | Brampton Youth S.C. | Golden Horseshoe Soccer League |
| Under 17 Girls | Woolwich Youth S.C. | Western Region Soccer League |

Tournaments

In 2018, **153** tournaments were approved for players **13** years of age and older. Twenty seven (**27**) tournaments took place over the 2017/2018 Indoor season with another **126** being approved during the 2018 outdoor season.

Festivals

In 2018, **225** festivals were approved. Much like tournaments, festivals are assessed and monitored for compliance with the imposed conditions, to protect the integrity of the LTPD model.





The 31st Centre Circle Awards Reception was held on June 9, 2018 at the Holiday Inn Toronto International Airport. The event recognized soccer leaders in various categories including match officials, coaches, clubs, and individuals.

Over 100 guests and honourees attended the event presented by Nothers Awards and Recognition, and the formal part of the evening was hosted by TV soccer analyst, Steven Caldwell of TSN and former captain of Toronto FC.

Awardees:

| AWARD | RECIPIENT | NOMINATED BY |
|----------------------------------|-----------------------------|-------------------------------------|
| Club Recognition Award | Haldimand Youth SC | Hamilton & District S.A. |
| Meritorious Award | Rod Billinness | Huronia S.C. |
| Meritorious Award | Isabel Martins | Central S.L. |
| Meritorious Award | John Nador | Southeast Ontario S.A. |
| Meritorious Award | Dora Rzeszutek | Elgin Middlesex S.A. |
| Mike Bremer Award | Ed Kohl | Peel Halton S.A. |
| Carol Anne Chenard Award | Tamara Reitsma | South-West Regional S.A. |
| High Performance Match Officials | Phil Benevides | Southeast Ontario S.A. |
| Coach Development Award | Tony Harrison | Eastern Ontario & District S.A. |
| Coach – Soccer For Life Award | Bobby Lennox | Richmond Hill S.C. |
| Coach – High Performance Award | Tony Taylor | Ontario Soccer |
| President’s Award | Ontario Youth Soccer League | Ron Smale, Ontario Soccer President |

In its third year of operation, the 2018 Ontario Soccer Summit delivered a first-class affair. Ontario Soccer’s flagship event brought together over 500 members from all walks of soccer life, including coaches, match officials, administrators, and volunteers.

Seneca College – Newham Campus in North York offered an intimate setting of learning and development from the March 2nd – 4th.

There was a myriad of Keynote Speakers at the summit that shed some light in avenues such as Sports Marketing and The Vancouver 2010 Olympic Winter Games. The event also hosted a plethora of classroom and on-field sessions for the members. Notable speakers such as Dr. Steve Norris, Andrea Shaw, John Furlong, Mark O’Sullivan (AIK Stockholm), Sebastian Dremmler (Bayern Munich), Nick Bontis (Canada Soccer) and Nancy Spotton (MPWR) brought inspiration and expertise to a well-rounded weekend.





FINANCE, ADMINISTRATION
& GENERAL OPERATIONS

Ethics and Complaints

In March 2016, the Ontario Government passed into law, Bill 132 addressing sexual violence and harassment in the workplace. In the same year, the Ministry of Tourism, Culture and Sport required that all Provincial Sports Organizations comply with a new Code of Conduct and ethics. As a result of this requirement, a new Code of Conduct was designed by Ontario Soccer to comply with general harassment and conduct requirements and a separate policy was designed to comply with the protection of employees.

In March of 2018 the Ontario Soccer Board of Directors approved the new Code of Conduct and Ethics Policy that replaced the previous Harassment Policy.

The visibility and use of this Code of Conduct and Ethics policy since its approval in March 2018 has been exceptionally high, with over 95% increased volume of incidents reported for review, in comparison to the previous Harassment Policy and the associated files reviewed under its associated jurisdiction. This increased visibility and use translates into a trusted and visible process and policy to serve our soccer community.

| COMPLAINTS | 2018 |
|---|------|
| Bullying | 25 |
| Conflict of Interest | 14 |
| Financial Misconduct | 7 |
| Inappropriate Behavior | 7 |
| Social Media Abuse/Bullying | 7 |
| Racism or Discrimination | 4 |
| Substance Abuse | 1 |
| Inappropriate behavior by a referee | 1 |
| Use of Code of Conduct to dispute referee calls, actions on the field, fairness of game or dispute game results | 30 |

*In 2017, only 3 complaints were recorded (2 in bullying and 1 in substance abuse).



