

MITCHELL SKATING & HOCKEY ASSOCIATION

Board of Directors Meeting Minutes – October 2025

Tuesday October 21st, 2025 – 6:30 pm – MAC Media Room



Attendance:

- | | | |
|---|---|---|
| <input checked="" type="checkbox"/> Darcy Sabers (Pres) | <input checked="" type="checkbox"/> Josh Gebhart (VP) | <input checked="" type="checkbox"/> Dustin Warnke |
| <input checked="" type="checkbox"/> Nick Lemke | <input checked="" type="checkbox"/> Megan Sabers | <input checked="" type="checkbox"/> Phil Lee |
| <input checked="" type="checkbox"/> Nichole Busasmus | <input checked="" type="checkbox"/> AJ Bauer | <input checked="" type="checkbox"/> Bri Prickett |
| <input checked="" type="checkbox"/> Jen Zens | <input checked="" type="checkbox"/> Jennifer Maeschen | <input checked="" type="checkbox"/> Nick Backlund |

Guests: Lori Goldammer (Treasurer) Mark Zens (SDAHA Rep), Bill and Andrea Hamilton, Andria Lee, Tony & Leah Rezac, Ashley Stortroen, Katie Strand, and Crystal Reitzel

Quorum Met: Yes

- Meeting was called to order at 6:32 pm by President Darcy.
- 00. Motion to approve the October 2025 amended agenda to include additions under New Business for approving two squirt level coaches and adding communication protocol/info to the website by Josh, 2nd by Nick B. Motion carried with all ayes.
- 01. Motion to approve the September meeting minutes Nick L., 2nd by Megan S. Motion carried all voted aye.
- 02. Public input –
 - Leah Rezac presented her thoughts on the Peewee team splits. She felt the development committee (HDC) did what they were supposed to do and felt the team splits were accurate. She said she understands families have frustration about it. If the girls transfer was approved that would change the girls 14U team from 15 to 18 players. She felt if the intention was for the three girls was about development, they would have less skating opportunity moving from Peewees to the girls 14U team. She was not supportive of approving the transfer of the girls to the 14U team. She felt the options were not good and it would affect 3 different teams (girls 14U, Peewee A, and Peewee C).
 - Andrea Hamilton presented her thoughts and wanted the girls to be approved to transfer to the girls 14U team. She did not feel the development committee did what they were supposed to do regarding Peewee team splits. To her knowledge there was not a policy to determine team splits and determine numbers of skaters per team. She felt the Peewee players should have been split evenly.
 - Bill Hamilton asked if everyone saw the emails he sent. Darcy confirmed the emails she received were forwarded to the board. He also said there were additional emails sent to members of the HDC that were not answered. He felt the twenty-four Peewee players should have been split at twelve per team. He wanted the 3 girls to be transferred to the girls 14U team.
- 03. President's Report (Darcy)
 - Palace City Cup tournaments –
 - Need to cancel the home Peewee and Girls tournaments due to lack of participation
 - Plan to still host squirt with C teams that are registered – 4 teams (will be a one-day event)
 - Open volunteer positions: Social Media Coordinator, Pink the Rink Coordinator, Gun Raffle Coordinator if anyone is interested
 - Side by side raffle tickets are available directly from the website. She requested others to please help share the raffle and get the tickets sold.
 - She had reached out to the state on the potential for having only one Peewee team due to 3 players requesting a transfer to the girls' team. She received a call back from SDAHA right before the meeting that they would not allow having only one Peewee team instead of two because the schedule will come out

very soon. It's past the deadline for team changes and Mitchell will have a Peewee A and a Peewee C team.

04. Treasurer's Report (Lori)

- Motion to approve the September 2025 Financials by Nichole, 2nd by Nick B. Motion carried, all voted aye.
- Lori sent some questions to the board in email, Darcy had already responded to most.

05. SDAHA Delegate Report (Mark Z)

- He emailed the fall meeting report to the board.
 - There was \$1000 from SDAHA that was put toward power play clinic.
 - Two player requests for transfers from BV to SF were reviewed. One was allowed and one was denied.
- The next state meeting will be in the Spring.

06. Old Business:

- DIBS request appeal related to Emily Hohn: Confirmation with Ashley Z. that Emily is pre-season training and nutrition information for both 14U and Varsity Girls teams. 7 weeks of pre-season training + team meetings for nutrition. Request for approval of 10 dibs. Motion to approve 10 dibs for Emily Hohn by Jen, 2nd by Dustin. Motion carried, all voted aye.
- Mezzanine Events Coordinator, job description has been developed and proposed 15 DIBs for the position.
 - This position was discussed at Culture meeting with a vague job description – Emily Hohn volunteered to take on the scheduling of the corporate sponsors for the event.
 - Nick's proposal includes more duties than were previously proposed at Culture meeting.
 - This person for this position will need to do the same recruitment of corporate sponsors for both Boys and Girls games.
 - Motion to approve the position per the job description for 15 DIBs by Josh, 2nd by Nick B. Motion carried, all voted aye.

