

APPROVED



Northern Lakes Youth Hockey Association Board of Directors Meeting Minutes

Date: 12/1/2021

Time: Meeting Called to order by Marissa Raushel at 5:13 pm

Board members present:

Jen Rikala	Kelly Thompson
Matt Balmer	Dan Yantes
Glendon Nyberg	Phil Martin
Marissa Raushel	Jill Haugene

Board members absent:

Mike Paulbeck	Chad Rau
Travis Tjaden	
Michael Olsen	

Non Voting Members:

Public Guests:

Open Session:

1. Public Comment

- a. None

2. Approval of October 18th Minutes

- a. Motion to approve Oct 18th, 2021 minutes by Phil Martin, second by Mike Olsen.
Motion passed unanimously.

3. Gambling Report (Dan/John)

- a. Another strong month in the gambling world and as you can see we are still trending ahead of last year. YTD our net income is at \$339K compared to \$185K for the previous year. Currently the gambling staff is looking at bringing on two new locations and they

are doing their due diligence on those sites. The two sites are The Snarky Loon in Jenkins and Billy's.

- i. Gambling is moving forward with putting pull tabs into Billy's. Currently has a pull tab machine and e-tabs.
- b. Dan Yantes made a motion by email on 11/24/21 to approve \$89,080 and Total Lawful purpose expenditures of \$60,000 for December 2021 Plus \$150,000 Transfer from Gambling to Operating. Second by Matt Balmer by email on 11/29/21. Motion passed unanimously. President Marissa Raushel confirmed that the motion passed unanimously on 11/30/21.
- c. We have discussed as a gambling committee and would like to propose a bonus and wage increase for our staff. While the financials are looking very good, we also feel that our staff is deserving of a bonus/wage increase for many reasons. For example, they have continued to look for new sites, communication has improved between our gambling managers and the board, they continue to look for new and creative ideas to generate gambling revenues, and they continue to retain the sites we have. We feel a bonus is a way for us to acknowledge the work they have done over the last 12/18months, and the wage increase shows our confidence in them to keep the gas on the pedal. While we are proposing the dollar amount it would be John's responsibility to split up the funds as he sees appropriate. We feel he knows who is most deserving of the funds for both the bonuses and wage increases.
 - i. Dan Yantes motioned by email on 11/24/21 to allow for a Bonus of \$3,200 to be split up amongst our gambling staff and for an annual raise of \$3,000 starting on 1/1/2022 bringing our gambling staff to a total of \$103,580 annual salary that would be allocated to our staff based on our gambling manager's discretion. Second by Matt Balmer by email on 11/29/21. Motion passed unanimously. President Marissa Raushel confirmed that the motion passed unanimously on 11/30/21.

4. Hockey Committee Report (Matt)

- a. Snipers club update - gear has been ordered as of several weeks ago – hoping to see it in December here, but could be January based on what we are hearing.
- b. There has been a recent developing situation (in the last few hours) in which a PWAA Brainerd player and his family petitioned for a release from BAHA to play with NLYHA. BAHA granted the release and as of about an hour ago District Director Dennis Bushy approved the release. So, in short, we will be adding another PW player to our ranks. I am in discussions with the Hockey Committee currently and will bring a Hockey Committee recommendation to the Board tonight regarding what team he should be placed on for the remainder of the season. We hope to have him on the ice with our PW's tomorrow night.
 - i. Phil Martin motioned based on the Hockey Committee recommendation to put Ace Schindler on the PWB team based on skill. Second by Dan Yantes. Motion passed 6 yes, 1 no.

5. Finance Report (Mike P.)

- a. November financials reviewed. Cash position still good.

6. Fundraising Report (Glendon)

- a. Wreath Fundraiser went well.
 - i. Missing items will hopefully be delivered tomorrow.
- b. Pizza Fundraiser
 - i. Using Luigi's again. Really liked the online ordering options.