Discipline, Appeals & Certified Chairs

Ontario Soccer provides tailored certification courses in the area of Discipline & Appeals for membership. This program service has led to the certification of **74** new certified Discipline & Appeals chairs within Ontario in 2018. A total of nine (**9**) courses were held over the course of 2018. The addition of these **74** new certified chairs has brought the total number of certified chairs in Ontario to nearly **600** members.

These certified Chairs provide an educated and informed contribution to all Ontario Soccer Discipline & Appeal hearings as each hearing is required to have a certified person chairing the session.

One of the most significant reasons why there must be continued efforts to increase Ontario Soccer's number of certified chairs is that Ontario Soccer has seen a substantial increase in the number of Discipline & Appeal hearings from 2017 to 2018.

| # OF ONTARIO SOCCER APPEALS | |
|-----------------------------|------|
| 2017 | 2018 |
| 21 | 34 |

Additionally, Ontario Soccer have heard the following number of Discipline cases throughout 2018:

| Discipline Panel | Total # |
|------------------|---------|
| Ontario Soccer | 10 |
| OPDL | 12 |
| Ontario Cup | 11 |
| OASL | 2 |
| EODSA | 2 |

Ontario Soccer Club & Academy Registry (OSCAR)

On June 9, 2018, upon positive review of beta test results and survey data, the Ontario Soccer Board of Directors approved the movement to Phase 2 of the three-phase implementation plan for the new Member Management Registration System now known as OSCAR, powered by SportsEngine.

The implementation of OSCAR commenced with the service of the Outdoor 2019 registration season. The movement to Phase 2 also commenced the retirement of AIMS which remains in review status for archival purposes only effective for the Outdoor 2019 season.

The official retirement of AIMS was effective at the end of the Indoor 2018-2019 season.

Provisioned Organizations to Connect to OSCAR:

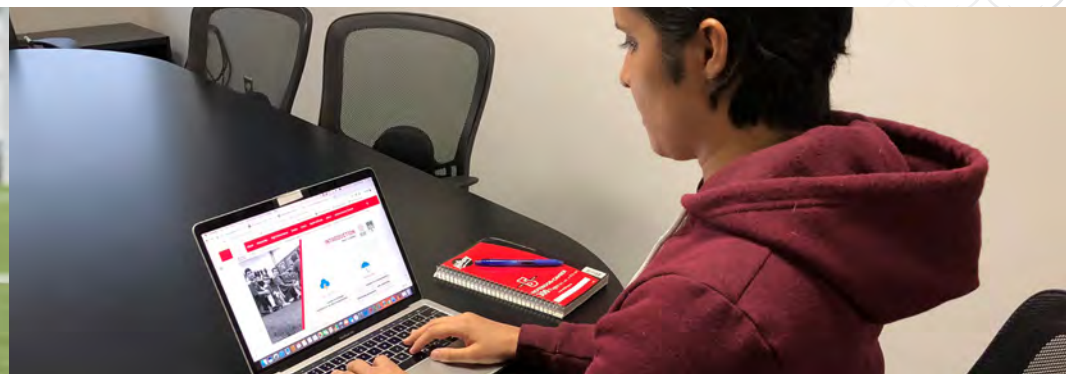
- **518** Clubs
- **59** Academies
- **20** Districts



