

THESA BASKETBALL POLICIES

THESA Basketball families are expected to be aware of and follow the policies in the THESA ATHLETIC HANDBOOK as well as the THESA BASKETBALL POLICES. Failure to do so disrupts all involved and puts undue stress on the volunteer staff. Failure to comply with THESA policies could affect your player and their playing time and may result in a player and family being removed from THESA.

INJURY POLICY: If a player experiences an injury, either at a game/practice or on their own time, they need to notify their head coach as soon as possible. **Players are not allowed to "self-diagnose" and remove themselves from practice. They need to notify the coaching staff.**

- Players unable to physically participate temporarily are still required to be at practices. Learning can and does occur with observation.
- Players experiencing a season-ending injury are not required to be at practices. They are still considered part of the team and are more than welcome to participate.
- Whether or not an injury needs a doctor's note or not before resuming practices will be at the coach's discretion.

COMMUNICATION POLICY FOR PARENTS: If you find yourself with a concern or a complaint about the program, we have one very specific guideline for discussing/addressing. Please focus your attention on prayer for the program, the boys and the staff. Follow the Matthew 18 principle outlined in the athletic handbook.

1 Thessalonians 5:11 – Therefore encourage one another and build each other up, just as in fact you are doing.

If you have concerns that you would like to address, please address it in a constructive manner, adhering to the following guidelines:

- DO NOT approach THESA Basketball Staff at or during a game or at the end of practice.
- DO NOT complain to other parents. This is a form of gossip and is not constructive in addressing concerns.
- If the concern does not warrant a meeting, please refrain from gossiping and complaining.
- DO call and request a meeting with the staff in order to address your concerns. We are happy to discuss issues with you.
- DO NOT send an email after a game or practice to the coaching staff. Please sleep on this and re-read in the morning. We understand the emotion around your son and will respectively discuss issues with you.
- Please focus your attention on prayer for the program, the players and the coaching staff.



Our coaches are busy and they give abundantly to this program. Please respect their time and do not contact them with a litany of complaints. If you have concerns, they are more than willing to address them in the proper setting, face-to-face. Texts/email in the heat of the moment tear down, rather than build up, relationships.

TEAM DISCIPLINE: In order for the THESA BASKETBALL team to run effectively and have team cohesion, players need to take their responsibilities seriously. Discipleship consists of teaching and training. Discipline within a group or within individuals is important for success, whether on the basketball court or in future endeavors. It is our desire to help train the players for future success, and a large part of that is expecting them to adhere to THESA BASKETBALL guidelines. Please partner with us in helping our players succeed!

Players can be subjected to disciplinary action, including, but not limited to, extra post-practice workouts for the following infractions:

- Tardy to practice and games Arrive early and be ready for starting time!
- Out of Uniform There is specific practice and game gear. Please be in it!
- Bad Attitude Players need to be respectful and coachable.
- Bad Language see Language Policy
- Bench Policy Players on the bench will encourage their teammates! Any player not adhering to this code of conduct will be removed from the bench.
- Coach Discretion If the coaching staff is having difficulty with a player that does not fall into the above-mentioned categories, the player can be subject to disciplinary action.
- Habitual Violations Can result in playing time being affected or the player being removed from the team.

SOCIAL MEDIA: Players need to monitor their social network habits and how they represent Christ, themselves, and the THESA BASKETBALL program. Any posting, tweeting, Instagram, etc. that requires correction from the coaching staff or parents can result in disciplinary action. A player should NEVER have a phone on the bench and engage in social media while the game is being played. This will result in immediate disciplinary action.

LANGUAGE POLICY: Ephesians 4:28 – Players need to learn how to express themselves in a manner that is pleasing to God. Swearing/Cussing is not permitted and is subject to disciplinary action.



THESA BASKETBALL VOLUNTEER RESPONSIBILITIES

THESA BASKETBALL host several home games for our various squads. We also participate in many tournaments. These home games are an integral part of the program and participation is required. For a THESA home game, volunteers are needed to help set up the gym, set out chairs, tables, mop the floor and to collect gate fees. Following the games, volunteers are needed to help put tables/chairs away and clean up trash. We require assistance from our parents! A "virtual sign-up sheet" will be distributed before each home game for participation sign up. We will also need a parent to run the clock and keep a home score book.

For a few of the tournaments we participate in, either an official bookkeeper is needed or an official clock operator is needed. Please step up for the coaches! It's extremely difficult to try and get a team prepared for a game and then have to come over to the stands and beg families to help out.

If you are unsure of how to operate a clock, we are happy to help assist in a training session. Please be in prayer for these needs and be available for assistance.

I'm excited for the 2023-2024 THESA BASKETBALL Season and look forward to what God has planned for your student-athlete!

Blessings,

Brent Dobbins

THESA BASKETBALL Coordinator and Junior Varsity Head Coach

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