

ROSEMOUNT AREA HOCKEY ASSOCIATION

Board of Directors Meeting

September 7th, 2022 - 6:30 PM (Room 221)

Minutes

Present:

Mike Stalock	Jay Condon	Sara Marchese	Kevin Bigalke
Katy Winecke	Danielle Olson	Lauren Anderson	Brit Foster
Kyle Freske	Bryan Feldhaus	Marc Tobias	Jennifer Williams

Absent:

Matt Kelsey Ben Hanson

Others Present:

Kathy Grenier	Erin Holzer	Chris Kalata	Doug Ebner
Trish Casper			

Call to Order - Stalock called the meeting to order at 6:35 pm.

Minutes

- a. Approve minutes from the August meeting

Motion: Williams motioned, Bigalke seconded to approve the minutes of the August 3, 2022 regular Board meeting & August 16, 2022 special Board meeting. Upon a voted, motion was approved unanimously.

Additions or Corrections to Agenda

- a. Back to Hockey Day - add to the Motions/New Business
- b. Knock the Rust Off Coaches - add to Motions/New Business

Reports from Non (Voting) Board Members:

- High School Boys - No Report
- High School Girls - No Report
- Blue Line Club: Girls - Erin Holzer
- New website - RHSGirlsHockey.org
- Planning for the season
- Captains practice starts
- Struggling with meat raffle on Saturday nights, same night as games
- RAHA officers and Tobias will meet to come up with options
 - Ice Scheduler -Kalata
- Working to build AutoIce schedules
 - RCC Operations Coordinator/Arena Manager
- New glass arrived, will be installed soon
 - Concessions Manager - Grenier/Casper
- Working vendors
- Need to plan volunteer hours
- Need high school schedules
 - Boosters
- Apparel will be open to order soon
- Coaches jackets - Michelle Rodine will send an e-mail
- Equipment swap information will be provided by this weekend (September 10)

- Working on swag/apparel to sell in concession stand
- RAHA hosted tournaments
 1. Condon stated they have been approved by District 8, but not posted yet.
 2. Suggest to boosters to drop tournaments
 3. Reconsider levels and dates for next year

Ben Hanson arrived at 7:05 pm

- District 8 Update - Staloch/Condon
- 13U/16U age classifications approved
- Only 1/3 of a team can be older age
- 85 girls for HP tryouts
- Junior Gold - 18-20 teams in District 8
- Discussed getting the squirt and 10U schedules sooner
- Coaches meeting will be held in person this year
- Coaching clinics for women only - September 25 in Plymouth
- USA Hockey changed coaching modules/ages (8U, 12U, & 13U)
- Referee pay rates are increasing this year
- District 8 fines are increasing this year
 - Accounting - Ebner
- Negative \$34K this month due to paying tournament registration fees
- Income with registrations will show in September

2. Current Business:

- Gambling - Tobias
- Approve Gambling actuals for July actuals and September estimates

Motion: Tobias motioned, Williams seconded to approve the July actuals and September estimates as presented. Upon a vote, motion was approved unanimously.

- Girls Blue Line Club request
 1. Tobias suggested doing the meat raffle on Sundays in the summer
 2. Saturdays during the season: gambling can hire someone to run it for game conflicts and take out of donation to the Girls Blue Line Club
- New Locations
 1. Talked to North 20 - on hold but still a priority

3. New Business

- Motions:
- Knock the Rust Off coaches
 1. Should we pay the coaches?

Motion: Condon motioned, Freske seconded to pay coaches including the goalie coaches \$25/hour. Upon a vote, motion passed on 12-1 vote.

- Injury Hold Process
 1. RAHA Handbook is written using A, B, C levels only, not current levels
 2. Need to reword
 3. Feldhaus will draft new language and will present later in the meeting.
- Pure Hockey - Condon
 1. Pure Hockey is looking to sponsor 20 associations in the state
 2. Pay associations, then they become sole proprietor of apparel, jerseys, equipment

3. Board decided not to pursue the Pure Hockey sponsorship due to CA Gear being more economic and local business

- Player Development - Additional outside training
 1. Freske proposed contracting with Brooke White to lead skills training for the IP level
 2. RAHA to cover cost of training
 3. Board discussed the cost and impact to RAHA budget
 4. Cost would be \$8,000 with shared practices

Motion: Freske motioned, Olson seconded, to approve adding and additional \$6,800 to the IP budget for a new IP budget of \$8,000 and to contract with Brooke White to lead skating training for the mite and 8U levels for \$8,000. Upon a vote, motion passed on a 12-0-1 vote (Hanson abstained).