OSCAR

Ontario Soccer Club & Academy Registry

powered by **sportsengine**



Membership/Registration Report

Indoor 2017-2018

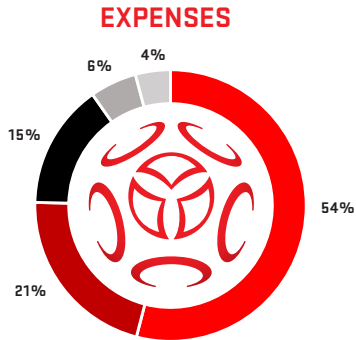
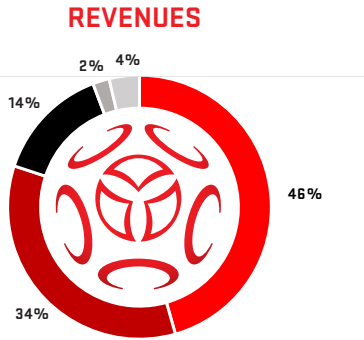
| | DISTRICT ASSOCIATION | GRASS ROOTS | YOUTH INDOOR | SENIOR INDOOR | GRASSROOTS FUTSAL | YOUTH | SENIOR FUTSAL | TOTAL PLAYERS 17-18 |
|--|---------------------------------|---------------|---------------|---------------|-------------------|--------------|---------------|---------------------|
|  | Durham Region S.A. | 2,617 | 2,075 | 2,456 | | 36 | | 7,184 |
|  | East Central Ontario S.A. | 326 | 532 | 444 | | | | 1,302 |
|  | Eastern Ontario & District S.A. | 2,231 | 2,818 | 1,938 | 306 | 611 | 1,039 | 8,943 |
|  | Elgin Middlesex S.A. | 516 | 664 | 3,541 | 29 | 80 | 28 | 4,858 |
|  | Essex County S.A. | 158 | 244 | 472 | | | | 874 |
|  | Hamilton & District S.A. | 626 | 704 | 183 | | 16 | 17 | 1,546 |
|  | Huron District S.A. | 92 | 220 | 39 | 7 | 2 | 24 | 384 |
|  | Lambton Kent S.A. | 44 | 231 | | | | | 275 |
|  | Niagara S.A. | 472 | 399 | 651 | | | 7 | 1,529 |
|  | North York S.A. | 468 | 1,286 | 7,461 | 16 | 92 | 47 | 9,370 |
|  | Peel Halton S.A. | 7,567 | 6,056 | 5,170 | 118 | 300 | 60 | 19,271 |
|  | Sault Amateur S.A. | 293 | 272 | 485 | | | | 1,050 |
|  | Scarborough S.A. | 575 | 867 | 662 | 11 | 12 | | 2,127 |
|  | Soccer North | 29 | 14 | | | | | 43 |
|  | Soccer Northeastern | | 48 | 170 | | | | 218 |
|  | Soccer Northwest | 171 | 533 | 284 | | | | 988 |
|  | Southeast Ontario S.A. | 335 | 284 | 1,069 | | 15 | 75 | 1,778 |
|  | South-West Regional S.A. | 3,195 | 2,261 | 1,232 | 94 | | | 6,782 |
|  | Sudbury Regional S.A. | | 105 | 9 | | | | 114 |
|  | Toronto S.A. | 1,936 | 1,868 | 558 | 33 | 39 | | 4,434 |
|  | York Region S.A. | 4,933 | 3,993 | 2,519 | | 123 | | 11,568 |
|  | Ontario Soccer (ORA) | 18 | 1,157 | 35 | | 8 | | 1,218 |
| | Total | 26,602 | 26,631 | 29,378 | 614 | 1,334 | 1,297 | 85,856 |

