March 19, 2020

BOARD MEETING Columbia Tower, Seattle 6:00 pm

Meeting Called by Linda Clapham, Board Chair

IN ATTENDANCE:

PSR Board Members: Linda Clapham, Jerry Ashby, Zach Calles, Bart Foley,

Steven Petesch, Shannon Pratt, Elise Quinn

Via Telephone: Maria Lisenko

Not in Attendance: Bil Callier, Maria Brauner **PSR Staff:** Cindy Compoc, Dragan Karadzic

Balance Sheet & Profit and Loss - Maria Lisenko

Income is on track. Legal fees within admin expenses shows over budget due to SafeSport incidences. Now that those issues have been handled with legal guidance, procedures are now in place for the future. USA Volleyball's in-house counsel does not give much guidance to the region for legal support.

Balance Sheet

Nothing out of the norm. Expenses are continually recorded as they come in and accounting is up to date. Most membership income has came in now there will be expenses as the year goes on.

Jerry moves to approve the Financial Report, Steven Seconds, All approve.

By-Laws:

The Board made some amendments to the By-Laws:

- The Executive Board of Directors shall be composed of no more than sixteen (16) and no less than 6 individuals of which 4 of whom will be elected by the general membership of the corporation.
- * A Board member may miss no less than 75% of meetings total in person, telephone, or online conference.
- * If a Board member is removed or in the process of being removed before resigning, they will be unable to be elected or voted back onto the Board.
- On a three-year rotating basis, at least one Board position shall be elected by adult affiliated members of the corporation.
- At least one Board position shall be appointed by the Board of Directors of the Corporation.

Steven noticed that the Junior Handbook does not list an ethics committee though it is in our By-Laws. By-Laws will be updated to state: Committees will form as needed regarding nominations, elections, and ethics. A Finance committee will be more long-standing.

There will be other small amendments to the By-Laws. Linda will make the adjustments and circulate to the Board for approval by email before posting on the PSR website.

All approved making the corrections to the By-Laws.

Elections:

The Elections Process: Bart will head this along with Steven –

First need to send out announcement to Adult Affiliated Members only by any other method that Bart and Steven, with input from Cindy, deem expedient - that Board is seeking two new members. Ask for a statement of why the person wants to serve and what that person might bring to the Board. **This should happen as soon as possible**.

Second – once candidates are identified – no later than first of May, but ideally late April -

Office will send an email to the Adult Affiliated Members announcing the candidates' along with their prior experience and reasons why they want to serve. Announce election date via Survey Monkey to the Adult Affiliated Members (date to be set by Bart and Steven, with input from Cindy but no later than May 15, 2020).

Discussion about whether there might need to be a runoff – it was determined that this possibility should be set forth in the election announcement.

Current Board Term Expirations:

Shannon 1 year extension, ending 2021 Steven and Maria 2 year extension, ending 2022 Jerry and Linda are retiring from the Board effective June 30, 2020 Bil has retired from the Board effective immediately Bart retiring 2021

Elise 2 year extension, ending 2022

2 elected positions will be needed. The Board will start looking for qualified individuals to create a well-rounded skill set.

Board Chair Election

Officer elections will take place in June after the election of new Board members. The Board agreed that officers should be selected between current members.

All approve on the new election process, expirations, retirements, and extensions.

Current Board Term Expirations:

Board Member	Original date	Appoint/Elected	Term Beg	Ending
Bart Foley	June, 2015	Appointed	Jun-17	June 30th 2021
Elise Quinn, Sec.	January, 2013	Appointed	Jul-15	June 30th 2022
Jerry Ashby	January, 2007	Appointed	Jul-16	June 30th 2020
Linda Clapham, Interim Chair	April, 2014	Appointed	May-17	June 30th 2020
Steven Petesch	July, 2017	Elected	Jul-17	June 30th 2022
Shannon Pratt, Ethics	July, 2013	Elected	Jul-16	June 30th 2021
Zach Calles	December, 2013	Elected	Jul-15	June 30th 2021
Maria Lisenko, Tres.	October 21, 2018	Appointed	10/18/18	June 30th 2022
Maria Brauner	appointed in 12/11/18	elected	2/ 19/19	June 30th 2022

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All approve on the new election process, expirations, retirements, and extensions.

Commissioners Report – Cindy Compoc:

The Club Directors' & JAB Meetings voted on various options for new tryout dates. There will be a final vote on 4 options sent to all club directors. The Board discussed whether tryout dates should start in 2020 or 2021. A large percentage of the club directors wanted to start tryouts in summer. The Board asked what feedback did the region get from our membership (parents and athletes) on these options. The Board is hoping the directors are taking their thoughts into consideration. HS Team camps, gym floor resurfacing, ending dates, tryout windows, electronic signing, 72 hour signing window were all discussed and evaluated by the Board.

Corona Virus

Some gym facilities have closed so the Region has shifted to different areas to keep our Bid tournament on track. Currently looking for 3 courts to host one age division. The North-end seems to have some gym space and Dragan is working on it.

PSR Website is getting updated with SportsEngine.

Next meeting via Zoom Wednesday, May 6th 6-8pm

Linda moves to adjourn, Zach Seconds. Meeting adjourned 9:16pm