



July Board Meeting Agenda

July 21st, 2024

7:00 PM, Zoom

Our Mission: To provide the youth in the Spring Lake Park School District #16 attendance area the opportunity to learn and enjoy the game of fastpitch softball at a competitive level.

Our Focus: Teaching fastpitch softball fundamentals, promoting team play, improving individual skills and having fun in order to promote a life-long enjoyment of fastpitch softball.

Call To Order

1) Welcome & Role Call (Tanya)

Present	Board Member	Present	Board Member
X	Tanya Hartwell, President		OPEN, Player Development Director
X	Mike Raymond, Vice President	X	Rich DiVito, Website & IT Director
X	Josh Glood, Treasurer	X	Brad Hunt, Brand & Marketing Director
X	Stacy Nugent, Secretary	X	Kristi Cobbs, Community Liaison & Fundraising Director
X	Amy Bennett, League & Team Schedule Director	ABS	Carlo Faccini, Director at Large
X	Zac Humphrey, Program Director	X	Sarah Jordahl, Director at Large
X	Sarah Gatlin, Panther Classic Tournament Director		OPEN, Director at Large

*Board Quorum for Approval Decisions: 50% of filled roles required

Additional Attendees: John Garcia

2) Review & Approval of July Agenda (Tanya)

Any additions?

Motion: Mike

Second: Rich

Vote: Unanimous approval

3) Review & Approval of June Meeting Minutes (Tanya)

Any updates/revisions?

Motion: Sarah G.

Second: Josh

Vote: Unanimous approval

Financial Updates

1) Treasurer's Report (Josh)

Treasurer's Report

- July Financials update

Discussion Notes:

- Josh needs serial number to insure new SandPro “Suzy”; Zac will get manuals to Josh
- Overall numbers are looking good and they should maintain pretty level through the rest of the year

Old Business

1) Try Softball Events Updates (Kristi)

There was some concern from Sam about attendance for these; we're now considering doing these in late Sept/early Oct. We can also look at resurfacing this with the HS group for participation.

Discussion Notes:

- Challenges with getting a coach to engage and lead event
- Kristi proposed scheduling an event during same time slots as catching/pitching clinics if there is space
- Side conversation about recruiting younger age levels and tactics we could deploy; agreed we need to communicate 8U earlier, even if the registration extends past higher levels
- Consider how we marketing materials to include all levels, including no experience
- Potential opportunity to partner with Learning Ventures lead, Chris Balmer

Next Steps/Board Lead/Timing:

- **Brad** to connect with Chris on Learning Ventures partnership

2) Summer Schedule & Logistics Updates (Amy/Mike/Zac/Sarah L/Brad)

Discuss updates regarding:

- We're about wrapped! Congrats all for a great season!
 - Debrief on anything notable from 10U/12U NAFA Nationals & 16U State Tournament
 - 16U NAFA Nationals upcoming 7/25 - 7/28
- Summer Season Survey: Review WIP draft; intend to send out to families on Thursday
- End of Season Athlete Feedback/Scorecards; do we want to ask coaches to complete something? Could be a very simple form with a couple key strengths, focus areas and any other general feedback?

Discussion Notes:

- Post tournament discussions occurred following Nationals about an incident at one of the 10U games; Tanya has been managing and has been reconciled
- Aligned that we'll host parent roundtable prior to 2025 season in addition to end of the season survey
- Suggestion for more pitching/catching clinics in season; options include integrating into practices more in addition to incremental options outside of practices
- We should also consider hitting again as well as incorporating some specialized fielding trainings
- Brad connected with Northwestern coach; could have opportunities for partnership

3) Field Maintenance/Sand Pro Update (Tanya/Zac/Mike)

Shout to Zac for picking up the new field maintenance machine last weekend! Let's quickly chat about next steps in terms of access, training, etc.

Discussion Notes:

- Chris is working on shed keys
- Need to coordinate training/parameters for us to ensure it's done properly

Next Steps/Board Lead(s)/Timing:

- **Zac/Mike** to coordinate with Chris on getting keys and training plan for fall season

New Business

1) Fall Season Registration & Clinics (Tanya/Sarah J/Zac)