07. New Business:

- 1. Hudl camera
 - Will cost \$900 annually for the camera with unlimited game streaming and Mitchell Telecom broadcast on CH 99. GV & BV will pay for their \$400 subscriptions from Booster funds.
 - The \$900 fee is a similar amount to the what we receive annually from LiveBarn subscriptions.
 - Motion to approve \$900 fee one year for now by Nick L, 2nd by Bri. Motion carried, all voted aye.
- 2. Capital improvements proposal for purchasing the lockers that were installed in the BV locker room and the extra's that would be able to be used to update the GV locker room. Since they are more of a permanent fixture in the locker rooms.
 - Discussion to include the locker room updates in the upcoming Fuzz Smith Grant request to then reimburse the Capital Improvements account.
 - Motion to approve \$5000 out of Capital Improvements account with replacement through Fuzz Smith Grant funds when received by Josh, 2nd by Megan. Motion carried with 10 ayes, 1 abstain.
- 3. Sign raffle - \$5 per ticket or 5 for \$20 – topic removed/tabled at the request of the admitter Phil Lee
 - Marlins LED lights
 - When do we want to start it – do we do paper tickets or online or both
 - Do we run all year or only at special events
- 4. Request from Lucy & Harper Lee and Kendall Tingle families to move them from Peewee level to Girls 14U level.
 - Request was made to Darcy on 10/18/25 via text
 - This was received following the team split decision.
 - Pg 7 & 12 of the Handbook defines those areas
 - HDC guidelines for appeals of Team split decisions has not been established
 - Reasonings from each family were emailed to the board for review. Board discussion and agree/disagree were included in emails. Even though there was 100% participation by the board

members, as per the by-laws, 3 members requested to discuss in person at the board meeting following their vote, due to additional questions they had. It was added to the agenda because of those requests, even though there was a majority vote received via email to approve the request.

- Both families were notified this was going to the board since they were eligible to register at either Peewee or 14U level, so it was not technically a move up request, it was more of a lateral move, however the handbook statement on page 7 is still valid.
- Extensive discussion occurred between the board members and the guest attendees. Areas discussed included:
 - If we re-did team splits would the girls stay with Peewees? Discussion and questions from the board with both families indicated that one was not willing to remain at the Peewee level because of inappropriate comments that were made to her by a Peewee player, the other family indicated they had not made a final decision but were likely not going to stay in the association due to these comments. No official report had been made to any coach or coordinator regarding these comments and the board was unaware anything had been said to the girls prior to the board meeting. Neither family indicated any intention of filing a report.
 - Darcy had spoken to girls' coaches Tronnes & Hamlin prior to the meeting about if they would approve a team transfer for these players, and both indicated they would welcome the girls at the 14U level and that they would want to retain the players, not lose them.
 - In attempt to retain both families as members of the association and keep all 3 girls playing the voting was to override the handbook rule on page 7 and allow the transfer to the 14U team and difference in registration fees and jersey costs would be the responsibility of the families
- The board completed a written voting process. The result of that vote approved the girls to move to U14 with 7 aye votes, 1 nay vote. Three members abstained from voting due to parent and HDC conflicts.
 - Following the majority vote ruling, discussion of the Peewee team splits needing to be redone as the Peewee C team now only had 7 players.
 - Discussion included do we field only one Peewee A team with 21 players vs two Peewee teams? That would need to be 20 kids rostered and 1 rotating to sit each game. Darcy received a call from SDAHA executive Jenni Wirkus right before the board meeting where she was told the SDAHA deadline to revise team counts was Oct. 1 and she was ready to release the league schedule so the SDAHA board would not likely approve this, without extenuating circumstances that were uncontrollable, Darcy explained our situation and Jenni indicated that would not likely qualify as extenuating circumstances and still having 21 kids we could still split the teams and have a typical amount of players for both teams.
 - Darcy presented the idea of splitting the Peewee teams by birth year instead of skill level. The majority of the board members and the Head Coach indicated they did not think this would allow for proper development of the kids.
 - Majority decision of the board was to re-split the teams based on skill level using the previous evaluations that were completed. Input from the HDC and Head Coach indicated the new team rosters, moving 3 players from the A team to the C team.
 - Board decision was for the board to communicate the changes to the team instead of the coordinator or coaches, and that it should be done immediately so parents had the information directly instead of through unofficial communication.
- Communication Protocol – Darcy discussed the need to make a who does what sheet and post it on the website.

08. Hockey Development Committee

- No meeting to report.
- Requested approval to add two squirt coaches as alternates. Motion to approve Drake Hamlin & Ryan Adrian by Megan, 2nd by Dustin. Motion carried, all voted ayes.

Committee Reports:

09. Buildings Committee (Phil)

- No report.

10. Culture Committee

- Reviewed meeting minutes, no board action items.

11. Executive Committee (Darcy)

- No report.

12. Financial Development

- No report.

14. Programs Committee (Nichole)

- Reviewed meeting minutes, no board action items.

13. Governance Committee

- No meeting held, no report.

15. Executive Session

- None

Information/Discussion

- November board meeting is planned for 11/11/25 at 6:30 p.m. in the MAC Media Room.
- Motion to adjourn at 8:35 p.m. by Nick L., 2nd by Dusty. Motion carried, all voted aye.