- Coaches Rankings

Staloch explained the board members that have applied to be a coach will be asked to leave the room while the level they applied to coach is being presented and discussed.

Bantams -

The coaches committee presented the coaches rankings. Board reviewed and discussed the rankings.

Motion: Condon motioned, Pilger seconded, to approve the Bantam coaches rankings as presented. Upon a vote, motion passed on a 11-1-1 vote (Freske abstained)

PeeWee-

The coaches committee presented the PeeWee coaches rankings. Board reviewed and discussed the rankings.

Motion: Tobias motioned, Williams seconded, to approve the PeeWee coaches rankings as presented. Upon a vote, motion passed on a 11-0-2 vote (Freske, Feldhaus abstained).

Squirt -

The coaches committee presented the Squirt coaches rankings. Board reviewed and discussed the rankings.

Motion: Condon motioned, Williams seconded, to approve the Squirt coaches rankings as presented. Upon a vote, motion passed on a 7-3-2 vote (Marchese, Pilger abstained).

15U -

The coaches committee presented the 15U coaches rankings. Board reviewed and discussed the rankings.

Motion: Bigalke motioned, Olson seconded, to approve the 15U coaches rankings as presented. Upon a vote, motion passed on a 10-0-2 vote (Freske, Marchese abstained)

10U -

The coaches committee presented the 10U coaches rankings. Board reviewed and discussed the rankings.

Motion: Olson motioned, Marchese seconded to approve the 10U coaches rankings as presented. Upon a vote, motion passed on a 11-0-1 vote (Freske abstained).

12U -

The coaches committee presented the 12U coaches rankings. Board reviewed and discussed the rankings.

Motion: Tobias motioned, Foster seconded to approve the 12U coaches rankings as presented. Upon a vote, motion passed on a 12-0-1 vote (Freske abstained).

- **Injury Hold Process -**

1. Feldhaus presented the newly drafted language.
2. The Board discussed the new Injury Hold language

Motion: Condon motioned, Williams seconded to approve the new Injury Hold language as presented and to have the Officers conduct a final review. Upon a vote, motion passed unanimously.

4. Committee Reports:

- President's report:
- Board Restructure - Staloch
 1. Staloch stated that a board restructuring has been discussed for a few months.
 2. The new structure would split the Board into a Hockey Operations side and an Organizational Operations side
 3. Individuals would run based on specific positions
 4. Staloch said he would like to bring forth a motion to approved moving forward with the restructured board, rewrite the Bylaws and to bring back to the Board to approve the Bylaws, then bring to the RAHA membership for a vote to approve the Board restructuring and Bylaws.
 5. The board discussed the proposal
 6. Concerns expressed included how officers are elected, which side of the Board has the final approval of action items, and concerns that it seemed rushed and not enough time to consider.
 7. After further consider, the Board restructure proposal was tabled for further consideration
- Secretary/Treasurer Position -
 1. Staloch stated that the Board needs to elect a new Secretary/Treasurer to replace Kevin Bigalke.
 2. Preference is to vote on a replacement now, before Bigalke departs the Board to allow for a transition.
 3. Staloch called nominations

Nomination: Condon nominated Bryan Feldhaus, Pilger supported the Feldhaus nomination. Feldhaus accepted the nomination

Nomination: Marchese nominated Danielle Olson. Olson declined the nomination

Motion: Condon motioned, Pilger seconded to approve Bryan Feldhaus as Secretary/Treasurer. Upon a vote, motion passed on a 11-0-2 vote (Bigalke, Feldhaus abstained).

- Call to continue the meeting
 1. Staloch stated that the meeting needs to be continued to Thursday, September 8 because we have to be out of RCC at 10:00 pm.
 2. The Board concurred.

Staloch recessed the September 7 meeting, with it being continued virtually on Thursday, September 8, 2022 at 8:00 pm.