Membership/Registration Report

Outdoor 2017-2018

| | DISTRICT ASSOCIATION | GRASS ROOTS | YOUTH INDOOR | SENIOR INDOOR | GRASSROOTS FUTSAL | YOUTH FUTSAL | SENIOR FUTSAL | TOTAL PLAYERS 17-18 |
|---|---------------------------------|----------------|---------------|---------------|-------------------|---------------|---------------|---------------------|
|  | Durham Region S.A. | 9,703 | 2,026 | 1,893 | 1,593 | 3,751 | 275 | 19,241 |
|  | East Central Ontario S.A. | 3,805 | 794 | 659 | 556 | 1,148 | 176 | 7,138 |
|  | Eastern Ontario & District S.A. | 14,246 | 4,585 | 4,161 | 3,728 | 7,441 | 1,846 | 36,007 |
|  | Elgin Middlesex S.A. | 4,314 | 1,578 | 1,471 | 1,267 | 2,477 | 1,648 | 12,755 |
|  | Essex County S.A. | 4,501 | 1,393 | 1,029 | 1,124 | 1,517 | 320 | 9,884 |
|  | Hamilton & District S.A. | 8,272 | 2,215 | 2,072 | 1,888 | 2,803 | 429 | 17,679 |
|  | Huron District S.A. | 5,546 | 1,175 | 1,079 | 612 | 1,706 | 302 | 10,420 |
|  | Lambton Kent S.A. | 2,720 | 565 | 561 | 359 | 936 | 201 | 5,342 |
|  | Niagara S.A. | 6,573 | 1,468 | 1,721 | 687 | 2,385 | 372 | 13,206 |
|  | North York S.A. | 1,939 | 823 | 585 | 715 | 329 | 292 | 4,683 |
|  | Peel Halton S.A. | 15,498 | 5,072 | 5,716 | 3,805 | 10,116 | 1,055 | 41,262 |
|  | Sault Amateur S.A. | 905 | 219 | 232 | 118 | 560 | | 2,034 |
|  | Scarborough S.A. | 3,481 | 1,048 | 777 | 770 | 249 | 536 | 6,861 |
|  | Soccer North | 883 | 180 | 235 | | 295 | | 1,593 |
|  | Soccer Northeastern | 2,533 | 539 | 768 | 138 | 915 | | 4,893 |
|  | Soccer Northwest | 809 | 274 | 208 | 97 | 464 | | 1,852 |
|  | Southeast Ontario S.A. | 5,039 | 1,299 | 1,108 | 699 | 2,349 | 53 | 10,547 |
|  | South-West Regional S.A. | 12,474 | 2,852 | 2,968 | 2,173 | 2,943 | 641 | 24,051 |
|  | Sudbury Regional S.A. | 1,116 | 186 | 202 | 86 | 423 | 48 | 2,061 |
|  | Toronto S.A. | 10,223 | 2,880 | 2,342 | 1,829 | 1,688 | 356 | 19,318 |
|  | York Region S.A. | 12,165 | 3,758 | 4,430 | 3,301 | 6,368 | 797 | 30,819 |
|  | Ontario Soccer (ORA) | 1,499 | 1,325 | | 2,866 | | 346 | 6,036 |
| | Total | 128,244 | 36,254 | 34,217 | 28,411 | 50,863 | 9,693 | 287,682 |

For the year ended December 31, 2018, the consolidated excess of revenue over expenses before depreciation was a surplus of **\$34,277** and a deficit of \$(582,437) after depreciation.



Source of Funds

| | |
|--|---------------------|
| Registration Fees | \$6,030,857 |
| Programs | \$4,555,828 |
| Soccer Centre | \$1,878,338 |
| Ontario Ministry of Tourism, Culture and Sport | \$268,948 |
| Sponsorship | \$489,820 |
| Total | \$13,223,791 |

Use of Funds

| | |
|--|---------------------|
| Program Operations including Salaries and Benefits | \$7,462,614 |
| Canada Soccer Levy | \$2,943,131 |
| Soccer Centre | \$2,053,904 |
| Insurance | \$770,067 |
| Administration | \$576,512 |
| Total | \$13,806,228 |

WHERE YOUR FEES GO

| | Grassroots Development U10 & Under | Grassroots Development U11 - U12 | Youth Rec. U13 - U18 | Youth Comp. U13 - U18 | Senior Rec. | Senior Comp. |
|---|------------------------------------|----------------------------------|----------------------|-----------------------|---------------|----------------|
| % of Ontario Soccer Membership | 46% | 12% | 12% | 9% | 18% | 3% |
| Registration Fee | \$10.94 | \$12.04 | \$12.04 | \$ 31.73 | \$18.42 | \$38.67 |
| Payable to Canada Soccer | \$9.00 | \$9.00 | \$9.00 | \$9.00 | \$9.00 | \$9.00 |
| Allocated to Participant Insurance | \$2.73 | \$2.73 | \$2.73 | \$2.73 | \$2.73 | \$2.73 |
| Amount Ontario Soccer retains to fund the programs and services you receive: | \$(0.79) | \$0.31 | \$0.31 | \$20.00 | \$6.69 | \$26.94 |



All of the programs and services that we are able to bring to the membership year over year would not be possible without the great support of our Partners. Thank you for helping us Play, Inspire, and Unite!

THANK YOU!

PREMIER PARTNER



PROGRAM PARTNERS



OFFICIAL SUPPLIERS



SPORTS PARTNERS

