



## **WVFC Head Coach (Performance)**

### **Purpose & Overview**

The Head Coach is responsible for successfully delivering Club programs and developing players of all skills and ages, with a focus on junior performance. This position involves building community, supporting Active for Life, coaching Train to Train, Train to Compete and Train to Win, mainly with juniors U13+ and adults.

The Head Coach will report to the Technical Director. They will also collaborate with the other staff members and coaches and mentor junior coaches.

### **About West Vancouver Field Hockey Club**

WVFC is the home club for the North Shore field hockey community. It is North America's largest field hockey club with around 1500 registered members – men, women, girls and boys. Our mission is to provide opportunities for all community members to develop lifelong skills as field hockey players, coaches, and umpires in an atmosphere that fosters the enjoyment of sport, sportsmanship, teamwork, and the pursuit of personal excellence. WVFC is a leading sports club with a recognized reputation for innovation and program excellence.

### **Role and Responsibilities:**

- Coach and lead programs as directed by the Technical Director
- Plan and execute training sessions, working with other club coaches to deliver the programs
- Deliver a well-executed and diligent player pathway throughout club programs as defined by the “WVFC Style of Play” profile.
- Provide feedback on players and programs to Technical Director & Junior Committee
- Assist and monitor club coaches (including but not limited to volunteer coaches)
- Provide technical and tactical guidance and feedback to members
- Promote Active-for-Life throughout all programming
- Prepare and maintain equipment required for individual programs
- Enhance the use of technology in training methods that positively impact all sessions
- Act as a positive role model for all players, staff, and families
- Be an ambassador for WVFC and actively promote the Club
- Be a one Club coach with support to develop through the FHBC and FHC coach pathways

## **Candidate Profile:**

### **Experience & Education**

- A proven track record of coaching field hockey in a community environment.
- Preferably NCCP Community Coach trained (or higher), with SafeSport, Making Headway and Making Ethical Decisions courses completed.
- Must have a completed CRC and sign the WVFHC/FHBC Universal Code of Conduct

### **Skills and Abilities**

- Ability to build player trust, relationships, and engagement.
- Ability to build and maintain relationships with other coaches, working collaboratively to deliver programming.
- Have sound technical and tactical knowledge through playing or coaching experience.

### **Personal Characteristics**

- Enthusiastic team player who knows how to take initiative and be a self-starter.
- Relationship-builder and effective communicator - engaging, approachable
- Can work collaboratively with others.
- Detail-oriented, efficient, and prioritizes well.
- Has strong personal and professional integrity.

## **Working Conditions:**

The role is a 25-hour per week position. The role requires some flexibility but grants the same flexibility in return. We expect candidates to have strong time management skills to manage their priorities independently.

Fall and Spring will have the heaviest workloads, offset by slower periods in winter and summer. There are opportunities for reduced work hours in July and August and from mid-November to early January to balance overall work hours.

The Head Coach must be available to coach whenever and wherever the programming is scheduled (days, evenings, weekends); based mainly around the North Shore and Rutledge. While coaching will be field-based, administrative tasks can be done at home.

The candidate must pass a BC Criminal Records Check.

There will be a scheduled review of the role at 2 months and 6 months, and on an annual basis thereafter.