7. Equipment Report (Travis)

- a. All teams have game and practice jerseys, and all got one pair of socks.
- b. In talking with Mite coaches on the Breezy side, they like the colored jerseys we bought this year have really helped to keep everyone organized on the ice.
- c. We are still waiting for the bill from Hockey Zone for the player equipment that was purchased. I talked with Hockey Zone today and they will more than likely get a bill out this week. This bill will more than likely be higher than the \$7,500 that was approved this summer by the board, this is because after the first Come Try Hockey we needed to buy some more gear.
- d. After the second Come Try Hockey both equipment rooms have plenty of gear and should be in good shape and not need much before next season.
- e. We have finally gotten the game jerseys that were ordered in June/July. We should be set for next season for game jerseys and I don't foresee that we will need to order jerseys for next season.
- f. Since the last meeting I have acquired some used goalie gear from a Brainerd family. We have gotten a chest protector, leg pads, breezers, gloves and blocker. We paid them \$250.00 for the gear.
- g. I have also ordered and received the goalie chest protector that was needed by one of the Bantam goalies. The goalie is now using it. I was able to work out a compromise on what they wanted for a chest protector. We ended up buying a new one that was old stock from last season.
- h. I also have picked up and put away the 34 pairs of skates that we bought from Pure Hockey in Duluth. The total cost of the skates was \$1,472.52 for the skates. The skates averaged to a cost of \$43.30 per pair.
- i. Overall with what has been purchased, and what is still outstanding for equipment bills, we should be around or just over what the budget was for the year.
- j. The TV is supposed to be reinstalled on the wall in the next week or so. At this time the TV is being stored in the furnace room upstairs in Breezy. I talked with Chris Crutcher about this this morning and verified that they will be getting the TV up. He will also be talking with the Figure Skaters to have them keep their gear in their portion of that room and out of the video area.

8. Communication Report (Jill)

- a. **Items To Communicate**
 - i. Pizza fundraiser
 - ii. Gambling sites plug
 - iii. Billet families for Loons
 - iv. Equipment needs – Paulbeck's and Integral Hockey

9. Registration (Kelly)

- a. Total 208 registered
 - i. 35 mini mites
 - ii. 40 mites
 - iii. 11 8U
 - iv. 12 10U
 - v. 13 12U
 - vi. 41 Squirts
 - vii. 35 peewees
 - viii. 21 bantams

10. SafeSport (Phil)

- a. No report

11. Recruitment & Retention (Jill & Kelly)

- a. Detailed update for November 13 event emailed that day. We've had 3 additional registered since the update. 12 of the 17 have now registered that indicated they planned to.
- b. Schedule for December Loons games sent to Mite and Squirt coaches, managers or coordinators. Jeff implemented scheduling changes discussed for Bantams and 12U so they can attend home HS games.
- c. Section Championship banner raising for the Boys HS game is December 14 in Breezy – there are no practices that night since there is also a Girls game in Crosby.
- d. Need to finalize banner for Snipers Club with Allegra. Renae Balmer sent an update to the families on 11/18.

12. Other Business

- a. Jen Rikala motioned by email on 11/19/21 to approve the association contributing \$250 towards purchasing Squirt International pins for both the Squirt A and Squirt B teams totaling \$500 for trading with the teams that they play against. Second by Dan Yantes by email on 11/19/21. Motion passed unanimously by email on 11/19/21.
 - i. 12u and 10u will not be participating in the pin trading for the Squirt International Tournament.
- b. Jen Rikala motioned by email on 11/19/21 to purchase these stickers for all teams for \$237.60. Second by Dan Yantes by email on 11/19/21. Motion passed unanimously by email on 11/19/21.
 - i. Jen will reach out to teams to confirm sticker numbers and amount of players.
- c. Discussion on Hallett Staff helping out with Mite practices.
- d. 2 ipads were acquired for the 2 rinks. A brand new one and a case were purchased and a used one was donated.

The next meeting will be January 19th, 2022 at the Bridge at 5 pm.

Motion by Jill Haugene to adjourn. Second by Dan Yantes. Motion passed unanimously.