Registration & League Updates

- Current Numbers | 83 total (90 last year) with 2 potentially outstanding
 - 8U: 9
 - Move Up Requests: Julianne Mack, Nora Kleppen and Kaiya Larson; all have had multiple seasons at 8U and will request to be evaluated at 10U for the Summer too
 - 10U: 22
 - 12U: 31
 - Buddy Requests:
 - Aria and Eva Szyperski for rideshare; they'd also like to be with Alexia Lindstrom as she's a first time player they know
 - Olivia Johnson and Lorraine Brzozowski
 - Outstanding Registrations: Addy Hardy (confirmed) & Mya McGraw (?)
 - 14U: 14
 - 16U: 7
- 8U League: Review any additional feedback from coaches; need to make a decision on if we're moving forward with Centennial or Big West if we'll be offering an 8U team
- Fall Coaches: Update on where we are at
- Team Formations: Review and discuss a first draft of teams based on current numbers
- Fall League Coaches Meeting is Tuesday, August 6th at Medina Entertainment Center
 - 6:00 Check in and 7:00 Meeting
 - All teams need to be registered before this meeting

Skills Clinic Updates

These will be free offerings to our athletes and all will be hosted on the SLP HS Fields. Details have been updated below based on feedback from our last meeting.

- **Hitting**
 - Instructor: Chris Bangle
 - Dates: Fridays; 8/23, 9/6, 9/13, 9/20, 9/27 (make-up)
 - Times:
 - 5:30 – 6:30 PM

- 6:30 -7:30 PM
 - Current Cost: \$600/\$75 per hour
- **Pitching**
 - Instructor: Hayley Dunning
 - Dates: Fridays; 8/9, 8/16, 9/13, 9/27 (make-up)
 - We are still scoping Lori George to secure a 4th clinic date
 - Times:
 - 5:30 - 6:00 PM
 - 6:00 – 6:30 PM
 - 6:30 - 7:00 PM
 - 7:00 – 7:30 PM
 - Current Cost: \$600
 - Hayley: \$450/\$75 per hour
 - Lori: \$150/\$75 per hour
- **Catching**
 - Instructor: Tracy George and Olivia Major
 - Dates: Fridays; 8/23, 9/6, 9/13, 9/20, 9/27 (make-up)
 - Tracy will lead the 8/23 session and Olivia will do the rest
 - Times:
 - 5:30 - 6:30 PM
 - 6:30 - 7:30 PM
 - Current Cost: \$350
 - Olivia: \$200/\$25 per hour
 - Tracy: \$150/\$75 per hour

Discussion Notes:

- Coaches
 - Natalie unavailable for 16u
 - Jer is finalized for 14u
 - Mike TBD for 12u White (need to confirm)
 - Ashley Assaf for 12u Red
 - Anna Nagle/Karen Higgens for 12u Blue
- Open discussion regarding fall team placements and made adjustments based on the conversation
- Skills trainings; confirmed 5 slots for pitching, 10 slots for catching & Hitting
- Aligned that 8U will test out playing in the MN Softball league (vs. Centennial)

Next Steps/Board Lead(s)/Timing:

- **Zac** to finalize/confirm remaining coaches; communicate Tuesday MN Softball Meeting

- **Rich** to activate DIBS for skills clinics
- **Sarah J** to confirm if a date is added for pitching
- **Rich** to upload teams in mnsoftball
- **Amy/Rich** to get preliminary team schedules in SE

2) 2024/2025 Season Strategic Plan Document Feedback Discussion (Tanya)

We'll review feedback shared, discuss any adjustments needed and start to identify board leads for the priorities.

Assuming we're able to come to alignment on the priorities, will be looking for a motion to approve our 2024/2025 Season Strategic Plan.

Discussion Notes:

- **All Board** members needs to read recap and be prepared w/ feedback prior to the Aug meeting.

Wrap Up and Adjourn

Closing Notes/Reminders:

- Next Board Meeting: August 18th at 7:00 PM via Zoom

Motion: Sarah G.

Second: Zac

Vote: Unanimous approval

Potential Future Agenda Topics:

- Winter Training Offerings (August Meeting)
- Fall Roundtable Event; confirm date & location (August Meeting)
- Summer Survey Results Review (August Meeting)
- Alternative Panther Classic Sites
- Game Changer Use
- 2025 Spring Evaluations
 - Confirmation of Evaluation Dates: 3/1 – 3/2
 - Pitcher/Catcher Evaluations Approach
 - Athlete Performance Scorecards
- Future Financial Planning Discussion
- Revisit Board Roles & Responsibilities
- Community Outreach/Sponsorship; Ham Lake Chamber
- Coach Certification Tracking

