

## ***SPYHA Board Meeting Minutes Date 12/19/2021***

Called to order: Eric Seidl...via zoom, Eric, Suzanne & Chad in person

### **Attendance**

#### **Board Members Present**

Past President – Suzanne Doody

President – Eric Seidl

President Elect – Tara Freund

Secretary – Carrie Biggin

Treasurer – Julie Wetmore

Midget Rep – Aysha Dominguez

Bantam Rep – Twila Hanks

PeeWee Rep – Jennifer Billings

Squirt Rep – Chad Krogstad

Mite Rep – Casey Moen

Mini-Mite Rep – Morgan Schmelzer

Coaches Rep - Steve Tubbs

1. **Closed Session Proxy Vote:** proxy vote for Mini Mite rep., Angie Handlen will become proxy voting member for the Mini Mite level. Morgan Schmelzer will continue on with her regular duties.

2. **Public Comments:** Bree Vanderkamp asked whether we can separate locker rooms for skills night with the increase of covid cases. This has also been suggested by our safety coordinator, Robin. We have already begun doing this and process will change after the holiday. We will also look at re-working Skills nights in the future.

1. **Membership changes:** None at this time.

2. **Affirmation of email votes:** Email votes were presented and reviewed. Twila H. made a motion to affirm the email votes as presented; Jennifer B. second; motion carries, Tara F. opposed, all others approve.

### 3. **Executive Committee Reports**

a. **Secretary:** – Carrie Biggin presented the previous meeting's minutes; Suzanne D. motioned to approve, Jennifer B. second; motion carries, all approve.

b. **Treasurer:** – Julie Wetmore: presented current balances (below) and noted that our books are currently with our accountant for regular review.

- i. Balances for Accounts as of December 18<sup>th</sup>, 2021
- ii. Operating (Checking) \$117,264.95
- iii. Savings - \$89,391.65
- iv. Equipment - \$7,096.83
- v. Capital - \$2677.95

- vi. Scholarship - \$5,574.64
- vii. PayPal - \$38,374.21
- viii. Total-\$260,380.23
- ix. Motion to approve: Steve T., Second: Jennifer B. Motion carries; all approve.

- c. **President Elect** – Tara Freund: Tara reported that the Brewers Fundraising organization would like to know if we plan to return next season to continue working concessions for fundraising. We have until Jan. 10<sup>th</sup>, to submit our letter of intent and Board will discuss.
- d. **Past President** – Suzanne Doody: Suzanne reported that SP-Ice did not meet due to the holiday so there is nothing to report for them. Noted SP-Ice is concerned with inflation rising and utility payments going up. No decisions have been made at this time.
- e. **President** –Eric Seidel: Eric reported that the shortage of referees continues and DCHOA will notify Zak if there are issues. They will continue to offer incentives for less than desirable time slots that go unfilled. We are working with Nikki Veldkamp on a Girls Hockey Night...looking for ice availability to do so; shooting for a spring timeframe. The Jr. Stars will be using Sun Prairie Ice Arena for their spring program this year; Glenn will be looking to hold a “question and answer” session for those who have questions regarding their spring program.
- f. **Volunteer Committee:** Megan Jordan reported that Covid cancellations are being handled and communicated out well. Cancellations due to Covid will not count against members.
- g. **Fundraising Committee:** Cortney reported that the first purse bingo night will be at The Card Table on December 29<sup>th</sup>.
- h. **Communications Committee:** Nothing to report.
- i. **Cardinal Cup:** Kory reported that A & B slots are filled. She inquired as to when we may know the specifics on Bantam B hosting their state tournament. We will need to put together programs, brackets, a sign-up genius for shifts and raffle baskets by team/level.
- j. **Concession Stand:** Tara reported we had \$13,670 in concession sales. We will need to adjust due to sales vs. number of people we have working. Masks must be worn inside the concession stand while working.
- k. **USA Hockey Initiatives:** Suzanne reported that the THFF kids completed their five sessions. March 5<sup>th</sup>, 2022 will be the next session.
- l. **ACE Directors:** Ryan Dunt reported that a few coaches need clinics but they are already signed up.
- m. **Equipment Managers:** Luke Rollins reported that they have supported and fitted all of the THFF transition kids. 3-4 mini mites will be coming in. He is currently assessing new equipment needs for the upcoming THFF session.
- n. **Jerseys:** Nothing to report.
- o. **Spiritwear:** Nothing to report.
- p. **Ice Scheduler:** Nothing to report.
- q. **Region 4 Meeting:** meeting was short and things have been relatively quiet. There is a continued shortage of referees and parent and player behavior towards referees continues to be an issue. Level Reps. need to ensure weekly emails are going out

ensuring My Hockey rankings are complete and accurate. Rosters need to be double checked.

