

## SMASH Player Code of Conduct:

Agreement and adherence to the following is required of all players selected to a SMASH Team.

- 1) I will treat all teammates, coaches, and parents with respect.
- 2) I will show fairness and respect towards all opponents (players and coaches,) spectators, officials, and facility staff
- 3) I agree to respect the property of others (e.g., teammates, hotels, gyms, locker rooms, vans and cars, restaurants...) and to pay for all damages for which I am responsible.
- 4) If there is an issue with another teammate, coach or player, I agree to address first with my coach. If a satisfactory resolution cannot be found, I agree to speak with Eric Neely or Lucas Coffeen.
- 5) If I am playing for another sports team in addition to my SMASH team, whether another club sport or at my high school, I will inform my SMASH coach at the first practice and explain any potential conflicts.
- 6) I agree to NEVER leave the site of an event without the knowledge and permission of my coach. This includes practice/playing sites, restaurants, hotels, etc.
- 7) I agree to be responsible for knowing, and following through with, these details pertaining to my team and self:
  - a. The time and location of each week's events
  - b. Knowledge of my own travel plans
  - c. Being on time to all events (entirely ready at start time)
  - d. Informing my coach that I will be late or not attending any event including practice at least 24 hours in advance unless illness, injury or emergency preclude me from doing so.
- 8) I agree to NOT be in possession of, or use, drugs, tobacco, alcohol, or any other illegal substance while involved in any part of any activity including team bonding events not at the practice or tournament location. I also agree that if I am with someone, who has these substances, I will be found equally at fault.
- 9) I agree to NOT engage in any illegal activities of any sort.
- 10) I understand that SMASH has a policy that every player has a regular playing role with about 50% playing time minimum, BUT that does not mean that every player plays the same amount or the same time. I also understand that failure to attend all practices could result in my receiving less playing time that this policy requires.
- 11) I understand that VIOLATION OF THESE CODES will result in strict disciplinary action including likely dismissal from the team and loss of USAV eligibility. In case of dismissal, there will be no financial reimbursement.
- 12) I agree to meet my financial requirement in full.
- 13) I understand that the decision of SMASH will be final in these matters of probation or dismissal and agree that they reserve the right to use their discretion on a case-to-case basis.
- 14) I agree to follow the USA Volleyball Code of Conduct (below) at all times:

## USA VOLLEYBALL CODE OF CONDUCT

USA Volleyball ("USAV") and its Regional Volleyball Associations ("Regions") encourage participation and the pursuit of excellence in all facets of volleyball. USAV and the Regions grant the privilege of membership to individuals committed to this same pursuit. The privilege of membership may, therefore,

be withdrawn or denied by USAV and/or the Regions at any time where USAV and/or the Regions determine that a member or prospective member's conduct is contrary to the best interests of the sport and those who participate in it.

In order to assist all members in serving the best interests of volleyball and to create an environment that is supportive, inclusive, positive and appropriate, USA Volleyball and its Regions have adopted this Code of Conduct. As a condition of membership, each prospective member is required to acknowledge and adhere to this Code of Conduct.

THE FOLLOWING SHALL BE CONSIDERED VIOLATIONS OF THE USA VOLLEYBALL CODE OF CONDUCT:

1. Violation of any anti-doping policies, protocols or procedures as defined by the International Olympic Committee (IOC; [www.olympic.org](http://www.olympic.org)), World Anti-Doping Agency (WADA; [www.wada-ama.org](http://www.wada-ama.org)), Federation Internationale de Volleyball (FIVB; [www.fivb.org](http://www.fivb.org)), US Anti-Doping Agency (USADA; [www.usada.org](http://www.usada.org)) or the United States Olympic Committee (USOC; [www.teamusa.org](http://www.teamusa.org)). Violations of this provision will be adjudicated only by USADA or the proper anti-doping authority, not USAV.
2. Violation of SafeSport rules, policies and procedures promulgated by the U.S. Center for SafeSport ([www.safesport.org](http://www.safesport.org)), including the SafeSport Code and/or Minor Athlete Abuse Prevention Policies ("MAAPP"), as they may be amended from time to time.
3. Discrimination in violation of the Amateur Sports Act which requires that USAV must provide an equal opportunity to athletes, coaches, trainers, managers, administrators, and officials to participate in the sport of volleyball. Members must be allowed to participate and compete to the fullest extent allowed by USAV and Region rules. Discrimination against any member on the basis of age, gender, race, ethnicity, culture, religion, sexual orientation, gender expression, gender identity, genetics, mental or physical disability, or any other status protected by federal, state or local law, where applicable, is prohibited.
4. Possession, consumption, sale or distribution of alcohol, tobacco, vaping devices or e-cigarettes, marijuana, illegal drugs, or controlled substances, if such possession, consumption, or distribution is illegal or in violation of USAV or Region policy.
5. USAV policy prohibits the possession, consumption, sale or distribution of alcohol, tobacco, vaping devices or e-cigarettes by anyone registered as a junior volleyball player at the event venue of any USAV/Region sanctioned junior event.
6. Use of a recognized identification card by anyone other than the individual described on the card.
7. Physical damage to a facility or theft of items from a room, dormitory, residence or other person. (Restitution will be part of any penalty imposed.)
8. Possession of fireworks, ammunition, firearms, or other weapons or any item or material which by commonly accepted practices and principles would be a hazard or harmful to other persons at USAV/RVA sanctioned events.
9. Any action considered to be an offense under Federal, State or local law ordinances.

10. Violation of the specific policies, regulations, and/or procedures of the USAV, Region or the facility used in conjunction with a sanctioned event. (It is the responsibility of the individual to be familiar with applicable specific policies, regulations and procedures.)

11. Conduct which is inappropriate as determined by comparison to normally accepted behavior.

12. Physical or verbal intimidation of any individual.

13. Any act of fraud, deception or dishonesty in connection with any USAV related activity.

14. Actions that will be detrimental to USAV or the Region.

15. Any non-consensual physical contact, obscene language or gesture, or other threatening language or conduct directed towards any personnel associated with a USAV or Region sanctioned event including but not limited to event staff, match officials, arbitrators, ticketing personnel, etc. 16. Prohibit behavior and policies that threaten an athlete's amateur status or Region, USAV, school and/or collegiate eligibility. 17. Abide by applicable USAV and/or region transfer policies.

18. Abide by applicable Region recruiting policies.

- I have read and understand the USA Volleyball Code of Conduct.
- I agree and consent to abide by the USA Volleyball Code of Conduct and other region-specific code of conducts and/or disciplinary policies.
- I understand that, if I violate the USAV and/or RVA Codes of Conduct, I might be subject to disciplinary action in accordance with USAV and/or RVA.