Appendix A | 2024 Board Meetings

Day	Date	Location
Sunday	January 21, 2024 @ 7:00pm	Zoom
Thursday	February 2, 2024 (Ad Hoc)	Zoom
Sunday	February 18, 2024 @ 7:00pm	Zoom
Sunday	March 24, 2024 @ 7:00pm	Zoom
Sunday	April 21, 2024 @ 7:00pm	Gatlin Residence
Sunday	May 20, 2024 @ 7:00pm	Zoom
Sunday	July 1, 2024 @ 7:00pm	Zoom
Sunday	July 21, 2024 @ 7:00pm	TBD
Sunday	August 18, 2024 @ 7:00pm	TBD
Sunday	September 22, 2024 @ 7:00pm	TBD
Sunday	October 20, 2024 @ 7:00pm	TBD
Sunday	November 17, 2024 @ 7:00pm	TBD
Sunday	December 15, 2024 @ 7:00pm	TBD

Appendix B | Important Dates

Event	Dates	Location
SLPSA Summer Season Registration	1/2-1/31	
MN Softball Director Meeting	1/22 (2/19 reschedule)	7:00 PM Medina Entertainment Center
Summer Parent Meeting	2/5	7:00 PM via ZOOM
Summer Team Evaluations	3/2 – 3/3	Westwood Middle School
Summer Team Selections Communicated	3/4	
Teams Registered with Big West	4/1	
SLPHS Season Starts	3/11	
SLPHS Tryouts	3/18 – 3/22	
Big West Coach Schedule Meeting	4/8	Medina Entertainment Center 10U/12U @ 6:00PM 14U @ 8:00PM
8U League Meeting	TBD	
SLPHS Youth Night	4/25	University of Northwestern
Try Softball Event	TBD	
SLPSA Picture Day	5/17	SLP HS Fields
Big West Summer League Games (10U & 12U)	4/29 – 6/20	
Panther Classic Tournament (8U/10U/12U)	5/11	Fridley Community Fields
Big West Summer League Games (14U)	5/21 – 7/9	
MN Softball Metro HS League Games (16U+)	6/3 – 7/10	
SLP Tower Days Parade	6/6	Spring Lake Park
10U & 12U State Qualifier	6/22 – 6/23	
SLPSA Fall Season Registration	6/24 – 7/19	
10U & 12U State Tournament	6/29 – 6/30	
Fall Team Selections Communicated	7/22	
14U & 16U State Qualifier	7/13 – 7/14	
NAFA Nationals 10U & 12U	7/18 – 7/21	10U Cottage Grove 12U Egan & Mendota Heights
14U & 16U State Tournament	7/20 – 7/21	
USA Softball Nationals	TBD	

Monsta Championships 10U	7/25 – 7/28	
NAFA Nationals 14U & 16U	7/25 – 7/28	14U Prior Lake & Lakeville 16U Champlin Park & Coon Rapids
Monsta Championships 12U/14U/16U	8/1 – 8/4	Mounds View
Club Evaluations can begin	8/5	
USA Softball Selects	TBD	
MN Softball Fall Ball Meeting	TBD	Medina Entertainment Center
Fall Ball Weekend #1	8/24 – 8/25	
Fall Ball Weekend #2	9/7 – 9/8	
Roundtable Feedback Meeting	Week of 9/9	
Fall Ball Weekend #3	9/14 – 9/15	
Fall Ball Weekend #4	9/21 – 9/22	
Fall Ball State Tournament	9/28 – 9/29	
MN Softball Year-End Directors Meeting	TBD	Medina Entertainment Center

Appendix C – Board of Directors Roles

Name	Current Role	SLPSA Board Appointment Date	Current Role Appointment Date	Role Expiration (2 year term for Officers)
Tanya Hartwell	President	August 2022	July 2023	July 2025
Mike Raymond	Vice President	November 2023	December 2023	December 2025
Stacy Nugent	Secretary	August 2023	September 2023	September 2025
Josh Glood	Treasurer	September 2023	December 2023	December 2025
Amy Bennett	League & Team Schedule Director	September 2023	September 2023	
Zac Humphrey	Program Director	December 2023	February 2023	-
Sarah Gatlin	Panther Classic Tournament Director	December 2023	December 2023	Intending to roll off July 2025
Open	Player Development Director			-
Rich DiVito	Website & IT Director	August 2022	October 2022	Intending to roll off July 2025
Brad Hunt	Brand & Marketing Director	April 2024	April 2024	-
Kristi Cobbs	Community Liaison & Fundraising Director	September 2023	September 2023	-
Carlo Faccini	Director At Large	October 2023	October 2023	-
Sarah Jordahl	Director At Large	April 2024	April 2024	
Open	Director At Large			-