#### **4. Level Rep Reports:**

- a. **Mini-Mite:** Angie Handlen now sitting in as proxy voting member for the Mini-Mite level. Angie will communicate with Morgan on a regular basis regarding any changes. Angie H. reported that three teams played in the Stoughton tournament this weekend.
- b. **Mite:** Casey M. reported that the second half of the DCL schedule is uploaded. Seven mites are participating in an all girl's only tournament in Verona. Sanitizer is needed for goalie bags. Badger games have been scheduled. Level will likely add a non-travel tournament director or similar position to assist level rep. with the amount of work Gobbler games has become. 32 teams in and out in one day is a lot for one person to handle. Possibility we could split the Mites and Mini-Mites into two different days moving forward.
- c. **Squirt:** Chad reported that all birth certificate certifications are complete. The Squirt C2 team placed 4<sup>th</sup> in the Stoughton tournament, C1 placed 1<sup>st</sup> in the Washington County tournament, B was granted permission to play in the Squirt A Cardinal Cup due to A being eliminated from play due to Covid. Squirt B is close to their limit on games. Squirt A team will be allowed to book an additional tournament, one in Amery, to replace the one that was lost due to Covid. The Squirt A families were very good and helpful with their coverages of shifts on Cardinal Cup weekend.
- d. **PeeWee:** Jen reported that PWA is ranked in the top 25 in the state at this time. PWC2 now has their own and dedicated goalie, Caitie Sullivan. PWA also has a Feb. 11<sup>th</sup> Badger game planned.
- e. **Bantam:** Twila reported that the Bantam A team placed 1<sup>st</sup> in their Barron tournament. Bantam A will also be volunteering at the Second Harvest Food Bank with Coach Lee on January 29<sup>th</sup>.
- f. **Midget:** Eric reported for Aysha...Midget level looked to Co-op with Middleton, Waunakee and Verona. Level ended up with 26 skaters and 4 goalies, which was way too large. Decision made to split Co-op back up and will look to double roster Bantams for help where they are able.
- g. **Coaches' Rep:** Steve reported that the Bantam B team is awaiting a decision on a match penalty assessed by WAHA. PW age and older girls are using their own locker room. Coaches or a Safeport certified personnel are need in locker rooms to monitor behavior. Student coaches will be on ice this season.
- h. **Student Coaches:** have been assigned by team.

#### **5. Old Business:**

- a. **Hockey Mentorship Committee:** Ecomm has met to discuss consistency, communication and steps moving forward. Floating list of coaches needs to be utilized properly.

- b. **Joint Meeting/SPYHA & SPICE:** looking for suggestions on dates to hold. Will be scheduled at the end of this meeting.

**6. New Business:**

- a. **Coaches Reimbursements:** In the past we have always covered USA hockey registration and certification. The cost of the background check has increased from \$10 to \$30 per person. How do we determine who to reimburse and for how much? Twila H. made a motion, 2<sup>nd</sup> by Steve T. to allow the Board to reimburse one head coach and one assistant coach per team for their background check for the 2022-23 season and moving forward. Julie W. and Jennifer B. abstained; Suzanne D. abstained. Motion passes.
- b. **Member Buyouts for volunteer hours:** All agree, the amount of the “buy out” needs to be increased. The majority of our surrounding area rinks charge \$20-\$25 per hour to buy out. Currently we are at \$15 an hour for concessions, \$11 an hour for all non-concession hours. The timeline to buy out hours also needs to be moved up to an earlier date. Julie W. reported that less than 10 members, to date, have bought out their hours. Board will “table” this discussion for the time being; will leave it as a “rolling” item and will be voted upon in January or February’s board meeting.
- c. **Double Rosters:** PWB would like to double roster skaters, as requested by their coach. Midget level will need additional double rostered skaters from the Bantam level to have enough available skaters to play games.
- d. **Dryland at The PAC:** Will begin during winter break and include access to the racquetball courts, allow for stick handling and shooting pucks. 7 sessions will be offered with room for 12 people per session. Kevin Feiner is looking to add an ESP Hockey program, focus will be on pre-season and spring. Cost will be \$13 per skater. \$1,092 from the Brewers concession dollars earned will be put towards this to offer one free session per skater. Steve T. made a motion to use those funds, Jennifer B. second; motion passes, all approve. Instructions and sign up will be sent out shortly.
- e. **Family Room Responsibilities:** The family room is in a state of disrepair. Painting, patching of holes, carpet removal, are just some of the needs that should be addressed. The rink manager would like SPYHA to assist in part with helping to repair this room. The carpet needs to be removed and replaced with vinyl flooring. The doors are too heavy. We need to make this a more durable space with washable surfaces.
- f. **Locker Room Infractions:** Tara reported on some infraction instances, most are due to there being no coaches or supervisors in the locker rooms while they are in use. If there are no disciplinary action moving forward, issues will likely continue. Any personnel Safesport certified and background checked are able to serve as locker room monitors.
- g. **COVID Update:** Case numbers are on the rise, we need to be proactive. We will be changing up Skills nights to decrease the amount of people on the ice. All Covid positives or close contacts should complete the online form and send it to Robin Perry at [health@spyha.com](mailto:health@spyha.com).
- h. **Next Meeting:** Sunday, January 30<sup>th</sup> 2022.

- i. **Adjourn:** Carrie B. made a motion to adjourn the meeting, second by Steve T., motion approved, all agree.
- j. **Closed Session:** Suzanne D. made a motion to move to closed session, Steve T. second.

\*A request to double roster from the Squirt to the PW level was not brought to a vote. Decided it was not a “needs based” request.

\*A request from a family to move their child from Mini Mite to Mite. Eric will reach out to Travis L. for his opinion on the request.

**\*\* Email Votes:**

1. Refund request was granted for a Bantam B player who could no longer skate due to an injury.