Thursday, September 8 - Board meeting continuation

Staloch call the continued meeting back to order at 8:00 PM

- VP Report
- Checking Clinic -
 1. Not many registrations
 2. May need to combine the two groups into one group
 3. Jay will provide a message to post on Facebook, website and eBlast for a last push for registrations
- Tryouts
 1. Committee needs to get working and finalize details for tryouts
 2. Pilger asked about tryout communication needs
 3. Tryout schedule will need to be sent out again. Currently posted on website.
- Secretary/Treasurer Report - no report
- Operations Manager Report
 - Marchese stated she would like to organize Back to Hockey Day
 - Looking at Saturday, September 24
 - Need two hours of ice
 - Will recruit vendors

Motion: Marchese motioned, Olson seconded to approve up to \$500 for ice to host Back to Hockey Event. Upon a vote, motion passed 12-0

Committee Reports:

- IP -Foster & Kelsey
 1. Parent Meeting: October 13th, 2022, Auditorium
 2. Working on the evaluation process
 3. Need ice for evaluations
 4. Jerseys and socks to be handed out at parent meeting
 5. Need to collect volunteer checks
 6. Need Board to help with collecting checks
- Fundraising - Winecke
 1. Raise Right, getting companies to join
 2. Rumble In Rosemount:
 - a. RAHA has been invited to be a part of the Rumble in Rosemount professional wrestling event
 - b. Would like RAHA to run concessions
 - c. RAHA would keep concession proceeds
 - d. Event is on Friday, September 23

Motion: Pilger motioned, Olson seconded to partner with the Rumble in Rosemount, run concessions, and to promote the event. Upon a vote, motion passed unanimously.

3. Gertens Wreath Fundraiser
 - a. Date set for November 17

- b. Winecke has a conflict so will need help
 - 4. Golf Tournament - raise about \$9,000
 - 5. Genesis Ranch
 - a. Pilger asked about promoting an event at Genesis Ranch
 - b. They committed to being a Golf Tournament sponsor next year
 - c. Need more information
 - 6. RAHA Newsletter
 - a. Would like to have a monthly eNewsletter
 - b. Plan for first newsletter in November
 - c. Marchese will put together a template
 - 7. Partner with Boosters on swag
 - 8. DIBS
 - a. Winecke asked about having kids work Dibs hous
 - b. Too many concerns and questions
- Communications: Pilger
 - 1. Hockey Fights Cancer -need to hear from Matt Feyen
- Boys: Hanson
 - 1. Parent Meeting Thursday September 15th, 2022, Auditorium
 - 2. Update on Bant, PW, Squirt
 - a. Squirts have 7 goalies
 - b. Asked about waivers at the Bantam level
- Girls: (Jen 5 min)
 - 1. Parent Meeting Thursday September 15th, 2022. Auditorium
 - 2. Update on 15, 12, 10
 - a. Goalies - a 12U goalie will move up to 15U
 - b. No move ups from 8U to 10U, numbers still good at the 10U level
 - c. Coaches lined up for Knock the Rust Off
- Goalie - Olson
 - 1. Need to finalize training program with Devenir
 - 2. Bigalke and Olson will meet with Devenir
- Tournament Committee - Feldhaus
 - 1. Bantam AA did not get into the Duluth tournament
 - 2. Finalizing a few other tournaments and hotels
 - 3. Team pictures are scheduled
- Coaches Committee: Freske
 - 1. Coaches Meeting Tuesday September 13th, 2022
- Player Development: Freske
 - 1. Need a girls representative to attend Player Development Committee meetings

Board Re-organization/Restructure Proposal

- The Board continued the discussion on the Board restructuring proposal
- Many questions remained
- More time wanted
- Concern about the split between Hockey Operations and Organization Operations

5. Announcements

- Future Meetings:
 - Board Meeting: 12, 15, PW Saturday Oct 1st, 2022, 8:30-10:00 Room 204
 - Board Meeting: Bant. Sunday October 2nd, 2022, 7:30-10:00 Room 221
 - Team Selection: 12, 15, PW Monday Oct 3rd, 2022, 6:00-10:00 Room 221
 - Team Selection: Bant, Wednesday Oct 5th, 2022, 5:30-6:30 Room 221
 - Board Meeting: Wednesday Oct 5th, 2022, 6:30-10:00 Location TBD
 - Board Meeting: Friday October 28th, 2022, Time and Date TBD
 - Team Selection: Squirt, 10 Sunday Oct 30th, 2022, Time and Date TBD

Adjournment

Motion: Olson motioned, Pilger seconded to adjourn the meeting. Upon a vote, the meeting was adjourned at 10:35 pm.